

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF FRESNO
STATE OF CALIFORNIA

IN THE MATTER OF ADDITIONAL PAID MILITARY) RESOLUTION ADOPTING PROVISIONS
LEAVE) OF CALIFORNIA MILITARY AND VETERANS
) CODE 395.03 AS TO PERMANENT ELIGIBLE
) EMPLOYEES EFFECTIVE MARCH 8, 2021
THROUGH DECEMBER 12, 2021

WHEREAS, California Military and Veterans Code sections 395.01 and 395.02 provide that eligible County employees are entitled to their County compensation during the first 30 days of military leave; and

WHEREAS, California Military and Veterans Code section 395.03 provides that the Board of Supervisors, by resolution, may authorize County compensation to eligible employees on military leave in addition to that provided for under sections 395.01 and 395.02; and

WHEREAS, the Board of Supervisors adopted a resolution on October 16, 2001 pursuant to California Military and Veterans Code section 395.03, which entitled unrepresented and management employees who, as a member of the California National Guard or a United States Military Reserve units, were involuntarily called into active duty as a result of Operation Enduring Freedom and related operations in response to the September 11, 2001 terrorist crisis, to receive his/her regular County pay plus military part-time (week-end drill) pay, offset by base military pay plus entitlements received for such duty (hereinafter referred to as "Fresno County Additional Paid Military Leave"); and

WHEREAS, the Board of Supervisors took action on November 27, 2001 to extend Fresno County Additional Paid Military Leave to represented County employees; and

WHEREAS, the Board of Supervisors desire to adopt an amended version of the Fresno County Additional Paid Military Leave program as set forth herein, effective March 8, 2021

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Pursuant to California Military and Veterans Code section 395.03, any permanent County employee who, as a member of the California National Guard or a United States Military Reserve unit, is

1 involuntarily called into active duty of thirty-one (31) consecutive days or more (hereinafter referred to as
2 “Eligible Employees”), shall be entitled to receive his/her regular County pay offset by base military pay
3 plus entitlements received for such duty (hereinafter referred to as “Fresno County Additional Paid
4 Military Leave”), subject to the limitations set forth below; and

5 2. Fresno County Additional Paid Military Leave shall be payable for a maximum period of
6 twelve (12) months per order; and

7 3. If the Eligible Employee is entitled to receive benefits pursuant to California Military and
8 Veterans Code sections 395.01 or 395.02, the employee will become eligible for the Fresno County
9 Additional Paid Military Leave upon termination of the benefits received pursuant to section 395.01 or
10 395.02, for a maximum period of up to twelve (12) months; and

11 4. This resolution shall not apply to any active duty served voluntarily; and


12 5. All employee benefits may continue with such County contributions as customarily paid by
13 the County, with any employee paid benefits continuing to be the responsibility of the employee.

14 BE IT FURTHER RESOLVED that this resolution will become effective on March 8, 2021 and
15 continue in effect through December 12, 2021 unless extended by action of the Board of Supervisors.
16 Eligibility for Fresno County Additional Paid Military Leave will terminate upon termination of this
17 resolution. This resolution supersedes previous resolutions or other actions of the Board of Supervisors
18 related to Fresno County Additional Paid Military Leave.
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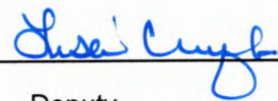
THE FOREGOING, was passed and adopted by the following vote of the Board of Supervisors of the County of Fresno this 9th day of March 2021, to wit:

AYES: Supervisors Brandau, Magsig, Mendes, Pacheco, Quintero
NOES: None
ABSENT: None
ABSTAINED: None



Steve Brandau, Chairman of the Board of Supervisors of the County of Fresno

ATTEST:
Bernice E. Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

By: 

Deputy