



Board Agenda Item 38

DATE: October 8, 2019
TO: Board of Supervisors
SUBMITTED BY: Paul Nerland, Director of Human Resources
SUBJECT: Salary Resolution Amendment

RECOMMENDED ACTION(S):

Approve the Amendment to the Salary Resolution as reflected in Appendix B, effective October 7, 2019.

Approval of the recommended action will adjust the salary range of the Supervising Communications Dispatcher classification for compaction with represented subordinate classification series.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended action, the Supervising Communications Dispatcher salary range would remain unchanged and there would be a compaction of less than 10% with their represented subordinates.

FISCAL IMPACT:

The total estimated cost of the recommended action for is approximately \$26,678; \$21,343 in Net County Cost (NCC). The total estimated cost for FY 2019-20 is approximately \$19,516; \$15,613 in NCC. Sufficient appropriations and estimated revenues are included in the Sheriff's Office FY 2019-20 Adopted Budget, and will be included in subsequent budget requests.

DISCUSSION:

As initially approved Board on April 25, 2017, approval of the recommended action will adjust the Supervising Communications Dispatcher salary range to maintain a 10% spread between the Supervising Communications Dispatcher classification and its subordinate classification. This adjustment is the result of the negotiated salary increase for Unit 1 - Fresno Deputy Sheriff's Association that became effective July 1, 2019.

REFERENCE MATERIAL:

BAI #8, dated October 23, 2018, Salary Resolution Amendments

ATTACHMENTS INCLUDED AND/OR ON FILE:

Appendix "B"

CAO ANALYST:

Debbie Paolinelli