#### **AMENDMENT NO. 1 TO SERVICE AGREEMENT**

This Amendment No. 1 to Agreement No. A-24-500 is dated March 11, 2025

and is between each contractor listed in Exhibit A "List of Contractor(s)" ("Contractor(s)"), and the County of Fresno, a political subdivision of the State of California ("County").

#### Recitals

- A. On September 10, 2024, County and Contractor(s) entered into Master Agreement for Enhanced Intensive Services Foster Care (E-ISFC) and Emergency Enhanced Services Foster Care (E-E-ISFC), which is County agreement number A-24-500 ("Agreement"), to enhance existing levels of available ISFC care through intensive, individualized supports in licensed, home-based settings for youth who do not require inpatient treatment but are not yet ready to step down to Short Term Residential Treatment Programs (STRTPs) or traditional ISFC homes. The E-ISFC and E-E-ISFC programs provide a structured and safe setting promoting stabilization and the development of therapeutic relationships with both specialized resource parents and staff, allowing the multidisciplinary team to complete an accurate assessment of the youth's needs, engage the youth in intensive treatment services, and recommend next steps toward permanency and healing. These programs are one component of the Children's Well Being Continuum (CWBC), the name of the continuum of care developed and implemented in Fresno County as part of the Children's Crisis Continuum Pilot Program.
- B. In November 2024 and December 2024, the Departments of Social Services (DSS), Behavioral Health (DBH), and Probation, Contractor(s) and California Department of Social Services (CDSS), along with various pilot program participants, had several discussions to address statewide challenges around recruiting and maintaining Specialized Resource Parents. To expand and incorporate additional recruiting strategies that allow for ongoing flexibility, the Departments and Contractor(s) see need to adjust the structure of the agreement allowing the startup period to close and incorporate a budget structure that allows flexibility.
- C. The County and Contractor(s) now desire to amend the Agreement to modify the Compensation section of the agreement to provide greater clarity, flexibility, and specificity in the reimbursement process, particularly addressing challenges related to building home

28 ||

capacity. Modified language will maintain program continuity, improve accountability, and strengthen financial stability.

The parties therefore agree as follows:

- 1. "Exhibit C" is deleted in its entirety and replaced with a "Revised Exhibit C".
- 2. That, effective retroactively to December 1, 2024, all references in existing County Agreement No. A-24-500 to "Exhibit C" shall be changed to read "Revised Exhibit C", which is attached hereto and incorporated herein by this reference.
- 3. When both parties have signed this Amendment No. 1, the Agreement, and this Amendment No. 1 together constitute the Agreement.
  - 4. The Contractor represents and warrants to the County that:
    - a. The Contractor is duly authorized and empowered to sign and perform its obligations under this Amendment.
    - b. The individual signing this Amendment on behalf of the Contractor is duly authorized to do so and his or her signature on this Amendment legally binds the Contractor to the terms of this Amendment.
- 5. The parties agree that this Amendment may be executed by electronic signature as provided in this section.
  - a. An "electronic signature" means any symbol or process intended by an individual signing this Amendment to represent their signature, including but not limited to (1) a digital signature; (2) a faxed version of an original handwritten signature; or (3) an electronically scanned and transmitted (for example by PDF document) version of an original handwritten signature.
  - b. Each electronic signature affixed or attached to this Amendment (1) is deemed equivalent to a valid original handwritten signature of the person signing this Amendment for all purposes, including but not limited to evidentiary proof in any administrative or judicial proceeding, and (2) has the same force and effect as the valid original handwritten signature of that person.

///

- c. The provisions of this section satisfy the requirements of Civil Code section 1633.5, subdivision (b), in the Uniform Electronic Transaction Act (Civil Code, Division 3, Part 2, Title 2.5, beginning with section 1633.1).
- d. Each party using a digital signature represents that it has undertaken and satisfied the requirements of Government Code section 16.5, subdivision (a), paragraphs (1) through (5), and agrees that each other party may rely upon that representation.
- e. This Amendment is not conditioned upon the parties conducting the transactions under it by electronic means and either party may sign this Amendment with an original handwritten signature.
- 6. This Amendment may be signed in counterparts, each of which is an original, and all of which together constitute this Amendment.
- 7. The Agreement as amended by this Amendment No. 1 is ratified and continued. All provisions of the Agreement and not amended by this Amendment No. 1 remain in full force and effect.

### [SIGNATURE PAGES FOLLOW]

1	The parties are signing this Amendment No. 1 on the date stated in the introductory
2 .	clause.
3	COUNTY OF FRESNO
5	
6	Ernest Buddy Mendes, Chairman of the Board
7	Ernest Buddy Mendes, Chairman of the Board of Supervisors of the County of Fresno
8	Attest: Bernice E. Seidel Clerk of the Board of Supervisors
9	County of Fresno, State of California
10	By: HanaMO Deputy
11	Deputy
12	For accounting upp only:
13	For accounting use only:
14 15	Org No.: 56107480 Account No.: 7870 Fund No.: 0001
16	Subclass No.: 10000
17	
18	
19	
20	
21	
22	Please see additional
23	signature page attached.
24	
25	
26	
27	
28	

The parties are signing this Amendment No. 1 on the date stated in the introductory clause. Aspiranet, Inc. Vernon Brown, CEO 90 W. Ashlan Ave, Suite 100 Clovis, CA 93612 Kari Sturgeon, President of the Board of Directors 90 W. Ashlan Ave, Suite 100 Clovis, CA 93612 For accounting use only: Org No.: 56107480 Account No.: 7870 Fund No.: 0001 Subclass No.: 10000 

Please see additional signature page attached.

The parties are signing this Amendment No. 1 on the date stated in the introductory clause. Promesa Behavioral Health Lisa Weigant, CEO 7120 N. Marks Avenue, Suite 110 Fresno, CA 93711 Erlan Zuniga, CFO 7120 N. Marks Avenue, Suite 110 Fresno, CA 93711 For accounting use only: Org No.: 56107480 Account No.: 7870 Fund No.: 0001 Subclass No.: 10000 

### **Revised Exhibit C**

#### Compensation

The Contractor(s) will be compensated for performance of its services under this Agreement as provided in this Exhibit C. The Contractor(s) is not entitled to any compensation except as expressly provided in this Exhibit C. Contractor(s) is expected to work with the County and County partners to evaluate non-medical billable services for opportunities in billing within the new opportunities presented through CalAIM as well as coordinated mental health care planning.

In the event that the Contractors' capacity of Enhanced Intensive Services Foster Care and/or Emergency Enhance Intensive Services Foster Care homes in any given month is lower than the full capacity stated in the Scope of Services, the maximum cost reimbursement amount may be adjusted according to the following methodology:

If the Contractor(s) is actively providing services and maintaining adequate staffing and resources to support the number of homes currently in operation, even if below the full capacity stated in the Scope of Services, the Contractor(s) shall be eligible to receive reimbursement for Direct Service Provision expenses proportionate to the level of service readiness and/or homes in operation. "Direct Service Provision" expenses are defined as expenses incurred in provision of direct services to clients referred to Contactor(s) by County, and those salaries and benefits for positions involved in direct service provision to clients referred to Contractor(s) by County, or additional services/training requested by and/or provided to County. These positions include, but are not limited to: Clinical Director, Clinician, Social Worker, Lead Support Counselor, Support Counselor, Lead Counselor, Counselor, Parent Partner, Family Finder, Permanency Specialist, and Health Information Specialist. In the event of ambiguity regarding the nature of a position or expense, final determination on the allowability of an expense is at the County's discretion.

For Facilities Expenses, Equipment Expenses, Operating Expenses, and Financial Services Expenses, County shall reimburse Contractor(s) for actual costs, up to the maximum allowable amount as stated in the budget(s) through the budget period not to exceed June 30, 2025. In the event that the actual home capacity is zero, actual costs may be prorated by a rate

## 

#### **Revised Exhibit C**

determined by County on a month-to-month basis. Any reimbursement for allowable costs is contingent upon evidence of continued recruitment efforts. Under no circumstances will County-determined proration rate allow reimbursable expenses to exceed maximum allowable costs in the budget.

In the event that County determines home capacity is lower than the full capacity stated in the Scope of Services due to difficulties in recruitment of Specialized Resource Parents, County shall reimburse expenses associated with Resource Family Recruitment for actual costs up to the maximum allowable costs stated in the budget. "Resource Family Recruitment expenses" are defined as expenses directly associated with Specialized Resource Parent recruitment, and those salaries and benefits for positions necessary for the recruitment and training of Specialized Resource Families as needed to fulfill the terms of this agreement. These positions include, but are not limited to: Administrator, Program Director, Director of Program, Associate Division Director, Program Manager, Program Supervisor, Family Developer, Dedicated Program Trainer, Program Administrative Assistant, QA Billing and Compliance Manager, and Recruitment Specialist. Any reimbursement for allowable costs is contingent upon evidence of continued recruitment efforts. In the event of ambiguity regarding the nature of a position or expense, final determination on the allowability of an expense is at the County's discretion.

The abovementioned methodology is not applicable to the startup period. Startup costs will be reimbursed, based on actual costs and as allowable, up to budget line maximum, regardless of actual home capacity.

In the event that the Contractor(s) has home vacancies that the County cannot fill, and the Contractor(s) wishes to use that capacity for another county, Contractor(s) must request prior approval, in writing, from the County no fewer than three (3) days in advance. In the event that the request is approved, and the Contractor(s) accepts youth from another county, Fresno County's financial responsibility will be determined using a proration method based on the proportion of the capacity occupied by Fresno County youth relative to the total capacity of the home or facility. Any shared service or operational costs will also be prorated based on the ratio

## **Revised Exhibit C**

of Fresno County youth to the total number of youth in the home or facility during the relevant 1 billing period. If available capacity is filled solely by out-of-county youth, Fresno County is 2 3 released from all financial obligations for capacity, service, or operational costs incurred by the Contractor(s). 4 5 //6 // 7 // 8 //9 // 10 // 11 // 12 // 13 // 14 // 15 // 16 // 17 // 18 // 19 // 20 // 21 // 22 // 23 // 24 // 25 // 26 // 27 28 //

## ENHANCED INTENSIVE SERVICES FOSTER CARE

Aspiranet, Inc.

Startup Budget - FY 2024-2025 (Upon Execution - November 30, 2024)

Budget Ca	Startup Budget - FY 2024-2025 (Upon Execution - No ategories				Total Proposed Budget	
				Direct Admin.	Direct Program	Total Cost
	Description (Must be Itemized)	FTE	%	Support	Cost	Cost
	EL SALARIES:					
0001	Director of Program		0.25		6,188	6,18
0002	Associate Division Director		0.25		5,980	5,9
0003	Clinical Director		0.50		13,125	13,1
0004	Program Manager		1.00		21,250	21,2
0005	Clincian/Social Worker		1.00		13,000	13,0
0006	Family Developer		0.50		8,499	8,4
0007	Dedicated Program Trainer		0.25		4,095	4,0
8000	Lead Support Counselor		1.00		15,600	15,6
0009	Support Counselor		2.00		16,640	16,6
0010	Program Assistant		0.50	4,167		4,1
0011	QA Billing and Compliance Manager		0.50	4,167		4,1
0012	Parent Partner		0.50		3,350	3,3
0013	Family Finder		1.00		10,833	10,83
0014	Staff On-Call					-
	Stipends/Overtime					-
	Salary Total		9.25	8,333	118,560	126,89
Payroll Ta						
0030	OASDI			517	7,351	7,86
0031	FICA/MEDICARE			121	1,719	1,84
0032	SUI			163	2,312	2,4
	PAYROLL TAX TOTAL			800	11,382	12,18
EMPLOYER	E BENEFITS:					
0040	Retirement			125	1,778	1,90
0041	Workers Compensation			166.67	2,371	2,53
0042	Health Insurance (Medical, Vision,Life, Dental)			800.00	11,382	12,18
0042	Fringe Benefits			192	2,727	2,9:
	EMPLOYEE BENEFITS TOTAL			1,283	18,258	19,5
	SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)					158,63
ACILITIES	/EQUIPMENT EXPENSES:					
1010	Rent/Lease Building					20,80
L011	Rent/Lease Equipment					5,40
1012	Utilities					1,7!
1013	Building Maintenance					15
1014	Equipment Purchase					1,12
	FACILITY/EQUIPMENT/TOTAL					29,23
OPERATIN	G EXPENSES					23,20
1060	Staff Recruitment					15,72
1061	Staff Training					9,00
	· · · · · · · · · · · · · · · · · · ·					
1062 1063	Communications					6,42 5,40
1063	Office Supplies					
	Staff Mileage Reimbursement					3,40
1065	Clothing					
1066	Program and Treatment Supplies					
1067	Emergency Flex Fund					
1068	Respite					
1069	Other - Start Up					62,8
1070	Advertising Expense					4,50
1071	Education Conference/Meeting					_
1072	Postage and Printing					4
1073	Contract Services - Psychiatric, Nursing, Consulting					
1074	Resource Family Payment @ 2,500 per bed per month					
L075	Resource Family Payment Prorated Placement @ 5,000 per month					
1076	Supervised Activities					
L077	Family Support					
L078	Maintenance Payments					
L079	Parent Training					1,5
1080	Liability Insurance					3,1
1081	IT Services					12,1
	OPERATING EXPENSES TOTAL					124,48
FINANCIA	L SERVICES EXPENSES:					
L082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services					
1083	External Audit - Covered in Allocable Fiscal Services					
1084	Payroll Services - Covered in Allocable Fiscal Services					
L085	Fiscal Services - Included in Allocable					
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including					
.087	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.					31,2
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST.					\$31,2
				1	OTAL PROGRAM EXPENSE	\$343,5
						,
		ESTIMATED MENTA	I HEVI	TH BILLARIE TO MA	ENTAL HEALTH CONTRACT	\$ -
		ESTIMATED INICIALA	LIIEAL			
				ESTIMATED NON	MEDI-CAL BILLABLE COST	\$ 343,

Total Cost/Day/Youth

MH Cost Per Day \$
Daily Foster Care State Approved ICM Rate Per Youth
Remaining ISFC Rate Per day/Youth

MEDI-CAL RE\	/ENUE:	Provider Type	Hours	Hourly rate	Amount
	Mental Health Services (Therapy)	LPHA		\$265.28	-
	Case Management (ICC)	Other Qualified Provider		\$199.58	-
	Crisis Services	LPHA		\$265.28	-
	Medication Support	Pyschiatrist		\$1,019.30	-
	Plan Development	Other Qualified Provider		\$199.58	-
	Assessment	Other Qualified Provider		\$199.58	-
	Rehabilitation	Other Qualified Provider		\$199.58	-
	Peer Support	Peer Support Specialist		\$209.56	-
	IHBS	Other Qualified Provider		\$199.58	-
	-	•	0		\$ -
THER REVE	NUE:				
		•			
	Other - (Identify)	ı	1		
	Other - (Identify)				
	Other - (Identify)				
4300	Other - (Identify)				
	OTHER REVENUE TOTAL				
			Т	OTAL PROGRAM REVENUE	\$343,565
				Total Medi-Cal Revenue	\$0.00
				Total Medi-Cal Units	0.00
			Ave	raged Medi-Cal cost per unit	\$0.00
			Non M	edi-Cal Billable Service Cost	\$343,565
			Tota	Non Medi-Cal Billable Units	96
				Non Medi-Cal cost per unit	\$3,579

## Year 1 Startup - FY 2024-2025 (Upon Execution - November 30, 2024)

## **PROGRAM EXPENSE**

**Total: \$343,565**Medi-Cal Portion: \$0
CW Portion: \$343,565

Staff Expenses

Staff Ex	rpenses	T
	Director of Program	
	Under the supervision of the Division Director, the Director of Program	
	maintains operational, fiscal, and programmatic oversight of one or more	
	identified core programs. The Director of Program works with staff, community	
	agencies, and other entities to provide quality services. Position is shared	
	position with other RFA Programs. This is a salaried position. <b>0.25 FTE x</b>	
0001	\$99,000/year rate/12 x 3. = \$6,187.50	\$6,188
	Associate Division Director	
	Assists Division Director in supporting local Program Directors/ Supervisors	
	with hiring, training, performance managing staff, program oversight, QA,	
	compliance, productivity oversight, and TJC accreditation standards. This is a	
0002	salaried position. <b>0.25 FTE x</b> \$95,680/year rate /12 x 3. =\$5,979.99	\$5,980
	Clinical Director	
	The Clinical Director provides clinical oversight and supervision to all staff and	
	program components after hours/weekends or in the absence of the Program	
	Manager. The Clinical Director reports to the Program Director and can also	
	assist in the field with the mobile response team. California Licensed Marriage	
	Family Therapist or Licensed Clinical Social Worker. Meets the BBS	
	qualifications to provide clinical supervision. Ability to develop and provide	
	training; Ability to supervise evidence-based practices utilized by the agency	
	(must be trained in the EB practices). Two years of experience providing	
	clinical supervision to staff in family or child mental health or related fields. This	
0003	is a salaried position. <b>0.50 FTE x</b> \$105,000/year rate/12 x 3.	\$13,125
	Program Manager	
	The Core Program Manager (CPM I) is responsible for hiring, training,	
	supervising, and evaluating staff, inclusive of performance management. The	
	CPM I has oversight of the program(s) budget and reports and interfaces with	
	funder partners. The CPM I is responsible for program(s) oversight, including	
	quality assurance and program compliance, including required documentation	
	to federal, state, and funder, and Agency standards. The CPM I is also	
	responsible for budgetary and strategic planning related to the program(s) they	
	oversee. CPM I is responsible for upholding and supervising the Agency's	
	operational, financial, personnel and practice rules, policies and procedures.	
	This is a salaried position. Only 1 of 1.75 FTE will be joining in months 1-3.	
0004	<b>1.00 FTE x</b> \$85,000/year rate/12 x 3mos.	\$21,250

0005	Clinician/Social Worker Provides individual and/or family therapy; provides assessment, development, implementation, and evaluation of mental health Treatment Plans; promotes and ensures collaboration and ongoing communication with program team members. They are also the main point of contact for family and referring agency; schedules/ facilitates CFTs; provides assessment, development, implementation, and evaluation of Service Plans; ensures collaboration and ongoing communication between program team members. This is a salaried position. 1 FTE will be joining in months 2-3.  1.0 FTE x \$78,000/year rate/12 x 2mos.	\$13,000
	Family Developer	
	The Family Developer is responsible for recruiting, assessing, training, and approving specialized resource families, which provide Intensive Foster Care Services (ISFC). In addition, the Family Developer identifies community groups, delivers presentations with the goal of identifying potential resource families, and supports resource family applicants through the approval and training processes. This is a salaried position. <b>0.50 FTE x</b> \$67,992/year rate/12	
0006	x 3 = \$8,499.	\$8,499
0007	Dedicated Program Trainer  The Trainer conducts precertification parent training and initial screening for potential foster families and consults with the Core Program Director and/or Supervisor regarding a family's preparedness to move forward in the assessment and screening process. This is an hourly position. 0.25 FTE x \$65,520/year rate/12 x 3 = \$4,095.	\$4,095
	Lead Support Counselor	
0008	Under the supervision of the CPD/CPM/CPS and/or ACDD, the Lead Support Counselor is responsible for training and supporting all Support Counselors at both the local program and division level within the ISFC program. At the local program level, the Lead Support Counselor will regularly meet with the Support Counselors for supervision and to monitor their implementation of identified components of the approved support plan. The Lead Support Counselor may also maintain a small caseload of ISFC children/youth. At the Division level, the Lead Support Counselor serves as Division lead for initial and on-going training of support counselors. The Lead Support Counselor will also facilitate regularly scheduled Support Counselor group calls. Additional responsibilities include completion of written documentation of weekly activities per agency standards. This is an hourly position. <b>1.00 FTE x</b> \$62,400/year rate/12 x 3.	\$15,600
	Support Counselor	ψ.10,000
0000	Meets directly one-on-one with the child/youth at home, school, or community, including behavior modification, communication skills, social skills, CRM, anger management skills, and role play/role modeling; Identifies/ accesses community resources. This is an hourly position. <b>2.00 FTE x</b> \$49,920/year	<b>#16 640</b>
0009	rate/12 x 2mos. There will be 8 total beginning in month 4.	\$16,640

	I <b>_</b>					
	Program Administrative Assistant					
	Provides administrative support to Program Director, management team, and					
	employees. Assist with daily program operatio	•				
	and environment of care, data entry, filing, dat					
	providing customer service to clients, commur is an hourly position. <b>0.50 FTE x</b> \$50,000/year					
0010						
0010	QA Billing and Compliance Manager					
		unty contract	ial requirements			
	Assures that the program complies with all County contractual requirements, including submission of required data, budget reviews, and federal and state					
	laws. Implements county and agency QA police					
	Wraparound program. Ensures utilization review					
	and data collected is shared and used to incre	ase the effica	cy of staff and			
	program compliance. Provides ongoing suppo	rt to staff with	compliance			
	expectations associated with documentation a					
	position. <b>0.50 FTE x</b> \$50,000/year rate12 x 2n	nos. This stafl	will begin in month			
0011	2-3.			\$4,167		
	Parent Partner					
	Bridge to services and supports while sharing their own lived experience					
	advocating for their own child who was involved with either child welfare,					
	probation, mental health, regional center, or IEP services; help parents/caregivers navigate systems; provide support, validation, and					
	encouragement; accompany to community group meetings; coordinate respite					
	and other stress-reducing measures; organize					
	position. <b>0.50 FTE x</b> \$40,200/year rate/12 x 2r					
0012	month 2-3.			\$3,350		
	Family Finder					
	The Family Finding and Engagement Social W					
	supporting the Child Welfare Agency's identific					
	searching for family members, fictive kin, or na					
	youth. The Family Finder works closely with a and Child and Family Team to identify connec					
	with due to placement in foster care. They are responsible for conducting thorough case record reviews and family finding searches to identify family					
	members and other meaningful people who can provide positive support and a					
	permanent lifelong connection to the youth being served. They then work					
		ing served. Tl	ney then work			
	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica	ing served. Tl er providers t te and docum	ney then work o prepare the youth ent all progress.			
	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica This is a salaried position. <b>1.00 FTE x</b> \$65,000	ing served. Tl er providers t te and docum	ney then work o prepare the youth ent all progress.			
0013	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica This is a salaried position. <b>1.00 FTE x</b> \$65,000 will begin in month 2-3.	ing served. Tl er providers t te and docum	ney then work o prepare the youth ent all progress.	\$10,833		
	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica This is a salaried position. <b>1.00 FTE x</b> \$65,000 will begin in month 2-3.  Staff On-Call	ing served. Tl er providers t te and docum	ney then work o prepare the youth ent all progress.	,		
	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica This is a salaried position. <b>1.00 FTE x</b> \$65,000 will begin in month 2-3. <b>Staff On-Call</b> None until clients are placed.	ing served. Tl er providers t te and docum	ney then work o prepare the youth ent all progress.	\$10,833 \$0		
	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica This is a salaried position. <b>1.00 FTE x</b> \$65,000 will begin in month 2-3.  Staff On-Call None until clients are placed.  Stipends/Overtime	ing served. Tl er providers t te and docum	ney then work o prepare the youth ent all progress.	\$0		
	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica This is a salaried position. <b>1.00 FTE x</b> \$65,000 will begin in month 2-3. <b>Staff On-Call</b> None until clients are placed.	ing served. Tl er providers t te and docum	ney then work o prepare the youth ent all progress.	,		
0014	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica This is a salaried position. <b>1.00 FTE x</b> \$65,000 will begin in month 2-3. <b>Staff On-Call</b> None until clients are placed. <b>Stipends/Overtime</b> None until clients are placed.	ing served. Tl er providers t te and docum	ney then work o prepare the youth ent all progress.	\$0		
0014 Payroll	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica This is a salaried position. 1.00 FTE x \$65,000 will begin in month 2-3.  Staff On-Call None until clients are placed.  Stipends/Overtime None until clients are placed.  Taxes	ing served. Ti er providers t te and docum D/year rate/12	ney then work o prepare the youth ent all progress.	\$0 \$0		
<b>0014 Payroll</b> 0030	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica This is a salaried position. 1.00 FTE x \$65,000 will begin in month 2-3.  Staff On-Call None until clients are placed.  Stipends/Overtime None until clients are placed.  Taxes  OASDI	ing served. The providers to the and docume Dryear rate/12	ney then work o prepare the youth ent all progress.	\$0 \$0 \$7,867		
0013 0014 Payroll 0030 0031 0032	permanent lifelong connection to the youth be closely with the Child Welfare Agency and oth for initial and ongoing contact and communica This is a salaried position. 1.00 FTE x \$65,000 will begin in month 2-3.  Staff On-Call None until clients are placed.  Stipends/Overtime None until clients are placed.  Taxes	ing served. Ti er providers t te and docum D/year rate/12	ney then work o prepare the youth ent all progress.	\$0 \$0		

EMPLOYEE BENEFITS:						
0040	Retirement	1.5%	\$1,903			
0041	Workers Compensation	2%	\$2,538			
0042	Health Insurance (Medical, Vision, Life, Dental)	9.6%	\$12,182			
0042	Fringe Benefits	2.3%	\$2,919			
	EMPLOYEE BENEFITS TOTAL		\$19,542			
SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, including						
Payrol	l Taxes)					

1010	TIES/EQUIPMENT EXPENSES:	¢ኃስ ያስስ
1010	<b>Rent/Lease Building -</b> \$5,200/mo. x2 for first and last rent amount in month 1, then \$5,200/mo. thereafter.	\$20,800
	For cost of building lease. This space will include offices for staff and	
	conference rooms for staff and client meetings. Joint costs associated with	
	operation and maintenance of offices are divided and charged individually	
	as direct costs to each category, program, or grant using the direct payroll	
	costs incurred by each grant, contract, or program as the base most	
	appropriate. This methodology allows for automatic adjustment of costs	
	charged based on the program or grant mix for each accounting period.	
1011	Rent/Lease Equipment - \$1,800/mo. x 3	\$5,400
	Leases and rentals of equipment, furniture, and fixtures. Includes taxes and other items included with the lease. Excludes maintenance contracts on	
	leased items which are charged to building and equipment contract.	
	Includes short- term and long -term equipment leases. Examples include	
	water coolers, copiers, mail machines, etc. Joint costs associated with shared equipment in offices are divided and charged individually as direct	
	costs to each category, program, or grant using the direct payroll costs	
	incurred by each grant, contract, or program as the base most appropriate.	
	This methodology allows for automatic adjustment of costs charged based	
	on the program or grant mix for each accounting period.	
1012	<b>Utilities -</b> \$586.25/mo. x 3 = \$1,758.75	\$1,759
1012	Includes cost of VOIP phone serves, monthly charge for cost of cell phones	Ψ1,733
	used by staff to maintain communication in the field, and cost of gas,	
	electric, water and sewer for leased office space. Joint costs associated with	
	operation and maintenance of offices are divided and charged individually	
	as direct costs to each category, program, or grant using the direct payroll	
	cost incurred by each grant, contract, or program as the base most	
	appropriate.	
1013	Building Maintenance - \$50.75/mo. x 3 =\$152.25.	\$152
- <del>-</del>	Covers the cost of janitorial services. Items needed to maintain and/or repair	• -
	facilities.	
1014	<b>Equipment Purchase -</b> \$374.50/mo. x 3 = \$1,123.50	\$1,124
	Includes furnishing and technology equipment beyond the start-up costs.	
	FACILITY/EQUIPMENT/TOTAL	\$29,235

OPER/	ATING EXPENSES	
1060	Staff Recruitment - Includes physical exam, fingerprinting fee for background check, and advertising costs for new program staff and ongoing due to staff turnover. Recruitment of licensure and registered staff = \$3,500 per staff for advertising and as needed sign-on bonuses. \$500-1,000 for all other positions.	\$15,729
1061	Staff Training - Includes cost of evidence-based ARC training.  ARC (3 days), LSCI (5 Days), MI (1 day with follow-up consultation) training provided for new staff.	\$9,009
1062	Communications - Covers the monthly charge for cost of cell phones used by staff to maintain communication in the field at \$50/line x 11 FTE = \$550/mo. x 3 mos. = \$1,650.  Internet and service desk estimated at \$1,592/mo. x 3 mos. = \$4,776.	\$6,426
1063	Office Supplies - \$1,800/mo. x 3 Includes all office materials relevant to operating the program including pens, paperclips, paper, notepads, filing supplies, etc.	\$5,400
1064	Staff Mileage Reimbursement - Reimbursement for employee mileage @ .56 cents/mile. Covers cost of mileage reimbursement for filed based activity of Aspiranet program staff. Estimated at \$5,668.25/mo. for 15.75 driving staff. (An average of 642+/- miles per month per employee.) then reduced by 80% during start-up due to not seeing clients yet in first 3 mos. =\$3,400.95.	\$3,401
1065	Clothing - None until clients are placed.	\$0
1066	Program and Treatment Supplies - None until clients are placed.	\$0
1067	Emergency Flex Fund - None until clients are placed.	\$0
1068	Respite - None until clients are placed.	\$0

069	Other - Start	t Up –			\$62,826
	<u>Furniture</u>				
			COST PER		
	QUANTITY	ITEM	UNIT	TOTAL	
	16.5	Desk/cubicle	\$1,721.40	\$28,403.10	
	0.75	Admin Desk	\$1,065.58	\$799.19	
	21	Desk Chairs	\$100.00	\$2,100.00	
	1	File Cabinets	\$300.00	\$300.00	
	1.75	Bookshelves	\$200.00	\$350.00	
	0.5	Fridge	\$1,200.00	\$600.00	
		Signage	\$1,000.00	\$0.00	
	2	Lobby furniture 4 chairs	\$200.00	\$400.00	
	1	Lobby furniture side tables	\$100.00	\$100.00	
	0.5	Conference table	\$750.00	\$375.00	
			TOTAL	\$33,427.29	
	Tack Faulier				
	Tech Equip	nent	COST PER		
	QUANTITY	ITEM	UNIT	TOTAL	
	0	Monitor 24"	\$224.99	\$0.00	
	17	Monitor 27"	\$339.99	\$5,779.83	
		Thick Client	\$1,011.45	\$0.00	
	1.25	Laptop w/standard build	\$1,097.80	\$1,372.25	
		Laptop w/advance build	\$1,414.74	\$0.00	

	1				T
	17	Laptop Carrying Bag	\$21.99	\$373.83	
	17	U	\$187.02	\$3,179.34	
	15.75		\$700.00	\$11,025.00	
	3.75		\$48.99	\$183.71	
	0.5		\$119.99	\$60.00	
	0.25		\$3,900.00	\$975.00	
	15	Chromebook Touch Screen	\$430.00	\$6,450.00	
			TOTAL	\$29,398.96	4
1070		<b>Expense -</b> \$1,500/mo. x 3			\$4,500
		ertising for Resource Parents		•	
		argeted marketing, and mark			
1071		<b>Conference/Meeting –</b> will od			\$0
1072	Postage and	d Printing – estimated at \$13	35/mo. (halved	due to no clients	\$405
	placed) = \$6	7.50/mo. x 3 mos. Includes s	tamps, certifica	ition fees, overnight	
	delivery serv	ices, and the cost of professi	onal photocopy	ing services.	
1073		rvices - Psychiatric, Nursin		-	\$0
		ients are placed.	J,		
1074		amily Payment - None until	clients are plac	ed.	\$0
1075		Activities - None until clients			\$0
1076		oort - None until clients are p			\$0
1077		e Payments - None until clie			\$0
1077		ning - Ongoing outside trainir			\$1,500
1076		ents. \$62.50 per family per m			φ1,500
			Jilli X O Iailille	ა.	¢2 125
	Liability Ins				\$3,135
		rance covers liability insurance			
		of overall agency insurance c			
		ogram is charged directly to the			
		nce coverage that benefits al	. •		
		ach program's expenses to to	otal expenses.	Estimated at	
	\$1,045/mo. x	(3			
	IT Services				\$12,150
		ased on the program's perce			
		ogy cost for Aspiranet provide		•	
	telecommuni	cations systems used by Asp	oiranet. Suppor	t includes, but is not	
		e following: Network & Servei			
	maintenance	e, data hosting, equipment rep	pair and refurbi	shment, 24/7 user	
		pport, application developme			
	support, app	lication and equipment trainir	ng, mobile devi	ce configuration and	
		, on-boarding and off-boardin			
		Itifunction devices, printers a			
		s to internet and email, and w			
	to be \$4,050			3	
		E EXPENSES TOTAL			\$124,481
FINANC		ES EXPENSES:			, <del>, , , , , , , , , , , , , , , , , , </del>
1080		/Bookkeeping - Covered in	Allocable Fie	eal Services	
1080		dit - Covered in Allocable F			
1082		vices - Covered in Allocable		<b>62</b>	
1083 1084		d Rate - E homes (8) @ 2.4	<b>3</b> 70		
111X/I	rıscai Servi	ces - Included in Allocable			1

1085	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including	
	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts receivable and accounts payable, audits, banking, human resources, risk management, legal, program direction and other functions carried out by headquarters administrative staff.	\$31,233
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST	\$31,233
TOTA	L PROGRAM EXPENSE	\$343,565

### Page 10 of 93

## ENHANCED INTENSIVE SERVICES FOSTER CARE Aspiranet, Inc. FY 2024-2025 (December 1, 2024 - June 30, 2025)

Budget Ca	tegories 71 2024-2023 (December 1, 2024 - Julie 30, 2023)		1	Total Proposed Budget	1
Duugere	and the state of t		Direct Admin.	Direct Program	Total Cost
Line Item	Description (Must be Itemized)	FTE %	Support	Cost	Cost
	EL SALARIES:				
0001	Director of Program	0.25		18,563	18,563
0002	Associate Division Director	0.25		17,940	17,940
0003	Clinical Director	0.50		39,375	39,375
0004	Program Manager	1.00		63,750	63,750
0005	Clinician/Social Worker	1.75		102,375	102,375
0006	Family Developer	0.50		25,497	25,497
0007	Dedicated Program Trainer	0.25		12,285	12,285
0008	Lead Support Counselor	2.00		93,600	93,600
0009	Support Counselor	8.00	40.750	299,520	299,520
0010	Program Assistant	0.50	18,750		18,750
0011	QA Billing and Compliance Manager	0.50	18,750	45.075	18,750
0012 0013	Parent Partner	0.50		15,075	15,075
0013	Family Finder Staff On-Call	1.00		48,750 7,800	48,750 7,800
0014	Stipends/Overtime			7,800 15,480	15,480
	Salary Total	17.00	37,500	760,009	797,509
Payroll Tax		17.00	37,300	700,003	737,303
0030	OASDI		2,325	47,121	49,446
0030	FICA/MEDICARE		544	47,121 11,020	11,564
0031	SUI		731	14,820	15,551
3032	PAYROLL TAX TOTAL		3,600	72,961	76,561
EMPLOVE	BENEFITS:		3,000	72,961	/0,301
0040	Retirement		563	11,400	11,963
0040	Workers Compensation		750.00	15,200	15,950
0042	Health Insurance (Medical, Vision, Life, Dental)		3,600.00	72,961	76,561
0042	Fringe Benefits		863	17,480	18,343
	EMPLOYEE BENEFITS TOTAL		5,775	117,041	122,816
	SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)		3,7.13	117,011	996,887
EACILITIES.	/EQUIPMENT EXPENSES:				330,007
1010	Rent/Lease Building				46,800
1011	Rent/Lease Equipment				16,200
1012	Utilities				5,276
1013	Building Maintenance				457
1014	Equipment Purchase				3,371
	FACILITY/EQUIPMENT/TOTAL				72,104
OPERATING	G EXPENSES				,
1060	Staff Recruitment				
1061	Staff Training				
1062	Communications				19,278
1063	Office Supplies				16,200
1064	Staff Mileage Reimbursement				51,014
1065	Clothing				5,400
1066	Program and Treatment Supplies				12,600
1067	Emergency Flex Fund				14,400
1068	Respite				68,607
1069	Other - Start Up				
1070	Advertising Expense				13,500
1071	Education Conference/Meeting				10,092
1072	Postage and Printing				1,215
1073	Contract Services - Psychiatric, Nursing, Consulting				44,213
1074	Resource Family Payment @ 2,500 per bed per month				180,000
1075	Resource Family Payment Prorated Placement @ 5,000 per month				360,000
1076	Supervised Activities				10,800
1077	Family Support				2,700
1078	Maintenance Payments				9,000
1079	Parent Training				4,500
1080	Liability Insurance				9,405
1081	IT Services				36,450
	OPERATING EXPENSES TOTAL				869,373
	L SERVICES EXPENSES:				
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services				
1083	External Audit - Covered in Allocable Fiscal Services				
1084	Payroll Services - Covered in Allocable Fiscal Services				
1085	Fiscal Services - Included in Allocable				
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including				
1087	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.				193,836
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST.				\$193,836
I			1	OTAL PROGRAM EXPENSE	\$2,132,200
	ESTIMATED	MENTAL HEAL		ENTAL HEALTH CONTRACT	\$1,114,298 \$1,017,902

730 370 501

Total Cost/Day/Youth \$
MH Cost Per Day \$
Daily Foster Care State Approved ICM Rate Per Youth \$
Remaining ISFC Rate Per day/Youth \$

MEDI-CAL REVENUE:	Provider Type	Hours	Hourly rate	Amount
Mental Health Services (Therapy)	LPHA	624	\$265.28	165,534.72
Case Management (ICC)	Other Qualified Provider	468	\$199.58	93,403.44
Crisis Services	LPHA	72	\$265.28	19,100.16
Medication Support	Psychiatrist	72	\$1,019.30	73,389.60
Plan Development	Other Qualified Provider	312	\$199.58	62,268.96
Assessment	Other Qualified Provider	144	\$199.58	28,739.52
Rehabilitation	Other Qualified Provider	2,184	\$199.58	435,882,72
Peer Support	Peer Support Specialist	398	\$209.56	83,300.10
IHBS	Other Qualified Provider	765	\$199.58	152,678.70
	-	5,039		\$ 1,114,298

OTHER REVE	NUTE:				
OTHER REVE	NOE.				
	lon and are				
	Other - (Identify)				
4100	Other - (Identify)				
4200	Other - (Identify)				
4300	Other - (Identify)				
	OTHER REVENUE TOTAL				
		тот	TAL PROGR	AM REVENUE	\$2,132,200
			Total Med	li-Cal Revenue	\$1,114,298
			Total	Medi-Cal Units	5,039
		Averag	ged Medi-Ca	al cost per unit	\$221
		Non Med	i-Cal Billabl	e Service Cost	\$1,017,902
		Total N	on Medi-Ca	l Billable Units	96
		h	Non Medi-Ca	al cost per unit	\$10,603

## Year 1 - FY 2024-2025 (December 1, 2024 - June 30, 2025)

**Serving 8 Clients** 

#### PROGRAM EXPENSE

Total: \$2,132,200

Medi-Cal Portion: \$1,114,298 CWS Portion: \$1,017,902

### **Staff Expenses**

<u>penses</u>	
Director of Program	
·	
ļ ·	<b>#40 FCO</b>
	\$18,563
compliance, productivity oversight, and TJC accreditation standards. This is a	
salaried position. <b>0.25 FTE x</b> \$95,680/year rate/12.	\$17,940
Clinical Director	
The Clinical Director provides clinical oversight and supervision to all staff and	
, · · · · · · · · · · · · · · · · · · ·	
·	
	#20 27F
	\$39,375
quality assurance and program compliance, including required documentation	
to federal, state, and funder, and Agency standards. The CPM I is also	
responsible for budgetary and strategic planning related to the program(s) they	
This is a salaried position. <b>1.00 FTE x</b> \$85,000/year rate/12.	\$63,750
	Director of Program Under the supervision of the Division Director, the Director of Program maintains operational, fiscal, and programmatic oversight of one or more identified core programs. The Director of Program works with staff, community agencies, and other entities to provide quality services. Position is shared position with other RFA Programs. This is a salaried position. 0.25 FTE x \$99,000/year rate/12.  Associate Division Director Assists Division Director in supporting local Program Directors/ Supervisors with hiring, training, performance managing staff, program oversight, QA, compliance, productivity oversight, and TJC accreditation standards. This is a salaried position. 0.25 FTE x \$95,680/year rate/12.  Clinical Director The Clinical Director provides clinical oversight and supervision to all staff and program components after hours/weekends or in the absence of the Program Manager. The Clinical Director reports to the Program Director and can also assist in the field with the mobile response team. California Licensed Marriage Family Therapist or Licensed Clinical Social Worker. Meets the BBS qualifications to provide clinical supervision. Ability to develop and provide training; Ability to supervise evidence-based practices utilized by the agency (must be trained in the EB practices). Two years of experience providing clinical supervision to staff in family or child mental health or related fields. This is a salaried position. 0.50 FTE x \$105,000/year rate /12.  Program Manager The Core Program Manager (CPM I) is responsible for hiring, training, supervising, and evaluating staff, inclusive of performance management. The CPM I has oversight of the program(s) budget and reports and interfaces with funder partners. The CPM I is responsible for program(s) oversight, including quality assurance and program compliance, including required documentation to federal, state, and funder, and Agency standards. The CPM I is also responsible for budgetary and strategic planning related to the program(s) they

	Clinician/Social Worker	
	Provides individual and/or family therapy; provides assessment, development,	
	implementation, and evaluation of mental health Treatment Plans; promotes	
0005	and ensures collaboration and ongoing communication with program team	\$102,375

	members. They are also the main point of contact for family and referring	
	agency; schedules/ facilitates CFTs; provides assessment, development,	
	implementation, and evaluation of Service Plans; ensures collaboration and	
	ongoing communication between program team members. This is a salaried	
	position. <b>1.75 FTE x</b> \$78,000/year rate/12.	
	Family Developer	
	The Family Developer is responsible for recruiting, assessing, training, and	
	approving specialized resource families, which provide Intensive Foster Care	
	Services (ISFC). In addition, the Family Developer identifies community	
	groups, delivers presentations with the goal of identifying potential resource	
	families, and supports resource family applicants through the approval and	
	training processes. This is a salaried position. <b>0.50 FTE x</b> \$67,992/year	
0006	rate/12.	\$25,497
	Dedicated Program Trainer	
	The Trainer conducts precertification parent training and initial screening for	
	potential foster families and consults with the Core Program Director and/or	
	Supervisor regarding a family's preparedness to move forward in the	
	assessment and screening process. This is an hourly position. <b>0.25 FTE x</b>	
0007	\$65,520/year rate/12.	\$12,285
	Lead Support Counselor	
	Under the supervision of the CPD/CPM/CPS and/or ACDD, the Lead Support	
	Counselor is responsible for training and supporting all Support Counselors at	
	both the local program and division level within the ISFC program. At the local	
	program level, the Lead Support Counselor will regularly meet with the Support	
	Counselors for supervision and to monitor their implementation of identified	
	components of the approved support plan. The Lead Support Counselor may	
	also maintain a small caseload of ISFC children/youth. At the Division level,	
	the Lead Support Counselor serves as Division lead for initial and on-going	
	training of support counselors. The Lead Support Counselor will also facilitate	
	regularly scheduled Support Counselor group calls. Additional responsibilities	
	include completion of written documentation of weekly activities per agency	
8000	standards. This is an hourly position. <b>2.00 FTE x</b> \$62,400/year rate /12.	\$93,600
	Support Counselor	
	Meets directly one-on-one with the child/youth at home, school, or community,	
	including behavior modification, communication skills, social skills, CRM, anger	
	management skills, and role play/role modeling; Identifies/ accesses	
	community resources. This is an hourly position. <b>8.00 FTE x</b> \$49,920/year rate	
0009	/12.	\$299,520
	Program Administrative Assistant	
	Provides administrative support to Program Director, management team, and	
	employees. Assist with daily program operations, completing employee safety	
	and environment of care, data entry, filing, database management, and	
	providing customer service to clients, community partners, and the public. This	
0010	is an hourly position. <b>0.50 FTE x</b> \$50,000/year rate/12.	\$18,750

	QA Billing and Compliance Manager	
	Assures that the program complies with all County contractual requirements,	
	including submission of required data, budget reviews, and federal and state	
	laws. Implements county and agency QA policy and procedures for the	
0011	Wraparound program. Ensures utilization reviews and audits are completed,	\$18,750

	EMPLOYEE BENEFITS TOTAL RY & BENEFITS GRAND TOTAL (Benefits @ 25%		\$122,816
0042		·	
0040	Fringe Benefits	2.3%	\$18,343
0042	Health Insurance (Medical, Vision, Life, Dental)	9.6%	\$76,561
0041	Workers Compensation	2%	\$15,950
0040	Retirement	1.5%	\$11,963
	YEE BENEFITS:		
	PAYROLL TAX TOTAL		\$76,561
0032	SUI	1.95%	\$15,551
0031	FICA/MEDICARE	1.45%	\$11,564
0030	OASDI	6.2%	\$49,446
Payroll	Taxes		
	Thomas along with overtime. \$20,040 yearly cos	V 16.	ψ10,400
	shift stipends needed to fill hard to fill shifts typical holidays along with overtime. \$20,640 yearly cos		10s and   \$15,480
	at times to cover unfilled shifts. This line item acc		
	Due to the 24/7 nature of the work, overtime and		
	Stipends/Overtime	avtra duty atimamela	vill accur
0014	rotating basis. \$200/week x 52 weeks/12.		\$7,800
0044	This is a stipend for employees who field after-ho	our crisis calls, working	
	Staff On-Call This is a stimond for ampleyage who field after he	ur origio gella uranida	a on o
0013	This is a salaried position. <b>1.00 FTE x</b> \$65,000/ye	ear rate/12.	\$48,750
0042	for initial and ongoing contact and communicate a		
	closely with the Child Welfare Agency and other		
	permanent lifelong connection to the youth being		
	members and other meaningful people who can permanent lifelong connection to the youth being		
	thorough case record reviews and family finding s		
	with due to placement in foster care. They are res		
	and Child and Family Team to identify connection		
	youth. The Family Finder works closely with a yo		
	searching for family members, fictive kin, or natural		
	supporting the Child Welfare Agency's identified		
	The Family Finding and Engagement Social World		
	Family Finder		
0012	position. <b>0.50 FTE x</b> \$40,200/year rate/12.		\$15,075
	and other stress-reducing measures; organize Pa		
	encouragement; accompany to community group		e respite
	parents/caregivers navigate systems; provide sup		
	probation, mental health, regional center, or IEP		,
	advocating for their own child who was involved w		
	Bridge to services and supports while sharing the	air own lived evnerien	ne l
	position. <b>0.50 FTE x</b> \$50,000/year rate/12.		
	expectations associated with documentation and	billing. This is an not	iriy
	program compliance. Provides ongoing support to		

FACILI	FACILITIES/EQUIPMENT EXPENSES:		
1010	Rent/Lease Building - \$5,200/mo.	\$46,800	

		1
	For cost of building lease. This space will include offices for staff and	
	conference rooms for staff and client meetings. Joint costs associated with	
	operation and maintenance of offices are divided and charged individually	
	as direct costs to each category, program, or grant using the direct payroll	
	costs incurred by each grant, contract, or program as the base most	
	appropriate. This methodology allows for automatic adjustment of costs	
	charged based on the program or grant mix for each accounting period.	
1011	Rent/Lease Equipment - \$1,800/mo.	\$16,200
1011	Leases and rentals of equipment, furniture, and fixtures. Includes taxes and	\$10,200
	other items included with the lease. Excludes maintenance contracts on	
	leased items which are charged to building and equipment contract.	
	Includes short- term and long -term equipment leases. Examples include	
	water coolers, copiers, mail machines, etc. Joint costs associated with	
	shared equipment in offices are divided and charged individually as direct	
	costs to each category, program, or grant using the direct payroll costs	
	incurred by each grant, contract, or program as the base most appropriate.	
	This methodology allows for automatic adjustment of costs charged based	
	on the program or grant mix for each accounting period.	
1012	<b>Utilities -</b> \$586.25/mo.	\$5,276
	Includes cost of VOIP phone serves, monthly charge for cost of cell phones	. ,
	used by staff to maintain communication in the field, and cost of gas,	
	electric, water and sewer for leased office space. Joint costs associated with	
	operation and maintenance of offices are divided and charged individually	
	as direct costs to each category, program, or grant using the direct payroll	
	cost incurred by each grant, contract, or program as the base most	
	appropriate.	
1013	Building Maintenance - \$50.75/mo.	\$457
1013	Covers the cost of janitorial services. Items needed to maintain and/or repair	ψ437
	facilities.	
1014		<b>ФО 074</b>
1014	Equipment Purchase - \$374.50/mo.	\$3,371
	Includes furnishing and technology equipment beyond the start-up costs.	<b>A</b> (A
	FACILITY/EQUIPMENT/TOTAL	\$72,104
OPERA	ATING EXPENSES	
1060	Staff Recruitment – occurred in 3 month start-up	\$0
1061	Staff Training - occurred in 3 month start-up	\$0
1062	Communications - Covers the monthly charge for cost of cell phones used	\$19,278
	by staff to maintain communication in the field at \$50/line x 11 FTE =	7.0,2.0
	\$550/mo. = \$4,950/year.	
	Internet and service desk estimated at \$1,592/mo. = \$14,328/year.	
1063		\$16,200
1003	Office Supplies - \$1,800/mo.	φ10,200
	Includes all office materials relevant to operating the program including	
	pens, paperclips, paper, notepads, filing supplies, etc.	
1064	Staff Mileage Reimbursement - Reimbursement for employee mileage @	\$51,014
	.56 cents/mile. Covers cost of mileage reimbursement for filed based activity	
	of Aspiranet program staff. Estimated at \$5,668.25/mo. for 15.75 driving	
	staff. (An average of 642+/- miles per month per employee.) /12.	

1065	Clothing - \$75/mo. per child (for 8 children)	\$5,400
	Clothing allowance per child to purchase new needed clothing items.	

1066	<b>Program and Treatment Supplies -</b> Includes items for the clients to use including games, books, toys, and various recreational items. Estimated at an average of \$1,400/mo.	\$12,600
1067	<b>Emergency Flex Fund -</b> \$200/mo. per child for 8 children. Flexible pool that is utilized according to flex fund policies. Dually enrolled youth will also be able to access flex funds through Wrap. This covers children's needs only.	\$14,400
1068	Respite -  *2 respite families available 24/7  *Each family provides 8 days/month of respite.  *\$7,500/mo. rate is paid only for nights with a child in the home (8 days total per family)  *\$2,500/mo. rate is paid for nights with no child in the home, when family is "on call" for respite placements.	\$68,607
1069	Other - Start Up – None. Occurred in 3 mos. start-up.	\$0
1070	Advertising Expense - \$1,500/mo. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials.	\$13,500
1071	<b>Education Conference/Meeting</b> – Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the ratio of each program's expenses to the total of such expenses. Costs that benefit all programs will be allocated based on the ratio of each program's expenses to total expenses. \$593.65/training x 17 staff = \$10,092	\$10,092
1072	Postage and Printing – estimated at \$135/mo. Includes stamps, certification fees, overnight delivery services and the cost of professional photocopying services.	\$1,215
1073	Contract Services - Psychiatric, Nursing, Consulting — Includes any outside contracted services needed such as identified professional services below.  Clinical Supervision: Group Clinical Supervision \$150/hr. x 1 hour/week x 52 = \$7,800/year. Clinical Supervision for all registered staff \$150/hr. x 1.75 hours/week x 52 = \$13,650/year. Clinical consultation for non-licensure track staff \$150/hr. x .5hours/week x \$3,900/year. Total Clinical Supervision = \$25,350. Clinical supervision cost is split between E and EEISFC.  Psychiatrist: \$275/hour x 8 hours/month x 12 = \$26,400  Nursing consultation \$150/hr. x 4hrs/mo. for any special healthcare related needs = \$600/mo. x 12mos. = \$7,200/year.	\$44,213
1074	Resource Family Payment - \$2,500/mo. per family for 8 families.  Direct reimbursement for Resource Family and Respite family for care and supervision of client.	\$180,000
1075	Resource Family Payment Prorated Placement prorated placement estimated at 8 days/month at \$5,000/mo.	\$360,000

1076	<b>Supervised Activities -</b> \$1,200/mo. Includes those activities as identified per the client's needs and services plan. Can include such activities as tutoring, social groups, reactional teams, and other extracurricular activities such as music or sports, etc. Avg. \$150/child/x 8 children x 12mos = \$14,400/12.	\$10,800
------	--	----------

## ENHANCED INTENSIVE SERVICES FOSTER CARE Aspiranet Inc. Page 17 of 93 Aspiranet, Inc. Budget Narrative – FY 24-25 assisting a family with items needed to support \$2,700

1077	Family Support - Includes assisting a family with items needed to support	\$2,700
	the household. Estimated at \$300/mo. or \$37.50 per family to cover as	
	needed expenses associated with supporting the family to support the child.	
	Could include a 1 x cleaning service or dinner delivery during critical times.	
1078	Maintenance Payments - Includes maintenance and repair needs for	\$9,000
	Resource Family homes. Covers repairs needed due to damages resulting	
	from behavioral episodes. Estimated at \$1,000/mo.	
1079	Parent Training - Ongoing outside training for Resource Parents and	\$4,500
	Respite Parents. \$62.50 per family per month x 8 families.	
1080	Liability Insurance	\$9,405
	Liability Insurance covers liability insurance based on the program's	
	percentage of overall agency insurance costs. Insurance needed for a	
	particular program is charged directly to the program requiring the coverage.	
	Other insurance coverage that benefits all programs is allocated based on	
	the ratio of each program's expenses to total expenses. Estimated at	
	\$1,045/mo.	
1081	IT Services	\$36,450
	Calculated based on the program's percentage of overall agency IT costs.	
	The technology cost for Aspiranet provides complete support of all IT and	
	telecommunications systems used by Aspiranet. Support includes, but is not	
	limited to, the following: Network & Server monitoring and ongoing	
	maintenance, data hosting, equipment repair and refurbishment, 24/7 user	
	Helpdesk support, application development, application and hardware user	
	support, application and equipment training, mobile device configuration and	
	staff support, on-boarding and off-boarding staff, network peripherals,	
	including multifunction devices, printers and other equipment, staff remote	
	portal access to internet and email, and workstation configuration. Estimated	
	to be \$4,050/mo.	
	OPERATING EXPENSES TOTAL	\$869,373
FINΔN(	CIAL SERVICES EXPENSES:	
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services	
1083	External Audit - Covered in Allocable Fiscal Services	
1084	Payroll Services - Covered in Allocable Fiscal Services	
1085	Fiscal Services - Included in Allocable	
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit	
		i

1087	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts receivable and accounts payable, audits, banking, human resources, risk management, legal, program direction and other functions carried out by headquarters administrative staff.	\$193,836
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST	\$193,836

Revised Exhibit C-1 Page 18 of 93

TOTAL PROGRAM EXPENSE	\$2,132,200

## **ENHANCED INTENSIVE SERVICES FOSTER CARE** Aspiranet, Inc. FY 2025-2026

	F1 2023-2020				
Budget Ca	ategories			Total Proposed Budg	et
_			Direct Admin.	Direct Program	Total Cost
Line Item	Description (Must be Itemized)	FTE %	Support	Cost	Cost
	EL SALARIES:	11270	Support	10051	1000
0001	Director of Program	0.25		25,988	25,988
0002	Associate Division Director	0.25		25,116	25,116
0002	Clinical Director	0.50			55,125
0003				55,125	
	Program Manager	1.00		89,250	89,250
0005	Clincian/Social Worker	1.75		143,325	143,325
0006	Family Developer	0.50		35,696	35,696
0007	Dedicated Program Trainer	0.25		17,199	17,199
0008	Lead Support Counselor	2.00		131,040	131,040
0009	Support Counselor	8.00		419,328	419,328
0010	Program Assistant	0.50	26,250		26,250
0011	QA Billing and Compliance Manager	0.50	26,250		26,250
0012	Parent Partner	0.50		21,105	21,105
0013	Family Finder	1.00		68,250	68,250
0014	Staff On-Call			10,400	10,400
	Stipends/Overtime			20,640	20,640
	Salary Total	17.00	52,500	1,062,461	1,114,961
Payroll Tax	·		,	, ,	
0030	OASDI		3,255	65,873	69,128
0031	FICA/MEDICARE		761	15,406	16,167
0032	SUI		1,024	20,718	21,742
3032	PAYROLL TAX TOTAL		5,040	101,996	107,036
EN ADI OVEE			3,040	101,990	107,030
	BENEFITS:		700	45.65-	1
0040	Retirement Walter Commonting		788	15,937	16,725
0041	Workers Compensation		1,050	21,249	22,299
0042	Health Insurance (Medical, Vision,Life, Dental)		5,040	101,996	107,036
0042	Fringe Benefits		1,208	24,437	25,644
	EMPLOYEE BENEFITS TOTAL		8,085	163,619	171,704
	SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)				1,393,702
FACILITIES,	/EQUIPMENT EXPENSES:				
1010	Rent/Lease Building				64,272
1011	Rent/Lease Equipment				22,248
1012	Utilities				7,246
1013	Building Maintenance				627
1014	Equipment Purchase				4,629
	FACILITY/EQUIPMENT/TOTAL				99,022
OPERATING	G EXPENSES				33,022
1060	Staff Recruitment				16,201
1061					9,279
	Staff Training				
1062	Communications				26,475
1063	Office Supplies				6,000
1064	Staff Mileage Reimbursement				70,060
1065	Clothing				7,416
1066	Program and Treatment Supplies				17,304
1067	Emergency Flex Fund				19,776
1068	Respite				94,220
1069	Other - Start Up				-
1070	Advertising Expense				18,540
1071	Education Conference/Meeting				10,395
1072	Postage and Printing				1,669
1073	Contract Services - Psychiatric, Nursing, Consulting				60,719
1074	Resource Family Payment @ 2,500 per bed per month				240,000
1075	Resource Family Payment Prorated Placement				480,000
1075	Supervised Activities				14,832
1076					
	Family Support				3,708
1078	Maintenance Payments				12,360
1079	Parent Training				6,180
1080	Liability Insurance				12,916
1081	IT Services				50,058
	OPERATING EXPENSES TOTAL				1,178,107
	L SERVICES EXPENSES:				
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services				
1083	External Audit - Covered in Allocable Fiscal Services				
1084	Payroll Services - Covered in Allocable Fiscal Services				
1085	Fiscal Services - Included in Allocable				
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including				
1087	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.				267,083
1007					
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST.			DDOCDAR STORES	\$267,083
1			TOTAL	. PROGRAM EXPENSE	\$2,937,913

1,006 521 501 -

1,569,065 \$1,368,848

Total Cost/Day/Youth \$
MH Cost Per Day \$
Daily Foster Care State Approved ICM Rate Per Youth \$
Remaining ISFC Rate Per day/Youth \$

ESTIMATED MENTAL HEALTH BILLABLE TO MENTAL HEALTH CONTRACT
ESTIMATED NON MEDI-CAL BILLABLE COST

MEDI-CAL REVENUE:	Provider Type	Hours	Hourly rate	Amount
Mental Health Services (Therapy)	LPHA	832	\$265.28	220,712.96
Case Management (ICC)	Other Qualified Provider	624	\$199.58	124,537.92
Crisis Services	LPHA	96	\$265.28	25,466.88
Medication Support	Pyschiatrist	96	\$1,019.30	97,852,80
Plan Development	Other Qualified Provider	416	\$199.58	83,025.28
Assessment	Other Qualified Provider	192	\$199.58	38,319.36
Rehabilitation	Other Qualified Provider	2,619	\$199.58	522,700.02
Peer Support	Peer Support Specialist	593	\$209.56	124,348.71
IHBS	Other Qualified Provider	1,664	\$199.58	332,101.12
<u> </u>	_	7,132	·	\$ 1,569,065

OTHER REVE	NUE:				
4000	Other - (Identify)				
4100	Other - (Identify)				
4200	Other - (Identify)				
4300	Other - (Identify)				
	OTHER REVENUE TOTAL				
		TO:	TAL PROGE	RAM REVENUE	\$2,937,913
			Total Med	di-Cal Revenue	\$1,569,065.00
			Total	Medi-Cal Units	7,132
		Averaç	ged Medi-Ca	al cost per unit	\$220
		Non Med	i-Cal Billabl	e Service Cost	\$1,368,848
		Total N	on Medi-Ca	I Billable Units	96
		 	lon Medi-Ca	al cost per unit	\$14,259

## Year 2 - FY 2025-2026 (July 1, 2025 - June 30, 2026)

**Serving 8 Clients** 

### **PROGRAM EXPENSE**

Total: \$2,937,913

Medi-Cal Portion: \$1,569,065 CWS Portion: \$1,368,848

#### Expenses

All Personnel related expenses are increased by 5% over prior year Operational expenses are increased by 3%

### Staff Expenses

Statt Ex	<u>(penses</u>	
	Director of Program	
	Under the supervision of the Division Director, the Director of Program	
	maintains operational, fiscal, and programmatic oversight of one or more	
	identified core programs. The Director of Program works with staff, community	
	agencies, and other entities to provide quality services. Position is shared	
	position with other RFA Programs. This is a salaried position. <b>0.25 FTE x</b>	
0001	\$103,950/year rate = \$25,988.	\$25,988
	Associate Division Director	,
	Assists Division Director in supporting local Program Directors/ Supervisors	
	with hiring, training, performance managing staff, program oversight, QA,	
	compliance, productivity oversight, and TJC accreditation standards. This is a	
0002	salaried position. <b>0.25 FTE x</b> \$100,464/year rate = \$25,116.	\$25,116
	Clinical Director	+ - / -
	The Clinical Director provides clinical oversight and supervision to all staff and	
	program components after hours/weekends or in the absence of the Program	
	Manager. The Clinical Director reports to the Program Director and can also	
	assist in the field with the mobile response team. California Licensed Marriage	
	Family Therapist or Licensed Clinical Social Worker. Meets the BBS	
	qualifications to provide clinical supervision. Ability to develop and provide	
	training; Ability to supervise evidence-based practices utilized by the agency	
	(must be trained in the EB practices). Two years of experience providing	
	clinical supervision to staff in family or child mental health or related fields. This	
0003	is a salaried position. <b>0.50 FTE x</b> \$110,250/year rate = \$55,125.	\$55,125
	Program Manager	<del></del>
	The Core Program Manager (CPM I) is responsible for hiring, training,	
	supervising, and evaluating staff, inclusive of performance management. The	
	CPM I has oversight of the program(s) budget and reports and interfaces with	
	funder partners. The CPM I is responsible for program(s) oversight, including	
	quality assurance and program compliance, including required documentation	
	to federal, state, and funder, and Agency standards. The CPM I is also	
	responsible for budgetary and strategic planning related to the program(s) they	
	oversee. CPM I is responsible for upholding and supervising the Agency's	
	operational, financial, personnel and practice rules, policies, and procedures.	
0004	This is a salaried position. <b>1.00 FTE x</b> \$89,250/year rate = \$89,250	\$89,250

0005	Clinician/Social Worker Provides individual and/or family therapy; provides assessment, development, implementation, and evaluation of mental health Treatment Plans; promotes and ensures collaboration and ongoing communication with program team members. They are also the main point of contact for family and referring agency; schedules/ facilitates CFTs; provides assessment, development, implementation, and evaluation of Service Plans; ensures collaboration and ongoing communication between program team members. This is a salaried position. 1.75 FTE x \$81,900/year rate = \$143,325.  Family Developer	\$143,325
0006	The Family Developer is responsible for recruiting, assessing, training, and approving specialized resource families, which provide Intensive Foster Care Services (ISFC). In addition, the Family Developer identifies community groups, delivers presentations with the goal of identifying potential resource families, and supports resource family applicants through the approval and training processes. This is a salaried position. <b>0.50 FTE x</b> \$71,392/year rate = \$35,696.	\$35,696
0007	Dedicated Program Trainer The Trainer conducts precertification parent training and initial screening for potential foster families and consults with the Core Program Director and/or Supervisor in regard to a family's preparedness to move forward in the assessment and screening process. This is an hourly position. 0.25 FTE x \$68,796/year rate = \$17,199.	\$17,199
0000	Lead Support Counselor Under the supervision of the CPD/CPM/CPS and/or ACDD, the Lead Support Counselor is responsible for training and supporting all Support Counselors at both the local program and division level within the ISFC program. At the local program level, the Lead Support Counselor will regularly meet with the Support Counselors for supervision and to monitor their implementation of identified components of the approved support plan. The Lead Support Counselor may also maintain a small caseload of ISFC children/youth. At the Division level, the Lead Support Counselor serves as Division lead for initial and on-going training of support counselors. The Lead Support Counselor will also facilitate regularly scheduled Support Counselor group calls. Additional responsibilities include completion of written documentation of weekly activities per agency standards. This is an hourly position. 2.00 FTE x \$65,520/year rate =	<b>M</b> 424 040
8000	\$131,040.  Support Counselor  Meets directly one-on-one with the child/youth at home, school, or community,	\$131,040
0009	including behavior modification, communication skills, social skills, CRM, anger management skills, and role play/role modeling; Identifies/ accesses community resources. This is an hourly position. <b>8.00 FTE x</b> \$52,416/year rate = \$419,328.	\$419,328
0010	Program Administrative Assistant Provides administrative support to Program Director, management team, and employees. Assist with daily program operations, completing employee safety and environment of care, data entry, filing, database management, and providing customer service to clients, community partners, and the public. This is an hourly position. <b>0.50 FTE x</b> \$52,500/year rate = \$26,250.	\$26,250

	QA Billing and Compliance Manager		
	Assures that the program complies with all Count	y contractual requirements,	
	including submission of required data, budget rev	riews, and federal and state	
	laws. Implements county and agency QA policy a	and procedures for the	
	Wraparound program. Ensures utilization reviews	and audits are completed,	
	and data collected is shared and used to increase	e the efficacy of staff and	
	program compliance. Provides ongoing support to	<u>-</u>	
	expectations associated with documentation and		
0011	position. <b>0.50 FTE x</b> \$52,500/year rate = \$26,250		\$26,250
0011	Parent Partner	, <u>.</u>	Ψ20,200
	Bridge to services and supports while sharing the	ir own lived experience	
	advocating for their own child who was involved w		
	probation, mental health, regional center, or IEP		
	parents/caregivers navigate systems; provide sup		
	encouragement; accompany to community group	•	
	and other stress-reducing measures; organize Pa		
0012			\$21,105
0012	position. <b>0.50 FTE x</b> \$42,210/year rate = \$21,105	<i>)</i> .	φ∠1,100
	Family Finder The Femily Finding and Engagement Social World	kor in rooponoible for	
	The Family Finding and Engagement Social World		
	supporting the Child Welfare Agency's identified		
	searching for family members, fictive kin or natura		
	The Family Finder works closely with a youth's C		
	Child and Family Team to identify connections the	•	
	due to placement in foster care. They are respon-		
	case record reviews and family finding searches		
	and other meaningful people who can provide po		
	permanent lifelong connection to the youth being		
	closely with the Child Welfare Agency and other p	· · · · · · · · · · · · · · · · · · ·	
	for initial and ongoing contact and communicate a		
0013	This is a salaried position. <b>1.00 FTE x</b> \$68,250/ye	ear rate = \$68,250.	
	Staff On-Call		\$68,250
	Stair Oil-Cair		\$68,250
	This is a stipend for employees who field after-ho	ur crisis calls, working on a	\$68,250
0014		•	\$68,250
0014	This is a stipend for employees who field after-ho	•	
0014	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.		
0014	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime	extra duty stipends will occur	
0014	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc	extra duty stipends will occur ounts for as needed 50-100	
0014	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and	extra duty stipends will occur ounts for as needed 50-100	
0014	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item accessift stipends needed to fill hard to fill shifts typical	extra duty stipends will occur ounts for as needed 50-100	\$10,400
	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends needed to fill hard to fill shifts typical holidays along with overtime.	extra duty stipends will occur ounts for as needed 50-100	\$10,400
Payrol	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends needed to fill hard to fill shifts typical holidays along with overtime.	extra duty stipends will occur ounts for as needed 50-100 ally overnight, weekends and	\$10,400 \$20,640
Payrol 0030	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends needed to fill hard to fill shifts typical holidays along with overtime.  I Taxes  OASDI	extra duty stipends will occur ounts for as needed 50-100 ally overnight, weekends and	\$10,400 \$20,640 \$69,128
<b>Payrol</b> 0030 0031	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends needed to fill hard to fill shifts typical holidays along with overtime.  I Taxes  OASDI FICA/MEDICARE	extra duty stipends will occur ounts for as needed 50-100 ally overnight, weekends and 6.2%	\$10,400 \$20,640 \$69,128 \$16,167
Payrol 0030	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends needed to fill hard to fill shifts typical holidays along with overtime.  I Taxes  OASDI  FICA/MEDICARE SUI	extra duty stipends will occur ounts for as needed 50-100 ally overnight, weekends and	\$10,400 \$20,640 \$69,128 \$16,167 \$21,742
Payrol 0030 0031 0032	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item accessift stipends needed to fill hard to fill shifts typical holidays along with overtime.  I Taxes  OASDI  FICA/MEDICARE  SUI  PAYROLL TAX TOTAL	extra duty stipends will occur ounts for as needed 50-100 ally overnight, weekends and 6.2%	\$10,400 \$20,640 \$69,128 \$16,167
Payrol 0030 0031 0032	This is a stipend for employees who field after-horotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends needed to fill hard to fill shifts typical holidays along with overtime.  I Taxes  OASDI  FICA/MEDICARE SUI  PAYROLL TAX TOTAL  DYEE BENEFITS:	extra duty stipends will occur ounts for as needed 50-100 ally overnight, weekends and 6.2% 1.45% 1.95%	\$10,400 \$20,640 \$69,128 \$16,167 \$21,742 <b>\$107,036</b>
Payrol 0030 0031 0032 EMPLO 0040	This is a stipend for employees who field after-hor rotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item accessift stipends needed to fill hard to fill shifts typical holidays along with overtime.  I Taxes  OASDI FICA/MEDICARE SUI PAYROLL TAX TOTAL  OYEE BENEFITS: Retirement	extra duty stipends will occur ounts for as needed 50-100 ally overnight, weekends and  6.2% 1.45% 1.95%	\$10,400 \$20,640 \$69,128 \$16,167 \$21,742 <b>\$107,036</b> \$16,725
Payrol 0030 0031 0032 EMPLO 0040 0041	This is a stipend for employees who field after-hor rotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item accessift stipends needed to fill hard to fill shifts typical holidays along with overtime.  I Taxes  OASDI FICA/MEDICARE SUI PAYROLL TAX TOTAL  DYEE BENEFITS: Retirement Workers Compensation	extra duty stipends will occur ounts for as needed 50-100 ally overnight, weekends and 6.2% 1.45% 1.95%	\$10,400 \$20,640 \$69,128 \$16,167 \$21,742 <b>\$107,036</b> \$16,725 \$22,299
Payrol 0030 0031 0032 EMPLO 0040	This is a stipend for employees who field after-hor rotating basis. \$200/week x 52 weeks = \$10,400.  Stipends/Overtime  Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item accessift stipends needed to fill hard to fill shifts typical holidays along with overtime.  I Taxes  OASDI FICA/MEDICARE SUI PAYROLL TAX TOTAL  OYEE BENEFITS: Retirement	extra duty stipends will occur ounts for as needed 50-100 ally overnight, weekends and  6.2% 1.45% 1.95%	\$10,400 \$20,640 \$69,128 \$16,167 \$21,742 <b>\$107,036</b> \$16,725

EMPLOYEE BENEFITS TOTAL	\$171,704
SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, including	\$1,393,702
Payroll Taxes)	

FACILI	TIES/EQUIPMENT EXPENSES:	
1010	Rent/Lease Building - \$5,200/mo. x 103% x 12 mos. = \$64,272 For cost of building lease. This space will include offices for staff and conference rooms for staff and client meetings. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.	\$64,272
1011	Rent/Lease Equipment - \$1,800/mo. x 103% x 12 mos. = \$22,248 Leases and rentals of equipment, furniture, and fixtures. Includes taxes and other items included with the lease. Excludes maintenance contracts on leased items which are charged to building and equipment contract. Includes short- term and long -term equipment leases. Examples include water coolers, copiers, mail machines, etc. Joint costs associated with shared equipment in offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.	\$22,248
1012	Utilities - \$586.25/mo. x 103% x 12 mos. = \$7,246 Includes cost of VOIP phone serves, monthly charge for cost of cell phones used by staff to maintain communication in the field, and cost of gas, electric, water and sewer for leased office space. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll cost incurred by each grant, contract, or program as the base most appropriate.	\$7,246
1013	<b>Building Maintenance -</b> \$50.75/mo. x 103% x 12 mos. = \$627 Covers the cost of janitorial services. Items needed to maintain and/or repair facilities.	\$627
1014	<b>Equipment Purchase -</b> \$374.50/mo. x 103% x 12 mos. = \$4,629 Includes furnishing and technology equipment beyond the start-up costs.	\$4,629
	FACILITY/EQUIPMENT/TOTAL	\$99,022
OPER#	ATING EXPENSES	
1060	Staff Recruitment - Includes physical exam, fingerprinting fee for background check, and advertising costs for new program staff and ongoing due to staff turnover. Recruitment of licensure and registered staff = \$3,500 per staff for advertising and as needed sign-on bonuses. \$500-1,000 for all other positions. Increased by 3% from Year 1.	\$16,201
1061	Staff Training - Includes cost of evidence-based ARC training.  ARC (3 days), LSCI (5 Days), MI (1 day with follow-up consultation) training provided up to 2 times per year as needed for new staff. Increased by 3% from Year 1.	\$9,279

1062	Communications - Covers the monthly charge for the cost of cell phones	\$26,475
	used by staff to maintain communication in the field at \$50/line x 11 FTE =	
	\$550/mo. x 12 mos. = \$6,600/year.	
	Internet and VOIP service estimated at \$1,592/mo. x 12 mos. =	
	\$19,104/year. Then increased by 3% from Year 1.	
1063	Office Supplies – decreases to \$500/mo. x 12mos. = \$6,000	\$6,000
	Includes all office materials relevant to operating the program including	
	pens, paper clips, paper, notepads, filing supplies, etc.	
1064	Staff Mileage Reimbursement - Reimbursement for employee mileage @	\$70,060
	.56 cents/mile. Covers cost of mileage reimbursement for filed based activity	
	of Aspiranet program staff. Estimated at \$5,668.25/mo. for 15.75 driving	
	staff. (An average of 642+/- miles per month per employee.) with an	
	increase of 3% from Year 1.	
1065	<b>Clothing -</b> \$75/mo. per child x 8 children x $12 = $7,200$ , then increased by	\$7,416
	3% from Year 1. Clothing allowance per child to purchase new needed	
	clothing items.	
1066	Program and Treatment Supplies - Includes items for the clients to use	\$17,304
	including games, books, toys, and various recreational items. Estimated at	
	an average of \$1,400/mo. x 12mos. x 103% = \$17,304.	<b>A</b>
1067	Emergency Flex Fund - \$200/mo. per child for 8 children. Flexible pool that	\$19,776
	is utilized according to flex fund policies. Dually enrolled youth will also be	
	able to access flex funds through Wrap. This covers children's needs only.	
	Increase by 3% from Year 1.	
1068	Respite -	\$94,220
	*2 respite families available 24/7	
	*Each family provides 8 days/month of respite.	
	*\$7,500/mo. rate is paid only for nights with a child in the home (8 days total	
	per family)	
	*\$2,500/mo. rate is paid for nights with no child in the home, when family is	
	"on call" for respite placements.	
4000	With an increase of 3% from Year 1.	
1069	Other - Start Up -	
4070	Not needed in subsequent years	Φ40. <b>Γ</b> 40.
1070	Advertising Expense - \$1,500/mo. x 12 mos. x 103% from Year 1 =	\$18,540
	\$18,540. Includes advertising for Resource Parents. Advertising costs	
4074	include Google advertising, targeted marketing, and marketing materials.	ф40 20F
1071	Education Conference/Meeting – Costs are allocated to the program	\$10,395
	benefiting from the training, conferences, or seminars. Costs that benefit	
	more than one program will be allocated to those programs based on the	
	ratio of each program's expenses to the total of such expenses. Costs that	
	benefit all programs will be allocated based on the ratio of each program's	
	expenses to total expenses. 103% from Year 1 \$611.46/training x 17 staff =	
4070	\$10,395.	¢1 660
1072	Postage and Printing – estimated at \$135/mo. x 12 mos. x 103% from	\$1,669
	Year 1 = \$1,669. Includes stamps, certification fees, overnight delivery	
	services and the cost of professional photocopying services.	

1073	Contract Services - Psychiatric, Nursing, Consulting — Includes any outside contracted services needed such as identified professional services below.  Clinical Supervision: Group Clinical Supervision \$150/hr. x 1hour/week x 52 = \$7,800/year. Clinical Supervision for all registered staff \$150/hr. x 1.75hours/week x 52 = \$13,650/year. Clinical consultation for non-licensure track staff \$150/hr. x .5hours/week x \$3,900/year. Total Clinical Supervision = \$25,350.  Psychiatrist: \$275/hour x 8 hours/month x 12 = \$26,400  Nursing consultation \$150/hr. x 4hrs/mo. for any special healthcare related needs = \$600/mo. x 12mos. = \$7,200/year.  All categories listed above are subject to 3% increase from Year 1.	\$60,719
1074	<b>Resource Family Payment -</b> \$2,500/mo. per family for 8 families Direct reimbursement for Resource Family and Respite family for care and supervision of client.	\$240,000
1075	Resource Family Payment Prorated Placement @ 5,000 per month	\$480,000
1076	<b>Supervised Activities -</b> \$1,200/mo. Includes those activities as identified per the client's needs and services plan. Can include such activities as tutoring, social groups, reactional teams, and other extracurricular activities such as music or sports, etc. Avg. \$150/child/x 8 children x 12mos = \$14,400 x 103% from Year 1.	\$14,832
1077	<b>Family Support</b> - Includes assisting a family with items needed to support the household. Estimated at \$300/mo. or \$37.50 per family to cover as needed expenses associated with supporting the family to support the child. Could include a 1 x cleaning service or dinner delivery during critical times. With an increase of 3% from Year 1.	\$3,708
1078	Maintenance Payments - Includes maintenance and repair needs for Resource Family homes. Covers repairs needed due to damages resulting from behavioral episodes. Estimated at \$1,000/mo. With an increase of 3% from Year 1.	\$12,360
1079	<b>Parent Training -</b> Ongoing outside training for Resource Parents and Respite Parents. \$62.50 per family per month x 8 families. With an increase of 3% from Year 1.	\$6,180
1080	Liability Insurance Liability Insurance covers liability insurance based on the program's percentage of overall agency insurance costs. Insurance needed for a particular program is charged directly to the program requiring the coverage. Other insurance coverage that benefits all programs is allocated based on the ratio of each program's expenses to total expenses. Estimated at \$1,045/mo. x 12 mos. = \$12,540/year. With an increase of 3% from Year 1.	\$12,916

1081	IT Services	\$50,058
	Calculated based on the program's percentage of overall agency IT costs.	
	The technology cost for Aspiranet provides complete support of all IT and	
	telecommunications systems used by Aspiranet. Support includes, but is not	
	limited to, the following: Network & Server monitoring and ongoing	
	maintenance, data hosting, equipment repair and refurbishment, 24/7 user	
	Helpdesk support, application development, application and hardware user	
	support, application and equipment training, mobile device configuration and	
	staff support, on-boarding and off-boarding staff, network peripherals,	

### Revised Exhibit C-1 Page 27 of 93

	including multifunction devices, printers and other equipment, staff remote	
	portal access to internet and email, and workstation configuration. Estimated to be \$4,050/mo. x 12 mos. = \$48,600/year. With an increase of 3% from	
	Year 1.	
	OPERATING EXPENSES TOTAL	\$1,178,107
FINANC	CIAL SERVICES EXPENSES:	
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services	
1083	External Audit - Covered in Allocable Fiscal Services	
1084	Payroll Services - Covered in Allocable Fiscal Services	
1085	Fiscal Services - Included in Allocable	
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, including	
1087	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts receivable and accounts payable, audits, banking, human resources, risk management, legal, program direction and other functions carried out by headquarters administrative staff.	\$267,083
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST	\$267,083
TOTAL	PROGRAM EXPENSE	\$2,937,913

### **ENHANCED INTENSIVE SERVICES FOSTER CARE**

Aspiranet, Inc. FY 2026-2027

Revised Exhibit C-1 Page 28 of 93

	F1 2020-2027				
Budget C	ategories			Total Proposed Budg	et
			Direct Admin.	Direct Program	Total Cost
Line Item	Description (Must be Itemized)	FTE %	Support	Cost	Cost
	EL SALARIES:	11L /0	Зарроге	COST	COST
0001		0.25		27,225	27,225
	Director of Program				
0002	Associate Division Director	0.25		26,312	26,312
0003	Clinical Director	0.50		57,750	57,750
0004	Program Manager	1.00		93,500	93,500
0005	Clincian/Social Worker	1.75		150,150	150,150
0006	Family Developer	0.50		37,396	37,396
0007	Dedicated Program Trainer	0.25		18,018	18,018
8000	Lead Support Counselor	2.00		137,280	137,280
0009	Support Counselor	8.00		439,296	439,296
0010	Program Assistant	0.50	27,500		27,500
0011	QA Billing and Compliance Manager	0.50	27,500		27,500
0012	Parent Partner	0.50		22,110	22,110
0013	Family Finder	1.00		71,500	71,500
0014	Staff On-Call			10,400	10,400
	Stipends/Overtime			20,640	20,640
	Salary Total	17.00	55,000	1,111,577	1,166,577
Dayroll Ta	<u> </u>	17.00	33,000	1,111,577	1,100,377
Payroll Ta			2 440	60.010	72 220
0030	OASDI FICA/MEDICADE		3,410	68,918	72,328
0031	FICA/MEDICARE		798	16,118	16,915
0032	sui		1,073	21,676	22,748
	PAYROLL TAX TOTAL		5,280	106,711	111,991
EMPLOYER	E BENEFITS:				
0040	Retirement		825	16,674	17,499
0041	Workers Compensation		1,100	22,232	23,332
0042	Health Insurance (Medical, Vision,Life, Dental)		5,280	106,711	111,991
0042	Fringe Benefits		1,265	25,566	26,831
	EMPLOYEE BENEFITS TOTAL		8,470	171,183	179,653
	SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)		,		1,458,221
FACILITIES	/EQUIPMENT EXPENSES:				
1010	Rent/Lease Building				66,144
1011	Rent/Lease Equipment				22,896
1012	Utilities				7,457
1013	Building Maintenance				646
1014	Equipment Purchase				4,764
	FACILITY/EQUIPMENT/TOTAL				101,906
	G EXPENSES				
1060	Staff Recruitment				16,673
1061	Staff Training				9,550
1062	Communications				27,246
1063	Office Supplies				6,000
1064	Staff Mileage Reimbursement				72,100
1065	Clothing				7,632
1066	Program and Treatment Supplies				17,808
1067	Emergency Flex Fund				20,352
1068	Respite				96,964
1068	·				90,964
	Other - Start Up				10.000
1070	Advertising Expense				19,080
1071	Education Conference/Meeting				10,698
1072	Postage and Printing				1,717
1073	Contract Services - Psychiatric, Nursing, Consulting				62,487
1074	Resource Family Payment @ 2,500 per bed per month				240,000
1075	Resource Family Payment Prorated Placement				480,000
1076	Supervised Activities				15,264
1077	Family Support				3,816
1078	Maintenance Payments				12,720
1079	Parent Training				6,360
1080	Liability Insurance				13,292
1081	IT Services				51,516
	OPERATING EXPENSES TOTAL				1,191,275
EINIANCIA					1,131,273
	AL SERVICES EXPENSES:				
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services				
1083	External Audit - Covered in Allocable Fiscal Services				
1084	Payroll Services - Covered in Allocable Fiscal Services				
1085	Fiscal Services - Included in Allocable				
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including				
1087	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.				275,140
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST.				\$275,140
			ΤΩΤΔΙ	L PROGRAM EXPENSE	\$3,026,542
			174		+5,525,54

1,626,943 \$1,399,599

Total Cost/Day/Youth \$
MH Cost Per Day \$
Daily Foster Care State Approved ICM Rate Per Youth \$
Remaining ISFC Rate Per day/Youth \$ 1,036 541 501

ESTIMATED MENTAL HEALTH BILLABLE TO MENTAL HEALTH CONTRACT
ESTIMATED NON MEDI-CAL BILLABLE COST

MEDI-CAL REVENUE:	Provider Type	Hours	Hourly rate	Amount
Mental Health Services (Therapy)	LPHA	832	\$265.28	220,712.96
Case Management (ICC)	Other Qualified Provider	624	\$199.58	124,537.92
Crisis Services	LPHA	96	\$265.28	25,466.88
Medication Support	Pyschiatrist	96	\$1,019.30	97,852,80
Plan Development	Other Qualified Provider	416	\$199.58	83,025.28
Assessment	Other Qualified Provider	192	\$199.58	38,319.36
Rehabilitation	Other Qualified Provider	2,909	\$199.58	580,578.22
Peer Support	Peer Support Specialist	593	\$209.56	124,348.71
IHBS	Other Qualified Provider	1,664	\$199.58	332,101.12
·	•	7,422		\$ 1,626,943

OTHER REVE	IUE:				
4000	Other - (Identify)				
4100	Other - (Identify)				
4200	Other - (Identify)				
4300	Other - (Identify)				
	OTHER REVENUE TOTAL				
		TO.	TAL PROGE	RAM REVENUE	\$3,026,542
			Total Med	di-Cal Revenue	\$1,626,943
			Total	Medi-Cal Units	7,422
		Averaç	ged Medi-Ca	al cost per unit	\$219
		Non Med	i-Cal Billabl	e Service Cost	\$1,399,599
		Total N	on Medi-Ca	I Billable Units	96
			lon Medi-Ca	al cost per unit	\$14,579

### Year 3 - FY 2026-2027 (July 1, 2026 - June 30, 2027)

Serving 8 Clients

### **PROGRAM EXPENSE**

Total: \$3,026,542

Medi-Cal Portion: \$1,626,943 CWS Portion: \$1,399,599

All Personnel related expenses are increased by 5% over prior year Operational expenses are increased by 3%

### **Staff Expenses**

Stair Ex	<u>kpenses</u>	
	Director of Program	
	Under the supervision of the Division Director, the Director of Program maintains operational, fiscal, and programmatic oversight of one or more	
	identified core programs. The Director of Program works with staff, community	
	agencies, and other entities to provide quality services. Position is shared	
	position with other RFA Programs. This is a salaried position. <b>0.25 FTE x</b>	
0001	\$108,900/year rate = \$27,225.	\$27,225
	Associate Division Director	
	Assists Division Director in supporting local Program Directors/ Supervisors	
	with hiring, training, performance managing staff, program oversight, QA,	
	compliance, productivity oversight, and TJC accreditation standards. This is a	
0002	salaried position. <b>0.25 FTE x</b> \$105,248/year rate = \$26,312.	\$26,312
	Clinical Director	
	The Clinical Director provides clinical oversight and supervision to all staff and	
	program components after hours/weekends or in the absence of the Program	
	Manager. The Clinical Director reports to the Program Director and can also	
	assist in the field with the mobile response team. California Licensed Marriage	
	Family Therapist or Licensed Clinical Social Worker. Meets the BBS	
	qualifications to provide clinical supervision. Ability to develop and provide training; Ability to supervise evidence-based practices utilized by the agency	
	(must be trained in the EB practices). Two years of experience providing	
	clinical supervision to staff in family or child mental health or related fields. This	
0003	is a salaried position. <b>0.50 FTE x</b> \$115,500/year rate = \$57,750.	\$57,750
0003	Program Manager	ψ51,130
	The Core Program Manager (CPM I) is responsible for hiring, training,	
	supervising, and evaluating staff, inclusive of performance management. The	
	CPM I has oversight of the program(s) budget and reports and interfaces with	
	funder partners. The CPM I is responsible for program(s) oversight, including	
	quality assurance and program compliance, including required documentation	
	to federal, state, and funder, and Agency standards. The CPM I is also	
	responsible for budgetary and strategic planning related to the program(s) they	
	oversee. CPM I is responsible for upholding and supervising the Agency's	
	operational, financial, personnel and practice rules, policies, and procedures.	
0004	This is a salaried position. <b>1.00 FTE x</b> \$93,500/year rate = \$93,500.	\$93,500

		_
0005	Clinician/Social Worker Provides individual and/or family therapy; provides assessment, development, implementation, and evaluation of mental health Treatment Plans; promotes and ensures collaboration and ongoing communication with program team members. They are also the main point of contact for family and referring agency; schedules/ facilitates CFTs; provides assessment, development, implementation, and evaluation of Service Plans; ensures collaboration and ongoing communication between program team members. This is a salaried position. 1.75 FTE x \$85,800/year rate = \$150,150.  Family Developer	\$150,150
0006	The Family Developer is responsible for recruiting, assessing, training, and approving specialized resource families, which provide Intensive Foster Care Services (ISFC). In addition, the Family Developer identifies community groups, delivers presentations with the goal of identifying potential resource families, and supports resource family applicants through the approval and training processes. This is a salaried position. <b>0.50 FTE x</b> \$74,791/year rate = \$37,396.	\$37,396
0007	Dedicated Program Trainer The Trainer conducts precertification parent training and initial screening for potential foster families and consults with the Core Program Director and/or Supervisor regarding a family's preparedness to move forward in the assessment and screening process. This is an hourly position. 0.25 FTE x \$72,072/year rate = \$18,018.	\$18,018
0000	Lead Support Counselor Under the supervision of the CPD/CPM/CPS and/or ACDD, the Lead Support Counselor is responsible for training and supporting all Support Counselors at both the local program and division level within the ISFC program. At the local program level, the Lead Support Counselor will regularly meet with the Support Counselors for supervision and to monitor their implementation of identified components of the approved support plan. The Lead Support Counselor may also maintain a small caseload of ISFC children/youth. At the Division level, the Lead Support Counselor serves as Division lead for initial and on-going training of support counselors. The Lead Support Counselor will also facilitate regularly scheduled Support Counselor group calls. Additional responsibilities include completion of written documentation of weekly activities per agency standards. This is an hourly position. 2.00 FTE x \$68,640/year rate =	¢427 200
8000	\$137,280.  Support Counselor  Meets directly one-on-one with the child/youth at home, school, or community,	\$137,280
0009	including behavior modification, communication skills, social skills, CRM, anger management skills, and role play/role modeling; Identifies/ accesses community resources. This is an hourly position. <b>8.00 FTE x</b> \$54,912/year rate = \$439,296.	\$439,296
0010	Program Administrative Assistant Provides administrative support to Program Director, management team, and employees. Assist with daily program operations, completing employee safety and environment of care, data entry, filing, database management, and providing customer service to clients, community partners, and the public. This is an hourly position. <b>0.50 FTE x</b> \$55,000/year rate = \$27,500.	\$27,500

	9	· - · - ·	
	QA Billing and Compliance Manager		
	Assures that the program complies with all Count	y contractual requirements,	
	including submission of required data, budget rev	riews, and federal and state	
	laws. Implements county and agency QA policy a	and procedures for the	
	Wraparound program. Ensures utilization reviews	and audits are completed,	
	and data collected is shared and used to increase	e the efficacy of staff and	
	program compliance. Provides ongoing support to	•	
	expectations associated with documentation and		
0011	position. <b>0.50 FTE x</b> \$55,000/year rate = \$27,500	9	\$27,500
0011	Parent Partner	, <u>,</u>	Ψ21,000
	Bridge to services and supports while sharing the	eir own lived experience	
	advocating for their own child who was involved w	•	
	probation, mental health, regional center, or IEP		
	parents/caregivers navigate systems; provide sup		
	encouragement; accompany to community group	•	
0012	and other stress-reducing measures; organize Pa		\$22,110
0012	position. <b>0.50 FTE x</b> \$44,220/year rate = \$22,110	<i>J</i> .	φ∠∠, ι Ι ∪
	Family Finder The Femily Finding and Engagement Social World	kor in rooponaible for	
	The Family Finding and Engagement Social World		
	supporting the Child Welfare Agency's identified		
	searching for family members, fictive kin or natura		
	The Family Finder works closely with a youth's C		
	Child and Family Team to identify connections the	•	
	due to placement in foster care. They are respon-		
	case record reviews and family finding searches		
	and other meaningful people who can provide po		
	permanent lifelong connection to the youth being		
	closely with the Child Welfare Agency and other p		
	for initial and ongoing contact and communicate a		
0013	This is a salaried position. <b>1.00 FTE x</b> \$71,500/ye	ear rate = \$71,500.	\$71,500
	Staff On-Call		
	This is a stipend for employees who field after-ho	ur crisis calls, working on a	
0014	rotating basis. \$200/week x 52 weeks = \$10,400.		\$10,400
	Stipends/Overtime		
	Due to the 24/7 nature of the work, overtime and	extra duty stipends will occur	
	at times to cover unfilled shifts. This line item acc	•	
	shift stipends needed to fill hard to fill shifts typica		
	holidays along with overtime.		\$20,640
Payrol	l Taxes		
0030	OASDI	6.2%	\$72,328
0031	FICA/MEDICARE	1.45%	\$16,915
0032	SUI	1.95%	\$22,748
	PAYROLL TAX TOTAL		\$111,991
EMPLO	OYEE BENEFITS:	1	, ,,,,,,
0040	Retirement	1.5%	\$17,499
0041	Workers Compensation	2%	\$23,332
		1 =	W_U.U.U
	Health Insurance (Medical Vision Life Dental)	9.6%	
0042 0042	Health Insurance (Medical, Vision, Life, Dental) Fringe Benefits	9.6%	\$111,991 \$26,831

EMPLOYEE BENEFITS TOTAL	\$179,653
SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, including	\$1,458,221
Payroll Taxes)	

TIES/EQUIPMENT EXPENSES:	
Rent/Lease Building - \$5,200/mo. x 106% x 12 mos. = \$66,144.  For cost of building lease. This space will include offices for staff and conference rooms for staff and client meetings. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.  Rent/Lease Equipment - \$1,800/mo. x 106% x 12 mos. = \$22,896.  Leases and rentals of equipment, furniture, and fixtures. Includes taxes and other items included with the lease. Excludes maintenance contracts on leased items which are charged to building and equipment contract.	\$66,144
Includes short- term and long -term equipment leases. Examples include water coolers, copiers, mail machines, etc. Joint costs associated with shared equipment in offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.	
<b>Utilities -</b> \$586.25/mo. x 106% x 12 mos. = \$7,457. Includes cost of VOIP phone serves, monthly charge for cost of cell phones used by staff to maintain communication in the field, and cost of gas, electric, water and sewer for leased office space. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll cost incurred by each grant, contract or program as the base most	\$7,457
<b>Building Maintenance -</b> \$50.75/mo. x 106% x 12 mos. = \$646 Covers the cost of janitorial services. Items needed to maintain and/or repair facilities.	\$646
<b>Equipment Purchase -</b> \$374.50/mo. x 106% x 12 mos. = \$4,764 Includes furnishing and technology equipment beyond the start-up costs.	\$4,764
FACILITY/EQUIPMENT/TOTAL	\$101,906
ATING EXPENSES	
Staff Recruitment - Includes physical exam, fingerprinting fee for background check, and advertising costs for new program staff and ongoing due to staff turnover. Recruitment of licensure and registered staff = \$3,500 per staff for advertising and as needed sign-on bonuses. \$500-1,000 for all other positions. Increased by 6% from Year 1	\$16,673
Staff Training - Includes cost of evidence-based ARC training.  ARC (3 days), LSCI (5 Days), MI (1 day with follow-up consultation) training provided up to 2 times per year as needed for new staff. Increased by 6% from Year 1.	\$9,550
	For cost of building lease. This space will include offices for staff and conference rooms for staff and client meetings. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.  Rent/Lease Equipment - \$1,800/mo. x 106% x 12 mos. = \$22,896.  Leases and rentals of equipment, furniture, and fixtures. Includes taxes and other items included with the lease. Excludes maintenance contracts on leased items which are charged to building and equipment contract. Includes short- term and long -term equipment leases. Examples include water coolers, copiers, mail machines, etc. Joint costs associated with shared equipment in offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.  Utilities - \$586.25/mo. x 106% x 12 mos. = \$7,457. Includes cost of VOIP phone serves, monthly charge for cost of cell phones used by staff to maintain communication in the field, and cost of gas, electric, water and sewer for leased office space. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll cost incurred by each grant, contract or program as the base most appropriate.  Building Maintenance - \$50.75/mo. x 106% x 12 mos. = \$4,764 Includes furnishing and technology equipment beyond the start-up costs.  FACILITY/EQUIPMENT/TOTAL  **TING EXPENSES**  Staff Recruitment - Includes physical exam, fingerprinting fee for background

1062	Communications - Covers the monthly charge for the cost of cell phones	\$27,246
	used by staff to maintain communication in the field at \$50/line x 11 FTE =	
	\$550/mo. x 12 mos. = \$6,600/year.	
	Internet and VOIP service estimated at \$1,592/mo. x 12 mos. =	
	\$19,104/year. Then increased by 6% from Year 1.	
1063	Office Supplies – decreases to \$500/mo. x 12mos. = \$6,000	\$6,000
	Includes all office materials relevant to operating the program including	
	pens, paper clips, paper, notepads, filing supplies, etc.	
1064	Staff Mileage Reimbursement - Reimbursement for employee mileage @	\$72,100
	.56 cents/mile. Covers cost of mileage reimbursement for filed based activity	
	of Aspiranet program staff. Estimated at \$5,668.25/mo. for 15.75 driving	
	staff. (An average of 642+/- miles per month per employee.) with an	
	increase of 6% from Year 1.	
1065	<b>Clothing -</b> \$75/mo. per child x 8 children x 12 = \$7,200, then increased by	\$7,632
	6% from Year 1. Clothing allowance per child to purchase new needed	
	clothing items.	
1066	Program and Treatment Supplies - Includes items for the clients to use	\$17,808
	including games, books, toys, and various recreational items. Estimated at	
	an average of \$1,400/mo. x 12mos. x 106% = \$17,304.	
1067	<b>Emergency Flex Fund -</b> \$200/mo. per child for 8 children. Flexible pool that	\$20,352
	is utilized according to flex fund policies. Dually enrolled youth will also be	
	able to access flex funds through Wrap. This covers children's needs only.	
	Increase by 6% from Year 1.	
1068	Respite -	\$96,964
	*2 respite families available 24/7	
	*Each family provides 8 days/month of respite.	
	*\$7,500/mo. rate is paid only for nights with a child in the home (8 days total	
	per family)	
	*\$2,500/mo. rate is paid for nights with no child in the home, when family is	
	"on call" for respite placements.	
	With an increase of 6% from Year 1.	
1069	Other - Start Up -	
	Not needed in subsequent years	
1070	A =	M40 000
1070	Advertising Expense - \$1,500/mo. x 12 mos. x 106% from Year 1 =	\$19,080
1070	\$18,450. Includes advertising for Resource Parents. Advertising costs	\$19,080
	\$18,450. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials.	
1071	\$18,450. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials.  Education Conference/Meeting – Costs are allocated to the program	\$19,080
	\$18,450. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials.  Education Conference/Meeting – Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit	
	\$18,450. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials.  Education Conference/Meeting – Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the	
	\$18,450. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials.  Education Conference/Meeting – Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the ratio of each program's expenses to the total of such expenses. Costs that	
	\$18,450. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials.  Education Conference/Meeting – Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the ratio of each program's expenses to the total of such expenses. Costs that benefit all programs will be allocated based on the ratio of each program's	
	\$18,450. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials.  Education Conference/Meeting – Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the ratio of each program's expenses to the total of such expenses. Costs that benefit all programs will be allocated based on the ratio of each program's expenses to total expenses. 106% from Year 1, \$629.27/training x 17 staff =	
1071	\$18,450. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials. <b>Education Conference/Meeting –</b> Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the ratio of each program's expenses to the total of such expenses. Costs that benefit all programs will be allocated based on the ratio of each program's expenses to total expenses. 106% from Year 1, \$629.27/training x 17 staff = \$10,697.57.	\$10,698
	\$18,450. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials. <b>Education Conference/Meeting –</b> Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the ratio of each program's expenses to the total of such expenses. Costs that benefit all programs will be allocated based on the ratio of each program's expenses to total expenses. 106% from Year 1, \$629.27/training x 17 staff = \$10,697.57. <b>Postage and Printing –</b> estimated at \$135/mo. x 12 mos. x 106% from	
1071	\$18,450. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials. <b>Education Conference/Meeting –</b> Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the ratio of each program's expenses to the total of such expenses. Costs that benefit all programs will be allocated based on the ratio of each program's expenses to total expenses. 106% from Year 1, \$629.27/training x 17 staff = \$10,697.57.	\$10,698

1073	Contract Services - Psychiatric, Nursing, Consulting — Includes any outside contracted services needed such as identified professional services below.  Clinical Supervision: Group Clinical Supervision \$150/hr. x 1hour/week x 52 = \$7,800/year. Clinical Supervision for all registered staff \$150/hr. x 1.75hours/week x 52 = \$13,650/year. Clinical consultation for non-licensure track staff \$150/hr. x .5hours/week x \$3,900/year. Total Clinical Supervision = \$25,350.  Psychiatrist: \$275/hour x 8 hours/month x 12 = \$26,400  Nursing consultation \$150/hr. x 4hrs/mo. for any special healthcare related needs = \$600/mo. x 12mos. = \$7,200/year.  All categories listed above are subject to 6% increase from Year 1.	\$62,487
1074	Resource Family Payment - \$2,500/mo. per family for 8 families Direct reimbursement for Resource Family and Respite family for care and supervision of client.	\$240,000
1075	Resource Family Payment Prorated Placement @ 5,000 per month	\$480,000
1076	<b>Supervised Activities -</b> \$1,200/mo. Includes those activities as identified per the client's needs and services plan. Can include such activities as tutoring, social groups, reactional teams, and other extracurricular activities such as music or sports, etc. Avg. \$150/child/x 8 children x 12mos = \$14,400 x 106% from Year 1.	\$15,264
1077	Family Support - Includes assisting a family with items needed to support the household. Estimated at \$300/mo. or \$37.50 per family to cover as needed expenses associated with supporting the family to support the child. Could include a 1 x cleaning service or dinner delivery during critical times. With an increase of 6% from Year 1.	\$3,816
1078	Maintenance Payments - Includes maintenance and repair needs for Resource Family homes. Covers repairs needed due to damages resulting from behavioral episodes. Estimated at \$1,000/mo. With an increase of 6% from Year 1.	\$12,720
1079	<b>Parent Training -</b> Ongoing outside training for Resource Parents and Respite Parents. \$62.50 per family per month x 8 families. With an increase of 6% from Year 1.	\$6,360
1080	Liability Insurance Liability Insurance covers liability insurance based on the program's percentage of overall agency insurance costs. Insurance needed for a particular program is charged directly to the program requiring the coverage. Other insurance coverage that benefits all programs is allocated based on the ratio of each program's expenses to total expenses. Estimated at \$1,045/mo. x 12 mos. = \$12,540/year. With an increase of 6% from Year 1.	\$13,292

1081	IT Services	\$51,516
	Calculated based on the program's percentage of overall agency IT costs.	
	The technology cost for Aspiranet provides complete support of all IT and	
	telecommunications systems used by Aspiranet. Support includes, but is not	
	limited to, the following: Network & Server monitoring and ongoing	
	maintenance, data hosting, equipment repair and refurbishment, 24/7 user	
	Helpdesk support, application development, application and hardware user	
	support, application and equipment training, mobile device configuration and	
	staff support, on-boarding and off-boarding staff, network peripherals,	

### Revised Exhibit C-1 Page 36 of 93

TOTAL	PROGRAM EXPENSE	\$3,026,542
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST	\$275,140
1007	Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts receivable and accounts payable, audits, banking, human resources, risk management, legal, program direction and other functions carried out by headquarters administrative staff.	φ273,140
1087	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive	\$275,140
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, including	
1085	Fiscal Services - Included in Allocable	
1084	Payroll Services - Covered in Allocable Fiscal Services	
1083	External Audit - Covered in Allocable Fiscal Services	
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services	
FINAN	CIAL SERVICES EXPENSES:	
	OPERATING EXPENSES TOTAL	\$1,191,275
	Year 1.	
	to be \$4,050/mo. x 12 mos. = \$48,600/year. With an increase of 6% from	
	including multifunction devices, printers and other equipment, staff remote portal access to internet and email, and workstation configuration. Estimated	

### **ENHANCED INTENSIVE SERVICES FOSTER CARE** Aspiranet, Inc. FY 2027-2028

Budget Co	tagavias		1	Total Droposed Budge	•
Budget Ca	tegories			Total Proposed Budge	
			Direct Admin.	Direct Program	Total Cost
	Secretary (A. arternative)		l	١	
	Description (Must be Itemized)	FTE %	Support	Cost	Cost
PERSONNE					
0001	Director of Program	0.25		28,463	28,463
0002	Associate Division Director	0.25		27,508	27,508
0003	Clinical Director	0.50		60,375	60,375
0004	Program Manager	1.00		97,750	97,750
0005	Clincian/Social Worker	1.75		156,975	156,975
0006	Family Developer	0.50		39,095	39,095
0007	Dedicated Program Trainer	0.25		18,837	18,837
8000	Lead Support Counselor	2.00		143,520	143,520
0009	Support Counselor	8.00		459,264	459,264
0010	Program Assistant	0.50	28,750		28,750
0011	QA Billing and Compliance Manager	0.50	28,750		28,750
0012	Parent Partner	0.50		23,115	23,115
0013	Family Finder	1.00		74,750	74,750
0014	Staff On-Call			10,400	10,400
	Stipends/Overtime			20,640	20,640
	Salary Total	17.00	57,500	1,160,692	1,218,192
Payroll Tax	es				
0030	OASDI		3,565	71,963	75,528
0031	FICA/MEDICARE		834	16,830	17,664
0032	SUI		1,121	22,633	23,755
	PAYROLL TAX TOTAL		5,520	111,426	116,946
EMPLOYEE			-,	,	
0040	Retirement		863	17,410	18,273
0041	Workers Compensation		1,150	23,214	24,364
0042	Health Insurance (Medical, Vision,Life, Dental)		5,520	111,426	116,946
0042	Fringe Benefits		1,323	26,696	28,019
00-12	EMPLOYEE BENEFITS TOTAL		8,855	178,747	187,602
	SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)		8,833	170,747	1,522,740
EACH ITIES /	EQUIPMENT EXPENSES:				1,322,740
1010					60.016
1010	Rent/Lease Building				68,016
	Rent/Lease Equipment				23,544
1012	Utilities Projection of the Pr				7,668
1013 1014	Building Maintenance				664
1014	Equipment Purchase				4,898
ODEDATING	FACILITY/EQUIPMENT/TOTAL				104,790
OPERATING					47445
1060	Staff Recruitment				17,145
1061	Staff Training				9,820
1062	Communications				28,017
1063	Office Supplies				6,000
1064	Staff Mileage Reimbursement				74,141
1065	Clothing				7,848
1066	Program and Treatment Supplies				18,312
1067	Emergency Flex Fund				20,928
1068	Respite				99,708
1069	Other - Start Up				-
1070	Advertising Expense				19,620
1071	Education Conference/Meeting				11,000
1072	Postage and Printing				1,766
1073	Contract Services - Psychiatric, Nursing, Consulting				64,256
1074	Resource Family Payment @ 2,500 per bed per month				240,000
1075	Resource Family Payment Prorated Placement				480,000
1076	Supervised Activities				15,696
1077	Family Support				3,924
1078	Maintenance Payments				13,080
1079	Parent Training				6,540
1080	Liability Insurance				13,669
1081	IT Services				52,974
	OPERATING EXPENSES TOTAL				1,204,443
FINANCIAL	SERVICES EXPENSES:				
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services				
1083	External Audit - Covered in Allocable Fiscal Services				
1084	Payroll Services - Covered in Allocable Fiscal Services				
1085	rayion services - Covered in Ailocable Fiscal Services - Included in Allocable				
1085	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including				
1086	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.				283,197
2307	ΤΟΤΑL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST.				\$283,197
	TO THE FINANCINE AND ALLOCADEL OVERTILAD AT 10/9 OF DIRECT COST.		TOTAL	DDOCDAM EVDENCE	
			IOTAL	. PROGRAM EXPENSE	\$3,115,17

1,067 560 501 6

1,684,821 \$1,430,349

Total Cost/Day/Youth \$
MH Cost Per Day \$
Daily Foster Care State Approved ICM Rate Per Youth \$
Remaining ISFC Rate Per day/Youth \$

ESTIMATED MENTAL HEALTH BILLABLE TO MENTAL HEALTH CONTRACT \$

ESTIMATED NON MEDI-CAL BILLABLE COST \$

MEDI-CAL REVENUE:	Provider Type	Hours	Hourly rate	Amount
Mental Health Services (Therapy)	LPHA	832	\$265.28	220,712.96
Case Management (ICC)	Other Qualified Provider	624	\$199.58	124,537.92
Crisis Services	LPHA	96	\$265,28	25,466.88
Medication Support	Pyschiatrist	96	\$1,019.30	97,852.80
Plan Development	Other Qualified Provider	416	\$199.58	83,025.28
Assessment	Other Qualified Provider	192	\$199.58	38,319.36
Rehabilitation	Other Qualified Provider	3,199	\$199.58	638,456.42
Peer Support	Peer Support Specialist	593	\$209.56	124,348.71
IHBS	Other Qualified Provider	1,664	\$199.58	332,101.12
		7,712		\$ 1,684,821

OTHER REVE	NUE:				
4000	Other - Allocated Program Expenses not covered by EPSDT (Salary,	Operations, Financial & Special Expense,	Facilities/Equ	μip)	\$1,480,672
4100	Other - (Identify)				
4200	Other - (Identify)				
4300	Other - (Identify)				
	OTHER REVENUE TOTAL				\$1,480,672
		то	TAL PROGE	RAM REVENUE	\$3,115,170
			Total Med	di-Cal Revenue	\$ 1,684,821
			Total	Medi-Cal Units	7,712
		Avera	ged Medi-Ca	al cost per unit	\$218
		Non Med	i-Cal Billabl	e Service Cost	\$1,480,672
		Total N	on Medi-Ca	l Billable Units	96
			Non Medi-Ca	al cost per unit	\$15,424

### Year 4 - FY 2027-2028 (July 1, 2027 - June 30, 2028)

Serving 8 Clients

### **PROGRAM EXPENSE**

Total: \$3,115,170

Medi-Cal Portion: \$1,684,821 CW Portion: \$1,430,349

All Personnel related expenses are increased by 5% over prior year Operational expenses are increased by 3%

### **Staff Expenses**

olaii 🗀	kpenses	
0001	Director of Program  Under the supervision of the Division Director, the Director of Program maintains operational, fiscal, and programmatic oversight of one or more identified core programs. The Director of Program works with staff, community agencies, and other entities to provide quality services. Position is shared position with other RFA Programs. This is a salaried position. 0.25 FTE x \$113,850/year rate = \$28,463.	\$28,463
0002	Associate Division Director Assists Division Director in supporting local Program Directors/ Supervisors with hiring, training, performance managing staff, program oversight, QA, compliance, productivity oversight, and TJC accreditation standards. This is a salaried position. <b>0.25 FTE x</b> \$110,032/year rate = \$27,508.	\$27,508
0003	Clinical Director  The Clinical Director provides clinical oversight and supervision to all staff and program components after hours/weekends or in the absence of the Program Manager. The Clinical Director reports to the Program Director and can also assist in the field with the mobile response team. California Licensed Marriage Family Therapist or Licensed Clinical Social Worker. Meets the BBS qualifications to provide clinical supervision. Ability to develop and provide training; Ability to supervise evidence-based practices utilized by the agency (must be trained in the EB practices). Two years of experience providing clinical supervision to staff in family or child mental health or related fields. This is a salaried position. <b>0.50 FTE x</b> \$120,750/year rate = \$60,375.	\$60,375
	Program Manager The Core Program Manager (CPM I) is responsible for hiring, training, supervising, and evaluating staff, inclusive of performance management. The CPM I has oversight of the program(s) budget and reports and interfaces with funder partners. The CPM I is responsible for program(s) oversight, including quality assurance and program compliance, including required documentation to federal, state, and funder, and Agency standards. The CPM I is also responsible for budgetary and strategic planning related to the program(s) they oversee. CPM I is responsible for upholding and supervising the Agency's operational, financial, personnel and practice rules, policies and procedures.	\$97,750
0004	This is a salaried position. <b>1.00 FTE x</b> \$97,750/year rate = \$97,750.	

	Baaget Harrative 11 27 20	
0005	Clinician/Social Worker Provides individual and/or family therapy; provides assessment, development, implementation, and evaluation of mental health Treatment Plans; promotes and ensures collaboration and ongoing communication with program team members. They are also the main point of contact for family and referring agency; schedules/ facilitates CFTs; provides assessment, development, implementation, and evaluation of Service Plans; ensures collaboration and ongoing communication between program team members. This is a salaried position. 1.75 FTE x \$89,700/year rate = \$156,975.	\$156,975
0006	Family Developer The Family Developer is responsible for recruiting, assessing, training, and approving specialized resource families, which provide Intensive Foster Care Services (ISFC). In addition, the Family Developer identifies community groups, delivers presentations with the goal of identifying potential resource families, and supports resource family applicants through the approval and training processes. This is a salaried position. <b>0.50 FTE x</b> \$78,191/year rate = \$39,095.	\$39,095
0007	Dedicated Program Trainer  The Trainer conducts precertification parent training and initial screening for potential foster families and consults with the Core Program Director and/or Supervisor regarding a family's preparedness to move forward in the assessment and screening process. This is an hourly position. 0.25 FTE x \$75,348/year rate = \$18,837.	\$18,837
0008	Lead Support Counselor Under the supervision of the CPD/CPM/CPS and/or ACDD, the Lead Support Counselor is responsible for training and supporting all Support Counselors at both the local program and division level within the ISFC program. At the local program level, the Lead Support Counselor will yearly meet with the Support Counselors for supervision and to monitor their implementation of identified components of the approved support plan. The Lead Support Counselor may also maintain a small caseload of ISFC children/youth. At the Division level, the Lead Support Counselor serves as Division lead for initial and on-going training of support counselors. The Lead Support Counselor will also facilitate regularly scheduled Support Counselor group calls. Additional responsibilities include completion of written documentation of weekly activities per agency standards. This is an hourly position. 2.00 FTE x \$71,760/year rate = \$143,520.	\$143,520
0008	Support Counselor Meets directly one-on-one with the child/youth at home, school, or community, including behavior modification, communication skills, social skills, CRM, anger management skills, and role play/role modeling; Identifies/ accesses community resources. This is an hourly position. 8.00 FTE x \$57,408/year rate = \$459,264.	\$459,264
0010	Program Administrative Assistant Provides administrative support to Program Director, management team, and employees. Assist with daily program operations, completing employee safety and environment of care, data entry, filing, database management, and providing customer service to clients, community partners, and the public. This is an hourly position. <b>0.50 FTE x</b> \$57,500/year rate = \$28,750.	\$28,750

	QA Billing and Compliance Manager			\$28,750
	Assures that the program complies with all Count	v contract	ual requirements.	, , , , ,
	including submission of required data, budget rev	•	•	
	laws. Implements county and agency QA policy a			
	Wraparound program. Ensures utilization reviews			
	and data collected is shared and used to increase			
	program compliance. Provides ongoing support to		•	
	expectations associated with documentation and			
0011	position. <b>0.50 FTE x</b> \$57,500/year rate = \$28,750		,	
	Parent Partner			\$23,115
	Bridge to services and supports while sharing the	ir own live	ed experience	
	advocating for their own child who was involved w	vith either	child welfare,	
	probation, mental health, regional center, or IEP s	services; h	nelp	
	parents/caregivers navigate systems; provide sup	port, valid	lation, and	
	encouragement; accompany to community group			
	and other stress-reducing measures; organize Pa		s. This is an hourly	
0012	position. <b>0.50 FTE x</b> \$46,230/year rate = \$23,115	) <u>.</u>		
	Family Finder			\$74,750
	The Family Finding and Engagement Social Work			
	supporting the Child Welfare Agency's identified p			
	searching for family members, fictive kin or natura			
	The Family Finder works closely with a youth's County representative and			
	Child and Family Team to identify connections the youth has lost contact with due to placement in foster care. They are responsible for conducting thorough			
	case record reviews and family finding searches t			
	and other meaningful people who can provide po			
	permanent lifelong connection to the youth being			
	closely with the Child Welfare Agency and other p			
0040	for initial and ongoing contact and communicate a			
0013	This is a salaried position. <b>1.00 FTE x</b> \$74,750/year rate = \$74,750.			
	Staff On-Call This is a stimond for ampleyees who field offer he	ur orioio o	alla warking on a	
0014	This is a stipend for employees who field after-ho		alls, working on a	
0014	rotating basis. \$200/week x 52 weeks = \$10,400. <b>Stipends/Overtime</b>			¢10 400
	Supends/Overtime			\$10,400
	•	ovtra dut	stiponds will occur	\$10,400
	Due to the 24/7 nature of the work, overtime and			\$10,400
	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc	ounts for	as needed 50-100	\$10,400
	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acceshift stipends to back fill hard to fill shifts typically	ounts for	as needed 50-100	
	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc	ounts for	as needed 50-100	\$10,400 \$20,640
Pavroll	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends to back fill hard to fill shifts typically holidays along with overtime.	ounts for	as needed 50-100	
	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends to back fill hard to fill shifts typically holidays along with overtime.  Taxes	ounts for a	as needed 50-100	\$20,640
0030	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends to back fill hard to fill shifts typically holidays along with overtime.  Taxes  OASDI	ounts for a overnight	as needed 50-100	\$20,640 \$75,528
0030 0031	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends to back fill hard to fill shifts typically holidays along with overtime.  Taxes  OASDI FICA/MEDICARE	ounts for a overnight 6.2%	as needed 50-100	\$20,640 \$75,528 \$17,664
<b>Payroll</b> 0030 0031 0032	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends to back fill hard to fill shifts typically holidays along with overtime.  Taxes  OASDI  FICA/MEDICARE  SUI	ounts for a overnight	as needed 50-100	\$20,640 \$75,528 \$17,664 \$23,755
0030 0031 0032	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends to back fill hard to fill shifts typically holidays along with overtime.  Taxes  OASDI FICA/MEDICARE SUI PAYROLL TAX TOTAL	ounts for a overnight 6.2%	as needed 50-100	\$20,640 \$75,528 \$17,664
0030 0031 0032 EMPLO	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends to back fill hard to fill shifts typically holidays along with overtime.  Taxes  OASDI FICA/MEDICARE SUI PAYROLL TAX TOTAL  DYEE BENEFITS:	6.2% 1.45%	as needed 50-100	\$20,640 \$75,528 \$17,664 \$23,755 <b>\$116,946</b>
0030 0031 0032 <b>EMPLC</b> 0040	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends to back fill hard to fill shifts typically holidays along with overtime.  Taxes  OASDI FICA/MEDICARE SUI PAYROLL TAX TOTAL  OYEE BENEFITS: Retirement	6.2% 1.45% 1.5%	as needed 50-100	\$20,640 \$75,528 \$17,664 \$23,755 <b>\$116,946</b> \$18,273
0030 0031 0032 <b>EMPLO</b> 0040 0041	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends to back fill hard to fill shifts typically holidays along with overtime.  Taxes  OASDI FICA/MEDICARE SUI PAYROLL TAX TOTAL  OYEE BENEFITS: Retirement Workers Compensation	6.2% 1.45% 1.95%	as needed 50-100	\$20,640 \$75,528 \$17,664 \$23,755 <b>\$116,946</b> \$18,273 \$24,364
0030 0031 0032 <b>EMPLC</b> 0040	Due to the 24/7 nature of the work, overtime and at times to cover unfilled shifts. This line item acc shift stipends to back fill hard to fill shifts typically holidays along with overtime.  Taxes  OASDI FICA/MEDICARE SUI PAYROLL TAX TOTAL  OYEE BENEFITS: Retirement	6.2% 1.45% 1.5%	as needed 50-100	\$20,640 \$75,528 \$17,664 \$23,755 <b>\$116,946</b> \$18,273

### Revised Exhibit C-1 Page 42 of 93

SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, including	\$1,522,740
Payroll Taxes)	

010	<b>Rent/Lease Building -</b> \$5,200/mo. x 109% x 12 mos. = \$68,016.	\$68,016
1010	For cost of building lease. This space will include offices for staff and	φυο,υ το
	conference rooms for staff and client meetings. Joint costs associated with	
	operation and maintenance of offices are divided and charged individually	
	, ·	
	as direct costs to each category, program, or grant using the direct payroll	
	costs incurred by each grant, contract, or program as the base most	
	appropriate. This methodology allows for automatic adjustment of costs	
1011	charged based on the program or grant mix for each accounting period.	<b>#00 544</b>
1011	Rent/Lease Equipment - \$1,800/mo. x 109% x 12 mos. = \$23,544.	\$23,544
	Leases and rentals of equipment, furniture, and fixtures. Includes taxes and other items included with the lease. Excludes maintenance contracts on	
	leased items which are charged to building and equipment contract.	
	Includes short- term and long -term equipment leases. Examples include	
	water coolers, copiers, mail machines, etc. Joint costs associated with	
	shared equipment in offices are divided and charged individually as direct	
	costs to each category, program, or grant using the direct payroll costs	
	incurred by each grant, contract, or program as the base most appropriate.	
	This methodology allows for automatic adjustment of costs charged based	
1010	on the program or grant mix for each accounting period.	<b>#7.000</b>
1012	<b>Utilities -</b> \$586.25/mo. x 109% x 12 mos. = \$7,668.	\$7,668
	Includes cost of VOIP phone serves, monthly charge for cost of cell phones	
	used by staff to maintain communication in the field, and cost of gas,	
	electric, water and sewer for leased office space. Joint costs associated with	
	operation and maintenance of offices are divided and charged individually	
	as direct costs to each category, program, or grant using the direct payroll	
	cost incurred by each grant, contract, or program as the base most	
1010	appropriate.	<b>***</b>
1013	<b>Building Maintenance -</b> \$50.75/mo. x 109% x 12 mos. = \$664	\$664
	Covers the cost of janitorial services. Items needed to maintain and/or repair	
1011	facilities.	<b>*</b> 4 000
1014	<b>Equipment Purchase -</b> \$374.50/mo. x 109% x 12 mos. = \$4,898	\$4,898
	Includes furnishing and technology equipment beyond the start-up costs.	4494 = 99
	FACILITY/EQUIPMENT/TOTAL	\$104,790
OPERA	ATING EXPENSES	
1060	Staff Recruitment - Includes physical exam, fingerprinting fee for	\$17,145
	background check, and advertising costs for new program staff and ongoing	
	due to staff turnover. Recruitment of licensure and registered staff = \$3,500	
	per staff for advertising and as needed sign-on bonuses. \$500-1,000 for all	
	other positions. Increased by 9% from Year 1.	
1061	Staff Training - Includes cost of evidence-based ARC training.	\$9,820
1001	ARC (3 days), LSCI (5 Days), MI (1 day with follow-up consultation) training	
	provided up to 2 times per year as needed for new staff. Increased by 9%	

1062	<b>Communications -</b> Covers the monthly cost of cell phones used by staff to maintain communication in the field at \$50/line x 11 FTE = \$550/mo. x 12 mos. = \$6,600/year.	\$28,017
	Internet and VOIP service estimated at \$1,592/mo. x 12 mos. = \$19,104/year. Then increased by 9% from Year 1.	
1063	Office Supplies – decreases to \$500/mo. x 12mos. = \$6,000	\$6,000
	Includes all office materials relevant to operating the program including	, , , , , , , ,
	pens, paperclips, paper, notepads, filing supplies, etc.	
1064	Staff Mileage Reimbursement - Reimbursement for employee mileage @	\$74,141
	.56 cents/mile. Covers cost of mileage reimbursement for filed based activity	
	of Aspiranet program staff. Estimated at \$5,668.25/mo. for 15.75 driving	
	staff. (An average of 642+/- miles per month per employee.) with an	
	increase of 9% from Year 1.	
1065	<b>Clothing -</b> \$75/mo. per child x 8 children x $12 = $7,200$ , then increased by	\$7,848
	9% from Year 1. Clothing allowance per child to purchase new needed	
	clothing items.	
1066	Program and Treatment Supplies - Includes items for the clients to use	\$18,312
	including games, books, toys, and various recreational items. Estimated at	
400=	an average of \$1,400/mo. x 12mos. x 109% = \$17,304.	#00 000
1067	<b>Emergency Flex Fund -</b> \$200/mo. per child for 8 children. Flexible pool that	\$20,928
	is utilized according to flex fund policies. Dually enrolled youth will also be	
	able to access flex funds through Wrap. This covers children's needs only.	
1068	Increase by 9% from Year 1.  Respite -	\$99,708
1000	*2 respite families available 24/7	\$99,700
	*Each family provides 8 days/month of respite.	
	*\$7,500/mo. rate is paid only for nights with a child in the home (8 days total	
	per family)	
	*\$2,500/mo. rate is paid for nights with no child in the home, when family is	
	"on call" for respite placements.	
	With an increase of 9% from Year 1.	
1069	Other - Start Up -	
	Not needed in subsequent years	
1070	Advertising Expense - \$1,500/mo. x 12 mos. x 109% from Year 1 =	\$19,620
	\$18,450. Includes advertising for Resource Parents. Advertising costs	
	include Google advertising, targeted marketing, and marketing materials.	
1071	Education Conference/Meeting – Costs are allocated to the program	\$11,000
	benefiting from the training, conferences, or seminars. Costs that benefit	
	more than one program will be allocated to those programs based on the	
	ratio of each program's expenses to the total of such expenses. Costs that	
	benefit all programs will be allocated based on the ratio of each program's	
	expenses to total expenses. 109% increase from Year 1 \$647.08/training x	
4050	17 staff = 11,000.	<b>4.700</b>
1072	Postage and Printing – estimated at \$135/mo. x 12 mos. x 109% from	\$1,766
	Year 1 = \$1,669. Includes stamps, certification fees, overnight delivery	
	services and the cost of professional photocopying services.	

	<b>y</b>	
1073	Contract Services - Psychiatric, Nursing, Consulting — Includes any outside contracted services needed such as identified professional services below.  Clinical Supervision: Group Clinical Supervision \$150/hr. x 1hour/week x 52 = \$7,800/year. Clinical Supervision for all registered staff \$150/hr. x 1.75hours/week x 52 = \$13,650/year. Clinical consultation for non-licensure track staff \$150/hr. x .5hours/week x \$3,900/year. Total Clinical Supervision = \$25,350. E and EEISFC will share the cost of supervision.  Psychiatrist: \$275/hour x 8 hours/month x 12 = \$26,400  Nursing consultation \$150/hr. x 4hrs/mo. for any special healthcare related needs = \$600/mo. x 12mos. = \$7,200/year.  All categories listed above are subject to 9% increase from Year 1.	\$64,256
1074	<b>Resource Family Payment -</b> \$2,500/mo. per family for 8 families Direct reimbursement for Resource Family and Respite family for care and supervision of client.	\$240,000
1075	Resource Family Payment Prorated Placement @ 5,000 per month	\$480,000
1076	<b>Supervised Activities -</b> \$1,200/mo. Includes those activities as identified per the client's needs and services plan. Can include such activities as tutoring, social groups, reactional teams, and other extracurricular activities such as music or sports, etc. Avg. \$150/child/x 8 children x 12mos = \$14,400 x 109% from Year 1.	\$15,696
1077	Family Support - Includes assisting a family with items needed to support the household. Estimated at \$300/mo. or \$37.50 per family to cover as needed expenses associated with supporting the family to support the child. Could include a 1 x cleaning service or dinner delivery during critical times. With an increase of 9% from Year 1.	\$3,924
1078	Maintenance Payments - Includes maintenance and repair needs for Resource Family homes. Covers repairs needed due to damages resulting from behavioral episodes. Estimated at \$1,000/mo. With an increase of 9% from Year 1.	\$13,080
1079	<b>Parent Training -</b> Ongoing outside training for Resource Parents and Respite Parents. \$62.50 per family per month x 8 families. With an increase of 9% from Year 1.	\$6,540
1080	Liability Insurance Liability Insurance covers liability insurance based on the program's percentage of overall agency insurance costs. Insurance needed for a particular program is charged directly to the program requiring the coverage. Other insurance coverage that benefits all programs is allocated based on the ratio of each program's expenses to total expenses. Estimated at \$1,045/mo. x 12 mos. = \$12,540/year. With an increase of 9% from Year 1.	\$13,669

1081	IT Services	\$52,974
	Calculated based on the program's percentage of overall agency IT costs.	
	The technology cost for Aspiranet provides complete support of all IT and	
	telecommunications systems used by Aspiranet. Support includes, but is not	
	limited to, the following: Network & Server monitoring and ongoing	
	maintenance, data hosting, equipment repair and refurbishment, 24/7 user	
	Helpdesk support, application development, application and hardware user	
	support, application and equipment training, mobile device configuration and	
	staff support, on-boarding and off-boarding staff, network peripherals,	

	including multifunction devices, printers and other equipment, staff remote	
	portal access to internet and email, and workstation configuration. Estimated to be \$4,050/mo. x 12 mos. = \$48,600/year. With an increase of 9% from	
	Year 1.	
	OPERATING EXPENSES TOTAL	\$1,204,443
		, , , , , , , , , , , ,
FINAN	CIAL SERVICES EXPENSES:	
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services	
1083	External Audit - Covered in Allocable Fiscal Services	
1084	Payroll Services - Covered in Allocable Fiscal Services	
1085	Fiscal Services - Included in Allocable	
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit	
	all programs, including	
1087	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts receivable and accounts payable, audits, banking, human resources, risk management, legal, program direction and other functions carried out by headquarters administrative staff.	\$283,197
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST	\$283,197
TOTAL	PROGRAM EXPENSE	\$3,115,170

### EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE

Aspiranet, Inc.

Startup Budget - FY 2024-2025 (Upon Execution - November 30, 2024)

budget	Categories		Discont Advisors	Total Proposed Budget	Tatal Cont
11	Description (March by Newstond)	<del> </del>	Direct Admin.	Direct Program	Total Cost
	n Description (Must be Itemized)	FTE %	Support	Cost	Cost
	NEL SALARIES:	0.25		C 100	C 100
0001 0002	Director of Program Associate Division Director	0.25 0.25		6,188 5,980	6,188 5,980
		1		· · · · · · · · · · · · · · · · · · ·	
0003 0004	Clinical Director	0.50 1.00		13,125 14,167	13,125 14,167
	Program Manager	1			
0005	Clincian/Social Worker	1.00		13,000	13,000
0006	Family Developer	0.50		8,499	8,499
0007	Dedicated Program Trainer	0.25		4,095	4,095
8000	Lead Support Counselor	1.00		15,600	15,600
0009	Support Counselor	2.00		16,640	16,640
0010	Program Assistant	0.50	4,167		4,167
0011	QA Billing and Compliance Manager	0.50	4,167		4,167
0012	Parent Partner	0.50		3,350	3,350
0013	Family Finder	1.00		10,833	10,833
0014	Staff On-Call				-
	Stipends/Overtime Stipends Sti				-
	Salary Total	9.25	8,333	111,476	119,810
Payroll T	axes				
0030	OASDI		517	6,912	7,428
0031	FICA/MEDICARE		121	1,616	1,737
0032	SUI		163	2,174	2,336
	PAYROLL TAX TOTAL		800	10,702	11,502
EMPLOY	EE BENEFITS:				
0040	Retirement		125	1,672	1,797
0041	Workers Compensation		166.67	2,230	2,396
0042	Health Insurance (Medical, Vision, Life, Dental)		800.00	10,702	11,502
0042	Fringe Benefits		192	2,564	2,756
00.12	EMPLOYEE BENEFITS TOTAL		1,283	17,167	18,451
	SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)		1,203	17,107	149,762
FACILITIE	S/EQUIPMENT EXPENSES:				143,702
					12.724
1010	Rent/Lease Building				13,724
1011	Rent/Lease Equipment				3,543
1012	Utilities				1,172
1013	Building Maintenance				101
1014	Equipment Purchase				749
	FACILITY/EQUIPMENT/TOTAL				19,290
	NG EXPENSES				
1060	Staff Recruitment				10,486
1061	Staff Training				6,006
1062	Communication				4,284
1063	Office Supplies				3,585
1064	Staff Mileage Reimbursement				2,267
1065	Clothing				
1066	Program and Treatment Supplies				
1067	Emergency Flex Fund - Child-related costs				
1068	Respite				
1069	Other - Start Up				42,752
1070	Advertising Expense				4,500
1071	Education Conference/Meeting				
1072	Postage and Printing				203
1073	Contract Services - Psychiatric, Nursing, Consulting				
1074	Resource Family Payment @ 2,500 per bed per month				
1075	Resource Family Payment & 2,300 pc: 100 pc: month				
1076	Supervised Activities				
1077	Family Support				
1077	Maintenance Payments				
1078	,				1,500
	Parent Training				
1080	Liability Insurance				2,075
1081	IT Services				8,041
	OPERATING EXPENSES TOTAL				85,697
	AL SERVICES EXPENSES:				
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services				
1083	External Audit - Covered in Allocable Fiscal Services				
1084	Payroll Services - Covered in Allocable Fiscal Services				
1085	Fiscal Services - Included in Allocable				
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including				
	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.				25,475
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST.				\$25,47
			-	TOTAL PROGRAM EXPENSE	\$280,22
					7200,22
	ECTIMATED N	JENTAL HEALT	H RILLARIE TO M	IENTAL HEALTH CONTRACT	şı
	ESTIMATED	MENTAL HEALT			
			ESTIMATED NO	N MEDI-CAL BILLABLE COST	\$280,22

- Total Cost/Day/Youth \$
  MH Cost Per Day/Youth \$
  Daily Foster Care State Approved ICM Rate Per Youth \$
  Remaining ISFC Rate Per day/Youth \$

 MEDI-CAL REVENUE:
 Revised Exhibit C-1

 Service
 Provider Type
 Hours
 Hourly Rate
 Amount
 Page 47 of 93

Service	Provider Type	Hours	Hourly Rate	Amount
Mental Health Services (Therapy)	LPHA		\$265.28	\$0.00
Case Management (ICC)	Other Qualified Provider		\$199.58	\$0.00
Crisis Services	LPHA		\$265.28	\$0.00
Medication Support	Pyschiatrist		\$1,019.30	\$0.00
Plan Development	Other Qualified Provider		\$199.58	\$0.00
Assessment	Other Qualified Provider		\$199.58	\$0.00
Rehabilitation	Other Qualified Provider		\$199.58	\$0.00
Peer Support	Peer Support Specialist		\$209.56	\$0.00
IHBS	Other Qualified Provider		\$199.58	\$0.00
		0		\$0.00

OTHER R	EVENUE:				
4000	Other - Allocated Program Expenses not covered	by EPSDT (Salary, Operations, F	inancial & Sp	ecial Expense, Facilities/Equip)	\$280,225
4100	Other - (Identify)				
4200	Other - (Identify)				
4300	Other - (Identify)				
	OTHER REVENUE TOTAL				\$280,225
				TOTAL PROGRAM REVENUE	\$280,225
				Total Medi-Cal Revenue	-
				Total Medi-Cal Units	0.00
			Α	veraged Medi-Cal cost per unit	\$0.00
			Non	Medi-Cal Billable Service Cost	\$280,225
			To	tal Non Medi-Cal Billable Units	48
				Non Medi-Cal cost per unit	\$5,838

## EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE Aspiranet, Inc.

**Budget Narrative – Startup FY 24-25** 

### Year 1 Startup - FY 2024-2025 (Upon Execution - November 30, 2024)

### **PROGRAM EXPENSE**

Total: \$280,225 Medi-Cal Portion: \$0 CWS Portion: \$280,225

**Staff Expenses** 

Stall LA	<u>rpenses</u>	
	Director of Program	
	Under the supervision of the Division Director, the Director of Program	
	maintains operational, fiscal, and programmatic oversight of one or more	
	identified core programs. The Director of Program works with staff,	
	community agencies, and other entities to provide quality services.	
	Position is shared position with other RFA Programs. This is a salaried	
0001	position. <b>0.25 FTE x</b> \$99,000/year rate/12 x 3.	\$6,188
	Associate Division Director	
	Assists Division Director in supporting local Program Directors/	
	Supervisors with hiring, training, performance managing staff, program	
	oversight, QA, compliance, productivity oversight, and TJC accreditation	
	standards. This is a salaried position. <b>0.25 FTE x</b> \$95,680/year rate =	
0002	\$23,920/12 x 3.	\$5,980
	Clinical Director	
	The Clinical Director provides clinical oversight and supervision to all	
	staff and program components after hours/weekends or in the absence	
	of the Program Manager. The Clinical Director reports to the Program	
	Director and can also assist in the field with the mobile response team.	
	California Licensed Marriage Family Therapist or Licensed Clinical	
	Social Worker. Meets the BBS qualifications to provide clinical	
	supervision. Ability to develop and provide training; Ability to supervise	
	evidence-based practices utilized by the agency (must be trained in the	
	EB practices). Two years of experience providing clinical supervision to	
	staff in family or child mental health or related fields. This is a salaried	
0003	position. <b>0.50 FTE x</b> \$105,000/year rate/12 x 3.	\$13,125
	Program Manager	
	The Core Program Manager (CPM I) is responsible for hiring, training,	
	supervising and evaluating staff, inclusive of performance management.	
	The CPM I has oversight of the program(s) budget and reports and	
	interfaces with funder partners. The CPM I is responsible for program(s)	
	oversight, including quality assurance and program compliance,	
	including required documentation to federal, state, and funder, and	
	Agency standards. The CPM I is also responsible for budgetary and	
	strategic planning related to the program(s) they oversee. CPM I is	
	responsible for upholding and supervising the Agency's operational,	
	financial, personnel and practice rules, policies and procedures. This is a	
	salaried position. <b>1.00 FTE x</b> \$85,000/year rate/12 x 2mos. This staff will	
0004	start in month 2.	\$14,167

	Clinician/Social Worker Provides individual and/or family therapy; provides assessment, development, implementation, and evaluation of mental health	
	Treatment Plans; promotes and ensures collaboration and ongoing	
	communication with program team members. They are also the main	
	point of contact for family and referring agency; schedules/ facilitates	
	CFTs; provides assessment, development, implementation, and	
	evaluation of Service Plans; ensures collaboration and ongoing	
	communication between program team members. This is a salaried	
0005	position. <b>1.0 FTE x</b> \$78,000/year rate/12 x 2 mos. This staff will start in month 2.	\$13,000
0000	Family Developer	ψ 10,000
	The Family Developer is responsible for recruiting, assessing, training,	
	and approving specialized resource families, which provide Intensive	
	Foster Care Services (ISFC). In addition, the Family Developer identifies	
	community groups, delivers presentations with the goal of identifying	
	potential resource families, and supports resource family applicants	
0006	through the approval and training processes. This is a salaried position.	\$8,499
0006	0.50 FTE x \$67,992/year rate/12 x 3.  Dedicated Program Trainer	φο,499
	The Trainer conducts precertification parent training and initial screening	
	for potential foster families and consults with the Core Program Director	
	and/or Supervisor regarding a family's preparedness to move forward in	
	the assessment and screening process. This is an hourly position.	
0007	<b>0.25 FTE x</b> \$65,520/year rate/12 x 3.	\$4,095
	Lead Support Counselor	
	Under the supervision of the CPD/CPM/CPS and/or ACDD, the Lead	
	Support Counselor is responsible for training and supporting all Support Counselors at both the local program and division level within the ISFC	
	program. At the local program level, the Lead Support Counselor will	
	regularly meet with the Support Counselors for supervision and to	
	monitor their implementation of identified components of the approved	
	support plan. The Lead Support Counselor may also maintain a small	
	caseload of ISFC children/youth. At the Division level, the Lead Support	
	Counselor serves as Division lead for initial and on-going training of	
	support counselors. The Lead Support Counselor will also facilitate regularly scheduled Support Counselor group calls. Additional	
	responsibilities include completion of written documentation of weekly	
	activities per agency standards. This is an hourly position. <b>1.0 FTE x</b>	
8000	\$62,400/year rate/12 x 3.	\$15,600
	Support Counselor	
	Meets directly one-on-one with the child/youth at home, school, or	
	community, including behavior modification, communication skills, social	
	skills, CRM, anger management skills, and role play/role modeling;	
0009	Identifies/ accesses community resources. This is an hourly position. <b>2.0 FTE x</b> \$49,920/year rate/12 x 2mos. These staff will start in month 2.	\$16,640
5555	1 2.0 1 1 2 A 470,020/your rate/12 A 211103. These stair will stait in Highlit 2.	ψ10,070

	Program Administrative Assistant	<u> </u>
0010	Program Administrative Assistant Provides administrative support to Program Director, management team, and employees. Assist with daily program operations, completing employee safety and environment of care, data entry, filing, database management, and providing customer service to clients, community partners, and the public. This is an hourly position. <b>0.50 FTE x</b> \$50,000/year rate/12 x 2 mos. This staff will start in month 2.	\$4,167
0010	QA Billing and Compliance Manager	φ4,107
0011	Assures that the program complies with all County contractual requirements, including submission of required data, budget reviews, and federal and state laws. Implements county and agency QA policy and procedures for the Wraparound program. Ensures utilization reviews and audits are completed, and data collected is shared and used to increase the efficacy of staff and program compliance. Provides ongoing support to staff with compliance expectations associated with documentation and billing. This is an hourly position. <b>0.50 FTE x</b> \$50,000/year rate/12 x 2 mos. This staff will start in month 2.	\$4,167
	Parent Partner	
0012	Bridge to services and supports while sharing their own lived experience advocating for their own child who was involved with either child welfare, probation, mental health, regional center, or IEP services; help parents/caregivers navigate systems; provide support, validation, and encouragement; accompany to community group meetings; coordinate respite and other stress-reducing measures; organize Parent Cafés. This is an hourly position. <b>0.50 FTE x</b> \$40,200/year rate/12 x 2 mos. This staff will start in month 2.	\$3,350
0012	Family Finder	ψ5,550
	The Family Finding and Engagement Social Worker is responsible for supporting the Child Welfare Agency's identified permanency plan by searching for family members, fictive kin or natural supports of identified youth. The Family Finder works closely with a youth's County representative and Child and Family Team to identify connections the youth has lost contact with due to placement in foster care. They are responsible for conducting thorough case record reviews and family finding searches to identify family members and other meaningful people who can provide positive support and a permanent lifelong connection to the youth being served. They then work closely with the Child Welfare Agency and other providers to prepare the youth for initial and ongoing contact and communicate and document all progress. This is a salaried	
0013	position. <b>1.00 FTE x</b> \$65,000/year rate/12 x 2 mos. This staff will start in	\$10.833
0013	position. <b>1.00 FTE x</b> \$65,000/year rate/12 x 2 mos. This staff will start in month 2.	\$10,833
0013 0014	position. <b>1.00 FTE x</b> \$65,000/year rate/12 x 2 mos. This staff will start in	\$10,833 \$0
	position. <b>1.00 FTE x</b> \$65,000/year rate/12 x 2 mos. This staff will start in month 2. <b>Staff On-Call</b>	

Payrol	Taxes		
0030	OASDI	6.2%	\$7,428
0031	FICA/MEDICARE	1.45%	\$1,737
0032	SUI	1.95%	\$2,336
	PAYROLL TAX TOTAL		\$11,502
EMPLO	YEE BENEFITS:		
0040	Retirement	1.5%	\$1,797
0041	Workers Compensation	2%	\$2,396
0042	Health Insurance (Medical, Vision, Life,	9.6%	\$11,502
	Dental)		
0042	Fringe Benefits	2.3%	\$2,756
	EMPLOYEE BENEFITS TOTAL		\$18,451
SALAF	RY & BENEFITS GRAND TOTAL (Benefits	@ 25% of payroll, including	\$149,762
<b>Payrol</b>	Taxes)		

FACIL	ITIES/EQUIPMENT EXPENSES:	
1010	Rent/Lease Building - \$3,431/mo. x 4 (double rent in month 1 due	\$13,724
	to first and last rent due with regular rent amount in mos. 2-3)	
	For cost of building lease. This space will include offices for staff	
	and conference rooms for staff and client meetings. Joint costs	
	associated with operation and maintenance of offices are divided	
	and charged individually as direct costs to each category, program,	
	or grant using the direct payroll costs incurred by each grant,	
	contract, or program as the base most appropriate. This	
	methodology allows for automatic adjustment of costs charged	
	based on the program or grant mix for each accounting period.	
1011	Rent/Lease Equipment - \$1,181/mo. x 3	\$3,543
	Leases and rentals of equipment, furniture, and fixtures. Includes	
	taxes and other items included with the lease. Excludes	
	maintenance contracts on leased items which are charged to	
	building and equipment contract. Includes short- term and long -	
	term equipment leases. Examples include water coolers, copiers,	
	mail machines, etc. Joint costs associated with shared equipment in	
	offices are divided and charged individually as direct costs to each	
	category, program, or grant using the direct payroll costs incurred by	
	each grant, contract, or program as the base most appropriate. This	
	methodology allows for automatic adjustment of costs charged	
	based on the program or grant mix for each accounting period.	

1012	<b>Utilities -</b> \$390.83/mo. x 3	\$1,172
	Includes cost of VOIP phone serves, monthly charge for cost of cell	
	phones used by staff to maintain communication in the field, and	
	cost of gas, electric, water and sewer for leased office space. Joint	

	costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category,	
	program, or grant using the direct payroll cost incurred by each	
1013	grant, contract or program as the base most appropriate. <b>Building Maintenance -</b> \$33.83/mo. x 3	\$101
1013	Covers the cost of janitorial services. Items needed to maintain	φισι
	and/or repair facilities.	
1014	Equipment Purchase - \$249.67/mo. x 3	\$749
1014	Includes furnishing and technology equipment beyond the start-up	ψ149
	costs.	
	FACILITY/EQUIPMENT/TOTAL	\$19,290
		1
OPER	ATING EXPENSES	
1060	Staff Recruitment - Includes physical exam, fingerprinting fee for	\$10,486
	background check, and advertising costs for new program staff and	
	ongoing due to staff turnover. Recruitment of licensure and	
	registered staff = \$3,500 per staff for advertising and as needed	
	sign-on bonuses. \$500-1,000 for all other positions.	
1061	<b>Staff Training -</b> Includes cost of evidence-based ARC training.	\$6,006
	ARC (3 days), LSCI (5 Days), MI (1 day with follow-up consultation)	
	training provided up to 2 times per year as needed for new staff.	
1062	Communications - Covers the monthly charge for the cost of cell	\$4,284
	phones used by staff to maintain communication in the field at	
	\$50/line x 10.25 FTE = \$512.50/mo. x 3 mos. = \$1,537.50/year.	
	Internet and VOIP service estimated at \$915.50/mo. x 3 mos. =	
1063	\$2,746.50/year.  Office Supplies - \$1,195/mo. x 3	\$3,585
1003	Includes all office materials relevant to operating the program	φ3,363 
	includes all office materials relevant to operating the program including pens, paper clips, paper, notepads, filing supplies, etc.	
1064	Staff Mileage Reimbursement - Reimbursement for employee	\$2,267
1004	mileage @ .56 cents/mile. Covers cost of mileage reimbursement	Ψ2,207
	for filed based activity of Aspiranet program staff. Estimated at	
	\$3,778.83/mo. for 10.25 driving staff. (An average of 368.67+/-	
	miles per month per employee.) then reduced by 80% during start-	
	up due to not seeing clients yet in first 3 mos.	
1065	Clothing - None until clients are placed.	\$0
1066	Program and Treatment Supplies - None until clients are placed.	\$0
1067	Emergency Flex Fund - None until clients are placed.	\$0
1068	Respite - None until clients are placed.	\$0

- 1	her - Sta	rt Up –			\$42,752
	UANTITY	ITEM	COST PER UNIT	TOTAL	
Q	10.75	Desk/cubicle	\$1,721.40	\$18,505.05	
	0.75	Admin Desk	\$1,065.58	\$799.19	
	15		\$100.00	\$1,500.00	
	1	File Cabinets	\$300.00	\$300.00	
	1.75	Bookshelves	\$200.00	\$350.00	
	0.5	Fridge	\$1,200.00	\$600.00	
		Signage	\$1,000.00	\$0.00	
	2	Lobby furniture 4 chairs	\$200.00	\$400.00	
11_	1	Lobby furniture side tables	\$100.00	\$100.00	
	0.5	conference table	\$750.00	\$375.00	
			TOTAL	\$22,929.24	
_	la 🗖				
	ech Equi	pment	COST PER		
Q	UANTITY	ITEM	UNIT	TOTAL	
		Monitor 24"	\$224.99	\$0.00	
1	11	Monitor 27"	\$339.99	\$3,739.89	
		Thick Client	\$1,011.45	\$0.00	
	1.25	Laptop w/standard build	\$1,097.80	\$1,372.25	
		Laptop w/advance build	\$1,414.74	\$0.00	
	11	Laptop Carrying Bag	\$21.99	\$241.89	
	11	Docking Station	\$187.02	\$2,057.22	
	10	Cell	\$700.00	\$7,000.00	
	3.75	Desk phones	\$48.99	\$183.71	
	0.5	Admin Desk Phone	\$119.99	\$60.00	
	0.25	IT hookup	\$3,900.00	\$975.00	
	9.75	Chromebook Touch Screen	\$430.00	\$4,192.50	
			TOTAL	\$19,822.46	
Ad	lvertisino	<b>Expense -</b> \$1,500/mo. x		, -,	\$4,500
1	•	vertising for Resource Par		sing costs inclu	de
		ertising, targeted marketin		•	
		Conference/Meeting – wi			of \$0
	ar 1.	<b></b>		<b>5</b> 2 1113 <b>6.</b>	
		d Printing – estimated at	\$135/mo_(ha	alved due to no	\$203
		ed) = \$67.50/mo. x 3 mos.			Ψ200
		imps, certification fees, ov		ry corvions on	d
1		•	-	iy services, an	u
tne		professional photocopying		14* N.	
		ervices - Psychiatric, Nu	rsing, Consu	iiting – None	\$0
	ui Ciitilis	are placed.	ntil alianta ara	nlaced	\$0
un		iamily Paymont - Nono 😐			1 (01)
uni Re	source F	Family Payment - None u			· ·
Re Re	source F source F	Family Payment - None u	ntil clients are	placed.	\$0
Re Re Su	source f source f pervised		ntil clients are ients are plac	placed.	

## **EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE**Aspiranet, Inc. Revised Exhibit C-1 Page 54 of 93 Aspiranet, Inc. Budget Narrative – FY 24-25

1079	<b>Parent Training -</b> Ongoing outside training for Resource Parents and Respite Parents. \$125 per family per month x 4 families.	\$1,500
1080	Liability Insurance	\$2,075
.000	Liability Insurance covers liability insurance based on the program's	Ψ2,070
	percentage of overall agency insurance costs. Insurance needed for	
	a particular program is charged directly to the program requiring the	
	coverage. Other insurance coverage that benefits all programs is	
	allocated based on the ratio of each program's expenses to total	
	expenses. Estimated at \$691.50/mo. x 3 mos.	
1081	IT Services	\$8,041
	Calculated based on the program's percentage of overall agency IT	
	costs. The technology cost for Aspiranet provides complete support	
	of all IT and telecommunications systems used by Aspiranet.	
	Support includes, but is not limited to, the following: Network &	
	Server monitoring and ongoing maintenance, data hosting,	
	equipment repair and refurbishment, 24/7 user Helpdesk support,	
	application development, application and hardware user support,	
	application and equipment training, mobile device configuration and	
	staff support, on-boarding and off-boarding staff, network	
	peripherals, including multifunction devices, printers and other	
	equipment, staff remote portal access to internet and email, and	
	, , , , , , , , , , , , , , , , , , , ,	
FINIAN	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL	\$85,697
	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal	\$85,697
1082	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services	\$85,697
1082 1083	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services	\$85,697
1082 1083 1084	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services	\$85,697
1082 1083 1084 1085	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable	\$85,697
1082 1083 1084 1085	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that	\$85,697
1082 1083 1084 1085	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable	\$85,697 \$25,475
1082 1083 1084 1085	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including	
1082 1083 1084 1085	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  **CIAL SERVICES EXPENSES:*  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive	
1082 1083 1084 1085	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  **CIAL SERVICES EXPENSES:*  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated	
1082 1083 1084 1085	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  **CIAL SERVICES EXPENSES:*  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is	
1082 1083 1084 1085	Workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level	
1082 1083 1084 1085	workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  ICIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and	
1082 1083 1084 1085	Workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services	
FINAN 1082 1083 1084 1085 1086	Workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  **CIAL SERVICES EXPENSES:*  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts	
1082 1083 1084 1085	Workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  **CIAL SERVICES EXPENSES:*  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts receivable and accounts payable, audits, banking, human	
1082 1083 1084 1085	Workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  ICIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts receivable and accounts payable, audits, banking, human resources, risk management, legal, program direction and other	
1082 1083 1084 1085	Workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  NCIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts receivable and accounts payable, audits, banking, human resources, risk management, legal, program direction and other functions carried out by headquarters administrative staff.  TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF	
1082 1083 1084 1085 1086	Workstation configuration. Estimated to be \$2,680.17/mo. x 3 mos.  OPERATING EXPENSES TOTAL  ICIAL SERVICES EXPENSES:  Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services  Payroll Services - Covered in Allocable Fiscal Services  Fiscal Services - Included in Allocable  Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts receivable and accounts payable, audits, banking, human resources, risk management, legal, program direction and other functions carried out by headquarters administrative staff.	\$25,475

### EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE Aspiranet, Inc.

FY 2024-2025 (December 1, 2024 - June 30, 2025)

	FY 2024-2025 (December 1, 2024 - June 30, 2025)		1		
Budget	Categories		Discount 1 1 1	Total Proposed Budget	T C
Lies II.	n Description (Must be Itemized)		Direct Admin.	Direct Program	Total Cost
	n Description (Must be Itemized)	FTE %	Support	Cost	Cost
0001	NEL SALARIES: Director of Program	0.25		18,563	18,563
0001	Associate Division Director	0.25		17,940	17,940
0003	Clinical Director	0.50		39,375	39,375
0004	Program Manager	1.00		63,750	63,750
0005	Clincian/Social Worker	1.00		58,500	58,500
0006	Family Developer	0.50		25,497	25,497
0007	Dedicated Program Trainer	0.25		12,285	12,285
8000	Lead Support Counselor	1.00		46,800	46,800
0009	Support Counselor	4.00		149,760	149,760
0010	Program Assistant	0.50	18,750		18,750
0011	QA Billing and Compliance Manager	0.50	18,750		18,750
0012	Parent Partner	0.50		15,075	15,075
0013	Family Finder	1.00		48,750	48,750
0014	Staff On-Call			7,800	7,800
	Stipends/Overtime		27.500	15,480	15,480
D II 7	Salary Total	11.25	37,500	519,574	557,074
Payroll T			2 225	22.214	24 520
0030	OASDI FICA MAEDICARE		2,325	32,214	34,539
0031 0032	FICA/MEDICARE SUI		544 731	7,534 10,132	8,078 10,863
0032	PAYROLL TAX TOTAL		3,600	49,879	53,479
EMDLOV	EE BENEFITS:		3,000	43,673	33,473
0040	Retirement		563	7,794	8,356
0041	Workers Compensation		750.00	10,391	11,141
0042	Health Insurance (Medical, Vision, Life, Dental)		3,600.00	49,879	53,479
0042	Fringe Benefits		863	11,950	12,813
	EMPLOYEE BENEFITS TOTAL		5,775	80,014	85,789
	SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)			,	696,343
FACILITIE	S/EQUIPMENT EXPENSES:				· · ·
1010	Rent/Lease Building				30,879
1011	Rent/Lease Equipment				10,629
1012	Utilities				3,518
1013	Building Maintenance				304
1014	Equipment Purchase				2,247
	FACILITY/EQUIPMENT/TOTAL				47,577
	NG EXPENSES				
1060	Staff Recruitment				
1061	Staff Training				
1062	Communication				12,852
1063	Office Supplies				10,755
1064	Staff Mileage Reimbursement				34,010
1065	Clothing  Decrease and Treatment Countries				9,000
1066 1067	Program and Treatment Supplies				12,600
1068	Emergency Flex Fund - Child-related costs Respite				7,200 34,303
1069	Other - Start Up				34,303
1009	Advertising Expense				13,500
1070	Education Conference/Meeting				6,679
1071	Postage and Printing				1,215
1073	Contract Services - Psychiatric, Nursing, Consulting				32,175
1074	Resource Family Payment @ 2,500 per bed per month				90,000
1075	Resource Family Payment Prorated Placement @ 5,000 per month				180,000
1076	Supervised Activities				10,800
1077	Family Support				2,700
1078	Maintenance Payments				9,000
1079	Parent Training				4,500
1080	Liability Insurance				6,224
1081	IT Services				24,122
	OPERATING EXPENSES TOTAL				501,633
FINANC	AL SERVICES EXPENSES:				
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services				
1083	External Audit - Covered in Allocable Fiscal Services				
1084	Payroll Services - Covered in Allocable Fiscal Services				
1085	Fiscal Services - Included in Allocable				
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including				
	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.				124,555
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST.				\$124,55
			-	TOTAL PROGRAM EXPENSE	\$1,370,10
1	ESTIM/	A I ED MENTAL HEALT		ENTAL HEALTH CONTRACT  MEDI-CAL BILLABLE COST	\$710,293 \$659,81
			ECTIMANTED NO		

1,259 472

Total Cost/Day/Youth \$
MH Cost Per Day/Youth \$
Daily Foster Care State Approved ICM Rate Per Youth \$
Remaining ISFC Rate Per day/Youth \$ 535 252

### MEDI-CAL REVENUE:

 Service	Provider Type	Hours	Hourly Rate	Amount
Mental Health Services (Therapy)	LPHA	369	\$265,28	\$97,888.32
Case Management (ICC)	Other Qualified Provider	624	\$199.58	\$124,537.92
Crisis Services	LPHA	36	\$265.28	\$9,550.08
Medication Support	Pyschiatrist	36	\$1,019.30	\$36,694.80
Plan Development	Other Qualified Provider	156	\$199.58	\$31,134.48
Assessment	Other Qualified Provider	360	\$199.58	\$71,848.80
Rehabilitation	Other Qualified Provider	608	\$199.58	\$121,244.85
Peer Support	Peer Support Specialist	295	\$209.56	\$61,720.66
IHBS	Other Qualified Provider	780	\$199.58	\$155,672.40

3,263	\$710,292

OTHER R	EVENUE:			
4000	Other - (Identify)			
	Other - (Identify)			
	Other - (Identify)			
	Other - (Identify)			
	OTHER REVENUE TOTAL			
			TOTAL PROGRAM REVENUE	\$1,370,109
			Total Medi-Cal Revenue	\$710,292
			Total Medi-Cal Units	3,263.03
		А	veraged Medi-Cal cost per unit	\$218
		Non	Medi-Cal Billable Service Cost	\$659,817
		То	tal Non Medi-Cal Billable Units	48
			Non Medi-Cal cost per unit	\$13,746

## EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE Aspiranet, Inc.

Revised Exhibit C-1 Page 57 of 93

Budget Narrative - FY 24-25

### Year 1 - FY 2024-2025 (December 1, 2024 - June 30, 2025)

Serving 4 Clients

### **PROGRAM EXPENSE**

Total: \$1,370,109

Medi-Cal Portion: \$710,292 CWS Portion: \$659,817

### **Staff Expenses**

Starr Ex	<u>penses</u>	
	Director of Program	
	Under the supervision of the Division Director, the Director of Program	
	maintains operational, fiscal, and programmatic oversight of one or more	
	identified core programs. The Director of Program works with staff,	
	community agencies, and other entities to provide quality services.	
	Position is shared position with other RFA Programs. This is a salaried	
0001	position. <b>0.25 FTE x</b> \$99,000/year rate/12 x 9.	\$18,563
0001	Associate Division Director	ψ10,000
	Assists Division Director in supporting local Program Directors/	
	Supervisors with hiring, training, performance managing staff, program	
	oversight, QA, compliance, productivity oversight, and TJC accreditation	
0000	standards. This is a salaried position. <b>0.25 FTE x</b> \$95,680/year rate/12 x	0.47.040
0002	9.	\$17,940
	Clinical Director	
	The Clinical Director provides clinical oversight and supervision to all	
	staff and program components after hours/weekends or in the absence	
	of the Program Manager. The Clinical Director reports to the Program	
	Director and can also assist in the field with the mobile response team.	
	California Licensed Marriage Family Therapist or Licensed Clinical	
	Social Worker. Meets the BBS qualifications to provide clinical	
	supervision. Ability to develop and provide training; Ability to supervise	
	evidence-based practices utilized by the agency (must be trained in the	
	EB practices). Two years of experience providing clinical supervision to	
	staff in family or child mental health or related fields. This is a salaried	
0003	position. <b>0.50 FTE x</b> \$105,000/year rate /12 x 9.	\$39,375
	Program Manager	•
	The Core Program Manager (CPM I) is responsible for hiring, training,	
	supervising, and evaluating staff, inclusive of performance management.	
	The CPM I has oversight of the program(s) budget and reports and	
	interfaces with funder partners. The CPM I is responsible for program(s)	
	oversight, including quality assurance and program compliance,	
	including required documentation to federal, state, and funder, and	
	Agency standards. The CPM I is also responsible for budgetary and	
	strategic planning related to the program(s) they oversee. CPM I is	
	responsible for upholding and supervising the Agency's operational,	
	financial, personnel and practice rules, policies and procedures. This is	
0004	a salaried position. <b>1.00 FTE x</b> \$85,000/year rate/12 x 9.	\$63,750
3007	<sub>1</sub> a salariou position. <b>1.00 i 1 L x</b> ψ00,000/year rate/12 x θ.	Ψ00,700

	Clinician/Social Worker Provides individual and/or family therapy; provides assessment,	
	development, implementation, and evaluation of mental health	
	Treatment Plans; promotes and ensures collaboration and ongoing	
	communication with program team members. They are also the main	
	point of contact for family and referring agency; schedules/ facilitates	
	CFTs; provides assessment, development, implementation, and	
	evaluation of Service Plans; ensures collaboration and ongoing	
0005	communication between program team members. This is a salaried	ф <u>го</u> гоо
0005	position. <b>1.0 FTE x</b> \$78,000/year rate/12 x 9.	\$58,500
	Family Developer	
	The Family Developer is responsible for recruiting, assessing, training,	
	and approving specialized resource families, which provide Intensive	
	Foster Care Services (ISFC). In addition, the Family Developer identifies	
	community groups, delivers presentations with the goal of identifying	
	potential resource families, and supports resource family applicants	
0000	through the approval and training processes. This is a salaried position.	<b>405</b> 405
0006	<b>0.50 FTE x</b> \$67,992/year rate/12 x 9.	\$25,497
	Dedicated Program Trainer	
	The Trainer conducts precertification parent training and initial screening	
	for potential foster families and consults with the Core Program Director	
	and/or Supervisor regarding a family's preparedness to move forward in	
0007	the assessment and screening process. This is an hourly position. <b>0.25</b>	¢10 005
0007	FTE x \$65,520/year rate/12 x 9.	\$12,285
	Lead Support Counselor	
	Under the supervision of the CPD/CPM/CPS and/or ACDD, the Lead	
	Support Counselor is responsible for training and supporting all Support	
	Counselors at both the local program and division level within the ISFC	
	program. At the local program level, the Lead Support Counselor will	
	regularly meet with the Support Counselors for supervision and to	
	monitor their implementation of identified components of the approved	
	support plan. The Lead Support Counselor may also maintain a small	
	caseload of ISFC children/youth. At the Division level, the Lead Support	
	Counselor serves as Division lead for initial and on-going training of	
	support counselors. The Lead Support Counselor will also facilitate	
	regularly scheduled Support Counselor group calls. Additional	
	responsibilities include completion of written documentation of weekly activities per agency standards. This is an hourly position. <b>1.00 FTE x</b>	
0008	\$62,400/year rate /12 x 9.	\$46,800
0000	Support Counselor	ψ40,000
	Meets directly one-on-one with the child/youth at home, school, or	
	community, including behavior modification, communication skills, social	
	skills, CRM, anger management skills, and role play/role modeling;	
	Identifies/ accesses community resources. This is an hourly position.	
0009	<b>4.00 FTE x</b> \$49,920/year rate /12 x 9.	\$149,760
3303	100 1 12 X \(\psi\) 10,020/your rate / 12 X \(\psi\).	Ψ110,100

	Program Administrative Assistant	
	Provides administrative support to Program Director, management	
	team, and employees. Assist with daily program operations, completing	
	employee safety and environment of care, data entry, filing, database	
	management, and providing customer service to clients, community	
	partners, and the public. This is an hourly position. <b>0.50 FTE x</b>	
0010	\$50,000/year rate/12 x 9.	\$18,750
	QA Billing and Compliance Manager	7 10,1 00
	Assures that the program complies with all County contractual	
	requirements, including submission of required data, budget reviews,	
	and federal and state laws. Implements county and agency QA policy	
	and procedures for the Wraparound program. Ensures utilization	
	reviews and audits are completed, and data collected is shared and	
	used to increase the efficacy of staff and program compliance. Provides	
	ongoing support to staff with compliance expectations associated with	
	documentation and billing. This is an hourly position. <b>0.50 FTE x</b>	<b>.</b>
0011	\$50,000/year rate/12 x 9.	\$18,750
	Parent Partner	
	Bridge to services and supports while sharing their own lived experience	
	advocating for their own child who was involved with either child welfare,	
	probation, mental health, regional center, or IEP services; help	
	parents/caregivers navigate systems; provide support, validation, and	
	encouragement; accompany to community group meetings; coordinate	
	respite and other stress-reducing measures; organize Parent Cafés.	
0012	This is an hourly position. <b>0.50 FTE x</b> \$40,200/year rate/12 x 9.	\$15,075
	Family Finder	
	The Family Finding and Engagement Social Worker is responsible for	
	supporting the Child Welfare Agency's identified permanency plan by	
	searching for family members, fictive kin, or natural supports of identified	
	youth. The Family Finder works closely with a youth's County representative	
	and Child and Family Team to identify connections the youth has lost contact	
	with due to placement in foster care. They are responsible for conducting	
	thorough case record reviews and family finding searches to identify family	
	members and other meaningful people who can provide positive support and a permanent lifelong connection to the youth being served. They then work	
	closely with the Child Welfare Agency and other providers to prepare the youth	
	for initial and ongoing contact and communicate and document all progress.	
0013	This is a salaried position. <b>1.00 FTE x</b> \$65,000/year rate/12 x 9.	\$48,750
0010	Staff On-Call	ψ+0,7 00
	This is a stipend for employees who field after-hour crisis calls, working	
0014	on a rotating basis. \$200/week x 52 weeks/12 x 9.	\$7,800
0014		ψι,ουυ
	Stipends/Overtime  Due to the 24/7 nature of the work, evertime and extra duty stipends will	
	Due to the 24/7 nature of the work, overtime and extra duty stipends will	
	occur at times to cover unfilled shifts. This line item accounts for as	
	needed 50-100 shift stipends needed to fill hard to fill shifts typically	
	overnight, weekends and holidays along with overtime. \$20,640 yearly	<b></b>
	cost/12 x 9.	\$15,480

Payrol	Taxes		
0030	OASDI	6.2%	\$34,539
0031	FICA/MEDICARE	1.45%	\$8,078
0032	SUI	1.95%	\$10,863
	PAYROLL TAX TOTAL		\$53,479
EMPLO	YEE BENEFITS:		
0040	Retirement	1.5%	\$8,356
0041	Workers Compensation	2%	\$11,141
0042	Health Insurance (Medical, Vision, Life, Dental)	9.6%	\$53,479
0042	Fringe Benefits	2.3%	\$12,813
	EMPLOYEE BENEFITS TOTAL		\$85,789
SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, including			\$696,343
Payroll Taxes)			

FACII	FACILITIES/EQUIPMENT EXPENSES:		
1010	Rent/Lease Building - \$3,431/mo. x9 For cost of building lease. This space will include offices for staff and conference rooms for staff and client meetings. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.	\$30,879	
1011	Rent/Lease Equipment - \$1,181/mo. x 9 Leases and rentals of equipment, furniture, and fixtures. Includes taxes and other items included with the lease. Excludes maintenance contracts on leased items which are charged to building and equipment contract. Includes short- term and long -term equipment leases. Examples include water coolers, copiers, mail machines, etc. Joint costs associated with shared equipment in offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.	\$10,629	
1012	Utilities - \$390.83/mo. x 9 Includes cost of VOIP phone serves, monthly charge for cost of cell phones used by staff to maintain communication in the field, and cost of gas, electric, water and sewer for leased office space. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll cost incurred by each grant, contract, or program as the base most appropriate.	\$3,518	

Revised Exh	าibit C-1
Page 6	31 of 93

1013	Building Maintenance - \$33.83/mo. x 9	\$304
	Covers the cost of janitorial services. Items needed to maintain and/or	
	repair facilities.	
1014	Equipment Purchase - \$249.67/mo. x 9	\$2,247
	Includes furnishing and technology equipment beyond the start-up costs.	
	FACILITY/EQUIPMENT/TOTAL	\$47,577
OPER	ATING EXPENSES	
1060	Staff Recruitment – occurred in 3 month start-up	\$0
061	Staff Training - occurred in 3 month start-up	\$0
062	Communications - Covers the monthly charge for cost of cell phones	\$12,852
	used by staff to maintain communication in the field at \$50/line x 10.25	ψ.Ξ,σσΞ
	FTE = \$550/mo. x 9 mos. = \$4,612.50/year. Internet and service desk	
	estimated at \$915.50/mo. x 9 mos. = \$8,239.50/year.	
063	Office Supplies - \$1,195/mo. x 9	\$10,755
	Includes all office materials relevant to operating the program including	, , , , ,
	pens, paperclips, paper, notepads, filing supplies, etc.	
1064	Staff Mileage Reimbursement - Reimbursement for employee mileage	\$34,010
	@ .56 cents/mile. Covers cost of mileage reimbursement for filed based	, , , , , ,
	activity of Aspiranet program staff. Estimated at \$5,668.25/mo. for 10.25	
	driving staff. (An average of 642+/- miles per month per employee.) /12 x	
	9mos.	
1065	Clothing - \$250/mo. per child (for 4 children) x 9 mos.	\$9,000
	Clothing allowance per child to purchase new needed clothing items.	·
1066	Program and Treatment Supplies - Includes items for the clients to use	\$12,600
	including games, books, toys, and various recreational items. Estimated	
	at an average of \$1,400/mo. x 9 mos.	
1067	<b>Emergency Flex Fund -</b> \$200/mo. per child for 4 children x 9 mos.	\$7,200
	Flexible pool that is utilized according to flex fund policies. Dually	
	enrolled youth will also be able to access flex funds through Wrap. This	
	covers children's needs only.	
1068	Respite -	\$34,303
	*1 respite family available 24/7	
	*Each family provides 8 days/month of respite.	
	*\$7,500/mo. rate is paid only for nights with a child in the home (8 days	
	total per family)	
	*\$2,500/mo. rate is paid for nights with no child in the home, when family	
	is "on call" for respite placements.	
	Divided by 12 mos. x 9 mos.	
1069	Other - Start Up -	\$0
	None. Occurred in 3 mos. start-up.	
1070	Advertising Expense - \$1,500/mo. x 9	\$13,500
	Includes advertising for Resource Parents. Advertising costs include	
	Google advertising, targeted marketing, and marketing materials.	

## Aspiranet, Inc. Budget Narrative – FY 24-25

1071	<b>Education Conference/Meeting –</b> Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the	\$6,679
	ratio of each program's expenses to the total of such expenses. Costs	
	that benefit all programs will be allocated based on the ratio of each	
	program's expenses to total expenses. \$593.65/training x 11.25 staff.	
1072	Postage and Printing – estimated at \$135/mo. x 9	\$1,215
1072	Includes stamps, certification fees, overnight delivery services, and the	Ψ1,210
	cost of professional photocopying services.	
1073	Contract Services - Psychiatric, Nursing, Consulting –	\$32,175
1070	Includes any outside contracted services needed such as identified	Ψ02,170
	professional services below.	
	Clinical Supervision: Group Clinical Supervision \$150/hr. x 1hour/week	
	x 52 = \$7,800/year. Clinical Supervision for all registered staff \$150/hr.	
	x 1hour/week x 52 = \$7,800/year. Clinical consultation for non-licensure	
	track staff \$150/hr. x .5hours/week x \$3,900/year. Total Clinical	
	Supervision = \$19,500.	
	Psychiatrist: \$275/hour x 6 hours/mo. x 12 = \$19,800	
	Nursing consultation \$150/hr. x 3hrs/mo. for any special healthcare	
	related needs = \$300/mo. x 12mos. = \$3,600/year.	
	All costs above divided by 12 x 9 mos.	
1074	Resource Family Payment - \$2,500/mo. per family for 4 families	\$90,000
	Direct reimbursement for Resource Family and Respite family for care	
	and supervision of client. For 9 months.	
1075	Resource Family Payment Prorated Placement @ \$5,000 per month	180,000
	for 4 families. For 9 months.	
1076	Supervised Activities - \$1,200/mo. Includes those activities as	\$10,800
	identified per the client's needs and services plan. Can include such	
	activities as tutoring, social groups, reactional teams, and other	
	extracurricular activities such as music or sports, etc. Avg. \$150/child/x 8	
4077	children x 12mos = \$14,400/12 x 9.	¢2.700
1077	<b>Family Support -</b> Includes assisting a family with items needed to support the household. Estimated at 9 mos. at \$300/mo. or \$75 per	\$2,700
	family to cover as needed expenses associated with supporting the	
	family to cover as needed expenses associated with supporting the family to support the child. Could include a 1 x cleaning service or dinner	
	delivery during critical times.	
1078	Maintenance Payments - Includes maintenance and repair needs for	\$9,000
1070	Resource Family homes. Covers repairs needed due to damages	ψ3,000
	resulting from behavioral episodes. Estimated at \$1,000/mo. x9 mos.	
1079	Parent Training - Ongoing outside training for Resource Parents and	\$4,500
1019	Respite Parents. \$62.50 per family per month x 8 families x 9 mos.	ψ4,500
	respite i arcitis, woz.so per iarning per month x o families x a mos.	

1080	Liability Insurance	\$6,224
	Liability Insurance covers liability insurance based on the program's	
	percentage of overall agency insurance costs. Insurance needed for a	

Revised Ex	hib	it (	<i>)</i> -1
Page	63	of	93

	particular program is charged directly to the program requiring the coverage. Other insurance coverage that benefits all programs is allocated based on the ratio of each program's expenses to total expenses. Estimated at \$1,045/mo. x 9 mos.	
1081	IT Services	\$24,122
	Calculated based on the program's percentage of overall agency IT costs. The technology cost for Aspiranet provides complete support of all IT and telecommunications systems used by Aspiranet. Support includes, but is not limited to, the following: Network & Server monitoring and ongoing maintenance, data hosting, equipment repair and refurbishment, 24/7 user Helpdesk support, application development, application and hardware user support, application and equipment training, mobile device configuration and staff support, on-boarding and off-boarding staff, network peripherals, including multifunction devices, printers and other equipment, staff remote portal access to internet and email, and workstation configuration. Estimated to be \$4,050/mo. x 9	
	mos.	
	OPERATING EXPENSES TOTAL	\$501,633
=:	IOIAL OFFWORD EVENIORS	
1082	ICIAL SERVICES EXPENSES:	
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services  External Audit - Covered in Allocable Fiscal Services	
1084	Payroll Services - Covered in Allocable Fiscal Services	
1085	Fiscal Services - Included in Allocable	
1086	Allocable Overhead - includes Staff and Associated Exp. that	
.000	benefit all programs, including	
	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp. Calculated at 10%. The indirect rate is calculated based on the cost trends wherein the headquarters cost allocation is 10% of costs. All headquarters activities involve executive level oversight of division staff, statewide networking and advocacy and fractional portions of rent, postage, equipment leases, phones, and office supplies required by executive staff engaged in the services benefiting the program. These costs include all payroll, accounts receivable and accounts payable, audits, banking, human resources, risk management, legal, program direction and other functions carried out by headquarters administrative staff.	\$124,555
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF	\$124.555
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST	\$124,555
TOTA		\$124,555 \$1,370,108

### **EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE** Aspiranet, Inc.

FY 2025-2026

	FY 2025-2026				
Budget	Categories			Total Proposed Budget	
		4	Direct Admin.	Direct Program	Total Cost
Line Iter	n Description (Must be Itemized)	FTE %	Support	Cost	Cost
	NEL SALARIES:	112.70	Support	0031	Cost
001	Director of Program	0.25		25,988	25,988
0002	Associate Division Director	0.25		25,116	25,116
0003	Clinical Director	0.50		55,125	55,125
0004	Program Manager	1.00		89,250	89,250
005	Clincian/Social Worker	1.00		81,900	81,900
0006	Family Developer	0.50		35,696	35,696
0007 0008	Dedicated Program Trainer	0.25		17,199	17,199
009	Lead Support Counselor Support Counselor	1.00 4.00		65,520 209,664	65,520 209,664
010	Program Assistant	0.50	26,250	203,004	26,250
011	QA Billing and Compliance Manager	0.50	26,250		26,250
012	Parent Partner	0.50	20,230	21,105	21,105
013	Family Finder	1.00		68,250	68,250
014	Staff On-Call			10,400	10,400
	Stipends/Overtime			20,640	20,640
	Salary Total	11.25	52,500	725,852	778,352
ayroll T	axes				
0030	OASDI		3,255	45,003	48,258
0031	FICA/MEDICARE		761	10,525	11,286
032	SUI		1,024	14,154	15,178
	PAYROLL TAX TOTAL		5,040	69,682	74,722
	EE BENEFITS:				
040	Retirement		788	10,888	11,675
041	Workers Compensation		1,050	14,517	15,567
042 1042	Health Insurance (Medical, Vision,Life, Dental) Fringe Benefits		5,040	69,682	74,722 17,902
1042	EMPLOYEE BENEFITS TOTAL		1,208 8,085	16,695 111,781	119,866
	SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)		8,083	111,761	972,940
ΔCILITIE	S/EQUIPMENT EXPENSES:				372,340
010	Rent/Lease Building				42,407
.011	Rent/Lease Equipment				14,597
.012	Utilities				4,831
.013	Building Maintenance				418
014	Equipment Purchase				3,086
	FACILITY/EQUIPMENT/TOTAL				65,339
	NG EXPENSES				
L060	Staff Recruitment				10,801
.061	Staff Training				6,186
.062	Cellular Phones				17,650
063	Office Supplies				4,800
064	Staff Mileage Reimbursement				46,706
.065 .066	Clothing Program and Treatment Supplies				12,360 17,304
.067	Emergency Flex Fund				9,888
.068	Respite				46,706
069	Other - Start Up				5,755
.070	Advertising Expense				18,540
071	Education Conference/Meeting				6,879
072	Postage and Printing				1,669
1073	Contract Services - Psychiatric, Nursing, Consulting				44,187
074	Resource Family Payment @ 2,500 per bed per month				120,000
075	Resource Family Payment Prorated Placement				240,000
076	Supervised Activities				14,832
077	Family Support				3,708
.078	Maintenance Payments				12,360
.079	Parent Training				6,180
080	Liability Insurance				8,547
L081	IT Services  OPERATING EXPENSES TOTAL				33,127 682,430
INIANC	AL SERVICES EXPENSES:				082,430
082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services				
083	External Audit - Covered in Allocable Fiscal Services				1
084	Payroll Services - Covered in Allocable Fiscal Services				1
1085	Fiscal Services - Included in Allocable				1
.086	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including				1
	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.				172,071
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST.				\$172,07
			T	OTAL PROGRAM EXPENSE	\$1,892,780
	ESTIMATED			ENTAL HEALTH CONTRACT	978,481
			ESTIMATED NON	I MEDI-CAL BILLABLE COST	\$914,29

1,296 650 535 111

Total Cost/Day/Youth \$
MH Cost Per Day/Youth \$
Daily Foster Care State Approved ICM Rate Per Youth \$
Remaining ISFC Rate Per day/Youth \$

#### MEDI-CAL REVENUE:

 Service	Provider Type	Hours	Hourly Rate	Amount
Mental Health Services (Therapy)	LPHA	624	\$265,28	\$165,534.72
Case Management (ICC)	Other Qualified Provider	832	\$199.58	\$166,050,56
Crisis Services	LPHA	48	\$265.28	\$12,733.44
Medication Support	Pyschiatrist	48	\$1,019.30	\$48,926.40
Plan Development	Other Qualified Provider	208	\$199.58	\$41,512.64
Assessment	Other Qualified Provider	480	\$199.58	\$95,798.40
Rehabilitation	Other Qualified Provider	876	\$199.58	\$174,832.08
Peer Support	Peer Support Specialist	313	\$209.56	\$65,529,41
IHBS	Other Qualified Provider	1,040	\$199.58	\$207,563.20

4,469	\$978,481

OTHER R	OTHER REVENUE:				
4000	Other - (Identify)				
4100	Other - (Identify)				
4200	Other - (Identify)				
4300	Other - (Identify)				
	OTHER REVENUE TOTAL				
				TOTAL PROGRAM REVENUE	\$1,892,780
				Total Medi-Cal Revenue	\$978,481
				Total Medi-Cal Units	4,468.70
			Δ.	veraged Medi-Cal cost per unit	\$219
			Non	Medi-Cal Billable Service Cost	\$914,299
			To	tal Non Medi-Cal Billable Units	48
				Non Medi-Cal cost per unit	\$19,048

# EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE Aspiranet, Inc.

Revised Exhibit C-1 Page 66 of 93

Budget Narrative - FY 25-26

## **Year 2 - FY 2025-2026 (July 1, 2025 - June 30, 2026)**

Serving 4 Clients

### **PROGRAM EXPENSE**

Total: \$1,892,780

Medi-Cal Portion: \$978,481 CWS Portion: \$914,299

### **Expenses**

Personnel expenses include a 5% increase over prior year Operational Expenses have increased by 3% over the prior year.

### **Staff Expenses**

Stall Lx	penses	
	Director of Program	
	Under the supervision of the Division Director, the Director of Program	
	maintains operational, fiscal, and programmatic oversight of one or more	
	identified core programs. The Director of Program works with staff,	
	community agencies, and other entities to provide quality services.	
	Position is shared position with other RFA Programs. This is a salaried	
0001	position. <b>0.25 FTE x</b> \$103,950/year rate = \$25,988.	\$25,988
	Associate Division Director	
	Assists Division Director in supporting local Program Directors/	
	Supervisors with hiring, training, performance managing staff, program	
	oversight, QA, compliance, productivity oversight, and TJC accreditation	
	standards. This is a salaried position. <b>0.25 FTE x</b> \$100,464/year rate =	
0002	\$25,116.	\$25,116
	Clinical Director	
	The Clinical Director provides clinical oversight and supervision to all	
	staff and program components after hours/weekends or in the absence	
	of the Program Manager. The Clinical Director reports to the Program	
	Director and can also assist in the field with the mobile response team.	
	California Licensed Marriage Family Therapist or Licensed Clinical	
	Social Worker. Meets the BBS qualifications to provide clinical	
	supervision. Ability to develop and provide training; Ability to supervise	
	evidence-based practices utilized by the agency (must be trained in the	
	EB practices). Two years of experience providing clinical supervision to	
	staff in family or child mental health or related fields. This is a salaried	
0003	position. <b>0.50 FTE x</b> \$110,250/year rate = \$55,125.	\$55,125

0004	Program Manager The Core Program Manager (CPM I) is responsible for hiring, training, supervising, and evaluating staff, inclusive of performance management. The CPM I has oversight of the program(s) budget and reports and interfaces with funder partners. The CPM I is responsible for program(s) oversight, including quality assurance and program compliance, including required documentation to federal, state, and funder, and Agency standards. The CPM I is also responsible for budgetary and strategic planning related to the program(s) they oversee. CPM I is responsible for upholding and supervising the Agency's operational, financial, personnel and practice rules, policies, and procedures. This is a salaried position. 1.00 FTE x \$89,250/year rate = \$89,250	\$89,250
0005	Clinician/Social Worker Provides individual and/or family therapy; provides assessment, development, implementation, and evaluation of mental health Treatment Plans; promotes and ensures collaboration and ongoing communication with program team members. They are also the main point of contact for family and referring agency; schedules/ facilitates CFTs; provides assessment, development, implementation, and evaluation of Service Plans; ensures collaboration and ongoing communication between program team members. This is a salaried position. 1.0 FTE x \$81,900/year rate = \$81,900.	\$81,900
0006	Family Developer The Family Developer is responsible for recruiting, assessing, training, and approving specialized resource families, which provide Intensive Foster Care Services (ISFC). In addition, the Family Developer identifies community groups, delivers presentations with the goal of identifying potential resource families, and supports resource family applicants through the approval and training processes. This is a salaried position.  0.50 FTE x \$71,392/year rate = \$35,696.	\$35,696
0007	Dedicated Program Trainer The Trainer conducts precertification parent training and initial screening for potential foster families and consults with the Core Program Director and/or Supervisor regarding a family's preparedness to move forward in the assessment and screening process. This is an hourly position. 0.25 FTE x \$68,796/year rate = \$17,199.	\$17,199

	Lead Support Counselor	
	Under the supervision of the CPD/CPM/CPS and/or ACDD, the Lead	
	Support Counselor is responsible for training and supporting all Support	
	Counselors at both the local program and division level within the ISFC	
	program. At the local program level, the Lead Support Counselor will	
	regularly meet with the Support Counselors for supervision and to	
	monitor their implementation of identified components of the approved	
8000	support plan. The Lead Support Counselor may also maintain a small	\$65,520

	caseload of ISFC children/youth. At the Division level, the Lead Support Counselor serves as Division lead for initial and on-going training of support counselors. The Lead Support Counselor will also facilitate regularly scheduled Support Counselor group calls. Additional responsibilities include completion of written documentation of weekly activities per agency standards. This is an hourly position. <b>1.00 FTE x</b> \$65,520/year rate = \$65,520.	
0009	Support Counselor Meets directly one-on-one with the child/youth at home, school, or community, including behavior modification, communication skills, social skills, CRM, anger management skills, and role play/role modeling; Identifies/ accesses community resources. This is an hourly position.  4.00 FTE x \$52,416/year rate = \$209,664.	\$209,664
0010	Program Administrative Assistant Provides administrative support to Program Director, management team, and employees. Assist with daily program operations, completing employee safety and environment of care, data entry, filing, database management, and providing customer service to clients, community partners, and the public. This is an hourly position. <b>0.50 FTE x</b> \$52,500/year rate = \$26,250.	\$26,250
0011	QA Billing and Compliance Manager Assures that the program complies with all County contractual requirements, including submission of required data, budget reviews, and federal and state laws. Implements county and agency QA policy and procedures for the Wraparound program. Ensures utilization reviews and audits are completed, and data collected is shared and used to increase the efficacy of staff and program compliance. Provides ongoing support to staff with compliance expectations associated with documentation and billing. This is an hourly position. 0.50 FTE x \$52,500/year rate = \$26,250.	\$26,250
0012	Parent Partner Bridge to services and supports while sharing their own lived experience advocating for their own child who was involved with either child welfare, probation, mental health, regional center, or IEP services; help parents/caregivers navigate systems; provide support, validation, and encouragement; accompany to community group meetings; coordinate respite and other stress-reducing measures; organize Parent Cafés. This is an hourly position. <b>0.50 FTE x</b> \$42,210/year rate = \$21,105.	\$21,105

	Family Finder	
	The Family Finding and Engagement Social Worker is responsible for	
	supporting the Child Welfare Agency's identified permanency plan by searching	
	for family members, fictive kin or natural supports of identified youth. The	
	Family Finder works closely with a youth's County representative and Child and	
	Family Team to identify connections the youth has lost contact with due to	
0013	placement in foster care. They are responsible for conducting thorough case	\$68,250

	record reviews and family finding searches to i			
	other meaningful people who can provide posit			
	lifelong connection to the youth being served.			
	Child Welfare Agency and other providers to prepare the youth for initial and ongoing contact and communicate and document all progress. This is a			
	salaried position. <b>1.00 FTE x</b> \$68,250/year rate = \$68,250.			
	Staff On-Call	, <del>, , , , , , , , , , , , , , , , , , </del>		
	This is a stipend for employees who field after-hour crisis calls, working			
0014	on a rotating basis. \$200/week x 52 weeks		\$10,400	
	Stipends/Overtime			
	Due to the 24/7 nature of the work, overtim	e and extra duty stipends will		
	occur at times to cover unfilled shifts. This	line item accounts for as		
	needed 50-100 shift stipends as needed to			
	overnight, weekends and holidays along w	th overtime.	\$20,640	
	Taxes			
0030	OASDI	6.2%	\$48,258	
0031	FICA/MEDICARE	1.45%	\$11,286	
0032	SUI	1.95%	\$15,178	
	PAYROLL TAX TOTAL		\$74,722	
EMPLO	OYEE BENEFITS:			
0040	Retirement	1.5%	\$11,675	
0041	Workers Compensation	2%	\$15,567	
0042	Health Insurance (Medical, Vision, Life,	9.6%	\$74,722	
	Dental)			
0042	Fringe Benefits	2.3%	\$17,902	
	EMPLOYEE BENEFITS TOTAL		\$119,866	
	RY & BENEFITS GRAND TOTAL (Benefits	@ 25% of payroll, including	\$972,940	
Payrol	l Taxes)			

FACIL	FACILITIES/EQUIPMENT EXPENSES:				
1010	Rent/Lease Building - \$3,431/mo. x 103% x 12 mos. = \$42,407. For cost of building lease. This space will include offices for staff and conference rooms for staff and client meetings. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.	\$42,407			

1011		\$14,597
	Leases and rentals of equipment, furniture, and fixtures. Includes	
	taxes and other items included with the lease. Excludes	
	maintenance contracts on leased items which are charged to	

1012	building and equipment contract. Includes short- term and long - term equipment leases. Examples include water coolers, copiers, mail machines, etc. Joint costs associated with shared equipment in offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.  Utilities - \$390.83/mo. x 103% x 12 mos. = \$4,831.  Includes cost of VOIP phone serves, monthly charge for cost of cell phones used by staff to maintain communication in the field, and cost of gas, electric, water and sewer for leased office space. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll cost incurred by each grant, contract or program as the base most appropriate.	\$4,831
1013	Building Maintenance - \$33.83/mo. x 103% x 12 mos. = \$418 Covers the cost of janitorial services. Items needed to maintain and/or repair facilities.	\$418
1014	<b>Equipment Purchase -</b> \$249.67/mo. x 103% x 12 mos. = \$3,086. Includes furnishing and technology equipment beyond the start-up costs.	\$3,086
	FACILITY/EQUIPMENT/TOTAL	\$65,339
		\$65,339
	ATING EXPENSES	
OPER 1060		<b>\$65,339</b> \$10,801
	ATING EXPENSES  Staff Recruitment - Includes physical exam, fingerprinting fee for background check, and advertising costs for new program staff and ongoing due to staff turnover. Recruitment of licensure and registered staff = \$3,500 per staff for advertising and as needed sign-on bonuses. \$500-1,000 for all other positions. Increased by	
1060	Staff Recruitment - Includes physical exam, fingerprinting fee for background check, and advertising costs for new program staff and ongoing due to staff turnover. Recruitment of licensure and registered staff = \$3,500 per staff for advertising and as needed sign-on bonuses. \$500-1,000 for all other positions. Increased by 3% from Year 1.  Staff Training - Includes cost of evidence-based ARC training.  ARC (3 days), LSCI (5 Days), MI (1 day with follow-up consultation) training provided up to 2 times per year as needed for new staff.	\$10,801

1064	<b>Staff Mileage Reimbursement -</b> Reimbursement for employee mileage @ .56 cents/mile. Covers cost of mileage reimbursement for filed based activity of Aspiranet program staff. Estimated at \$3,778.83/mo. for 10.25 driving staff. (An average of 368.67+/-miles per month per employee.) with an increase of 3% from Year 1.	\$46,706
1065	<b>Clothing -</b> \$250/mo. per child x 4 children x 12, then increased by 3% from Year 1. Clothing allowance per child to purchase new needed clothing items.	\$12,360
1066	<b>Program and Treatment Supplies -</b> Includes items for the clients to use including games, books, toys, and various recreational items. Estimated at an average of \$1,400/mo. x 12mos. x 103% = \$17,304.	\$17,304
1067	<b>Emergency Flex Fund -</b> \$200/mo. per child for 4 children. Flexible pool that it utilized according to flex fund policies. Dually enrolled youth will also be able to access flex funds through Wrap. This covers children's needs only. Increase by 3% from Year 1.	\$9,888
1068	*1 respite family available 24/7 (1 respite family rather than 2 seems reasonable for a 4-client short term program)  *Family provides 8 days/month of respite.  *\$7500/mo. rate is paid only for nights with a child in the home (8 days total per family)  *\$2500/mo. rate is paid for nights with no child in the home, when the family is "on call" for respite placements. With an increase of 3% from Year 1.	\$46,706
1069	Other - Start Up – None after Year 1.	
1070	<b>Advertising Expense -</b> \$1,500/mo. x 12 mos. x 103% from Year 1 = \$18,540. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials.	\$18,540
1071	<b>Education Conference/Meeting –</b> Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the ratio of each program's expenses to the total of such expenses. Costs that benefit all programs will be allocated based on the ratio of each program's expenses to total expenses. \$593.65/training x 11.25 staff = \$6,678.56 x 103% from Year 1 = \$6,879.	\$6,879
1072	<b>Postage and Printing</b> – estimated at \$135/mo. x 103% from Year 1 = \$1,669. Includes stamps, certification fees, overnight delivery services and the cost of professional photocopying services.	\$1,669

1073	Contract Services - Psychiatric, Nursing, Consulting – Includes any outside contracted services needed such as identified professional services below.  Clinical Supervision: Group Clinical Supervision \$150/hr. x 1hour/week x 52 = \$7,800/year. Clinical Supervision for all registered staff \$150/hr. x 1hour/week x 52 = \$7,800/year. Clinical consultation for nonlicensure track staff \$150/hr. x .5hours/week x \$3,900/year. Total Clinical Supervision = \$19,500.  Psychiatrist: \$275/hour x 6 hours/mo. x 12 = \$19,800  Nursing consultation \$150/hr x 3hrs/mo. for any special healthcare related needs = \$300/mo. x 12mos. = \$3,600/year.  All categories listed above are subject to 3% increase from Year 1.	\$44,187
1074	<b>Resource Family Payment -</b> \$2,500/mo. per family for 4 families Direct reimbursement for Resource Family and Respite family for care and supervision of client.	\$120,000
1075	Resource Family Payment Prorated Placement @ \$5,000 per month for 4 families.	\$240,000
1076	<b>Supervised Activities -</b> \$1,200/mo. Includes those activities as identified per the client's needs and services plan. Can include such activities as tutoring, social groups, reactional teams, and other extracurricular activities such as music or sports, etc. Avg. \$300/child/x 4 children x 12mos = \$14,400 x 103% from Year 1.	\$14,832
1077	<b>Family Support</b> - Includes assisting a family with items needed to support the household. Estimated at \$300/mo. or \$75 per family to cover as needed expenses associated with supporting the family to support the child. Could include a 1 x cleaning service or dinner delivery during critical times. With an increase of 3% from Year 1.	\$3,708
1078	<b>Maintenance Payments -</b> Includes maintenance and repair needs for Resource Family homes. Covers cost of repairs needed as a result of damages resulting from behavioral episodes. Estimated at \$1,000/mo. With an increase of 3% from Year 1.	\$12,360
1079	<b>Parent Training -</b> Ongoing outside training for Resource Parents and Respite Parents. \$125 per family per month x 4 families. With an increase of 3% from Year 1.	\$6,180
1080	Liability Insurance Liability Insurance covers liability insurance based on the program's percentage of overall agency insurance costs. Insurance needed for a particular program is charged directly to the program requiring the coverage. Other insurance coverage that benefits all programs is allocated based on the ratio of each program's expenses to total expenses. Estimated at \$691.50/mo. x 12 mos. = \$8,298/year. With an increase of 3% from Year 1.	\$8,547

1081	IT Services	\$33,127
	Calculated based on the program's percentage of overall agency IT	, , , , , , ,
	costs. The technology cost for Aspiranet provides complete support	
	of all IT and telecommunications systems used by Aspiranet.	
	Support includes, but is not limited to, the following: Network &	
	Server monitoring and ongoing maintenance, data hosting,	
	equipment repair and refurbishment, 24/7 user Helpdesk support,	
	application development, application and hardware user support,	
	application and equipment training, mobile device configuration and	
	staff support, on-boarding and off-boarding staff, network	
	peripherals, including multifunction devices, printers and other	
	equipment, staff remote portal access to internet and email, and	
	workstation configuration. Estimated to be \$2,680.17/mo. x 12 mos.	
	= \$32,162/year. With an increase of 3% from Year 1.	
	OPERATING EXPENSES TOTAL	\$682,430
	CIAL SERVICES EXPENSES:	
1080	Accounting/Bookkeeping - Covered in Allocable Fiscal	
	Services	
1081	External Audit - Covered in Allocable Fiscal Services	
1082	Payroll Services - Covered in Allocable Fiscal Services	
1083	Fiscal Services - Included in Allocable	
1084	Allocable Overhead - includes Staff and Associated Exp. that	
	benefit all programs, Including	
	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive	\$172,071
	<b>Leadership, Exp.</b> Calculated at 10%. The indirect rate is calculated	
	based on the cost trends wherein the headquarters cost allocation is	
	10% of costs. All headquarters activities involve executive level	
	oversight of division staff, statewide networking and advocacy and	
	fractional portions of rent, postage, equipment leases, phones, and	
	office supplies required by executive staff engaged in the services	
	benefiting the program. These costs include all payroll, accounts	
	receivable and accounts payable, audits, banking, human	
	resources, risk management, legal, program direction and other	
	functions carried out by headquarters administrative staff.	¢470.074
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF	\$172,071
TOTA	DIRECT COST  L PROGRAM EXPENSE	¢1 902 700
IUIA	L FRUGRAIN EXPENSE	\$1,892,780

#### **EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE** Aspiranet, Inc. FY 2026-2027

	FY 2026-2027				
Budget	Categories			Total Proposed Budget	I =
		4	Direct Admin.	Direct Program	Total Cost
Line Ite	m Description (Must be Itemized)	FTE %	Support	Cost	Cost
	NEL SALARIES:	111270			-
0001	Director of Program	0.25		27,225	27,225
0002	Associate Division Director	0.25		26,312	26,312
0003	Clinical Director	0.50		57,750	57,750
0004	Program Manager	1.00		93,500	93,500
0005	Clincian/Social Worker	1.00		85,800	85,800
0006	Family Developer	0.50		37,396	37,396
0007 0008	Dedicated Program Trainer Lead Support Counselor	0.25 1.00		18,018 68,640	18,018 68,640
0009	Support Counselor	4.00		219,648	219,648
0010	Program Assistant	0.50	27,500		27,500
0011	QA Billing and Compliance Manager	0.50	27,500		27,500
0012	Parent Partner	0.50		22,110	22,110
0013	Family Finder	1.00		71,500	71,500
0014	Staff On-Call			10,400	10,400
	Stipends/Overtime			20,640	20,640
	Salary Total	11.25	55,000	758,939	813,939
Payroll 1					
0030	OASDI		3,410	47,054	50,464
0031	FICA/MEDICARE		798	11,005	11,802
0032	SUI TANTOTAL		1,073	14,799	15,872
EMPLOY	PAYROLL TAX TOTAL  'EE BENEFITS:		5,280	72,858	78,138
0040	Retirement		825	11,384	12,209
0040	Workers Compensation		1,100	15,179	16,279
0041	Health Insurance (Medical, Vision,Life, Dental)		5,280	72,858	78,138
0042	Fringe Benefits		1,265	17,456	18,721
	EMPLOYEE BENEFITS TOTAL		8,470	116,877	125,347
	SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)				1,017,423
FACILITI	ES/EQUIPMENT EXPENSES:				
1010	Rent/Lease Building				43,642
1011	Rent/Lease Equipment				15,022
1012	Utilities				4,971
1013	Building Maintenance				430
1014	Equipment Purchase				3,176
	FACILITY/EQUIPMENT/TOTAL				67,242
1060	ING EXPENSES Staff Recruitment				11 11 11 1
1061	Staff Training				11,115 6,366
1062	Cellular Phones				18,164
1063	Office Supplies				4,800
1064	Staff Mileage Reimbursement				48,067
1065	Clothing				12,720
1066	Program and Treatment Supplies				17,808
1067	Emergency Flex Fund				10,176
1068	Respite				48,482
1069	Other - Start Up				-
1070	Advertising Expense				19,080
1071	Education Conference/Meeting				7,079
1072	Postage and Printing Contract Society Psychiatric Nursing Consulting				1,717
1073 1074	Contract Services - Psychiatric, Nursing, Consulting Resource Family Payment @ 2,500 per bed per month				45,474 120.000
1074	Resource Family Payment @ 2,500 per bed per month  Resource Family Payment Prorated Placement				240,000
1076	Supervised Activities				15,264
1077	Family Support				3,816
1078	Maintenance Payments				12,720
1079	Parent Training				6,360
1080	Liability Insurance				8,796
1081	IT Services				34,092
	OPERATING EXPENSES TOTAL				692,096
	IAL SERVICES EXPENSES:				
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal Services				1
1083	External Audit - Covered in Allocable Fiscal Services				1
1084	Payroll Services - Covered in Allocable Fiscal Services				1
1085	Fiscal Services - Included in Allocable  Allocable Overhead, includes Staff and Associated Even that benefit all programs, Including				1
1086	Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including				177,676
	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.  TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST.				\$177,676
	TOTAL THANGONE AND ALLOCAULE OF LINILAD AT 10/0 OF DIRECT COST.			TOTAL PROGRAM EXPENSE	\$1,954,437
					¥2,334,431
	ESTIMATED N	/IENTAL HEALT	H BILLABLE TO M	IENTAL HEALTH CONTRACT	1,040,550
				N MEDI-CAL BILLABLE COST	\$913,887
					,-

1,339 691 535 112

Total Cost/Day/Youth \$
MH Cost Per Day/Youth \$
Daily Foster Care State Approved ICM Rate Per Youth Remaining ISFC Rate Per day/Youth \$

#### MEDI-CAL REVENUE:

Service	Provider Type	Hours	Hourly Rate	Amount
Mental Health Services (Therapy)	LPHA	624	\$265,28	\$165,534.72
Case Management (ICC)	Other Qualified Provider	832	\$199.58	\$166,050.56
Crisis Services	LPHA	48	\$265.28	\$12,733.44
Medication Support	Pyschiatrist	48	\$1,019.30	\$48,926.40
Plan Development	Other Qualified Provider	208	\$199.58	\$41,512.64
Assessment	Other Qualified Provider	480	\$199.58	\$95,798.40
Rehabilitation	Other Qualified Provider	1,187	\$199.58	\$236,901.46
Peer Support	Peer Support Specialist	313	\$209.56	\$65,529.41
IHBS	Other Qualified Provider	1,040	\$199.58	\$207,563.20
		4,780		\$1,040,550

OTHER R	EVENUE:			
4000	Other - (Identify)			
4100	Other - (Identify)			
4200	Other - (Identify)			
4300	Other - (Identify)			
	OTHER REVENUE TOTAL			
		TOTAL PROG	GRAM REVENUE	\$1,954,437
		Total N	ledi-Cal Revenue	\$1,040,550
		Tot	al Medi-Cal Units	4,780
		Averaged Medi-	Cal cost per unit	\$218
		Non Medi-Cal Billa	ble Service Cost	\$913,887
		Total Non Medi-	Cal Billable Units	48
		Non Medi-	Cal cost per unit	\$19,039

# EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE Aspiranet, Inc.

Budget Narrative - FY 26-27

### Revised Exhibit C-1 Page 76 of 93

## Year 3 - FY 2026-2027 (July 1, 2026 - June 30, 2027)

Serving 4 Clients

### **PROGRAM EXPENSE**

Total: \$1,954,437

Medi-Cal Portion: \$1,040,550 CWS Portion: \$913,887

### Expenses

Personnel expenses include a 5% increase over prior year Operational Expenses have increased by 3% over the prior year.

## Staff Expenses

Starr Ex	<u>perises</u>	
	Director of Program	
	Under the supervision of the Division Director, the Director of Program	
	maintains operational, fiscal, and programmatic oversight of one or more	
	identified core programs. The Director of Program works with staff,	
	community agencies, and other entities to provide quality services.	
	Position is shared position with other RFA Programs. This is a salaried	
0001	position. <b>0.25 FTE x</b> \$108,900/year rate = \$27,225.	\$27,225
	Associate Division Director	
	Assists Division Director in supporting local Program Directors/	
	Supervisors with hiring, training, performance managing staff, program	
	oversight, QA, compliance, productivity oversight, and TJC accreditation	
	standards. This is a salaried position. <b>0.25 FTE x</b> \$105,248/year rate =	
0002	\$26,312.	\$26,312
	Clinical Director	
	The Clinical Director provides clinical oversight and supervision to all	
	staff and program components after hours/weekends or in the absence	
	of the Program Manager. The Clinical Director reports to the Program	
	Director and can also assist in the field with the mobile response team.	
	California Licensed Marriage Family Therapist or Licensed Clinical	
	Social Worker. Meets the BBS qualifications to provide clinical	
	supervision. Ability to develop and provide training; Ability to supervise	
	evidence-based practices utilized by the agency (must be trained in the	
	EB practices). Two years of experience providing clinical supervision to	
	staff in family or child mental health or related fields. This is a salaried	
0003	position. <b>0.50 FTE x</b> \$115,500/year rate = \$57,750.	\$57,750

0004	Program Manager The Core Program Manager (CPM I) is responsible for hiring, training, supervising, and evaluating staff, inclusive of performance management. The CPM I has oversight of the program(s) budget and reports and interfaces with funder partners. The CPM I is responsible for program(s) oversight, including quality assurance and program compliance, including required documentation to federal, state, and funder, and Agency standards. The CPM I is also responsible for budgetary and strategic planning related to the program(s) they oversee. CPM I is responsible for upholding and supervising the Agency's operational, financial, personnel and practice rules, policies, and procedures. This is	¢02.500
0004	a salaried position. <b>1.00 FTE x</b> \$93,500/year rate = \$93,500.	\$93,500
0005	Clinician/Social Worker Provides individual and/or family therapy; provides assessment, development, implementation, and evaluation of mental health Treatment Plans; promotes and ensures collaboration and ongoing communication with program team members. They are also the main point of contact for family and referring agency; schedules/ facilitates CFTs; provides assessment, development, implementation, and evaluation of Service Plans; ensures collaboration and ongoing communication between program team members. This is a salaried position. 1.0 FTE x \$85,800/year rate = \$85,800.	\$85,800
0006	Family Developer The Family Developer is responsible for recruiting, assessing, training, and approving specialized resource families, which provide Intensive Foster Care Services (ISFC). In addition, the Family Developer identifies community groups, delivers presentations with the goal of identifying potential resource families, and supports resource family applicants through the approval and training processes. This is a salaried position.  0.50 FTE x \$74,791/year rate = \$37,396.	\$37,396
0007	Dedicated Program Trainer  The Trainer conducts precertification parent training and initial screening for potential foster families and consults with the Core Program Director and/or Supervisor regarding a family's preparedness to move forward in the assessment and screening process. This is an hourly position. 0.25  FTE x \$72,072/year rate = \$18,018.	\$18,018

	Lead Support Counselor	
	Under the supervision of the CPD/CPM/CPS and/or ACDD, the Lead	
	Support Counselor is responsible for training and supporting all Support	
	Counselors at both the local program and division level within the ISFC	
	program. At the local program level, the Lead Support Counselor will	
	regularly meet with the Support Counselors for supervision and to	
	monitor their implementation of identified components of the approved	
8000	support plan. The Lead Support Counselor may also maintain a small	\$68,640

	caseload of ISFC children/youth. At the Division level, the Lead Support Counselor serves as Division lead for initial and on-going training of support counselors. The Lead Support Counselor will also facilitate regularly scheduled Support Counselor group calls. Additional responsibilities include completion of written documentation of weekly activities per agency standards. This is an hourly position. <b>1.00 FTE x</b> \$68,640/year rate = \$68,640.	
0009	Support Counselor Meets directly one-on-one with the child/youth at home, school, or community, including behavior modification, communication skills, social skills, CRM, anger management skills, and role play/role modeling; Identifies/ accesses community resources. This is an hourly position.  4.00 FTE x \$54,912/year rate = \$209,664.	\$219,648
0010	Program Administrative Assistant Provides administrative support to Program Director, management team, and employees. Assist with daily program operations, completing employee safety and environment of care, data entry, filing, database management, and providing customer service to clients, community partners, and the public. This is an hourly position. <b>0.50 FTE x</b> \$55,000/year rate = \$27,500.	\$27,500
0011	QA Billing and Compliance Manager Assures that the program complies with all County contractual requirements, including submission of required data, budget reviews, and federal and state laws. Implements county and agency QA policy and procedures for the Wraparound program. Ensures utilization reviews and audits are completed, and data collected is shared and used to increase the efficacy of staff and program compliance. Provides ongoing support to staff with compliance expectations associated with documentation and billing. This is an hourly position. <b>0.50 FTE x</b> \$55,000/year rate = \$27,500.	\$27,500
0011	Parent Partner Bridge to services and supports while sharing their own lived experience advocating for their own child who was involved with either child welfare, probation, mental health, regional center, or IEP services; help parents/caregivers navigate systems; provide support, validation, and encouragement; accompany to community group meetings; coordinate respite and other stress-reducing measures; organize Parent Cafés. This	Ψ21,300
0012	is an hourly position. <b>0.50 FTE x</b> \$44,220/year rate = \$22,110.	\$22,110

	Family Finder	
	The Family Finding and Engagement Social Worker is responsible for	
	supporting the Child Welfare Agency's identified permanency plan by	
	searching for family members, fictive kin or natural supports of identified	
	youth. The Family Finder works closely with a youth's County	
0013	representative and Child and Family Team to identify connections the	\$71,500

	youth has lost contact with due to placeme	nt in foster care. They are			
	responsible for conducting thorough case r				
	finding searches to identify family members and other meaningful people who can provide positive support and a permanent lifelong connection to the youth being served. They then work closely with the Child Welfare				
	Agency and other providers to prepare the				
	contact and communicate and document a position. <b>1.00 FTE x</b> \$71,500/year rate = \$				
	Staff On-Call	1,000.			
	This is a stipend for employees who field a	fter-hour crisis calls, working			
0014	on a rotating basis. \$200/week x 52 weeks	= \$10,400	\$10,400		
	Stipends/Overtime				
	Due to the 24/7 nature of the work, overtim	•			
	occur at times to cover unfilled shifts. This				
	needed 50-100 shift stipends as needed to				
	overnight, weekends and holidays along w	th overtime.	\$20,640		
	Taxes				
0030	OASDI	6.2%	\$50,464		
0031	FICA/MEDICARE	1.45%	\$11,802		
0032	SUI	1.95%	\$15,872		
	PAYROLL TAX TOTAL		\$78,138		
	YEE BENEFITS:				
0040	Retirement	1.5%	\$12,209		
0041	Workers Compensation	2%	\$16,279		
0042	Health Insurance (Medical, Vision, Life,	9.6%	\$78,138		
	Dental)				
0042	Fringe Benefits	2.3%	\$18,721		
	EMPLOYEE BENEFITS TOTAL		\$125,347		
	RY & BENEFITS GRAND TOTAL (Benefits	@ 25% of payroll, including	\$1,017,423		
Payroll Taxes)					

FACIL	FACILITIES/EQUIPMENT EXPENSES:			
1010	<b>Rent/Lease Building -</b> \$3,431/mo. x 106% x 12 mos. = \$43,642.	\$43,642		
	For cost of building lease. This space will include offices for staff			
	and conference rooms for staff and client meetings. Joint costs			
	associated with operation and maintenance of offices are divided			
	and charged individually as direct costs to each category, program,			
	or grant using the direct payroll costs incurred by each grant,			
	contract, or program as the base most appropriate. This			
	methodology allows for automatic adjustment of costs charged			
	based on the program or grant mix for each accounting period.			

1011	Rent/Lease Equipment - \$1,181/mo. x 106% x 12 mos. = \$15,022. Leases and rentals of equipment, furniture, and fixtures. Includes taxes and other items included with the lease. Excludes maintenance contracts on leased items which are charged to building and equipment contract. Includes short- term and long - term equipment leases. Examples include water coolers, copiers, mail machines, etc. Joint costs associated with shared equipment in offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.	\$15,022
1012	Utilities - \$390.83/mo. x 106% x 12 mos. = \$4,971.  Includes cost of VOIP phone serves, monthly charge for cost of cell phones used by staff to maintain communication in the field, and cost of gas, electric, water and sewer for leased office space. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll cost incurred by each grant, contract or program as the base most appropriate.	\$4,971
1013	<b>Building Maintenance -</b> \$33.83/mo. x 106% x 12 mos. = \$430. Covers the cost of janitorial services. Items needed to maintain and/or repair facilities.	\$430
1014	<b>Equipment Purchase -</b> \$249.67/mo. x 106% x 12 mos. = \$3,176. Includes furnishing and technology equipment beyond the start-up costs.	\$3,176
	FACILITY/EQUIPMENT/TOTAL	\$67,242
ODED	ATING EYDENGES	
OPER 1060	Staff Recruitment - Includes physical exam, fingerprinting fee for background check, and advertising costs for new program staff and ongoing due to staff turnover. Recruitment of licensure and registered staff = \$3,500 per staff for advertising and as needed sign-on bonuses. \$500-1,000 for all other positions. Increased by 6% from Year 1.	\$11,115
	<b>Staff Recruitment -</b> Includes physical exam, fingerprinting fee for background check, and advertising costs for new program staff and ongoing due to staff turnover. Recruitment of licensure and registered staff = \$3,500 per staff for advertising and as needed sign-on bonuses. \$500-1,000 for all other positions. Increased by	\$11,115 \$6,366

4000	0.00	<b>#</b> 4 000
1063	Office Supplies - decreases to \$400/mo. x 12mos. = \$4,800	\$4,800
	Includes all office materials relevant to operating the program	
	including pens, paper clips, paper, notepads, filing supplies, etc.	
1064	Staff Mileage Reimbursement - Reimbursement for employee	\$48,067
	mileage @ .56 cents/mile. Covers cost of mileage reimbursement	•
	for filed based activity of Aspiranet program staff. Estimated at	
	\$3,778.83/mo. for 10.25 driving staff. (An average of 368.67+/-	
	miles per month per employee.) with an increase of 6% from Year 1.	
4005		Φ4Ω <b>7</b> ΩΩ
1065	Clothing - \$250/mo. per child x 4 children x 12, then increased by	\$12,720
	6% from Year 1. Clothing allowance per child to purchase new	
	needed clothing items.	
1066	Program and Treatment Supplies - Includes items for the clients	\$17,808
	to use including games, books, toys, and various recreational	
	items. Estimated at an average of \$1,400/mo. x 12mos. x 106% =	
	\$17,304.	
1067	Emergency Flex Fund - \$200/mo. per child for 4 children. Flexible	\$10,176
	pool that it utilized according to flex fund policies. Dually enrolled	Ţ . J, J
	youth will also be able to access flex funds through Wrap. This	
	,	
4000	covers children's needs only. Increase by 6% from Year 1.	Φ40.40O
1068	Respite -	\$48,482
	*1 respite family available 24/7 (1 respite family rather than 2 seems	
	reasonable for a 4-client short term program)	
	*Family provides 8 days/month of respite.	
	*\$7500/mo. rate is paid only for nights with a child in the home (8	
	days total per family)	
	*\$2500/mo. rate is paid for nights with no child in the home, when	
	the family is "on call" for respite placements. With an increase of 6%	
	from Year 1.	
1069	Other - Start Up -	
1005	None after Year 1.	
1070	Advertising Expense - \$1,500/mo. x 12 mos. x 106% from Year 1	\$19,080
1070		φ19,000
	= \$18,540. Includes advertising for Resource Parents. Advertising	
	costs include Google advertising, targeted marketing, and marketing	
40=4	materials.	<b>47.070</b>
1071	Education Conference/Meeting – Costs are allocated to the	\$7,079
	program benefiting from the training, conferences, or seminars.	
	Costs that benefit more than one program will be allocated to those	
	programs based on the ratio of each program's expenses to the	
	total of such expenses. Costs that benefit all programs will be	
	allocated based on the ratio of each program's expenses to total	
	expenses. \$593.65/training x 11.25 staff = \$6,678.56 x 103% from	
	Year 1 = \$7,079.	
1072	Postage and Printing – estimated at \$135/mo. x 106% from Year 1	\$1,717
	= \$1,669. Includes stamps, certification fees, overnight delivery	₩ 1,1 11
	services and the cost of professional photocopying services.	
	services and the cost of professional photocopying services.	

1073	Contract Services - Psychiatric, Nursing, Consulting – Includes any outside contracted services needed such as identified professional services below.  Clinical Supervision: Group Clinical Supervision \$150/hr. x 1hour/week x 52 = \$7,800/year. Clinical Supervision for all registered staff \$150/hr. x 1hour/week x 52 = \$7,800/year. Clinical consultation for non-licensure track staff \$150/hr. x .5hours/week x \$3,900/year. Total Clinical Supervision = \$19,500.  Psychiatrist: \$275/hour x 6 hours/mo. x 12 = \$19,800  Nursing consultation \$150/hr x 3hrs/mo. for any special healthcare related needs = \$300/mo. x 12mos. = \$3,600/year.  All categories listed above are subject to 6% increase from Year 1.	\$45,474
1074	<b>Resource Family Payment -</b> \$2,500/mo. per family for 4 families Direct reimbursement for Resource Family and Respite family for care and supervision of client.	\$120,000
1075	<b>Resource Family Payment</b> Prorated Placement @ \$5,000 per month for 4 families.	\$240,000
1076	<b>Supervised Activities -</b> \$1,200/mo. Includes those activities as identified per the client's needs and services plan. Can include such activities as tutoring, social groups, reactional teams, and other extracurricular activities such as music or sports, etc. Avg. \$300/child/x 4 children x 12mos = \$14,400 x 106% from Year 1.	\$15,264
1077	<b>Family Support</b> - Includes assisting a family with items needed to support the household. Estimated at \$300/mo. or \$75 per family to cover as needed expenses associated with supporting the family to support the child. Could include a 1 x cleaning service or dinner delivery during critical times. With an increase of 6% from Year 1.	\$3,816
1078	<b>Maintenance Payments</b> - Includes maintenance and repair needs for Resource Family homes. Covers cost of repairs needed as a result of damages resulting from behavioral episodes. Estimated at \$1,000/mo. With an increase of 6% from Year 1.	\$12,720
1079	<b>Parent Training -</b> Ongoing outside training for Resource Parents and Respite Parents. \$125 per family per month x 4 families. With an increase of 6% from Year 1.	\$6,360
1080	Liability Insurance Liability Insurance covers liability insurance based on the program's percentage of overall agency insurance costs. Insurance needed for a particular program is charged directly to the program requiring the coverage. Other insurance coverage that benefits all programs is allocated based on the ratio of each program's expenses to total expenses. Estimated at \$691.50/mo. x 12 mos. = \$8,298/year. With an increase of 6% from Year 1.	\$8,796

1081	IT Services	\$34,092
	Calculated based on the program's percentage of overall agency IT	
	costs. The technology cost for Aspiranet provides complete support	
	of all IT and telecommunications systems used by Aspiranet.	
	Support includes, but is not limited to, the following: Network &	
	Server monitoring and ongoing maintenance, data hosting,	
	equipment repair and refurbishment, 24/7 user Helpdesk support,	
	application development, application and hardware user support,	
	application and equipment training, mobile device configuration and	
	staff support, on-boarding and off-boarding staff, network	
	peripherals, including multifunction devices, printers and other	
	equipment, staff remote portal access to internet and email, and	
	workstation configuration. Estimated to be \$2,680.17/mo. x 12 mos.	
	= \$32,162/year. With an increase of 6% from Year 1.	
	OPERATING EXPENSES TOTAL	\$692,096
	ICIAL SERVICES EXPENSES:	T
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal	
	Services	
1083	External Audit - Covered in Allocable Fiscal Services	
1084	Payroll Services - Covered in Allocable Fiscal Services	
1085	Fiscal Services - Included in Allocable	
1086	Allocable Overhead - includes Staff and Associated Exp. that	
	benefit all programs, Including	
1087	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive	\$177,676
	<b>Leadership, Exp.</b> Calculated at 10%. The indirect rate is calculated	
	based on the cost trends wherein the headquarters cost allocation is	
	10% of costs. All headquarters activities involve executive level	
	oversight of division staff, statewide networking and advocacy and	
	fractional portions of rent, postage, equipment leases, phones, and	
	office supplies required by executive staff engaged in the services	
	benefiting the program. These costs include all payroll, accounts	
	receivable and accounts payable, audits, banking, human	
	resources, risk management, legal, program direction and other	
	functions carried out by headquarters administrative staff.	<b>A</b> 4 <b></b> - <b>-</b> - <b>-</b> -
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF	\$177,676
	DIRECT COST	<b>A4.074.407</b>
IOTA	AL PROGRAM EXPENSE	\$1,954,437

#### **EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE** Aspiranet, Inc. FY 2027-2028

					FY 2027-2028	
Description   Manufact   International   Int						Budget C
### PRINDWIST SALARIES*    1015   Director Offrogram   0.31   28,464	Total Cost	Direct Program	Direct Admin.			
PRISOMENT SALARIES	Cost	Cost	Support	ETE %		Line Item
2002   2002	COST	Cost	зирроге	FIE 70		
1.000	28,463	28.463		0.25		
Main   Marie   Main	27,508	I ' I		I		
Comman   C	60,375			I		
Samp   Concesport   Samp   S	97,750	97,750		1.00		0004
Section   Sect	89,700	89,700		1.00		0005
2008   3499000   Counselor   100   17.700   17.700   17.700   19.900   19	39,095	I ' I		I		
Support Connection	18,837	I ' I		I		
Margam Assistant   0.50   28,750   0.50   28,750   0.50   28,750   0.50   28,750   0.50   28,750   0.50   28,750   0.50   28,750   0.	71,760			I		
2011   20.4 Silling and Compliance Minanger   20.1   20.2   20.	229,632	229,632	20.750	I		
Parent Parmer   0.00   23,115   23,11	28,750 28,750			I		
1.00	23,115	23 115	26,730	I		
Safe On-Call   Speed On-Call	74,750			I		
Signerds/Operations	10,400			1.00		
Salary Total	20,640	I				
0.035   FICA_PITOCICARE   8.3 4   11,848   11,	849,525	792,025	57,500	11.25		
0.000   0.000						Payroll Ta
1,124	52,671	49,106	3,565			
### PAYROUL TAX TOTAL	12,318	I				
EMPLOYEE SENSETTS:	16,566					0032
Martice   Mart	81,554	76,034	5,520			
1,150   1,8,840   1,225   1,						
Meath Insurance (Medical, Vision,Life, Dental)   5,20   76,034	12,743	I ' I				
######################################	16,991	I				
### EMPLOYEE BENETIS TOTAL ### SENETIS GANDATOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)  FACUITES/EQUIPMENT EXPENSES:  1010	81,554 19,539	l I				
SALARY & BENEFITS GRAND TOTAL (Benefits @ 25% of payroll, Including Payroll Taxes)   FACILITE/SCURJUMENT EXPENSES:   1010	130,827					0042
FACUITES/EQUIPMENT EXPENSES  1010 Rent/Lease Building 1012 Utilities 1013 Building Maintenance 1014 Equipment Purchase FACUITY-EQUIPMENT/TOTAL  OPERATING EXPENSES  1050 Staff Recuriment 1061 Staff Training 1062 Cellular Phones 1063 Office Supplies 1064 Staff Willeage Reimbursement 1065 Clothing 1066 Program and Treatment Supplies 1067 Clother Phones 1068 Staff Recuriment 1069 Company of the Staff Willeage Reimbursement 1069 Clother Phones 1060 Staff Reimbursement 1061 Staff Willeage Reimbursement 1062 Cellular Phones 1063 Office Supplies 1064 Staff Willeage Reimbursement 1065 Clothing 1066 Clother Phones 1067 Clother Phones 1068 Respite 1069 Other - Start Up 1070 Advertising Expense 1071 Education Conference/Meeting 1072 Postage and Printing 1073 Contract Services - Psychatric, Nursing, Consulting 1074 Resource Family Payment ® 2,500 per bed per month 1075 Resource Family Payment ® 2,500 per bed per month 1076 Supervised Activities 1077 Family Support 1078 Maintenance Payments 1079 Parent Training 1079 Parent Training 1070 Ling Accounting Richer Strottes 1079 Parent Training 1070 Ling Accounting Richer Strottes 1070 Parent Training 1071 Accounting Richer Strottes 1071 Family Support 1072 Accounting Richer Strottes 1073 Contract Office Received in Allocable Fiscal Services 1074 Accounting Richer Strottes 1075 Parent Training 1076 Ling Accounting Richer Strottes 1077 Family Support 1078 Advertising Expenses 1078 Accounting Richer Strottes 1079 Parent Training 1070 Ling Accounting Richer Strottes 1070 Payment Strottes 1071 Ling Accounting Richer In Allocable Fiscal Services 1072 Fiscal Audit - Covered in Allocable Fiscal Services 1073 Fiscal Counting Bookkeeping - Covered in Allocable Fiscal Services 1074 Fiscal Counting Richer - Includes Staff and Associated Exp. that benefit all programs, Including HR, HT, Accounting, Prof. Linking, Accounting Richer Linking, Accounting Richer Linking, Accounting Richer - Includes Staff and Associated Exp. that benefit all programs, Including HR, HT, Accounting, Prof. Linking, A	1,061,906	121,372	8,833		5% of navroll Including Payroll Taxes)	
	1,001,500				570 or payron, metading rayron raxes,	FACILITIES
1011   Rent/Lease Equipment	44,877					
	15,447					
1914	5,112					
FACILITY/EQUIPMENT/TOTAL  OPERATING EXPENSES  1060 Staff Training 1061 Staff Training 1062 Cellular Phones 1063 Office Supplies 1064 Staff Mileage Reimbursement 1065 Clothing 1066 Program and Treatment Supplies 1066 Program and Treatment Supplies 1067 Emergency Flex Fund 1068 Respite 1070 Advertising Expense 1071 Education Conference/Meeting 1070 Advertising Expense 1071 Contract Services - Psychiatric, Nursing, Consulting 1073 Contract Services - Psychiatric, Nursing, Consulting 1074 Resource Family Payment @ 2,500 per bed per month 1075 Supervised Activities 1076 Supervised Activities 1077 Family Support 1078 Maintenance Payments 1079 Parent Training 1080 Liability Insurance 1081 IT Services 1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services 1084 Payrol Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Included in Allocable 1086 Allocable Overhead - Includes Staff and Associated Exp. that benefit all programs, Including 1186 H, Accounting, PGI, Liability, O. Ladedrship, Executive Leadership, Exp.	443					1013
	3,266					1014
	69,145					
1061   1062   Cellular Phones   Cellular Phone						
1612   1612	11,430					
1636   Staff Milagage Reimbursement   Staff Milagage Reimbur	6,547					
1054	18,678 4,800					
1056         Clothing           1066         Program and Treatment Supplies           1076         Preegnecy Flex Fund           1088         Respite           1099         Other - Start Up           1009         Odvertsing Expense           1071         Education Conference/Meeting           1072         Postage and Printing           1073         Contract Services - Psychiatric, Nursing, Consulting           1074         Resource Family Payment @ 2,500 per bed per month           1075         Resource Family Payment Prorated Placement           1076         Supprised Activities           1077         Family Support           1078         Maintenance Payments           1080         Intenance Payments           1081         I Services           1081         I Services           1082         I Services Servenses:           1083         I Services Servenses:           1084         I Services Sexpenses:           1085         External Audit - Covered in Allocable Fiscal Services           1086         Fiscal Services - Included in Allocable Fiscal Services           1087         Payroll Services - Covered in Allocable Fiscal Services           1088         Fiscal Services - Included in Allocab	49,427					
1066         Program and Treatment Supplies           1067         Emergency Flex Fund           1088         Respite           1069         Other - Start Up           1070         Advertising Expense           1071         Education Conference/Meeting           1072         Postage and Printing           1073         Contract Services - Psychiatric, Nursing, Consulting           1074         Resource Family Payment @ 2,500 per bed per month           1075         Resource Family Payment Prorated Placement           1076         Supervised Activities           1077         Parnily Support           1078         Maintenance Payments           1079         Pernet Training           1080         It Services           1081         It Services           1082         It Services EXPENSES TOTAL           FINALLY SERVICES EXPENSES           1083         External Audit - Covered in Allocable Fiscal Services           1084         Payroll Services - Covered in Allocable Fiscal Services           1085         Fiscal Services - Included in Allocable Fiscal Services           1086         Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including           1087         Allocable Overhead - includes St	13,080					
1067         Emergency Flex Fund           1068         Respite           1070         Advertsing Expense           1071         Education Conference/Meeting           1072         Postage and Printing           1073         Contract Services - Psychiatric, Nursing, Consulting           1074         Resource Family Payment @ 2,500 per bed per month           1075         Resource Family Payment Prorated Placement           1076         Supervised Activities           1077         Family Support           1078         Maintenance Payments           1079         Parent Training           1080         Liability Insurance           1081         I T Services           OPERATING EXPENSES TOTAL           FINIAN L'SERVICES EXPENSES TOTAL           FINIAN (Spenskeeping - Covered in Allocable Fiscal Services           1082         Accounting/Bookkeeping - Covered in Allocable Fiscal Services           1083         External Audit - Covered in Allocable Fiscal Services           1084         Payroll Services - Covered in Allocable Fiscal Services           1085         Fiscal Services - Included in Allocable Fiscal Services           1086         Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including	18,312					
1069 Respite 1069 Other - Start Up 1060 Advertising Expense 1071 Education Conference/Meeting 1072 Postage and Printing 1073 Contract Services - Psychiatric, Nursing, Consulting 1074 Resource Family Payment @ 2,500 per bed per month 1075 Resource Family Payment Prorated Placement 1076 Supervised Activities 1077 Family Support 1078 Advintanance Payments 1079 Parent Training 1070 Liability Insurance 1079 Parent Training 1070 In Services 1070 Services - Included in Allocable Fiscal Services 1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Included in Allocable Fiscal Services 1086 [Allocable Overhead - Includes Staff and Associated Exp. that benefit all programs, Including HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.	10,464					
1069       Other - Start Up         1070       Advertising Expense         1071       Education Conference/Meeting         1072       Postage and Printing         1073       Contract Services - Psychiatric, Nursing, Consulting         1074       Resource Family Payment @ 2,500 per bed per month         1075       Resource Family Payment Prorated Placement         1076       Supervised Activities         1077       Family Support         1078       Maintenance Payments         1079       Parent Training         1080       Liability Insurance         1080       I Services         OPERATING EXPENSES TOTAL         FINANCIA: SERVICES EXPENSES         1082       Accounting/Bookkeeping - Covered in Allocable Fiscal Services         1083       External Audit - Covered in Allocable Fiscal Services         1084       Payroll Services - Included in Allocable Fiscal Services         1085       Fiscal Services - Included in Allocable Fiscal Services         1086       Allocable Overhead - Includes Staff and Associated Exp. that benefit all programs, Including         HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.	49,854					
1071 Education Conference/Meeting 1072 Postage and Printing 1073 Contract Services - Psychiatric, Nursing, Consulting 1074 Resource Family Payment @ 2,500 per bed per month 1075 Resource Family Payment Prorated Placement 1076 Supervised Activities 1077 Family Support 1078 Maintenance Payments 1079 Parent Training 1079 Parent Training 1080 Liability Insurance 1081 IT Services 1081 TS Services 1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services 1083 External Audit - Covered in Allocable Fiscal Services 1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Included in Allocable 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1087 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1087 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1088 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1089 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1090 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1091 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1092 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1093 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1094 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1095 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1096 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1097 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1097 Allocable Overhead - includes Staff and As	´- I					
1072 Postage and Printing 1073 Contract Services - Psychiatric, Nursing, Consulting 1074 Resource Family Payment @ 2,500 per bed per month 1075 Resource Family Payment Prorated Placement 1076 Supervised Activities 1077 Family Support 1078 Maintenance Payments 1079 Parent Training 1080 Liability Insurance 1081 IT Services 1081 IT Services 1081 PERATING EXPENSES TOTAL 1081 PINANCES EXPENSES TOTAL 1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services 1083 External Audit - Covered in Allocable Fiscal Services 1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Included in Allocable Includes Staff and Associated Exp. that benefit all programs, Including 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1087 HR, IT, Accounting, Prof. Liability, QA Leadership, Exp.	19,620					
1073 Contract Services - Psychiatric, Nursing, Consulting 1074 Resource Family Payment @ 2,500 per bed per month 1075 Resource Family Payment Prorated Placement 1076 Supervised Activities 1077 Family Support 1078 Maintenance Payments 1079 Parent Training 1079 Parent Training 1070 Liability Insurance 1081 IT Services 1081 OPERATING EXPENSES TOTAL  FINANCIAL SERVICES EXPENSES TOTAL  FINANCIAL SERVICES EXPENSES 1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services 1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Included in Allocable Fiscal Services 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1086 HR, IT, Accounting, Prof. Liability, QA Leadership, Expc.	7,280					1071
1075 Resource Family Payment @ 2,500 per bed per month 1075 Resource Family Payment Prorated Placement 1076 Supervised Activities 1077 Family Support 1078 Maintenance Payments 1079 Parent Training 1080 Liability Insurance 1080 IT Services 1081 TS Services 1081 TS Services 1082 Accounting EXPENSES TOTAL 1083 External Audit - Covered in Allocable Fiscal Services 1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Covered in Allocable Fiscal Services 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1086 HR, IT, Accounting, Prof. Liability, QA Leadership, Expc. Leadership, Exp.	1,766					1072
1075 Resource Family Payment Prorated Placement 1076 Supervised Activities 1077 Family Support 1078 Maintenance Payments 1079 Parent Training 1080 Liability Insurance 1081 IT Services  OPERATING EXPENSES TOTAL  FINANCIAL SERVICES EXPENSES:  1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services 1083 External Audit - Covered in Allocable Fiscal Services 1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Included in Allocable 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including HR, IT, Accounting, Prof. Liability, QA Leadership, Exp.	46,761					
1076 Supervised Activities 1077 Family Support 1078 Maintenance Payments 1079 Parent Training 1080 Liability Insurance 1081 IT Services 0PERATING EXPENSES TOTAL 11NANCIAL SERVICES EXPENSES: 1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services 1083 External Audit - Covered in Allocable Fiscal Services 1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Included in Allocable Fiscal Services 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 11 HR, IT, Accounting, Prof. Liability, QA Leadership, Exp.	120,000				nth	
1077 Family Support 1078 Maintenance Payments 1079 Parent Training 1080 Liability Insurance 1081 IT Services	240,000					
1078       Maintenance Payments         1079       Parent Training         1080       Liability Insurance         1081       T Services         OPERATING EXPENSES TOTAL         FINANCIAS SERVICES EXPENSES:         1082       Accounting/Bookkeeping - Covered in Allocable Fiscal Services         1083       External Audit - Covered in Allocable Fiscal Services         1084       Payroll Services - Overed in Allocable Fiscal Services         1085       Fiscal Services - Included in Allocable Fiscal Services         1086       Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including         1087       HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.	15,696					
1079 Parent Training 1080 Liability Insurance 1081 IT Services OPERATING EXPENSES TOTAL  FINANCIAL SERVICES EXPENSES:  1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services 1083 External Audit - Covered in Allocable Fiscal Services 1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Covered in Allocable Fiscal Services 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 187 HR, IT, Accounting, Prof. Liability, QA Leadership, Exp.	3,924					
Liability Insurance   Insura	13,080					
1081 IT Services  OPERATING EXPENSES TOTAL  FINANCIAL SERVICES EXPENSES:  1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services  1083 External Audit - Covered in Allocable Fiscal Services  1084 Payroll Services - Covered in Allocable Fiscal Services  1085 Fiscal Services - Included in Allocable  1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Exp.	6,540					-
PERATING EXPENSES TOTAL  FINANCIAL SERVICES EXPENSES:  1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services  1083 External Audit - Covered in Allocable Fiscal Services  1084 Payroll Services - Covered in Allocable Fiscal Services  1085 Fiscal Services - Included in Allocable  1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  1086 HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.	9,045 35,057					
FINANCIAL SERVICES EXPENSES:  1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services  1083 External Audit - Covered in Allocable Fiscal Services  1084 Payroll Services - Covered in Allocable Fiscal Services  1085 Fiscal Services - Included in Allocable Fiscal Services  1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including  HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.	701,360					1001
1082 Accounting/Bookkeeping - Covered in Allocable Fiscal Services 1083 External Audit - Covered in Allocable Fiscal Services 1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Included in Allocable 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1086 HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.	, 01,300					FINANCIA
1083 External Audit - Covered in Allocable Fiscal Services 1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Included in Allocable 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including 1086 HR, IT, Accounting, Prof. Liability, QA Leadership, Exp.		I			cal Services	
1084 Payroll Services - Covered in Allocable Fiscal Services 1085 Fiscal Services - Included in Allocable 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.	l					
1085 Fiscal Services - Included in Allocable 1086 Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.	ļ					
Allocable Overhead - includes Staff and Associated Exp. that benefit all programs, Including HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership, Exp.	ļ					
	ļ				Exp. that benefit all programs, Including	
TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF DIRECT COST.	183,241				xecutive Leadership, Exp.	
	\$183,241				10% OF DIRECT COST.	
TOTAL PROGRAM EXPENSE	\$2,015,653	OTAL PROGRAM EXPENSE				
ESTIMATED MENTAL HEALTH BILLABLE TO MENTAL HEALTH CONTRACT	1,079,269			IENTAL HEALT	ESTIMATED	
ESTIMATED NON MEDI-CAL BILLABLE COST	\$936,384	I MEDI-CAL BILLABLE COST	ESTIMATED NON			

1,381 717

Total Cost/Day/Youth \$
MH Cost Per Day/Youth \$
Daily Foster Care State Approved ICM Rate Per Youth \$
Remaining ISFC Rate Per day/Youth \$

535 128

	Service	Provider Type	Hours	Hourly Rate	Amount
	Mental Health Services (Therapy)	LPHA	624	\$265.28	\$165,534.7
	Case Management (ICC)	Other Qualified Provider	832	\$199.58	\$166,050.5
	Crisis Services	LPHA	48	\$265.28	\$12,733.4
	Medication Support	Pyschiatrist	48	\$1,019.30	\$48,926.4
	Plan Development	Other Qualified Provider	208	\$199.58	\$41,512.6
	Assessment	Other Qualified Provider	480	\$199.58	\$95,798.4
	Rehabilitation	Other Qualified Provider	1,381	\$199.58	\$275,619.9
	Peer Support	Peer Support Specialist	313	\$209.56	\$65,529.4
	IHBS	Other Qualified Provider	1,040	\$199.58	\$207,563.
			4,974		\$1,079,26
THER RE	EVENUE:				
4000	Other - (Identify)				
4100	Other - (Identify)				
4200	Other - (Identify)				
4300	Other - (Identify)				
	OTHER REVENUE TOTAL				
				TOTAL PROGRAM REVENUE	\$2,015,653
				Total Medi-Cal Revenue	\$1,079,26
				Total Medi-Cal Units	4,974
			-	Averaged Medi-Cal cost per unit	\$217
			Non	Medi-Cal Billable Service Cost	\$936,384
			To	otal Non Medi-Cal Billable Units	48
				Non Medi-Cal cost per unit	\$19,508

# EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE Aspiranet, Inc.

Revised Exhibit C-1 Page 86 of 93

Budget Narrative - FY 27-28

## **Year 4 – FY 2027-2028 (July 1, 2027 – June 30, 2028)**

**Serving 4 Clients** 

### **PROGRAM EXPENSE**

Total: \$2,015,653

Medi-Cal Portion: \$1,079,269 CWS Portion: \$938,384

### Expenses

Personnel expenses include a 5% increase over prior year Operational Expenses have increased by 3% over the prior year.

**Staff Expenses** 

Stall Ex	<u>Apenses</u>	
	Director of Program Under the supervision of the Division Director, the Director of Program	\$28,463
	maintains operational, fiscal, and programmatic oversight of one or more	
	identified core programs. The Director of Program works with staff, community agencies, and other entities to provide quality services.	
	Position is shared position with other RFA Programs. This is a salaried	
0001	position. <b>0.25 FTE x</b> \$113,850/year rate = \$28,463.	
	Associate Division Director	\$27,508
	Assists Division Director in supporting local Program Directors/	
	Supervisors with hiring, training, performance managing staff, program	
	oversight, QA, compliance, productivity oversight, and TJC accreditation	
	standards. This is a salaried position. <b>0.25 FTE x</b> \$110,032/year rate =	
0002	\$27,508.	
	Clinical Director	\$60,375
	The Clinical Director provides clinical oversight and supervision to all	
	staff and program components after hours/weekends or in the absence	
	of the Program Manager. The Clinical Director reports to the Program	
	Director and can also assist in the field with the mobile response team.	
	California Licensed Marriage Family Therapist or Licensed Clinical	
	Social Worker. Meets the BBS qualifications to provide clinical	
	supervision. Ability to develop and provide training; Ability to supervise	
	evidence-based practices utilized by the agency (must be trained in the	
	EB practices). Two years of experience providing clinical supervision to	
0000	staff in family or child mental health or related fields. This is a salaried	
0003	position. <b>0.50 FTE x</b> \$120,750/year rate = \$60,375.	

	Program Manager The Core Program Manager (CPM I) is responsible for hiring, training, supervising, and evaluating staff, inclusive of performance management. The CPM I has oversight of the program(s) budget and reports and interfaces with funder partners. The CPM I is responsible for program(s) oversight, including quality assurance and program compliance, including required documentation to federal, state, and funder, and	\$97,750
0004	Agency standards. The CPM I is also responsible for budgetary and strategic planning related to the program(s) they oversee. CPM I is responsible for upholding and supervising the Agency's operational, financial, personnel and practice rules, policies, and procedures. This is a salaried position. <b>1.00 FTE x</b> \$97,750/year rate = \$97,750.	
0005	Clinician/Social Worker Provides individual and/or family therapy; provides assessment, development, implementation, and evaluation of mental health Treatment Plans; promotes and ensures collaboration and ongoing communication with program team members. They are also the main point of contact for family and referring agency; schedules/ facilitates CFTs; provides assessment, development, implementation, and evaluation of Service Plans; ensures collaboration and ongoing communication between program team members. This is a salaried position. 1.0 FTE x \$89,700/year rate = \$89,700.	\$89,700
0006	Family Developer The Family Developer is responsible for recruiting, assessing, training, and approving specialized resource families, which provide Intensive Foster Care Services (ISFC). In addition, the Family Developer identifies community groups, delivers presentations with the goal of identifying potential resource families, and supports resource family applicants through the approval and training processes. This is a salaried position.  0.50 FTE x \$78,191/year rate = \$39,095.	\$39,095
0007	Dedicated Program Trainer The Trainer conducts precertification parent training and initial screening for potential foster families and consults with the Core Program Director and/or Supervisor regarding a family's preparedness to move forward in the assessment and screening process. This is an hourly position. 0.25 FTE x \$75,348/year rate = \$18,837.	\$18,837

	Lead Support Counselor	\$71,760
	Under the supervision of the CPD/CPM/CPS and/or ACDD, the Lead	
	Support Counselor is responsible for training and supporting all Support	
	Counselors at both the local program and division level within the ISFC	
	program. At the local program level, the Lead Support Counselor will	
	regularly meet with the Support Counselors for supervision and to	
	monitor their implementation of identified components of the approved	
8000	support plan. The Lead Support Counselor may also maintain a small	

caseload of ISFC children/youth. At the Division level, the Lead Support Counselor serves as Division lead for initial and on-going training of support counselors. The Lead Support Counselor will also facilitate regularly scheduled Support Counselor group calls. Additional responsibilities include completion of written documentation of weekly activities per agency standards. This is an hourly position. <b>1.00 FTE x</b> \$71,760/year rate = \$71,760.	
Support Counselor Meets directly one-on-one with the child/youth at home, school, or community, including behavior modification, communication skills, social skills, CRM, anger management skills, and role play/role modeling; Identifies/ accesses community resources. This is an hourly position.  4.00 FTE x \$57,408/year rate = \$229,632.	\$229,632
Program Administrative Assistant Provides administrative support to Program Director, management team, and employees. Assist with daily program operations, completing employee safety and environment of care, data entry, filing, database management, and providing customer service to clients, community partners, and the public. This is an hourly position. <b>0.50 FTE x</b> \$57,500/year rate = \$28,750.	\$28,750
Assures that the program complies with all County contractual requirements, including submission of required data, budget reviews, and federal and state laws. Implements county and agency QA policy and procedures for the Wraparound program. Ensures utilization reviews and audits are completed, and data collected is shared and used to increase the efficacy of staff and program compliance. Provides ongoing support to staff with compliance expectations associated with documentation and billing. This is an hourly position. <b>0.50 FTE x</b> \$57,500/year rate = \$28,750.	\$28,750
Parent Partner Bridge to services and supports while sharing their own lived experience advocating for their own child who was involved with either child welfare, probation, mental health, regional center, or IEP services; help parents/caregivers navigate systems; provide support, validation, and encouragement; accompany to community group meetings; coordinate respite and other stress-reducing measures; organize Parent Cafés. This is an hourly position. <b>0.50 FTE x</b> \$46,230/year rate = \$23,115.	\$23,115
	Counselor serves as Division lead for initial and on-going training of support counselors. The Lead Support Counselor will also facilitate regularly scheduled Support Counselor group calls. Additional responsibilities include completion of written documentation of weekly activities per agency standards. This is an hourly position. 1.00 FTE x \$71,760/year rate = \$71,760.  Support Counselor  Meets directly one-on-one with the child/youth at home, school, or community, including behavior modification, communication skills, social skills, CRM, anger management skills, and role play/role modeling; Identifies/ accesses community resources. This is an hourly position.  4.00 FTE x \$57,408/year rate = \$229,632.  Program Administrative Assistant  Provides administrative support to Program Director, management team, and employees. Assist with daily program operations, completing employee safety and environment of care, data entry, filing, database management, and providing customer service to clients, community partners, and the public. This is an hourly position. 0.50 FTE x \$57,500/year rate = \$28,750.  QA Billing and Compliance Manager  Assures that the program complies with all County contractual requirements, including submission of required data, budget reviews, and federal and state laws. Implements county and agency QA policy and procedures for the Wraparound program. Ensures utilization reviews and audits are completed, and data collected is shared and used to increase the efficacy of staff and program compliance. Provides ongoing support to staff with compliance expectations associated with documentation and billing. This is an hourly position. 0.50 FTE x \$57,500/year rate = \$28,750.  Parent Partner  Bridge to services and supports while sharing their own lived experience advocating for their own child who was involved with either child welfare, probation, mental health, regional center, or IEP services; help parents/caregivers navigate systems; provide support, validation, and encouragement; accompany to communi

	Family Finder	\$74,750
	The Family Finding and Engagement Social Worker is responsible for	
	supporting the Child Welfare Agency's identified permanency plan by	
	searching for family members, fictive kin or natural supports of identified	
	youth. The Family Finder works closely with a youth's County	
0013	representative and Child and Family Team to identify connections the	

SALAF	RY & BENEFITS GRAND TOTAL (Benefits I Taxes)	@ 25% of payrol	I, including	\$1,061,906		
	EMPLOYEE BENEFITS TOTAL	1 2 2 2 2		\$130,827		
0042	Fringe Benefits	2.3%		\$19,539		
0042	Health Insurance (Medical, Vision, Life, Dental)	9.0%		\$81,554		
0041	Workers Compensation	9.6%		\$16,991		
0040	Retirement Workers Componentian			\$12,743		
	OYEE BENEFITS:	1.5%		¢10.742		
	PAYROLL TAX TOTAL			\$81,554		
0032	SUI PAYPOLL TAX TOTAL	1.95%		\$16,566		
0031	FICA/MEDICARE	1.45%		\$12,318		
0030	OASDI SIOA MEDICA DE	6.2%		\$52,671		
	I Taxes	0.00/		ΦΕΟ 074		
	overnight, weekends and holidays along w	th overtime.		\$20,640		
	needed 50-100 shift stipends as needed to	eded 50-100 shift stipends as needed to fill hard to fill shifts typically				
	occur at times to cover unfilled shifts. This		•			
	Due to the 24/7 nature of the work, overtime	e and extra duty s	stipends will			
<del></del>	Stipends/Overtime	Ψ10,100		ψ10,100		
0014	This is a stipend for employees who field a on a rotating basis. \$200/week x 52 weeks		is, working	\$10,400		
	Staff On-Call This is a stinger of far appropriate to the field of	fton boun:-:!	بداد المسادات			
	position. <b>1.00 FTE x</b> \$74,750/year rate = \$	74,750.				
	contact and communicate and document a	ll progress. This is				
	Agency and other providers to prepare the youth for initial and ongoing					
	the youth being served. They then work closely with the Child Welfare					
	who can provide positive support and a permanent lifelong connection to					
	responsible for conducting thorough case record reviews and family finding searches to identify family members and other meaningful people					
	youth has lost contact with due to placeme					

FACILITIES/EQUIPMENT EXPENSES:				
1010	<b>Rent/Lease Building -</b> \$3,431/mo. x 109% x 12 mos. = \$44,877.	\$44,877		
	For cost of building lease. This space will include offices for staff			
	and conference rooms for staff and client meetings. Joint costs			
	associated with operation and maintenance of offices are divided			
	and charged individually as direct costs to each category, program,			
	or grant using the direct payroll costs incurred by each grant,			
	contract, or program as the base most appropriate. This			
	methodology allows for automatic adjustment of costs charged			
	based on the program or grant mix for each accounting period.			

1011	Rent/Lease Equipment - \$1,181/mo. x 109% x 12 mos. = \$15,447. Leases and rentals of equipment, furniture, and fixtures. Includes taxes and other items included with the lease. Excludes maintenance contracts on leased items which are charged to building and equipment contract. Includes short- term and long - term equipment leases. Examples include water coolers, copiers, mail machines, etc. Joint costs associated with shared equipment in offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll costs incurred by each grant, contract, or program as the base most appropriate. This methodology allows for automatic adjustment of costs charged based on the program or grant mix for each accounting period.	\$15,447
1012	Utilities - \$390.83/mo. x 109% x 12 mos. = \$5,112.  Includes cost of VOIP phone serves, monthly charge for cost of cell phones used by staff to maintain communication in the field, and cost of gas, electric, water and sewer for leased office space. Joint costs associated with operation and maintenance of offices are divided and charged individually as direct costs to each category, program, or grant using the direct payroll cost incurred by each grant, contract or program as the base most appropriate.	\$5,112
1013	<b>Building Maintenance -</b> \$33.83/mo. x 109% x 12 mos. = \$443 Covers the cost of janitorial services. Items needed to maintain and/or repair facilities.	\$443
1014	<b>Equipment Purchase -</b> \$249.67/mo. x 109% x 12 mos. = \$3,266. Includes furnishing and technology equipment beyond the start-up costs.	\$3,266
	FACILITY/EQUIPMENT/TOTAL	\$69,145
ODED	ATING EVDENCES	
1060	Staff Recruitment - Includes physical exam, fingerprinting fee for background check, and advertising costs for new program staff and ongoing due to staff turnover. Recruitment of licensure and registered staff = \$3,500 per staff for advertising and as needed sign-on bonuses. \$500-1,000 for all other positions. Increased by 9% from Year 1.	\$11,430
	Staff Recruitment - Includes physical exam, fingerprinting fee for background check, and advertising costs for new program staff and ongoing due to staff turnover. Recruitment of licensure and registered staff = \$3,500 per staff for advertising and as needed sign-on bonuses. \$500-1,000 for all other positions. Increased by	\$11,430 \$6,547

1063	Office Supplies - decreases to \$400/mo. x 12mos. = \$4,800 Includes all office materials relevant to operating the program including pens, paper clips, paper, notepads, filing supplies, etc.	\$4,800
1064	<b>Staff Mileage Reimbursement -</b> Reimbursement for employee mileage @ .56 cents/mile. Covers cost of mileage reimbursement for filed based activity of Aspiranet program staff. Estimated at \$3,778.83/mo. for 10.25 driving staff. (An average of 368.67+/-	\$49,427
1065	miles per month per employee.) with an increase of 9% from Year 1. <b>Clothing -</b> \$250/mo. per child x 4 children x 12, then increased by 9% from Year 1. Clothing allowance per child to purchase new needed clothing items.	\$13,080
1066	<b>Program and Treatment Supplies -</b> Includes items for the clients to use including games, books, toys, and various recreational items. Estimated at an average of \$1,400/mo. x 12mos. x 109% = \$17,304.	\$18,312
1067	<b>Emergency Flex Fund -</b> \$200/mo. per child for 4 children. Flexible pool that it utilized according to flex fund policies. Dually enrolled youth will also be able to access flex funds through Wrap. This covers children's needs only. Increase by 9% from Year 1.	\$10,464
1068	Respite -  *1 respite family available 24/7 (1 respite family rather than 2 seems reasonable for a 4-client short term program)  *Family provides 8 days/month of respite.  *\$7500/mo. rate is paid only for nights with a child in the home (8 days total per family)  *\$2500/mo. rate is paid for nights with no child in the home, when the family is "on call" for respite placements. With an increase of 9% from Year 1.	\$49,854
1069	Other - Start Up – None after Year 1.	
1070	<b>Advertising Expense -</b> \$1,500/mo. x 12 mos. x 109% from Year 1 = \$18,540. Includes advertising for Resource Parents. Advertising costs include Google advertising, targeted marketing, and marketing materials.	\$19,620
1071	<b>Education Conference/Meeting –</b> Costs are allocated to the program benefiting from the training, conferences, or seminars. Costs that benefit more than one program will be allocated to those programs based on the ratio of each program's expenses to the total of such expenses. Costs that benefit all programs will be allocated based on the ratio of each program's expenses to total expenses. \$593.65/training x 11.25 staff = \$6,678.56 x 109% from Year 1 = \$7,280.	\$7,280
1072	<b>Postage and Printing</b> – estimated at \$135/mo. x 109% from Year 1 = \$1,669. Includes stamps, certification fees, overnight delivery services, and the cost of professional photocopying services.	\$1,766

1073	Contract Services - Psychiatric, Nursing, Consulting – Includes any outside contracted services needed such as identified professional services below.  Clinical Supervision: Group Clinical Supervision \$150/hr. x 1hour/week x 52 = \$7,800/year. Clinical Supervision for all registered staff \$150/hr. x 1hour/week x 52 = \$7,800/year. Clinical consultation for non-licensure track staff \$150/hr. x .5hours/week x \$3,900/year. Total Clinical Supervision = \$19,500.  Psychiatrist: \$275/hour x 6 hours/mo. x 12 = \$19,800  Nursing consultation \$150/hr x 3hrs/mo. for any special healthcare related needs = \$300/mo. x 12mos. = \$3,600/year.  All categories listed above are subject to 9% increase from Year 1.	\$46,761
1074	<b>Resource Family Payment -</b> \$2,500/mo. per family for 4 families Direct reimbursement for Resource Family and Respite family for care and supervision of client.	\$120,000
1075	Resource Family Payment Prorated Placement @ \$5,000 per month for 4 families.	\$240,000
1076	<b>Supervised Activities -</b> \$1,200/mo. Includes those activities as identified per the client's needs and services plan. Can include such activities as tutoring, social groups, reactional teams, and other extracurricular activities such as music or sports, etc. Avg. \$300/child/x 4 children x 12mos = \$14,400 x 109% from Year 1.	\$15,696
1077	<b>Family Support</b> - Includes assisting a family with items needed to support the household. Estimated at \$300/mo. or \$75 per family to cover as needed expenses associated with supporting the family to support the child. Could include a 1 x cleaning service or dinner delivery during critical times. With an increase of 9% from Year 1.	\$3,924
1078	<b>Maintenance Payments -</b> Includes maintenance and repair needs for Resource Family homes. Covers cost of repairs needed as a result of damages resulting from behavioral episodes. Estimated at \$1,000/mo. With an increase of 9% from Year 1.	\$13,080
1079	<b>Parent Training -</b> Ongoing outside training for Resource Parents and Respite Parents. \$125 per family per month x 4 families. With an increase of 9% from Year 1.	\$6,540
1080	Liability Insurance Liability Insurance covers liability insurance based on the program's percentage of overall agency insurance costs. Insurance needed for a particular program is charged directly to the program requiring the coverage. Other insurance coverage that benefits all programs is allocated based on the ratio of each program's expenses to total expenses. Estimated at \$691.50/mo. x 12 mos. = \$8,298/year. With an increase of 9% from Year 1.	\$9,045

1081	IT Services	\$35,057
	Calculated based on the program's percentage of overall agency IT	
	costs. The technology cost for Aspiranet provides complete support	
	of all IT and telecommunications systems used by Aspiranet.	
	Support includes, but is not limited to, the following: Network &	
	Server monitoring and ongoing maintenance, data hosting,	
	equipment repair and refurbishment, 24/7 user Helpdesk support,	
	application development, application and hardware user support,	
	application and equipment training, mobile device configuration and	
	staff support, on-boarding and off-boarding staff, network	
	peripherals, including multifunction devices, printers and other	
	equipment, staff remote portal access to internet and email, and	
	workstation configuration. Estimated to be \$2,680.17/mo. x 12 mos.	
	= \$32,162/year. With an increase of 9% from Year 1.  OPERATING EXPENSES TOTAL	\$701,360
	OPERATING EXPENSES TOTAL	\$701,300
FINA	ICIAL SERVICES EXPENSES:	
1082	Accounting/Bookkeeping - Covered in Allocable Fiscal	
	Services	
1083	External Audit - Covered in Allocable Fiscal Services	
1084	Payroll Services - Covered in Allocable Fiscal Services	
1085	Fiscal Services - Included in Allocable	
1086	Allocable Overhead - includes Staff and Associated Exp. that	
	benefit all programs, Including	
1087	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive	\$183,241
	<b>Leadership, Exp.</b> Calculated at 10%. The indirect rate is calculated	
	based on the cost trends wherein the headquarters cost allocation is	
	10% of costs. All headquarters activities involve executive level	
	oversight of division staff, statewide networking and advocacy and	
	fractional portions of rent, postage, equipment leases, phones, and	
	office supplies required by executive staff engaged in the services	
	benefiting the program. These costs include all payroll, accounts	
	receivable and accounts payable, audits, banking, human	
	resources, risk management, legal, program direction and other	
	functions carried out by headquarters administrative staff.	\$402 244
	TOTAL FINANCIAL AND ALLOCABLE OVERHEAD AT 10% OF	\$183,241
	INDECTOR	
TOT/	DIRECT COST AL PROGRAM EXPENSE	\$2,015,653

### **Promesa Behavioral Health**

Startup Budget FY 2024-2025 (Upon Execution - November 30, 2024)

Revised Exhibit C-2 Page 1 of 46

Budget Ca	tegories -	Program			Start Up Allocation
Line Item [	Description (Must be itemized)	FTE %	Total Salary	Total Start Up Combined	E-ISFC
	EL SALARIES:				
0002	Administrator	0.45	42,500	3,542	1,77
0003	Program Director	1.00	180,000	15,000	7,500
0004	Clinical Director	1.00	157,500	9,844	4,922
0005	Program Supervisor	2.00	190,000	11,875	5,938
0006	Clinician	2.00	225,000	18,750	9,375
0007	Social Worker	1.50	112,500	9,375	4,688
8000	Counselors	12.00	540,000	55,000	27,500
0009	Lead Counselor	3.00	350,000	29,167	14,584
0011	Program Assistant	1.00	240,000	8,125	4,063
0012	Recruitment Specialist	1.00	97,500	5,000	2,500
0013	Permanency Specialist	2.00	60,000	5,208	2,604
0015	Health Information Specialist	1.00	125,000	4,063	2,032
	SALARY TOTAL	27.95		174,949	\$ 87,475
PAYROLL T	TAX TOTAL				-
0030	OASDI				
0031	Fica/Medicare			13,384	6,692
0032	Payroll Tax Total			5,248	2,624
	Total Payroll Taxes			18,632	9,316
EMPLOYEE	BENEFITS:				-
0040	Retirement			8,747	4,374
0041	Workers Compensation			12,246	6,123
0042	Health Insurance ( Medical, Vission, Life , Dental)			14,871	7,435
0042	Fringe Benefits			-	-
	Employee Benefits Total			35,865	17,932
	Salary & Benefits Grand Total ( Benefits @25%)			229,446	\$ 114,723
FACILITIES,	/EQUIPMENT EXPENSES:				-
1010	Rent/Lease Building			2,200	1,100
1012	Utilites			370	185
1014	Equipment purchase/Lease			1,750	875
	FACILITY/EQUIPMENT TOTAL			4,320	\$ 2,160
OPERATIN	G EXPENSES:		-		
1060	Staff Recruitment/ On Boarding			5,000	2,500
1061	Staff Training			10,000	5,000
1062	Cellular Phones			-	-
1063	Office			4,000	2,000
1067	Resource Family Recruiting			22,500	11,250
1070	Advertising			-	-
1072	Furniture & Fixtures			4,500	2,250
	OPERATING EXPENSES TOTAL			46,000	\$ 23,000
1096	Allocable Overhead - includes Staff and Associated Exp	that benefit all programs, Includ	ing		-
	HR, IT, Accounting, Prof. Liability, QA Leadership, Execu			27,977	13,988
			•	27,977	\$ 13,988
				307,742	\$ 153,871

Revised Exhibit C-2 Page 2 of 46

Promesa Behavioral Health

Startup Budget Narrative – FY 24-25 (Upon Execution – November 30, 2024)

The Promesa start up budget for Enhanced Intensive Services Foster Care (E-ISFC) is designed to successfully implement and support the goals of the E-ISFC program. This start up budget is for onboarding and training the teams below, as well as recruiting and training Specialized Resource Parents so youth can be accepted into the program immediately following the ramp-up period.

### **Payroll Expense**

The budget reflects the full annual salary of each staff, the title of each position, the FTE that will be provided and charged to the contract, identifies the Direct Administrative and Direct Program Costs, and the full annual amount paid for each position. The following section of this narrative will discuss the direct administrative and treatment team presented in this budget section.

Administrative Team: This team will include the Program Administrator, Program Assistant. This team will work together to ensure that the administrative systems are in place to support the program team. This will include, but may not be limited to, ensuring that communications from the executive leadership team are shared in a timely manner and accurately delivered, that timesheets and requests for staff reimbursements are properly reviewed and submitted in a timely manner, that account payable invoices have been reviewed and submitted, that email questions referred to this team are resolved, and generally will ensure that reasonable support systems are in place.

**Treatment Team:** This team includes the Program Director, Clinical Director, Program Supervisor, Clinician, Social Worker, BA Level Counselors, which includes Counselors dedicated to awake overnight in the event a youth is in need of supervision, Lead Counselor, Recruitment Specialist, Permanency Specialist, and a Health Information Specialist responsible for the review and accurate billing of all Medi-Cal Services.

**Leadership Treatment Team**: This includes the Program Director, Clinical Director, and the Program Supervisor. This team will work together to ensure that the Treatment Team is meeting its goals and operating as effectively and efficiently as possible. The Program Assistant and the Health Information Specialist will work with this team as required and provide support as needed.

The Program Director bears responsibility for the entire E-ISFC program and works closely with the Leadership Team to ensure that this unit operates as a cohesive unit. The Director will meet with this team at least weekly and as needed, delegate when necessary, ensure that all CCL Licensing and Mental Health regulations are followed, liaison with HR staff as needed, conduct trainings with staff when necessary, meet and participate in any functions with county staff as requested, and generally ensure that the program is well staffed, grounded and serving the youth and families to the best of their ability. The Director will supervise the members of the Leadership team, including the Program Assistant and the Health Information Specialist.

The Clinical Director is responsible for the Clinician and as well as the direction and implementation of the clinical program. The Clinical Director will ensure that the Medi-Cal

Revised Exhibit C-2 Page 3 of 46

Promesa Behavioral Health

Startup Budget Narrative – FY 24-25 (Upon Execution – November 30, 2024)

program is in compliance with the standards, that clinical staff understand the Medi-Cal service continuum and that the required documentation is completed accurately and on time. This includes daily notes as well as initial treatment plans and assessments as required. *The Clinician* will implement the treatment plan, and report to the Clinical Director. Social Work type services may also be provided by the clinician, but mental health services will be documented and invoiced on a daily basis. The Permanency Specialist will work with the clinician, youth and prospective resource parents so that the youth will be able to transition as smoothly as possible. The Permanency Specialist will report to the Clinical Director.

The Program Supervisor is responsible for the day-to-day operations. It is anticipated that the majority of their time will be working in the houses, meeting and/or working with the counselors, parents and youth in the program. These Supervisors will be either master level, or very senior counselors with the skills required to program solve and work effectively with the counselors and house parents and youth.

The Clinician and Social Worker will work with treatment team, youth, foster resource parent and prospective resource parents to ensure that the needs of each are processed and resolved.

**Benefits** include both mandated and discretionary benefits, as broken out in the budget. The overall benefit ration is 25% of payroll expense. This includes FICA, SUI, Retirement contribution, Workers Compensation and Health, Vision, Life and Dental Insurance.

Total Payroll and Benefits is: \$114,723

**Facilities/Equipment Expense** includes an office lease, minor equipment expense, utilities and Building Maintenance. The total cost is \$2,160. Office lease is allocated for Startup at \$1,100, Leased equipment is \$875, and Utilities is budgeted at \$185. These costs are allocated to this contract based upon square footage of total space and numbers of staff in each program.

**Operating Expenses** reflect those costs that are normal and customary. All other costs in this category are based upon historical costs and estimates. The total cost is \$23,000.

**Overhead** includes the indirect cost calculated at 10% of total cost. These expenses total \$13,988 for startup.

Total Program Expense Summary
Total Program Expense: \$153,871

### **Promesa Behavioral Health**

FY 2024-2025 (December 1, 2024 - June 30, 2025)

Revised Exhibit C-2 Page 4 of 46

Budget Categories -			Total Direct Budget		
Line Item	Description (Must be itemized)	FTE %	Admin Direct	Direct	Total Direct
PERSONNEL SALARIES:			2667		
0002	Administrator	0.25	15,938		15,938
0003	Program Director	0.50		45,000	45,000
0004	Clinical Director	0.50		39,375	39,375
0005	Program Supervisor	1.00		71,250	71,250
0006	Clinician	1.00		67,500	67,500
0007	Social Worker	1.00		56,250	56,250
8000	Counselors	8.00		360,000	360,000
0009	Lead Counselor	2.00		105,000	105,000
0011	Program Assistant	0.50		24,375	24,375
0012	Recruitment Specialist	0.50		22,500	22,500
0013	Permanency Specialist	1.00		48,750	48,750
0015	Health Information Specialist	0.50		24,375	24,375
•	Overnight/Overtime Stipends			15,000	15,000
	SALARY TOTAL	16.75	\$15,938	\$879,375	\$895,313
PAYROL	L TAXES:				
0030	OASDI				
0031	FICA/MEDICARE		1,219.2	67,272.2	68,491
0032	SUI		478.1	26,381.3	26,859
	PAYROLL TAX TOTAL		\$1,697	\$93,653	\$95,351
	EE BENEFITS:				
0040	Retirement		797	43,969	44,766
0041	Workers Compensation		223	61,556	61,779
	Health Insurance (medical, vision, life,				
0042	dental)		1,355	74,747	76,102
	EMPLOYEE BENEFITS TOTAL	31.05%	\$2,375	\$180,272	\$182,647
EAGULET.	SALARY & BENEFITS GRAND TOTAL		\$20,010	\$1,153,300	\$1,173,310
	ES/EQUIPMENT EXPENSES:		45.000		45.000
1010	Rent/Lease Building		45,000		45,000
1011	Rent/Lease Equipment		0.000		-
1012	Utilities		3,996		3,996
1013	Building Maintenance		5,850		5,850
1014	Equipment purchase FACILITY/EQUIPMENT TOTAL		\$54,846		\$54,846
OPERAT	ING EXPENSES:		Ψ34,040		φ54,040
1060	Telephone		I	7,500	7,500
1061	Accreditation		3,006	7,000	3,006
1062	Conference, Meetings, In-Service Trainir	na	0,000	18,563	18,563
1063	Dues, Membership, and Subscriptions	'9	3,225	10,000	3,225
1064	Recruitment		0,220	7,500	7,500
1065	Licenses and Permits			3,750	3,750
1066	Office Supplies & printing			4,500	4,500
1067	Resource Family Payment Bed Fee@\$2	,500/month	]	180,000	180,000
1068	Resource Family Payment			360,000	360,000
1069	External Audit		3,750		3,750
1070	Professional Liability Insurance		-,		-,
1071	Transportation of Clients			48,750	48,750
1072	Computers & Software			.5,. 55	-
1073	Furniture & Fixtures			11,250	11,250
1074	Respite			68,607	68,607
_	OPERATING EXPENSES TOTAL		\$ 9,981.00 \$	710,419.06	\$ 720,400

Revised Exhibit C-2 Page 5 of 46

					Page 5 of 46
	EN RELATED EXPENSES:				
1080	Food			\$7,200	7,200
1081	Clothing			\$2,700	2,70
1082	Personal Incidentals			\$2,700	2,70
1083	School Supplies			\$1,800	1,80
1084	Outside Activities			\$3,600	3,60
1085	Child related transportation				-
1086	Internet Services				-
1087	Supplies				-
1088	Emergency Flex Funds			\$14,400	14,40
1089	Treatment Supplies			\$3,750	3,75
1090	Medication Non-Medical			\$3,750	3,75
1091	Family Support			\$4,500	4,50
	CHILD AND FAMILY RELATED SER	VICES		•	\$44,4
SPECIA	L EXPENSES (Consultant/Etc.):				
1092	Nurse Consultant			21,600	21,60
1093	Psychiatrist Consultant	l		43,200	43,20
1094	Peer Mentor (Certified)			13,500	13,50
1096	Allocable Overhead - includes Staff and Assoc	: iated Exp. that benefit all programs, Ir	cluding		
	HR, IT, Accounting, Prof. Liability, QA Leaders	1	· ·	207,126	207,12
	SPECIAL EXPENSES TOTAL			\$285,426	\$285,4
FIXED A	SSETS:			, , , , ,	,
1196	Computers & Software	I			
1197	Furniture & Fixtures				
1198	Other - (Identify)				
1199	Other - (Identify)				
	FIXED ASSETS TOTAL		\$0		
			TOTAL PR	ROGRAM EXPENSES	\$2,278,38
MEDI-C	AL REVENUE:	- I- · · ·	Harring	Deta I	
	Service	Provider	Hours	Rate	\$ Amount
	Mental Health Services (Therapy)	LPHA	702	\$265.28	\$186,226.
	Case Management (ICC)	Other Qualified Provider	407	\$265.28	\$107,968.
	Case Management (ICC)	Other Qualified Provider	217	\$199.58	\$43,308.
	Crisis Services	LPHA	72	\$265.28	\$19,100.
	Medication Support	Pyschiatrist	72	\$1,019.30	\$73,389.
	Plan Development	Other Qualified Provider	359	\$199.58	\$71,609.
	Assessment	Other Qualified Provider	235	\$199.58	\$46,963.
	Rehabilitation	Other Qualified Provider	1,270	\$199.58	\$253,528.
	Peer Support	Peer Support Specialist	390	\$209.56	\$81,728.
	IHBS	Other Qualified Provider	936	\$199.58	\$186,806.
	DIRECT MH SERVICE REVENUE		4,660		\$1,070,63
OTHER	REVENUE:				
4000	Other - (Identify)			T	
4100	Other - (Identify)			+	
4200	Other - (Identify)				
4300	Other - (Identify)				
-500	OTHER REVENUE TOTAL			+	
	OTHER NEVEROL TOTAL	TOTAL	MENTAL HEALT	H PROGRAM COSTS	\$1,070,63
				AL BILLABLE COST	1,207,75
				L.	
			TOTAL ISE	C PROGRAM COSTS	\$2,278,38

TOTAL ISFC PROGRAM COSTS \$2,278,381

TOTAL DAILY FOSTER CARE STATE APPROVED IMC RATE Per Youth \$535

ADDITIONAL DAILY ISFC COST \$19

TOTAL MH DAILY RATE \$367

Combined Daily Rate \$1,039

Revised Exhibit C-2 Page 6 of 46

Promesa Behavioral Health
Budget Narrative – FY 24-25 (December 1, 2024 – June 30, 2025)

The Promesa budget for Enhanced Intensive Services Foster Care (E-ISFC) is designed to successfully implement and support the goals of the E-ISFC program. The program will accept youth in need of stabilization, followed by placement in a more permanent home setting. The expected length of stay is not to exceed one year, unless there is an agreement between Fresno County and Promesa that an extension is in the best interests of the child and identified family. The treatment team will work with both a prospective family and the child, to ensure a smooth and lasting transition to the next placement setting.

### **Payroll Expense**

The attached budget reflects the full annual salary of each staff, the title of each position, the FTE that will be provided and charged to the contract, identifies the Direct Administrative and Direct Program Costs, and the full annual amount paid for each position. This information is also available, and clearly presented, in the attached budget. The following section of this narrative will discuss the direct administrative and treatment team presented in this budget section.

There are a total of 16.75 FTE.

Administrative Team: This team will include the Program Administrator (0.25 FTE), Program Assistant (0.5 FTE). This team will work together to ensure that the administrative systems are in place to support the program team. This will include, but may not be limited to, ensuring that communications from the executive leadership team are shared in a timely manner and accurately delivered, that timesheets and requests for staff reimbursements are properly reviewed and submitted in a timely manner, that account payable invoices have been reviewed and submitted, that email questions referred to this team are resolved, and generally will ensure that reasonable support systems are in place.

**Treatment Team:** This team includes the Program Director (0.5 FTE), Clinical Director (0.5 FTE), Program Supervisor (1.0 FTE), Clinician (1.0 FTE), Social Worker (1.0 FTE), BA Level Counselors (8.0 FTE, which includes 4.0 FTE overnight counselors), Lead counselors (2.0 FTE), Recruitment Specialist (0.5 FTE) Permanency Specialist (1.0 FTE), and a Health Information Specialist (0.5 FTE) responsible for the review and accurate billing of all Medi-Cal Services. Note that several positions will work together with the E-E ISFC program to ensure maximum efficiency.

**Leadership Treatment Team**: This includes the Program Director, Clinical Director, and the Program Supervisor. This team will work together to ensure that the Treatment Team is meeting its goals and operating as effectively and efficiently as possible. The Program Assistant (0.5 FTE) and the Health Information Specialist will work with this team as required and provide support as needed.

The Program Director bears responsibility for the entire E-ISFC program and works closely with the Leadership Team to ensure that this unit operates as a cohesive unit. The Director will meet with this team at least weekly and as needed, delegate when necessary, ensure that all CCL Licensing and Mental Health regulations are followed, liaison with HR staff as needed, conduct

Revised Exhibit C-2 Page 7 of 46

Promesa Behavioral Health
Budget Narrative – FY 24-25 (December 1, 2024 – June 30, 2025)

trainings with staff when necessary, meet and participate in any functions with county staff as requested, and generally ensure that the program is well staffed, grounded and serving the youth and families to the best of their ability. The Director will supervise the members of the Leadership team, including the Program Assistant and the Health Information Specialist.

The Clinical Director is responsible for the Clinicians as well as the direction and implementation of the clinical program. The Clinical Director will ensure that the Medi-Cal program is in compliance with the standards, that clinical staff understand the Medi-Cal service continuum and that the required documentation is completed accurately and on time. This includes daily notes as well as initial treatment plans and assessments as required. The Clinicians will implement the treatment plan, and report to the Clinical Director. Social Worker (1FTE) will provide family and youth counseling, as needed to ensure transitional services are adequate and in place. Mental health services will be documented and invoiced by the clinicians. The Permanency Specialist will work with the clinicians, youth and prospective resource parents so that the youth will be able to transition as smoothly as possible. The Permanency Specialist will report to the Clinical Director.

The Program Supervisor (1 FTE) is responsible for the day-to-day operations. It is anticipated that the majority of the time will be working in the houses, meeting and/or working with the counselors, parents and youth in the program. These Supervisors will be either master level, or very senior counselors with the skills required to problem solve and work effectively with the counselors, house parents and youth.

**Benefits** include both mandated and discretionary benefits, as broken out in the budget. The overall benefit ratio is 31.05% of payroll expense. This includes FICA, SUI, Retirement contribution, Workers Compensation and Health, Vision, Life and Dental Insurance.

Total Payroll and Benefits is: \$1,173,310

**Facilities/Equipment Expense** includes an office lease, utilities and Building Maintenance. The total cost is \$54,846. Office lease is allocated to this contract for FY 24-25 at \$45,000, Utilities is budgeted at \$3,996 and Building Maintenance at \$5,850. These are annual costs, allocated to this contract based upon square footage of total space and numbers of staff in each program.

**Operating Expenses** reflect those costs that are normal and customary, with the exception of the Resource Family Payment. This payment is based upon the county payment of \$2500 per month guaranteed each month to the parent. The remaining fee of \$5000 per month will be passed through to the parent, depending upon the daily bed occupancy for each home. These payment amounts are based on rates that require State approval on an annual basis and therefore may be subject to change.

All other costs in this category are based upon historical costs and estimates. The total cost is \$720,400.

Revised Exhibit C-2 Page 8 of 46

Promesa Behavioral Health
Budget Narrative – FY 24-25 (December 1, 2024 – June 30, 2025)

**Child Related Expenses** There is a total of \$44,400 now listed in this category. These costs are intended to cover costs that may be an extra ordinary expense, when a new child enters the program, or a child has a specific situation causing the need to supplement the parent fee. \$4,500 of this fund is now dedicated to the Family Support Line, in the event that the child's family has an emergency so that we can assist.

**Special Expenses** are primarily those costs associated with the Contract Psychiatrist and Nurse Consultant. These contractors will provide direct services to youth and consultation to the treatment team, as needed. Included in this section is a Peer Mentor to work with the youth, as needed. Also included in this section is the indirect cost calculated at 10% of total cost. These expenses total \$285,426 for the year.

### **Total Program Expense Summary**

**Total Program Expense:** \$2,278,381 **Mental Health Expense:** \$1,070,631

CWS Expense: \$1,207,750 Combined Daily Rate: \$1,039

## **Promesa Behavioral Health**

FY 2025-2026 (July 1, 2025 - June 30, 2026)

Revised Exhibit C-2 Page 9 of 46

Budget Categories -		Tota			Total Direct Budget		
Line Item	n Description (Must be itemized)	FTE %	Admin Direct	Direct	Total Direct		
PERSON	NEL SALARIES:						
0002	Administrator	0.25	22,313		22,313		
0003	Program Director	0.50		63,000	63,000		
0004	Clinical Director	0.50		55,125	55,125		
0005	Program Supervisor	1.00		99,750	99,750		
0006	Clinician	1.00		94,500	94,500		
0007	Social Worker	1.00		78,750	78,750		
8000	Counselors	8.00		504,000	504,000		
0009	Lead Counselor	2.00		147,000	147,000		
0011	Program Assistant	0.50		34,125	34,125		
0012	Recruitment Specialist	0.50		31,500	31,500		
0013	Permanency Specialist	1.00		68,250	68,250		
0015	Health Information Specialist	0.50		32,500	32,500		
	Overnight/Overtime Stipends			20,000	20,000		
	SALARY TOTAL	16.75	\$22,313	\$1,228,500	\$1,250,813		
PAYROL	L TAXES:						
0030	OASDI						
0031	FICA/MEDICARE		1,706.9	93,980.3	95,687.2		
0032	SUI		669.4	36,855.0	37,524.4		
	PAYROLL TAX TOTAL		\$2,376	\$130,835	\$133,212		
EMPLOY	/EE BENEFITS:						
0040	Retirement		1,116	61,425	62,541		
0041	Workers Compensation		312	85,995	86,307		
	Health Insurance (medical, vision, life,						
0042	dental)		1,897	104,423	106,319		
	EMPLOYEE BENEFITS TOTAL	31.05%	\$3,325	\$251,843	\$255,167		
	SALARY & BENEFITS GRAND TOTAL		\$28,013	\$1,611,178	\$1,639,191		
	IES/EQUIPMENT EXPENSES:		00.000		00.000		
1010	Rent/Lease Building		63,000		63,000		
1011	Rent/Lease Equipment		5.070		-		
1012	Utilities		5,872		5,872		
1013	Building Maintenance		8,190		8,190		
1014	Equipment purchase		Ф <b>77</b> 000		\$77.000		
ODEDAT	FACILITY/EQUIPMENT TOTAL  TING EXPENSES:		\$77,062		\$77,062		
1060	Telephone			10,500	10,500		
1060	Accreditation		4,208	10,500	4,208		
1061	Conference, Meetings, In-Service Training		4,200	25,988	25,988		
1062	Dues, Membership, and Subscriptions		4.500	25,966	4,500		
* 1000.7	Recruitment		4,500	10,500	10,500		
				, I			
1064				5 250 1	た つたハ		
1064 1065	Licenses and Permits			5,250 6,300	5,250 6,300		
1064 1065 1066	Licenses and Permits Office Supplies & printing	∩/month		6,300	6,300		
1064 1065 1066 1067	Licenses and Permits Office Supplies & printing Resource Family Payment Bed Fee@\$2,50	0/month		6,300 240,000	6,300 240,000		
1064 1065 1066 1067 1068	Licenses and Permits Office Supplies & printing Resource Family Payment Bed Fee@\$2,50 Resource Family Payment	0/month	5 250	6,300	6,300 240,000 480,000		
1064 1065 1066 1067 1068 1069	Licenses and Permits Office Supplies & printing Resource Family Payment Bed Fee@\$2,50 Resource Family Payment External Audit	0/month	5,250	6,300 240,000	6,300 240,000		
1064 1065 1066 1067 1068 1069 1070	Licenses and Permits Office Supplies & printing Resource Family Payment Bed Fee@\$2,50 Resource Family Payment External Audit Professional Liability Insurance	0/month	5,250	6,300 240,000 480,000	6,300 240,000 480,000 5,250		
1064 1065 1066 1067 1068 1069 1070	Licenses and Permits Office Supplies & printing Resource Family Payment Bed Fee@\$2,50 Resource Family Payment External Audit Professional Liability Insurance Transportation of Clients	0/month	5,250	6,300 240,000	6,300 240,000 480,000		
1064 1065 1066 1067 1068 1069 1070 1071	Licenses and Permits Office Supplies & printing Resource Family Payment Bed Fee@\$2,50 Resource Family Payment External Audit Professional Liability Insurance Transportation of Clients Computers & Software	0/month	5,250	6,300 240,000 480,000 68,250	6,300 240,000 480,000 5,250 - 68,250		
1064 1065 1066 1067 1068 1069 1070	Licenses and Permits Office Supplies & printing Resource Family Payment Bed Fee@\$2,50 Resource Family Payment External Audit Professional Liability Insurance Transportation of Clients	0/month	5,250	6,300 240,000 480,000	6,300 240,000 480,000 5,250		

	040,000			RELATED EXPENSES:	
10,08	\$10,080			Food	1080
3,78	\$3,780			Clothing	1081
3,78	\$3,780			Personal Incidentals	1082
2,52	\$2,520			School Supplies	1083
5,04	\$5,040			Outside Activities	1084
-				Child related transportation	1085
-				Internet Services	1086
-				Supplies	1087
20,16	\$20,160			Emergency Flex Funds	1088
5,25	\$5,250			Treatment Supplies	1089
5,25	\$5,250			Medication Non-Medical	1090
6,30	\$6,300			Family Support	1091
\$62,1	-		VICES	CHILD AND FAMILY RELATED SER	
				XPENSES (Consultant/Etc.):	SPECIAL
30,33	30,336			Nurse Consultant	1092
60,48	60,480			Psychiatrist Consultant	1093
18,90	18,900			Peer Mentor (Certified)	1094
,	,	ncludina	ciated Exp. that benefit all programs.	Allocable Overhead - includes Staff and Asso	1096
286,06	286,067			HR, IT, Accounting, Prof. Liability, QA Leade	
\$395,7	\$395,783			SPECIAL EXPENSES TOTAL	
	, ,			ETS:	FIXED AS
				Computers & Software	1196
				Furniture & Fixtures	1197
				Oiner - (Identily)	1198
				Other - (Identify) Other - (Identify)	
		\$0		Other - (Identify)	
\$3 146 7	OGRAM EXPENSES	\$0 TOTAL PR		• • •	
\$3,146,7	OGRAM EXPENSES		<u> </u>	Other - (Identify)	1199
	ROGRAM EXPENSES		Provider	Other - (Identify) FIXED ASSETS TOTAL	1199
\$3,146,7 \$ Amount	<u> </u>	TOTAL PR	Provider LPHA	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service	1199
\$3,146,7 \$ Amount \$248,302.	Rate	TOTAL PR	<del></del>	Other - (Identify)  FIXED ASSETS TOTAL  REVENUE:  Service  Mental Health Services (Therapy)	1199
\$3,146,7 \$ Amount \$248,302. \$143,516.	Rate \$265.28 \$265.28	Hours 936	LPHA	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC)	1199
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077.	Rate \$265.28 \$265.28 \$199.58	Hours 936 541 291	LPHA LPHA Other Qualified Provider	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC)	1199
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466.	Rate \$265.28 \$265.28 \$199.58 \$265.28	Hours 936 541 291 96	LPHA LPHA Other Qualified Provider LPHA	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services	1199
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30	Hours 936 541 291 96 96	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support	1199
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58	Hours 936 541 291 96 96 478	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider	Other - (Identify)  FIXED ASSETS TOTAL  REVENUE: Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development	1199
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58	Hours  936 541 291 96 96 478 314	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment	1199
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58	Hours  936 541 291 96 96 478 314 2,823	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation	1199
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484. \$108,971.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	Hours  936 541 291 96 96 478 314 2,823 520	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Other - (Identify)  FIXED ASSETS TOTAL  REVENUE: Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support	1199
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484. \$108,971. \$263,190.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58	Hours  936 541 291 96 96 478 314 2,823 520 1,319	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS	1198 1199 MEDI-CA
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484. \$108,971.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	Hours  936 541 291 96 96 478 314 2,823 520	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Other - (Identify)  FIXED ASSETS TOTAL  REVENUE: Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support	1199
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484. \$108,971. \$263,190.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	Hours  936 541 291 96 96 478 314 2,823 520 1,319	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE	MEDI-CA
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484. \$108,971. \$263,190.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	Hours  936 541 291 96 96 478 314 2,823 520 1,319	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE  VENUE: Other - (Identify)	MEDI-CA OTHER F
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484. \$108,971. \$263,190.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	Hours  936 541 291 96 96 478 314 2,823 520 1,319	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE  VENUE: Other - (Identify) Other - (Identify)	MEDI-CA  OTHER F 4000 4100
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484. \$108,971. \$263,190.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	Hours  936 541 291 96 96 478 314 2,823 520 1,319	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE  VENUE: Other - (Identify) Other - (Identify)	0THER F 4000 4100 4200
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484. \$108,971. \$263,190.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	Hours  936 541 291 96 96 478 314 2,823 520 1,319	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE  VENUE: Other - (Identify) Other - (Identify) Other - (Identify)	0THER F 4000 4100 4200
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484. \$108,971. \$263,190.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	Hours  936 541 291 96 96 478 314 2,823 520 1,319	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE  VENUE: Other - (Identify) Other - (Identify)	0THER F 4000 4100 4200
\$3,146,7 \$ Amount \$248,302. \$143,516. \$58,077. \$25,466. \$97,852. \$95,479. \$62,618. \$563,484. \$108,971. \$263,190.	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	Hours  936 541 291 96 96 478 314 2,823 520 1,319 7,414	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist Other Qualified Provider	Other - (Identify) FIXED ASSETS TOTAL  REVENUE: Service Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE  VENUE: Other - (Identify) Other - (Identify) Other - (Identify)	1199

TOTAL ISFC PROGRAM COSTS \$3,146,741

TOTAL DAILY FOSTER CARE STATE APPROVED IMC RATE Per Youth \$535

ADDITIONAL DAILY ISFC COST \$0

TOTAL MH DAILY RATE \$571

Combined Daily Rate \$1,078

Revised Exhibit C-2 Page 11 of 46

Promesa Behavioral Health
Budget Narrative – FY 25-26 (July 1, 2025 – June 30, 2026)

The Promesa budget for Enhanced Intensive Services Foster Care (E-ISFC) is designed to successfully implement and support the goals of the E-ISFC program. The program will accept youth in need of stabilization, followed by placement in a more permanent home setting. The expected length of stay is not to exceed one year, unless there is an agreement between Fresno County and Promesa that an extension is in the best interests of the child and identified family. The treatment team will work with both a prospective family and the child, to ensure a smooth and lasting transition to the next placement setting.

### **Payroll Expense**

The attached budget reflects the full annual salary of each staff, the title of each position, the FTE that will be provided and charged to the contract, identifies the Direct Administrative and Direct Program Costs, and the full annual amount paid for each position. This information is also available, and clearly presented, in the attached budget. The following section of this narrative will discuss the direct administrative and treatment team presented in this budget section.

There are a total of 16.75 FTE.

Administrative Team: This team will include the Program Administrator (0.25 FTE), Program Assistant (0.5 FTE). This team will work together to ensure that the administrative systems are in place to support the program team. This will include, but may not be limited to, ensuring that communications from the executive leadership team are shared in a timely manner and accurately delivered, that timesheets and requests for staff reimbursements are properly reviewed and submitted in a timely manner, that account payable invoices have been reviewed and submitted, that email questions referred to this team are resolved, and generally will ensure that reasonable support systems are in place.

**Treatment Team:** This team includes the Program Director (0.5 FTE), Clinical Director (0.5 FTE), Program Supervisor (1.0 FTE), Clinician (1.0 FTE), Social Worker (1.0 FTE), BA Level Counselors (8.0 FTE, which includes 4.0 FTE overnight counselors), Lead counselors (2.0 FTE), Recruitment Specialist (0.5 FTE) Permanency Specialist (1.0 FTE), and a Health Information Specialist (0.5 FTE) responsible for the review and accurate billing of all Medi-Cal Services. Note that several positions will work together with the E-E ISFC program to ensure maximum efficiency.

**Leadership Treatment Team**: This includes the Program Director, Clinical Director, and the Program Supervisor. This team will work together to ensure that the Treatment Team is meeting its goals and operating as effectively and efficiently as possible. The Program Assistant (0.5 FTE) and the Health Information Specialist will work with this team as required and provide support as needed.

The Program Director bears responsibility for the entire E-ISFC program and works closely with the Leadership Team to ensure that this unit operates as a cohesive unit. The Director will meet with this team at least weekly and as needed, delegate when necessary, ensure that all CCL Licensing and Mental Health regulations are followed, liaison with HR staff as needed, conduct

Revised Exhibit C-2 Page 12 of 46

Promesa Behavioral Health
Budget Narrative – FY 25-26 (July 1, 2025 – June 30, 2026)

trainings with staff when necessary, meet and participate in any functions with county staff as requested, and generally ensure that the program is well staffed, grounded and serving the youth and families to the best of their ability. The Director will supervise the members of the Leadership team, including the Program Assistant and the Health Information Specialist.

The Clinical Director is responsible for the Clinicians as well as the direction and implementation of the clinical program. The Clinical Director will ensure that the Medi-Cal program is in compliance with the standards, that clinical staff understand the Medi-Cal service continuum and that the required documentation is completed accurately and on time. This includes daily notes as well as initial treatment plans and assessments as required. The Clinicians will implement the treatment plan, and report to the Clinical Director. Social Worker (1FTE) will provide family and youth counseling, as needed to ensure transitional services are adequate and in place. Mental health services will be documented and invoiced by the clinicians. The Permanency Specialist will work with the clinicians, youth and prospective resource parents so that the youth will be able to transition as smoothly as possible. The Permanency Specialist will report to the Clinical Director.

The Program Supervisor (1 FTE) is responsible for the day-to-day operations. It is anticipated that the majority of the time will be working in the houses, meeting and/or working with the counselors, parents and youth in the program. These Supervisors will be either master level, or very senior counselors with the skills required to problem solve and work effectively with the counselors, house parents and youth.

**Benefits** include both mandated and discretionary benefits, as broken out in the budget. The overall benefit ratio is 31.05% of payroll expense. This includes FICA, SUI, Retirement contribution, Workers Compensation and Health, Vision, Life and Dental Insurance.

Total Payroll and Benefits is: \$1,639,191

**Facilities/Equipment Expense** includes an office lease, utilities and Building Maintenance. The total cost is \$77,062. Office lease is allocated to this contract for FY 25-26 at \$63,000, Utilities is budgeted at \$5,872 and Building Maintenance at \$8,190. These are annual costs, allocated to this contract based upon square footage of total space and numbers of staff in each program.

**Operating Expenses** reflect those costs that are normal and customary, with the exception of the Resource Family Payment. This payment is based upon the county payment of \$2500 per month guaranteed each month to the parent. The remaining fee of \$5000 per month will be passed through to the parent, depending upon the daily bed occupancy for each home. These payment amounts are based on rates that require State approval on an annual basis and therefore may be subject to change.

All other costs in this category are based upon historical costs and estimates. The total cost is \$972,545.

Revised Exhibit C-2 Page 13 of 46

Promesa Behavioral Health
Budget Narrative – FY 25-26 (July 1, 2025 – June 30, 2026)

**Child Related Expenses** There is a total of \$62,160 now listed in this category. These costs are intended to cover costs that may be an extra ordinary expense, when a new child enters the program, or a child has a specific situation causing the need to supplement the parent fee. \$6,300 of this fund is now dedicated to the Family Support Line, in the event that the child's family has an emergency so that we can assist.

**Special Expenses** are primarily those costs associated with the Contract Psychiatrist and Nurse Consultant. These contractors will provide direct services to youth and consultation to the treatment team, as needed. Included in this section is a Peer Mentor to work with the youth, as needed. Also included in this section is the indirect cost calculated at 10% of total cost. These expenses total \$395,783 for the year.

### **Total Program Expense Summary**

**Total Program Expense:** \$3,146,741 **Mental Health Expense:** \$1,666,960

CWS Expense: \$1,479,782 Combined Daily Rate: \$1,078

# **Promesa Behavioral Health**

FY 2026-2027 (July 1, 2026 - June 30, 2027)

Revised Exhibit C-2 Page 14 of 46

Budget Ca	ategories -		Total Direc	t Budget	
ļ., <sub>1.</sub>	<b>-</b>		<u> </u>		
	Description (Must be itemized)	FTE %	Admin Direct	Direct	Total Direct
	NEL SALARIES:	0.05	00.400		00.400
0002	Administrator	0.25	23,428	00.450	23,428
0003	Program Director	0.50		66,150	66,150
0004	Clinical Director	0.50		57,881	57,881
0005	Program Supervisor	1.00		104,737	104,737
0006	Clinician	1.00		99,225	99,225
0007	Social Worker	1.00		82,687	82,687
8000	Counselors	8.00		529,200	529,200
0009	Lead Counselor	2.00		154,350	154,350
0011	Program Assistant	0.50		35,831	35,831
0012	Recruitment Specialist	0.50		33,075	33,075
0013	Permanency Specialist	1.00		71,662	71,662
0015	Health Information Specialist	0.50		32,500	32,500
	Overnight/Overtime Stipends			21,000	21,000
	SALARY TOTAL	16.75	\$23,428	\$1,288,298	\$1,311,726
PAYROLL	TAXES:				
0030	OASDI				
0031	FICA/MEDICARE		1,792.2	98,554.8	100,347.0
0032	SUI		702.8	38,648.9	39,351.8
	PAYROLL TAX TOTAL		\$2,495	\$137,204	\$139,699
EMPL OYE	EE BENEFITS:		<del></del>	¥ 101, j=01	¥100,000
0040	Retirement		1,171	64,415	65,586
0040	Workers Compensation		328	90,181	90,509
0041	Health Insurance (medical, vision, life,		320	30,101	30,303
0042	dental)		1,991	109,505	111,497
0072	EMPLOYEE BENEFITS TOTAL	31.05%	\$3,491	\$264,101	\$267,592
	SALARY & BENEFITS GRAND TOTAL	31.0370	\$29,414	\$1,689,603	\$1,719,017
FACILITIE	ES/EQUIPMENT EXPENSES:		φ29,414	\$1,009,003	Ψ1,719,017
1010	Rent/Lease Building		66,150		66,150
1011	Rent/Lease Equipment				_
1012	Utilities		6,166		6,166
1013	Building Maintenance		8,600		8,600
1014	Equipment purchase		3,000		0,000
	FACILITY/EQUIPMENT TOTAL		\$80,915		\$80,915
OPERATI	NG EXPENSES:		φοσ,στο		<del>+++++++++++++++++++++++++++++++++++++</del>
1060	Telephone			11,025	11,025
1061	Accreditation		4,418	,020	4,418
1062	Conference, Meetings, In-Service Training	na	1,110	26,408	26,408
1063	Dues, Membership, and Subscriptions	19	2,363	20,100	2,363
1064	Recruitment		2,000	11,025	11,025
1065	Licenses and Permits			5,513	5,513
1065	Office Supplies & printing			6,615	6,615
1067	Resource Family Payment Bed Fee@\$2	2.500/month		240,000	240,000
		.,500/111011111			
1068	Resource Family Payment External Audit		E E42	480,000	480,000
1069			5,513		5,513
1070	Professional Liability Insurance			74 000	74 000
1071	Transportation of Clients			71,663	71,663
1072	Computers & Software			40.000	-
1073	Furniture & Fixtures			18,638	18,638
1074	Respite			100,852	100,852
	OPERATING EXPENSES TOTAL		12,293	971,737	\$ 984,030

\$1,748,383

1,512,208

					Page 15 of 46
CHILDR	EN RELATED EXPENSES:				
1080	Food			\$10,584	10,584
1081	Clothing			\$3,969	3,969
1082	Personal Incidentals			\$3,969	3,969
1083	School Supplies			\$2,646	2,646
1084	Outside Activities			\$5,292	5,292
1085	Child related transportation				· <u>-</u>
1086	Internet Services				_
1087	Supplies				_
1088	Emergency Flex Funds			\$21,120	21,120
1089	Treatment Supplies			\$5,408	5,408
1090	Medication Non-Medical			\$5,408	5,408
1091	Family Support			\$6,615	6,615
	CHILD AND FAMILY RELATED SER	VICES		<del>+</del> 0,0.0	\$65,010
					*,
	L EXPENSES (Consultant/Etc.):				
1092	Nurse Consultant			31,853	31,853
1093	Psychiatrist Consultant			63,504	63,504
1094	Peer Mentor (Certified)			19,845	19,845
1095	Contract Bed Fee @ 2.43%			-	=
1096	Allocable Overhead - includes Staff and Associated	ciated Exp. that benefit all programs, I	ncluding		
	HR, IT, Accounting, Prof. Liability, QA Leader	ship, Executive Leadership		296,417	296,417
	SPECIAL EXPENSES TOTAL			\$411,619	\$411,619
FIXED A	ASSETS:			•	
1196	Computers & Software				
1197	Furniture & Fixtures				
1198	Other - (Identify)				
1199	Other - (Identify)				
	FIXED ASSETS TOTAL		\$0		\$0
			TOTAL PR	ROGRAM EXPENSES	\$3,260,591
MEDI-C	AL REVENUE:			-	
	Service	Provider	Hours	Rate	\$ Amount
	Mental Health Services (Therapy)	LPHA	936	\$265.28	\$248,302.08
	Case Management (ICC)	LPHA	541	\$265.28	\$143,516.48
	Case Management (ICC)	Other Qualified Provider	291	\$199.58	\$58,077.78
	Crisis Services	LPHA	96	\$265,28	\$25,466.88
	Medication Support	Pyschiatrist	96	\$1,019.30	\$97,852.80
	Plan Development	Other Qualified Provider	478	\$199.58	\$95,479.07
	Assessment	Other Qualified Provider	314	\$199.58	\$62,618 <b>.</b> 23
	Rehabilitation			l	
	Peer Support	Other Qualified Provider Peer Support Specialist	2,877 520	\$199.58 \$209.56	\$574,253.53 \$108,971.20
	IHBS	Other Qualified Provider	1,673	\$209.58 \$199.58	\$333,844.65
	DIRECT MH SERVICE REVENUE	Other Qualified Provider		\$199.50	\$1,748,383
	DIRECT MH SERVICE REVENUE		7,822		\$1,748,383
OTHER	REVENUE:				
4000	Other - (Identify)			Т	
4100	Other - (Identify)				
4200	Other - (Identify)				
4300	Other - (Identify)				
<del> </del>	OTHER REVENUE TOTAL				
	STILL TEVEROL TOTAL				

TOTAL ISFC PROGRAM COSTS \$3,260,591

TOTAL DAILY FOSTER CARE STATE APPROVED IMC RATE Per Youth ADDITIONAL DAILY ISFC COST S0

TOTAL MH DAILY RATE \$599

Combined Daily Rate \$1,117

TOTAL MENTAL HEALTH PROGRAM COSTS

ESTIMATED NON MEDI-CAL BILLABLE COST

Revised Exhibit C-2 Page 16 of 46

Promesa Behavioral Health
Budget Narrative – FY 26-27 (July 1, 2026 – June 30, 2027)

The Promesa budget for Enhanced Intensive Services Foster Care (E-ISFC) is designed to successfully implement and support the goals of the E-ISFC program. The program will accept youth in need of stabilization, followed by placement in a more permanent home setting. The expected length of stay is not to exceed one year, unless there is an agreement between Fresno County and Promesa that an extension is in the best interests of the child and identified family. The treatment team will work with both a prospective family and the child, to ensure a smooth and lasting transition to the next placement setting.

### **Payroll Expense**

The attached budget reflects the full annual salary of each staff, the title of each position, the FTE that will be provided and charged to the contract, identifies the Direct Administrative and Direct Program Costs, and the full annual amount paid for each position. This information is also available, and clearly presented, in the attached budget. The following section of this narrative will discuss the direct administrative and treatment team presented in this budget section.

There are a total of 16.75 FTE.

Administrative Team: This team will include the Program Administrator (0.25 FTE), Program Assistant (0.5 FTE). This team will work together to ensure that the administrative systems are in place to support the program team. This will include, but may not be limited to, ensuring that communications from the executive leadership team are shared in a timely manner and accurately delivered, that timesheets and requests for staff reimbursements are properly reviewed and submitted in a timely manner, that account payable invoices have been reviewed and submitted, that email questions referred to this team are resolved, and generally will ensure that reasonable support systems are in place.

**Treatment Team:** This team includes the Program Director (0.5 FTE), Clinical Director (0.5 FTE), Program Supervisor (1.0 FTE), Clinician (1.0 FTE), Social Worker (1.0 FTE), BA Level Counselors (8.0 FTE, which includes 4.0 FTE overnight counselors), Lead counselors (2.0 FTE), Recruitment Specialist (0.5 FTE) Permanency Specialist (1.0 FTE), and a Health Information Specialist (0.5 FTE) responsible for the review and accurate billing of all Medi-Cal Services. Note that several positions will work together with the E-E ISFC program to ensure maximum efficiency.

**Leadership Treatment Team**: This includes the Program Director, Clinical Director, and the Program Supervisor. This team will work together to ensure that the Treatment Team is meeting its goals and operating as effectively and efficiently as possible. The Program Assistant (0.5 FTE) and the Health Information Specialist will work with this team as required and provide support as needed.

The Program Director bears responsibility for the entire E-ISFC program and works closely with the Leadership Team to ensure that this unit operates as a cohesive unit. The Director will meet with this team at least weekly and as needed, delegate when necessary, ensure that all CCL Licensing and Mental Health regulations are followed, liaison with HR staff as needed, conduct

Revised Exhibit C-2 Page 17 of 46

Promesa Behavioral Health
Budget Narrative – FY 26-27 (July 1, 2026 – June 30, 2027)

trainings with staff when necessary, meet and participate in any functions with county staff as requested, and generally ensure that the program is well staffed, grounded and serving the youth and families to the best of their ability. The Director will supervise the members of the Leadership team, including the Program Assistant and the Health Information Specialist.

The Clinical Director is responsible for the Clinicians as well as the direction and implementation of the clinical program. The Clinical Director will ensure that the Medi-Cal program is in compliance with the standards, that clinical staff understand the Medi-Cal service continuum and that the required documentation is completed accurately and on time. This includes daily notes as well as initial treatment plans and assessments as required. The Clinicians will implement the treatment plan, and report to the Clinical Director. Social Worker (1FTE) will provide family and youth counseling, as needed to ensure transitional services are adequate and in place. Mental health services will be documented and invoiced by the clinicians. The Permanency Specialist will work with the clinicians, youth and prospective resource parents so that the youth will be able to transition as smoothly as possible. The Permanency Specialist will report to the Clinical Director.

The Program Supervisor (1 FTE) is responsible for the day-to-day operations. It is anticipated that the majority of the time will be working in the houses, meeting and/or working with the counselors, parents and youth in the program. These Supervisors will be either master level, or very senior counselors with the skills required to problem solve and work effectively with the counselors, house parents and youth.

**Benefits** include both mandated and discretionary benefits, as broken out in the budget. The overall benefit ratio is 31.05% of payroll expense. This includes FICA, SUI, Retirement contribution, Workers Compensation and Health, Vision, Life and Dental Insurance.

Total Payroll and Benefits is: \$1,719,017

**Facilities/Equipment Expense** includes an office lease, utilities and Building Maintenance. The total cost is \$80,915. Office lease is allocated to this contract for FY 26-27 at \$66,150, Utilities is budgeted at \$6,166 and Building Maintenance at \$8,600. These are annual costs, allocated to this contract based upon square footage of total space and numbers of staff in each program.

**Operating Expenses** reflect those costs that are normal and customary, with the exception of the Resource Family Payment. This payment is based upon the county payment of \$2500 per month guaranteed each month to the parent. The remaining fee of \$5000 per month will be passed through to the parent, depending upon the daily bed occupancy for each home. These payment amounts are based on rates that require State approval on an annual basis and therefore may be subject to change.

All other costs in this category are based upon historical costs and estimates. The total cost is \$984,030.

Revised Exhibit C-2 Page 18 of 46

Promesa Behavioral Health
Budget Narrative – FY 26-27 (July 1, 2026 – June 30, 2027)

**Child Related Expenses** There is a total of \$65,010 now listed in this category. These costs are intended to cover costs that may be an extra ordinary expense, when a new child enters the program, or a child has a specific situation causing the need to supplement the parent fee. \$6,615 of this fund is now dedicated to the Family Support Line, in the event that the child's family has an emergency so that we can assist.

**Special Expenses** are primarily those costs associated with the Contract Psychiatrist and Nurse Consultant. These contractors will provide direct services to youth and consultation to the treatment team, as needed. Included in this section is a Peer Mentor to work with the youth, as needed. Also included in this section is the indirect cost calculated at 10% of total cost. These expenses total \$411,619 for the year.

## **Total Program Expense Summary**

**Total Program Expense:** \$3,260,591 **Mental Health Expense:** \$1,748,383

CWS Expense: \$1,512,208 Combined Daily Rate: \$1,117

# Promesa Behavioral Health

FY 2027-2028 (July 1, 2027 - June 30, 2028)

Revised Exhibit C-2 Page 19 of 46

Budget 0	Categories -		Total Direct	Budget	
Line Item	n Description (Must be itemized)	FTE %	Admin Direct	Direct	Total Direct
	NNEL SALARIES:				
0002	Administrator	0.25	24,600		24,600
0003	Program Director	0.50	1 2 1,000	69,458	69,458
0004	Clinical Director	0.50		60,775	60,775
0005	Program Supervisor	1.00		109,974	109,974
0006	Clinician	1.00		104,186	104,186
0007	Social Worker	1.00		86,821	86,821
0007	Counselors	8.00		555,664	555,664
0009	Lead Counselor	2.00		162,068	162,068
0003	Program Assistant	0.50		37,623	37,623
0011	Recruitment Specialist	0.50		34,729	34,729
0012	Permanency Specialist	1.00		75,245	75,245
0015	Health Information Specialist	0.50		32,500	32,500
10013	•	0.50		21,000	
	Overnight/Overtime Stipends	16.75	\$24.600		21,000
DAVEOL	SALARY TOTAL	10.75	\$24,600	\$1,350,042	\$1,374,642
	LL TAXES:				
0030	OASDI		4 004 0	100.070.0	405 400 4
0031	FICA/MEDICARE		1,881.9	103,278.2	105,160.1
0032	SUI		738.0	40,501.3	41,239.2
	PAYROLL TAX TOTAL		\$2,620	\$143,779	\$146,399
	YEE BENEFITS:				
0040	Retirement		1,230	67,502	68,732
0041	Workers Compensation		344	94,503	94,847
	Health Insurance (medical, vision, life,				
0042	dental)		2,091	114,754	116,845
	EMPLOYEE BENEFITS TOTAL	31.05%		\$276,759	\$280,424
	SALARY & BENEFITS GRAND TOTAL		\$30,885	\$1,770,580	\$1,801,465
	IES/EQUIPMENT EXPENSES:				
1010	Rent/Lease Building		68,135		68,135
1011	Rent/Lease Equipment				=
1012	Utilities		6,472		6,472
1013	Building Maintenance		9,028		9,028
1014	Equipment purchase				
	FACILITY/EQUIPMENT TOTAL		\$83,635		\$83,635
OPERAT	ΠNG EXPENSES:				
1060	Telephone			11,576	11,576
1061	Accreditation		4,639		4,639
1062	Conference, Meetings, In-Service Trainir	ng		27,665	27,665
1063	Dues, Membership, and Subscriptions		4,500		4,500
1064	Recruitment		]	11,576	11,576
1065	Licenses and Permits			5,789	5,789
1066	Office Supplies & printing			6,946	6,946
1067	Resource Family Payment Bed Fee@\$2	,500/month		240,000	240,000
1068	Resource Family Payment			480,000	480,000
1069	External Audit		5,789		5,789
1070	Professional Liability Insurance				-
1071	Transportation of Clients			75,246	75,246
1072	Computers & Software		]		- -
1073	Furniture & Fixtures			19,570	19,570
1074	Respite			103,106	103,106
				-1	,

1000	EN RELATED EXPENSES:				
1080	Food			\$11,113	11,11
1081	Clothing			\$4,167	4,16
1082	Personal Incidentals			\$4,167	4,16
1083	School Supplies			\$2,646	2,64
1084	Outside Activities			\$5,557	5,55
1085	Child related transportation				· <u>-</u>
1086	Internet Services				_
1087	Supplies				_
1088	Emergency Flex Funds			\$22,176	22,17
1089	Treatment Supplies			\$5,788	5,78
1090	Medication Non-Medical			\$5,677	5,67
1091	Family Support			\$6,946	6,94
1001	CHILD AND FAMILY RELATED SER	VICES		ψυ,υ-τυ	\$68,2
		VICES			Ψ00,2
	EXPENSES (Consultant/Etc.):				
1092	Nurse Consultant			33,466	33,46
1093	Psychiatrist Consultant			66,528	66,52
1094	Peer Mentor (Certified)			20,836	20,83
1095	Contract Bed Fee @ 2.43%	I		-	-
1096	Allocable Overhead - includes Staff and Asso	ciated Exp. that benefit all programs	, Including		
	HR, IT, Accounting, Prof. Liability, QA Leader	ship, Executive Leadership		307,057	307,05
	SPECIAL EXPENSES TOTAL		-	\$427,887	\$427,88
FIXED AS	SSETS:			_	
1196	Computers & Software				
1197	Furniture & Fixtures				
1198	Other - (Identify)				
1199	Other - (Identify)				
	FIXED ASSETS TOTAL		\$0		9
	FIXED ASSETS TOTAL		* * *	OGRAM EXPENSES	\$3,377,62
MEDI-CA	FIXED ASSETS TOTAL  AL REVENUE:		* * *	OGRAM EXPENSES	
MEDI-CA		Provider	* * *	OGRAM EXPENSES	
MEDI-CA	AL REVENUE: Service	Provider LPHA	TOTAL PR	<b>I</b> —	\$3,377,62 \$ Amount
MEDI-CA	AL REVENUE:  Service  Mental Health Services (Therapy)		TOTAL PR	Rate	\$3,377,62 \$ Amount \$248,302.0
MEDI-CA	AL REVENUE: Service Mental Health Services (Therapy) Case Management (ICC)	LPHA	Hours 936 541	Rate \$265.28 \$265.28	\$3,377,62 \$ Amount \$248,302.0 \$143,516.2
MEDI-CA	AL REVENUE: Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC)	LPHA LPHA Other Qualified Provider	Hours 936 541 291	Rate \$265.28 \$265.28 \$199.58	\$3,377,62 \$ Amount \$248,302.0 \$143,516.4 \$58,077.7
MEDI-CA	Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services	LPHA LPHA Other Qualified Provider LPHA	Hours 936 541 291 96	Rate \$265.28 \$265.28 \$199.58 \$265.28	\$3,377,62 \$ Amount \$248,302.0 \$143,516.4 \$58,077.7 \$25,466.8
MEDI-CA	Mantal Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist	Hours 936 541 291 96 96	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30	\$3,377,62 \$ Amount \$248,302.0 \$143,516.0 \$58,077.0 \$25,466.0 \$97,852.0
MEDI-CA	MAL REVENUE:  Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider	Hours 936 541 291 96 96 478	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58	\$3,377,62 \$ Amount \$248,302.0 \$143,516.4 \$58,077.7 \$25,466.8 \$97,852.8 \$95,479.0
MEDI-CA	ML REVENUE:  Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider	Hours  936 541 291 96 96 478 314	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58	\$3,377,62 \$ Amount \$248,302.0 \$143,516.4 \$58,077.7 \$25,466.8 \$97,852.8 \$95,479.0 \$62,618.2
MEDI-CA	ML REVENUE:  Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider	Hours  936 541 291 96 96 478 314 3,338	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58	\$3,377,62 \$ Amount \$248,302.0 \$143,516.4 \$58,077.3 \$25,466.8 \$97,852.8 \$95,479.0 \$62,618.2 \$666,259.8
MEDI-CA	ML REVENUE:  Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Hours  936 541 291 96 96 478 314 3,338 520	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	\$3,377,62 \$ Amount \$248,302.0 \$143,516.0 \$58,077.1 \$25,466.0 \$97,852.0 \$95,479.0 \$62,618.2 \$666,259.0 \$108,971.2
MEDI-CA	ML REVENUE:  Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider	Hours  936 541 291 96 96 478 314 3,338 520 1,673	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58	\$3,377,62 \$ Amount \$248,302.0 \$143,516.4 \$58,077.7 \$25,466.8 \$97,852.8 \$95,479.0 \$62,618.2 \$666,259.8 \$108,971.2 \$333,844.6
MEDI-CA	ML REVENUE:  Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Hours  936 541 291 96 96 478 314 3,338 520	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	\$3,377,62 \$ Amount \$248,302.0 \$143,516.0 \$58,077.0 \$25,466.0 \$97,852.0 \$95,479.0 \$62,618.2 \$666,259.0 \$108,971.2 \$333,844.0
	Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS  DIRECT MH SERVICE REVENUE	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Hours  936 541 291 96 96 478 314 3,338 520 1,673	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	\$3,377,62 \$ Amount \$248,302.0 \$143,516.4 \$58,077.3 \$25,466.8 \$97,852.8 \$95,479.0 \$62,618.2 \$666,259.8 \$108,971.2 \$333,844.6
OTHER F	Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Hours  936 541 291 96 96 478 314 3,338 520 1,673	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	\$3,377,62 \$ Amount \$248,302.0 \$143,516.4 \$58,077.3 \$25,466.8 \$97,852.8 \$95,479.0 \$62,618.2 \$666,259.8 \$108,971.2 \$333,844.6
OTHER F	Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE  REVENUE: Other - (Identify)	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Hours  936 541 291 96 96 478 314 3,338 520 1,673	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	\$3,377,62 \$ Amount \$248,302.0 \$143,516.0 \$58,077.0 \$25,466.0 \$97,852.0 \$95,479.0 \$62,618.2 \$666,259.0 \$108,971.2 \$333,844.0
OTHER F 4000 4100	Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE  REVENUE: Other - (Identify) Other - (Identify)	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Hours  936 541 291 96 96 478 314 3,338 520 1,673	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	\$3,377,62 \$ Amount \$248,302.0 \$143,516.0 \$58,077.0 \$25,466.0 \$97,852.0 \$95,479.0 \$62,618.2 \$666,259.0 \$108,971.2 \$333,844.0
OTHER F 4000 4100 4200	Manual Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE  REVENUE: Other - (Identify) Other - (Identify) Other - (Identify)	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Hours  936 541 291 96 96 478 314 3,338 520 1,673	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	\$3,377,62 \$ Amount \$248,302.0 \$143,516.0 \$58,077.0 \$25,466.0 \$97,852.0 \$95,479.0 \$62,618.2 \$666,259.0 \$108,971.2 \$333,844.0
OTHER F 4000 4100 4200	Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS  DIRECT MH SERVICE REVENUE  REVENUE: Other - (Identify) Other - (Identify) Other - (Identify) Other - (Identify)	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist	Hours  936 541 291 96 96 478 314 3,338 520 1,673	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	\$3,377,62 \$ Amount \$248,302.0 \$143,516.0 \$58,077.0 \$25,466.0 \$97,852.0 \$95,479.0 \$62,618.2 \$666,259.0 \$108,971.2 \$333,844.0
OTHER F 4000 4100 4200	Manual Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS DIRECT MH SERVICE REVENUE  REVENUE: Other - (Identify) Other - (Identify) Other - (Identify)	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist Other Qualified Provider	Hours  936 541 291 96 96 478 314 3,338 520 1,673 8,283	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$199.58 \$199.56 \$199.58	\$3,377,62 \$ Amount \$248,302.0 \$143,516.0 \$58,077.0 \$25,466.0 \$97,852.0 \$95,479.0 \$62,618.2 \$666,259.0 \$108,971.2 \$333,844.0
	Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS  DIRECT MH SERVICE REVENUE  REVENUE: Other - (Identify) Other - (Identify) Other - (Identify) Other - (Identify)	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist Other Qualified Provider	Hours  936 541 291 96 96 478 314 3,338 520 1,673 8,283	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$209.56	\$3,377,62 \$ Amount \$248,302.0 \$143,516.4 \$58,077.3 \$25,466.8 \$97,852.8 \$95,479.0 \$62,618.2 \$666,259.8 \$108,971.2
OTHER F 4000 4100 4200	Service  Mental Health Services (Therapy) Case Management (ICC) Case Management (ICC) Crisis Services Medication Support Plan Development Assessment Rehabilitation Peer Support IHBS  DIRECT MH SERVICE REVENUE  REVENUE: Other - (Identify) Other - (Identify) Other - (Identify) Other - (Identify)	LPHA LPHA Other Qualified Provider LPHA Pyschiatrist Other Qualified Provider Other Qualified Provider Other Qualified Provider Peer Support Specialist Other Qualified Provider	Hours  936 541 291 96 96 478 314 3,338 520 1,673 8,283	Rate \$265.28 \$265.28 \$199.58 \$265.28 \$1,019.30 \$199.58 \$199.58 \$199.58 \$199.58 \$199.56 \$199.58	\$3,377,62 \$ Amount \$248,302.0 \$143,516.0 \$58,077.0 \$25,466.0 \$97,852.0 \$95,479.0 \$62,618.2 \$666,259.0 \$108,971.2 \$333,844.0 \$1,840,36

TOTAL ISFC PROGRAM COSTS \$3,377,624

TOTAL DAILY FOSTER CARE STATE APPROVED IMC RATE Per Youth \$535

ADDITIONAL DAILY ISFC COST \$0

TOTAL MH DAILY RATE \$630

Combined Daily Rate \$1,157

Revised Exhibit C-2 Page 21 of 46

Promesa Behavioral Health
Budget Narrative – FY 27-28 (July 1, 2027 – June 30, 2028)

The Promesa budget for Enhanced Intensive Services Foster Care (E-ISFC) is designed to successfully implement and support the goals of the E-ISFC program. The program will accept youth in need of stabilization, followed by placement in a more permanent home setting. The expected length of stay is not to exceed one year, unless there is an agreement between Fresno County and Promesa that an extension is in the best interests of the child and identified family. The treatment team will work with both a prospective family and the child, to ensure a smooth and lasting transition to the next placement setting.

### **Payroll Expense**

The attached budget reflects the full annual salary of each staff, the title of each position, the FTE that will be provided and charged to the contract, identifies the Direct Administrative and Direct Program Costs, and the full annual amount paid for each position. This information is also available, and clearly presented, in the attached budget. The following section of this narrative will discuss the direct administrative and treatment team presented in this budget section.

There are a total of 16.75 FTE.

Administrative Team: This team will include the Program Administrator (0.25 FTE), Program Assistant (0.5 FTE). This team will work together to ensure that the administrative systems are in place to support the program team. This will include, but may not be limited to, ensuring that communications from the executive leadership team are shared in a timely manner and accurately delivered, that timesheets and requests for staff reimbursements are properly reviewed and submitted in a timely manner, that account payable invoices have been reviewed and submitted, that email questions referred to this team are resolved, and generally will ensure that reasonable support systems are in place.

**Treatment Team:** This team includes the Program Director (0.5 FTE), Clinical Director (0.5 FTE), Program Supervisor (1.0 FTE), Clinician (1.0 FTE), Social Worker (1.0 FTE), BA Level Counselors (8.0 FTE, which includes 4.0 FTE overnight counselors), Lead counselors (2.0 FTE), Recruitment Specialist (0.5 FTE) Permanency Specialist (1.0 FTE), and a Health Information Specialist (0.5 FTE) responsible for the review and accurate billing of all Medi-Cal Services. Note that several positions will work together with the E-E ISFC program to ensure maximum efficiency.

**Leadership Treatment Team**: This includes the Program Director, Clinical Director, and the Program Supervisor. This team will work together to ensure that the Treatment Team is meeting its goals and operating as effectively and efficiently as possible. The Program Assistant (0.5 FTE) and the Health Information Specialist will work with this team as required and provide support as needed.

The Program Director bears responsibility for the entire E-ISFC program and works closely with the Leadership Team to ensure that this unit operates as a cohesive unit. The Director will meet with this team at least weekly and as needed, delegate when necessary, ensure that all CCL Licensing and Mental Health regulations are followed, liaison with HR staff as needed, conduct

Revised Exhibit C-2 Page 22 of 46

Promesa Behavioral Health
Budget Narrative – FY 27-28 (July 1, 2027 – June 30, 2028)

trainings with staff when necessary, meet and participate in any functions with county staff as requested, and generally ensure that the program is well staffed, grounded and serving the youth and families to the best of their ability. The Director will supervise the members of the Leadership team, including the Program Assistant and the Health Information Specialist.

The Clinical Director is responsible for the Clinicians as well as the direction and implementation of the clinical program. The Clinical Director will ensure that the Medi-Cal program is in compliance with the standards, that clinical staff understand the Medi-Cal service continuum and that the required documentation is completed accurately and on time. This includes daily notes as well as initial treatment plans and assessments as required. The Clinicians will implement the treatment plan, and report to the Clinical Director. Social Worker (1FTE) will provide family and youth counseling, as needed to ensure transitional services are adequate and in place. Mental health services will be documented and invoiced by the clinicians. The Permanency Specialist will work with the clinicians, youth and prospective resource parents so that the youth will be able to transition as smoothly as possible. The Permanency Specialist will report to the Clinical Director.

The Program Supervisor (1 FTE) is responsible for the day-to-day operations. It is anticipated that the majority of the time will be working in the houses, meeting and/or working with the counselors, parents and youth in the program. These Supervisors will be either master level, or very senior counselors with the skills required to problem solve and work effectively with the counselors, house parents and youth.

**Benefits** include both mandated and discretionary benefits, as broken out in the budget. The overall benefit ratio is 31.05% of payroll expense. This includes FICA, SUI, Retirement contribution, Workers Compensation and Health, Vision, Life and Dental Insurance.

Total Payroll and Benefits is: \$1,801,465

**Facilities/Equipment Expense** includes an office lease, utilities and Building Maintenance. The total cost is \$83,635. Office lease is allocated to this contract for FY 27-28 at \$68,135, Utilities is budgeted at \$6,472 and Building Maintenance at \$9,028. These are annual costs, allocated to this contract based upon square footage of total space and numbers of staff in each program.

**Operating Expenses** reflect those costs that are normal and customary, with the exception of the Resource Family Payment. This payment is based upon the county payment of \$2500 per month guaranteed each month to the parent. The remaining fee of \$5000 per month will be passed through to the parent, depending upon the daily bed occupancy for each home. These payment amounts are based on rates that require State approval on an annual basis and therefore may be subject to change.

All other costs in this category are based upon historical costs and estimates. The total cost is \$996,401.

Revised Exhibit C-2 Page 23 of 46

Promesa Behavioral Health
Budget Narrative – FY 27-28 (July 1, 2027 – June 30, 2028)

**Child Related Expenses** There is a total of \$68,237 now listed in this category. These costs are intended to cover costs that may be an extra ordinary expense, when a new child enters the program, or a child has a specific situation causing the need to supplement the parent fee. \$6,946 of this fund is now dedicated to the Family Support Line, in the event that the child's family has an emergency so that we can assist.

**Special Expenses** are primarily those costs associated with the Contract Psychiatrist and Nurse Consultant. These contractors will provide direct services to youth and consultation to the treatment team, as needed. Included in this section is a Peer Mentor to work with the youth, as needed. Also included in this section is the indirect cost calculated at 10% of total cost. These expenses total \$427,887 for the year.

# Total Program Expense Summary

**Total Program Expense:** \$3,377,624 **Mental Health Expense:** \$1,840,389

CWS Expense: \$1,537,235 Combined Daily Rate: \$1,157

### **Promesa Behavioral Health**

Startup Budget FY 2024-2025 (Upon Execution - November 30, 2024)

Revised Exhibit C-2 Page 24 of 46

Budget Cate	egories -	Program			Start Up Allocation
Line Item D	escription (Must be itemized)	FTE %	Total Salary	Total Start Up Combined	E-E-ISFC
PERSONNEI	L SALARIES:				
0002	Administrator	0.45	42,500	3,542	1,771
0003	Program Director	1.00	180,000	15,000	7,500
0004	Clinical Director	1.00	157,500	9,844	4,922
0005	Program Supervisor	2.00	190,000	11,875	5,938
0006	Clinician	2.00	225,000	18,750	9,375
0007	Social Worker	1.50	112,500	9,375	4,688
8000	Counselors	12.00	540,000	55,000	27,500
0009	Lead Counselor	3.00	350,000	29,167	14,584
0011	Program Assistant	1.00	240,000	8,125	4,063
0012	Recruitment Specialist	1.00	97,500	5,000	2,500
0013	Permanency Specialist	2.00	60,000	5,208	2,604
0015	Health Information Specialist	1.00	125,000	4,063	2,032
	SALARY TOTAL	27.95		174,949	\$ 87,475
PAYROLL TA	AX TOTAL		•		-
0030	OASDI				
0031	Fica/Medicare			13,384	6,692
0032	Payroll Tax Total			5,248	2,624
	Total Payroll Taxes			18,632	9,316
EMPLOYEE	BENEFITS:				-
0040	Retirement			8,747	4,374
0041	Workers Compensation			12,246	6,123
0042	Health Insurance ( Medical, Vission, Life , Dental)			14,871	7,435
0042	Fringe Benefits			-	-
	Employee Benefits Total		35,865		17,932
	Salary & Benefits Grand Total ( Benefits @25%)			229,446	\$ 114,723
FACILITIES/	EQUIPMENT EXPENSES:				-
1010	Rent/Lease Building			2,200	1,100
1012	Utilites			370	185
1014	Equipment purchase/Lease			1,750	875
	FACILITY/EQUIPMENT TOTAL			4,320	\$ 2,160
OPERATING	EXPENSES:				
1060	Staff Recruitment/ On Boarding			5,000	2,500
1061	Staff Training			10,000	5,000
1062	Cellular Phones			· -	-
1063	Office			4,000	2,000
1067	Resource Family Recruiting			22,500	11,250
1070	Advertising			<u>-</u>	· <u>-</u>
1072	Furniture & Fixtures			4,500	2,250
	OPERATING EXPENSES TOTAL			46,000	\$ 23,000
1096	Allocable Overhead - includes Staff and Associated Exp	that benefit all programs, Including	ī	,,,,,,	-
	HR, IT, Accounting, Prof. Liability, QA Leadership, Exec		ĺ	27,977	13,988
	, , , , , , , , , , , , , , , , , , ,		•	27,977	\$ 13,988
				307,742	\$ 153,871
				307,742	y 133,871

Promesa Behavioral Health

Revised Exhibit C-2 Page 25 of 46

Startup Budget Narrative – FY 24-25 (Upon execution – November 30, 2024)

The Promesa start up budget for Emergency Enhanced Intensive Services Foster Care (E-E-ISFC) is designed to successfully implement and support the goals of the E-E-ISFC program. This start up budget is for onboarding and training the teams below, as well as recruiting and training Specialized Resource Parents so youth can be accepted into the program immediately following the ramp-up period.

### **Payroll Expense**

The budget reflects the full annual salary of each staff, the title of each position, the FTE that will be provided and charged to the contract, identifies the Direct Administrative and Direct Program Costs, and the full annual amount paid for each position. The following section of this narrative will discuss the direct administrative and treatment team presented in this budget section.

Administrative Team: This team will include the Program Administrator, Program Assistant. This team will work together to ensure that the administrative systems are in place to support the program team. This will include, but may not be limited to, ensuring that communications from the executive leadership team are shared in a timely manner and accurately delivered, that timesheets and requests for staff reimbursements are properly reviewed and submitted in a timely manner, that account payable invoices have been reviewed and submitted, that email questions referred to this team are resolved, and generally will ensure that reasonable support systems are in place.

**Treatment Team:** This team includes the Program Director, Clinical Director, Program Supervisor, Clinician, Social Worker, BA Level Counselors, which includes Counselors dedicated to awake overnight in the event a youth is in need of supervision, Lead Counselor, Recruitment Specialist, Permanency Specialist, and a Health Information Specialist responsible for the review and accurate billing of all Medi-Cal Services.

**Leadership Treatment Team**: This includes the Program Director, Clinical Director, and the Program Supervisor. This team will work together to ensure that the Treatment Team is meeting its goals and operating as effectively and efficiently as possible. The Program Assistant and the Health Information Specialist will work with this team as required and provide support as needed.

The Program Director bears responsibility for the entire E-E-ISFC program and works closely with the Leadership Team to ensure that this unit operates as a cohesive unit. The Director will meet with this team at least weekly and as needed, delegate when necessary, ensure that all CCL Licensing and Mental Health regulations are followed, liaison with HR staff as needed, conduct trainings with staff when necessary, meet and participate in any functions with county staff as requested, and generally ensure that the program is well staffed, grounded and serving the youth and families to the best of their ability. The Director will supervise the members of the Leadership team, including the Program Assistant and the Health Information Specialist.

The Clinical Director is responsible for the Clinician and as well as the direction and implementation of the clinical program. The Clinical Director will ensure that the Medi-Cal

Promesa Behavioral Health

Revised Exhibit C-2 Page 26 of 46

Startup Budget Narrative – FY 24-25 (Upon execution – November 30, 2024)

program is in compliance with the standards, that clinical staff understand the Medi-Cal service continuum and that the required documentation is completed accurately and on time. This includes daily notes as well as initial treatment plans and assessments as required. *The Clinician* will implement the treatment plan, and report to the Clinical Director. Social Work type services may also be provided by the clinician, but mental health services will be documented and invoiced on a daily basis. The Permanency Specialist will work with the clinician, youth and prospective resource parents so that the youth will be able to transition as smoothly as possible. The Permanency Specialist will report to the Clinical Director.

The Program Supervisor is responsible for the day-to-day operations. It is anticipated that the majority of their time will be working in the houses, meeting and/or working with the counselors, parents and youth in the program. These Supervisors will be either master level, or very senior counselors with the skills required to program solve and work effectively with the counselors and house parents and youth.

The Clinician and Social Worker will work with treatment team, youth, foster resource parent and prospective resource parents to ensure that the needs of each are processed and resolved.

**Benefits** include both mandated and discretionary benefits, as broken out in the budget. The overall benefit ration is 25% of payroll expense. This includes FICA, SUI, Retirement contribution, Workers Compensation and Health, Vision, Life and Dental Insurance.

Total Payroll and Benefits is: \$114,723

**Facilities/Equipment Expense** includes an office lease, minor equipment expense, utilities and Building Maintenance. The total cost is \$2,160. Office lease is allocated for Startup at \$1,100, Leased equipment is \$875, and Utilities is budgeted at \$185. These costs are allocated to this contract based upon square footage of total space and numbers of staff in each program.

**Operating Expenses** reflect those costs that are normal and customary. All other costs in this category are based upon historical costs and estimates. The total cost is \$23,000.

**Overhead** includes the indirect cost calculated at 10% of total cost. These expenses total \$13,988 for startup.

Total Program Expense Summary
Total Program Expense: \$153,871

# **Promesa Behavioral Health**

Page 27 of 46

Revised Exhibit C-2

FY 2024-2025 (December 1, 2024 - June 30, 2025)

Budget	t Categories -		Total Direct I	Budget	
l ine Ite	em Description (Must be itemized)	FTE %	Admin Direct	Direct	Total Direct
	DNNEL SALARIES:	112 /0	Admin Direct	Bilect	Total Bilect
0002	Administrator	0.20	12,750		12,750
0006	Program Director	0.50	12,700	45,000	45,000
0005	Clinical Director	0.50		39,375	39,375
0006	Program Supervisor	1.00		71,250	71,250
0007	Clinician	1.00		67,500	67,500
0007	Social Worker	0.50		28,125	
0008				·	28,125
	Counselors	4.00		180,000	180,000
0010	Lead Counselor	1.00		52,500	52,500
0012	Program Assistant	0.50		24,375	24,375
0013	Recruitment Specialist	0.50		22,500	22,500
0014	Permanency Specialist	1.00		48,750	48,750
0016	Health Information Specialist	0.50		24,375	24,375
	Overnight/Overtime Stipends			9,375	9,375
	SALARY TOTAL	11.20	\$12,750	\$613,125	\$625,875
	DLL TAXES:				
0030	OASDI				
0031	FICA/MEDICARE		975	46,904	47,879
0032	SUI		383	18,394	18,776
	PAYROLL TAX TOTAL		\$1,358	\$65,298	\$66,656
	DYEE BENEFITS:				
0040	Retirement		638	30,656	31,294
0041	Workers Compensation		179	42,919	43,097
0042	Health Insurance (medical, vision, life, dental)		1,084	52,116	53,199
	EMPLOYEE BENEFITS TOTAL	31.04%	\$1,900	\$125,691	\$127,590
	SALARY & BENEFITS GRAND TOTAL		\$16,008	\$804,113	\$820,121
FACILI	TIES/EQUIPMENT EXPENSES:				
1010	Rent/Lease Building		22,500		22,500
1011	Rent/Lease Equipment		900		900
1012	Utilities		1,998	1,980	3,978
1013	Building Maintenance		2,925	2,700	5,625
1014	Equipment purchase/Lease				
	FACILITY/EQUIPMENT TOTAL		\$28,323	\$4,680	\$33,003
OPER/	ATING EXPENSES:	_	_	_	
1060	Telephone			8,568	8,568
1061	Accreditation		1,503		1,503
1062	Conference, Meetings, In-Service Training			17,100	17,100
1063	Dues, Membership, and Subscriptions			2,700	2,700
1064	Recruitment			19,500	19,500
1065	Licenses and Permits			2,250	2,250
1066	Office Supplies & printing			10,080	10,080
1067	Resource Family Payment Bed Fee @\$2,500/month			90,000	90,000
1068	Resource Family Payment			180,000	180,000
1069	External Audit			1,800	1,800
1070	Professional Liability Insurance			<i>'</i>	,
1071	Transportation of Clients			28,875	28,875
1072	Computers & Software			-,	-,
1073	Furniture & Fixtures			5,625	5,625
1074	Respite			\$34,580	\$34,580
	·	•	<b></b>		
ĺ	OPERATING EXPENSES TOTAL		\$1,503	\$401,078	\$402,581

\$185,278

				Days 00 of 40
				Page 28 of 46
CHILD	REN RELATED EXPENSES:			
1080	Food		7,200	7,200
1081	Clothing		9,000	9,000
1082	Personal Incidentals		2,700	2,700
1083	School Supplies		1,800	1,800
1084	Outside Activities		3,600	3,600
1085	Child related transportation		5,625	5,625
1086	Internet Services			-
1087	Supplies			-
1088	Emergency Flex Funds		7,200	7,200
1089	Speicalized Treatment Supplies		3,750	3,750
1090	Medication Non-Medical		3,750	3,750
1091	Family Support		3,000	3,000
	CHILD AND FAMILY RELATED SERVICES	\$0	\$47,625	\$47,625
		•		
SPECI	AL EXPENSES (Consultant/Etc.):			
1092	Nurse Consultant		21,600	21,600
1093	Psychiatrist Consultant		21,600	21,600
1094	Peer Mentor (Certified)		6,750	6,750
1095	Allocable Overhead - includes Staff and Associated Exp. that benefit all program	ms, Including		
	HR, IT, Accounting, Prof. Liability, QA Leadership, Executive Leadership		135,328	135,328

EIXED	ASSETS.

SPECIAL EXPENSES TOTAL

	FIXED ASSETS TOTAL	RAM EXPENSES	\$0 <b>\$1,488,608</b>
1198	Other - (Identify)		
1197	Furniture & Fixtures		
1196	Computers & Software		

### MEDI-CAL REVENUE:

Service	Provider Type	Hours	Hourly Rate	\$ Amount
Mental Health Services (Therapy)	LPHA	312	\$265.28	\$82,767.36
Case Management (ICC)	LPHA	407	\$265.28	\$107,968.96
Case Management (ICC)	Other Qualified I	217	\$199.58	\$43,308.86
Crisis Services	LPHA	36	\$265.28	\$9,550.08
Medication Support	Pyschiatrist	36	\$1,019.30	\$36,694.80
Plan Development	Other Qualified I	156	\$199.58	\$31,134.48
Assessment	Other Qualified I	360	\$199.58	\$71,848.80
Rehabilitation	Other Qualified I	682	\$199.58	\$136,156.47
Peer Support	Peer Support Sp	52	\$209.56	\$10,881.00
IHBS	Other Qualified I	738	\$199.58	\$147,376.86
DIRECT MH SERVICE REVENUE				\$677,688

### OTHER REVENUE:

4000	Other - (Identify)	
4100	Other - (Identify)	
4200	Other - (Identify)	
4300	Other - (Identify)	
	OTHER REVENUE TOTAL	
	TOTAL MENTAL HEALTH PROGRAM REVENUE	\$677,688
	ESTIMATED NON MEDI-CAL BILLABLE COST	810,920

TOTAL ISFC PROGRAM COSTS \$1,488,608

TOTAL DAILY FOSTER CARE STATE APPROVED IMC RATE Per Youth \$ 535

ADDITIONAL DAILY ISFC COST \$ 20

TOTAL MH DAILY RATE \$ 464
Combined Daily Rate \$ 1,020

\$185,278

Revised Exhibit C-2 Page 29 of 46

Promesa Behavioral Health

Budget Narrative – FY 24-25 (December 1, 2024 – June 30, 2025)

The Promesa budget for Emergency Enhanced Intensive Services Foster Care (E-E-ISFC) is designed to successfully implement and support the goals of the E-E-ISFC program. The program will accept youth in need of short-term stabilization, followed by placement in a more permanent home setting. The expected length of stay will not exceed one month, unless there is an agreement between Fresno County and Promesa that an extension is in the best interests of the child and identified family. The treatment team will work with both the prospective family and the child, to ensure a smooth and lasting transition to the next placement setting.

### **Payroll Expense**

The attached budget reflects the full annual salary of each staff, the title of each position, the FTE that will be provided and charged to the contract, identifies the Direct Administrative and Direct Program Costs, and the full annual amount paid for each position. This information is also available, and clearly presented, in the attached budget. The following section of this narrative will discuss the direct administrative and treatment team presented in this budget section.

There is a total of 11.20 FTE.

Administrative Team: This team will include the Program Administrator (0.2 FTE), Program Assistant (0.5 FTE). This team will work together to ensure that the administrative systems are in place to support the program team. This will include, but may not be limited to, ensuring that communications from the executive leadership team are shared in a timely manner and accurately delivered, that timesheets and requests for staff reimbursements are properly reviewed and submitted in a timely manner, that account payable invoices have been reviewed and submitted, that email questions referred to this team are resolved, and generally will ensure that reasonable support systems are in place.

**Treatment Team:** This team includes the Program Director (0.5 FTE), Clinical Director (0.5 FTE), Program Supervisor (1.0 FTE), Clinician (1.0 FTE) Social Worker (0.5 FTE), BA Level Counselors (4.0 FTE, which includes 2.0 FTE dedicated to awake overnight in the event a youth is in need of supervision), Lead Counselor (1.0 FTE), Recruitment Specialist (0.5 FTE), Permanency Specialist (1.0 FTE), and a Health Information Specialist (0.5 FTE) responsible for the review and accurate billing of all Medi-Cal Services.

**Leadership Treatment Team**: This includes the Program Director, Clinical Director, and the Program Supervisor. This team will work together to ensure that the Treatment Team is meeting its goals and operating as effectively and efficiently as possible. The Program Assistant (0.5 FTE) and the Health Information Specialist will work with this team as required and provide support as needed.

The Program Director bears responsibility for the entire E-E-ISFC program and works closely with the Leadership Team to ensure that this unit operates as a cohesive unit. The Director will meet with this team at least weekly and as needed, delegate when necessary, ensure that all CCL Licensing and Mental Health regulations are followed, liaison with HR staff as needed,

Promesa Behavioral Health

Revised Exhibit C-2 Page 30 of 46

Budget Narrative - FY 24-25 (December 1, 2024 - June 30, 2025)

conduct trainings with staff when necessary, meet and participate in any functions with county staff as requested, and generally ensure that the program is well staffed, grounded and serving the youth and families to the best of their ability. The Director will supervise the members of the Leadership team, including the Program Assistant and the Health Information Specialist.

The Clinical Director is responsible for the Clinician and as well as the direction and implementation of the clinical program. The Clinical Director will ensure that the Medi-Cal program is in compliance with the standards, that clinical staff understand the Medi-Cal service continuum and that the required documentation is completed accurately and on time. This includes daily notes as well as initial treatment plans and assessments as required. The Clinician will implement the treatment plan, and report to the Clinical Director. Social Work type services may also be provided by the clinician, but mental health services will be documented and invoiced on a daily basis. The Permanency Specialist will work with the clinician, youth and prospective resource parents so that the youth will be able to transition as smoothly as possible. The Permanency Specialist will report to the Clinical Director.

The Program Supervisor is responsible for the day-to-day operations. It is anticipated that the majority of their time will be working in the houses, meeting and/or working with the counselors, parents and youth in the program. These Supervisors will be either master level, or very senior counselors with the skills required to program solve and work effectively with the counselors and house parents and youth.

The Clinician and Social Worker will work with treatment team, youth, foster resource parent and prospective resource parents to ensure that the needs of each are processed and resolved.

**Benefits** include both mandated and discretionary benefits, as broken out in the budget. The overall benefit ration in 31.4% of payroll expense. This includes FICA, SUI, Retirement contribution, Workers Compensation and Health, Vision, Life and Dental Insurance.

Total Payroll and Benefits is: \$820,121

**Facilities/Equipment Expense** includes an office lease, minor equipment expense, utilities and Building Maintenance. The total cost is \$33,003. Office lease is allocated to this contract for FY 24-25 at \$22,500, Leased equipment is \$900, Utilities is budgeted at \$3,978 and Building Maintenance at \$5,625. These costs are allocated to this contract based upon square footage of total space and numbers of staff in each program.

**Operating Expenses** reflect those costs that are normal and customary, with the exception of the Resource Family Payment. This payment is based upon the county payment of \$2500 per month guaranteed each month to the parent. The remaining fee of \$5000 per month will be passed through to the parent, depending upon the daily bed occupancy for each home. These payment amounts are based on rates that require State approval on an annual basis and therefore may be subject to change.

Promesa Behavioral Health

Revised Exhibit C-2 Page 31 of 46

Budget Narrative – FY 24-25 (December 1, 2024 – June 30, 2025)

All other costs in this category are based upon historical costs and estimates. The total cost is \$402,581.

**Child Related Expenses** There is a total of \$47,625 listed in this category. These costs are intended to cover costs that may be an extraordinary expense, when a new child enters the program, or a child has a specific situation causing the need to supplement the parent fee. \$3,000 of this fund is dedicated to the Family Support Line, in the event that the child's family has an emergency so that we can assist.

**Special Expenses** are primarily those costs associated with the Contract Psychiatrist and Nurse Consultant. These contractors will provide direct services to youth and consultation to the treatment team, as needed. Included in this section is a Peer Mentor to work with the youth, as needed. Also included in this section is the indirect cost calculated at 10% of total cost. These expenses total \$185,278 for the year.

### **Total Program Expense Summary**

**Total Program Expense:** \$1,488,608 **Mental Health Expense:** \$677,688

CWS Expense: \$810,920 Combined Daily Rate: \$1,020

# **Promesa Behavioral Health**

FY 2025-2026 (July 1, 2025 - June 30, 2026)

Revised Exhibit C-2 Page 32 of 46

Budget	Categories -		Total Direct	Budget	
Line Ite	em Description (Must be itemized)	FTE %	Admin Direct	Direct	Total Direct
	DNNEL SALARIES:				
0002	Administrator	0.20	17,850		17,850
0006	Program Director	0.50	,	63,000	63,000
0005	Clinical Director	0.50		55,125	55,125
0006	Program Supervisor	1.00		99,750	99,750
0007	Clinician	1.00		94,500	94,500
0008	Social Worker	0.50		39,375	39,375
0009	Counselors	4.00		252,000	252,000
0010	Lead Counselor	1.00		73,500	73,500
0012	Program Assistant	0.50		32,500	32,500
0013	Recruitment Specialist	0.50		31,500	31,500
0014	Permanency Specialist	1.00		68,250	68,250
0016	Health Information Specialist	0.50		34,125	34,125
0010	Overnight/Overtime Stipends	0.50		12,500	12,500
	SALARY TOTAL	11.20	\$17,850	\$856,125	\$873,975
DAVDO	DLL TAXES:	11.20	\$17,030	φουο, 120	\$613,913
0030	OASDI				
0030	FICA/MEDICARE		1,366	65,494	66,859
0031	SUI		536	25,684	26,219
0032			\$1,901	,	
EMPLO	PAYROLL TAX TOTAL  DYEE BENEFITS:		φ1,901	\$91,177	\$93,078
0040			893	42.806	43.699
0040	Retirement			′ 1	,
	Workers Compensation Health Insurance (medical, vision, life, dental)		250	59,929 72,771	60,179
0042	<u>`</u>	31.04%	1,517		74,288
	EMPLOYEE BENEFITS TOTAL	31.04%	\$2,660	\$175,506 \$1,122,808	\$178,165
	SALARY & BENEFITS GRAND TOTAL		\$22,411	\$1,122,808	\$1,145,219
1010	TIES/EQUIPMENT EXPENSES:	1	24 500	Г	24 500
	Rent/Lease Building		31,500		31,500
1011	Rent/Lease Equipment Utilities		1,260	0.700	1,260
1012			2,798	2,798	5,596
1013	Building Maintenance		4,095	4,095	8,190
1014	Equipment purchase/Lease		\$39,653	<b>#C 000</b>	<b>#40 F40</b>
	FACILITY/EQUIPMENT TOTAL ATING EXPENSES:		\$39,003	\$6,893	\$46,546
		1		44.005	11.005
1060	Telephone		0.404	11,995	11,995
1061	Accreditation		2,104	00.040	2,104
1062	Conference, Meetings, In-Service Training			23,940	23,940
1063	Dues, Membership, and Subscriptions			3,780	3,780
1064	Recruitment			27,300	27,300
1065	Licenses and Permits			3,150	3,150
1066	Office Supplies & printing			14,112	14,112
1067	Resource Family Payment Bed Fee @\$2,500/month			120,000	120,000
1068	Resource Family Payment			240,000	240,000
1069	External Audit			2,520	2,520
1070	Professional Liability Insurance				
1071	Transportation of Clients			40,425	40,425
1072	Computers & Software			[	
1073	Furniture & Fixtures			7,875	7,500
1074	Respite			\$48,412	\$48,412
	OPERATING EXPENSES TOTAL		\$2,104	\$543,509	\$545,238

954,058

					Page 33 of 46
CHILD	REN RELATED EXPENSES:				
1080	Food			10,080	10,080
1081	Clothing			12,576	12,576
1082	Personal Incidentals			3,780	3,780
1083	School Supplies			2,520	2,520
1084	Outside Activities			5,040	5,040
1085	Child related transportation			7,875	7,875
1086	Internet Services				-
1087	Supplies				-
1088	Emergency Flex Funds			10,080	10,080
1089	Speicalized Treatment Supplies			5,250	5,250
1090	Medication Non-Medical			5,250	5,250
1091	Family Support			4,200	4,200
	CHILD AND FAMILY RELATED SERVICES		\$0	\$66,651	\$66,65
	AL EXPENSES (Consultant/Etc.):			20.444	20.44
1092	Nurse Consultant			30,144	30,144
1093	Psychiatrist Consultant			30,240	30,240
1094	Peer Mentor (Certified)	-:		9,450	9,450
1095	Allocable Overhead - includes Staff and Associated Allocable Overhead - includes Overhead -	· · · · · · · · · · · · · · · · · · ·	ograms, including I	407.240	107 24
	HR, IT, Accounting, Prof. Liability, QA Leader SPECIAL EXPENSES TOTAL	snip, Executive Leadersnip		187,349	187,34
-11/50				\$257,183	\$257,18
	ASSETS:				
1196	Computers & Software				
1197	Furniture & Fixtures				
1198	Other - (Identify)				
	FIXED ASSETS TOTAL		\$0		\$
MEDI-0	CAL REVENUE:		TOTAL PROGRA	AM EXPENSES	\$2,060,83
	Service	Provider Type	Hours	Hourly Rate	\$ Amount
	Mental Health Services (Therapy)	LPHA	686	\$265.28	\$182,088.1
	Case Management (ICC)	LPHA	541	\$265.28	\$143,516.4
	Case Management (ICC)	Other Qualified I	291	\$199.58	\$58,077.7
	Crisis Services	LPHA	48	\$265.28	\$12,733.4
	Medication Support	Pyschiatrist	48	\$1,019.30	\$48,926.4
	Plan Development	Other Qualified I	208	\$199.58	\$41,512.6
	Assessment	Other Qualified I	480	\$199.58 \$199.58	\$41,512.6 \$95,798.4
	Rehabilitation	Other Qualified I		\$199.58 \$199.58	\$281,639.3
			1,411		
	Peer Support IHBS	Peer Support Sp Other Qualified I	260 942	\$209.56 \$199.58	\$54,485.6
		Other Qualified i	942	ф 199.50	\$188,000.3
	DIRECT MH SERVICE REVENUE				\$1,106,77
OTHER	R REVENUE:				
4000	Other - (Identify)				
4100	Other - (Identify)				
1200	Other - (Identify)				
4300	Other - (Identify)				
	OTHER REVENUE TOTAL				
		TOTAL MEN	NTAL HEALTH PROGE	RAM REVENUE	\$1,106,77
			D NON MEDICAL BIL		054.05

TOTAL ISFC PROGRAM COSTS \$2,060,836

TOTAL DAILY FOSTER CARE STATE APPROVED IMC RATE Per Youth \$535

ADDITIONAL DAILY ISFC COST \$118

TOTAL MH DAILY RATE \$758

Combined Daily Rate \$1,412

ESTIMATED NON MEDI-CAL BILLABLE COST

Revised Exhibit C-2 Page 34 of 46

Promesa Behavioral Health
Budget Narrative – FY 25-26 (July 1, 2025 – June 30, 2026)

The Promesa budget for Emergency Enhanced Intensive Services Foster Care (E-E-ISFC) is designed to successfully implement and support the goals of the E-E-ISFC program. The program will accept youth in need of short-term stabilization, followed by placement in a more permanent home setting. The expected length of stay will not exceed one month, unless there is an agreement between Fresno County and Promesa that an extension is in the best interests of the child and identified family. The treatment team will work with both the prospective family and the child, to ensure a smooth and lasting transition to the next placement setting.

### **Payroll Expense**

The attached budget reflects the full annual salary of each staff, the title of each position, the FTE that will be provided and charged to the contract, identifies the Direct Administrative and Direct Program Costs, and the full annual amount paid for each position. This information is also available, and clearly presented, in the attached budget. The following section of this narrative will discuss the direct administrative and treatment team presented in this budget section.

There is a total of 11.20 FTE.

Administrative Team: This team will include the Program Administrator (0.2 FTE), Program Assistant (0.5 FTE). This team will work together to ensure that the administrative systems are in place to support the program team. This will include, but may not be limited to, ensuring that communications from the executive leadership team are shared in a timely manner and accurately delivered, that timesheets and requests for staff reimbursements are properly reviewed and submitted in a timely manner, that account payable invoices have been reviewed and submitted, that email questions referred to this team are resolved, and generally will ensure that reasonable support systems are in place.

**Treatment Team:** This team includes the Program Director (0.5 FTE), Clinical Director (0.5 FTE), Program Supervisor (1.0 FTE), Clinician (1.0 FTE) Social Worker (0.5 FTE), BA Level Counselors (4.0 FTE, which includes 2.0 FTE dedicated to awake overnight in the event a youth is in need of supervision), Lead Counselor (1.0 FTE), Recruitment Specialist (0.5 FTE), Permanency Specialist (1.0 FTE), and a Health Information Specialist (0.5 FTE) responsible for the review and accurate billing of all Medi-Cal Services.

**Leadership Treatment Team**: This includes the Program Director, Clinical Director, and the Program Supervisor. This team will work together to ensure that the Treatment Team is meeting its goals and operating as effectively and efficiently as possible. The Program Assistant (0.5 FTE) and the Health Information Specialist will work with this team as required and provide support as needed.

The Program Director bears responsibility for the entire E-E-ISFC program and works closely with the Leadership Team to ensure that this unit operates as a cohesive unit. The Director will meet with this team at least weekly and as needed, delegate when necessary, ensure that all CCL Licensing and Mental Health regulations are followed, liaison with HR staff as needed,

Promesa Behavioral Health

Revised Exhibit C-2 Page 35 of 46

Budget Narrative – FY 25-26 (July 1, 2025 – June 30, 2026)

conduct trainings with staff when necessary, meet and participate in any functions with county staff as requested, and generally ensure that the program is well staffed, grounded and serving the youth and families to the best of their ability. The Director will supervise the members of the Leadership team, including the Program Assistant and the Health Information Specialist.

The Clinical Director is responsible for the Clinician and as well as the direction and implementation of the clinical program. The Clinical Director will ensure that the Medi-Cal program is in compliance with the standards, that clinical staff understand the Medi-Cal service continuum and that the required documentation is completed accurately and on time. This includes daily notes as well as initial treatment plans and assessments as required. The Clinician will implement the treatment plan, and report to the Clinical Director. Social Work type services may also be provided by the clinician, but mental health services will be documented and invoiced on a daily basis. The Permanency Specialist will work with the clinician, youth and prospective resource parents so that the youth will be able to transition as smoothly as possible. The Permanency Specialist will report to the Clinical Director.

The Program Supervisor is responsible for the day-to-day operations. It is anticipated that the majority of their time will be working in the houses, meeting and/or working with the counselors, parents and youth in the program. These Supervisors will be either master level, or very senior counselors with the skills required to program solve and work effectively with the counselors and house parents and youth.

The Clinician and Social Worker will work with treatment team, youth, foster resource parent and prospective resource parents to ensure that the needs of each are processed and resolved.

**Benefits** include both mandated and discretionary benefits, as broken out in the budget. The overall benefit ration in 31.4% of payroll expense. This includes FICA, SUI, Retirement contribution, Workers Compensation and Health, Vision, Life and Dental Insurance.

Total Payroll and Benefits is: \$1,145,219

**Facilities/Equipment Expense** includes an office lease, minor equipment expense, utilities and Building Maintenance. The total cost is \$46,546. Office lease is allocated to this contract for FY 25-26 at \$31,500, Leased equipment is \$1,260, Utilities is budgeted at \$5,596 and Building Maintenance at \$8,190. These costs are allocated to this contract based upon square footage of total space and numbers of staff in each program.

**Operating Expenses** reflect those costs that are normal and customary, with the exception of the Resource Family Payment. This payment is based upon the county payment of \$2500 per month guaranteed each month to the parent. The remaining fee of \$5000 per month will be passed through to the parent, depending upon the daily bed occupancy for each home. These payment amounts are based on rates that require State approval on an annual basis and therefore may be subject to change.

Promesa Behavioral Health

Revised Exhibit C-2 Page 36 of 46

Budget Narrative – FY 25-26 (July 1, 2025 – June 30, 2026)

All other costs in this category are based upon historical costs and estimates. The total cost is \$545,238.

**Child Related Expenses** There is a total of \$66,651 listed in this category. These costs are intended to cover costs that may be an extraordinary expense, when a new child enters the program, or a child has a specific situation causing the need to supplement the parent fee. \$4,200 of this fund is dedicated to the Family Support Line, in the event that the child's family has an emergency so that we can assist.

**Special Expenses** are primarily those costs associated with the Contract Psychiatrist and Nurse Consultant. These contractors will provide direct services to youth and consultation to the treatment team, as needed. Included in this section is a Peer Mentor to work with the youth, as needed. Also included in this section is the indirect cost calculated at 10% of total cost. These expenses total \$257,183 for the year.

### **Total Program Expense Summary**

**Total Program Expense:** \$2,060,836 **Mental Health Expense:** \$1,106,779

CWS Expense: \$954,058 Combined Daily Rate: \$1,412

# **Promesa Behavioral Health**

FY 2026-2027 (July 1, 2026 - June 30, 2027)

Revised Exhibit C-2 Page 37 of 46

Budget Categories -			Total Direct Budget		
Line Ite	m Description (Must be itemized)	FTE %	Admin Direct	Direct	Total Direct
	NNEL SALARIES:				
0002	Administrator	0.20	18,743		18,743
0006	Program Director	0.50		66,150	66,150
0005	Clinical Director	0.50		57,881	57,881
0006	Program Supervisor	1.00		104,738	104,738
0007	Clinician	1.00		99,225	99,225
8000	Social Worker	0.50		41,344	41,344
0009	Counselors	4.00		264,600	264,600
0010	Lead Counselor	1.00		77,175	77,175
0012	Program Assistant	0.50		35,831	35,831
0013	Recruitment Specialist	0.50		33,075	33,075
0014	Permanency Specialist	1.00		71,663	71,663
0016	Health Information Specialist	0.50		35,831	35,831
	Overnight/Overtime Stipends			13,125	13,125
	SALARY TOTAL	11.20	\$18,743	\$900,638	\$919,380
PAYRO	LL TAXES:				
0030	OASDI				
0031	FICA/MEDICARE		1,434	68,899	70,333
0032	SUI		562	27,019	27,581
	PAYROLL TAX TOTAL		\$1,996	\$95,918	\$97,914
EMPLC	YEE BENEFITS:				
0040	Retirement		937	45,032	45,969
0041	Workers Compensation		262	63,045	63,307
0042	Health Insurance (medical, vision, life, dental)		1,593	76,554	78,147
	EMPLOYEE BENEFITS TOTAL	31.04%	\$2,793	\$184,631	\$187,423
	SALARY & BENEFITS GRAND TOTAL		\$23,531	\$1,181,186	\$1,204,717
FACILI <sup>*</sup>	ΓΙΕS/EQUIPMENT EXPENSES:				
1010	Rent/Lease Building		33,075		33,075
1011	Rent/Lease Equipment		1,323		1,323
1012	Utilities		2,931	2,931	5,862
1013	Building Maintenance		4,300	4,300	8,600
1014	Equipment purchase/Lease				
	FACILITY/EQUIPMENT TOTAL		\$41,629	\$7,231	\$48,860
OPERA	TING EXPENSES:				
1060	Telephone			12,499	12,499
1061	Accreditation		2,210		2,210
1062	Conference, Meetings, In-Service Training			25,126	25,126
1063	Dues, Membership, and Subscriptions			3,969	3,969
1064	Recruitment			28,665	28,665
1065	Licenses and Permits			3,307	3,307
1066	Office Supplies & printing			14,784	14,784
1067	Resource Family Payment Bed Fee @\$2,500/month			120,000	120,000
1068	Resource Family Payment			240,000	240,000
1069	External Audit			2,646	2,646
1070	Professional Liability Insurance			l	
1071	Transportation of Clients			42,446	42,446
1072	Computers & Software			l	
1073	Furniture & Fixtures			8,269	8,269
1074	Respite			\$52,061	\$52,061
	OPERATING EXPENSES TOTAL		\$2,210	\$553,772	\$555,982

01111 51	DEN DEL ATED EVDENOSO				
	REN RELATED EXPENSES:			1 10 -01	
1080	Food			10,584	10,584
1081	Clothing			13,152	13,152
1082	Personal Incidentals			3,969	3,969
1083	School Supplies			2,646	2,646
1084	Outside Activities			5,292	5,292
1085	Child related transportation			8,269	8,269
1086	Internet Services				-
1087	Supplies				-
1088	Emergency Flex Funds			10,560	10,560
1089	Speicalized Treatment Supplies			5,513	5,513
1090	Medication Non-Medical			5,513	5,513
1091	Family Support			4,410	4,410
	CHILD AND FAMILY RELATED SERVICES		\$0	\$69,908	\$69,90
SPECI	AL EXPENSES (Consultant/Etc.):				
1092	Nurse Consultant			31,488	31,488
1093	Psychiatrist Consultant			31,680	31,680
1094	Peer Mentor (Certified)			9,923	9,923
1095	Allocable Overhead - includes Staff and Asso	ciated Exp. that benefit all pro	ograms Including		5,525
1000	HR, IT, Accounting, Prof. Liability, QA Leader			195,256	195,256
	SPECIAL EXPENSES TOTAL	romp, Executive Ecuacions		\$268,347	\$268,34
EIYED	ASSETS:			Ψ200,547	Ψ200,34
1196	Computers & Software			1	
1197	Furniture & Fixtures				
1198	Other - (Identify)				
1190	Other - (Identity)				
	FIXED ASSETS TOTAL		\$0	!	\$
			TOTAL PROGR	AM EXPENSES	\$2,147,81
MEDI-C	CAL REVENUE:			-	
	Service	Provider Type	Hours	Hourly Rate	\$ Amount
	Mental Health Services (Therapy)	LPHA	718	\$265.28	\$190,364.9
	Case Management (ICC)	LPHA	545	\$265.28	\$144,577.6
	Case Management (ICC)	Other Qualified I	297	\$199.58	\$59,275.2
	Crisis Services	LPHA	48	\$265.28	\$12,733.4
	Medication Support	Pyschiatrist	48	\$1,019.30	\$48,926.4
	Plan Development	Other Qualified I	208	\$199.58	\$41,512.6
	Assessment	Other Qualified I	480	\$199.58	\$95,798.4
	Rehabilitation	Other Qualified I	1,593	\$199.58 \$199.58	\$317,958 <b>.</b> 8
	Peer Support	Peer Support Sp		\$209.56	\$54,485 <b>.</b> 6
	IHBS	Other Qualified I	992	1	
	DIRECT MH SERVICE REVENUE	Other Qualified i	992	\$199.58	\$197,963.4 <b>\$1,163,59</b>
	DIRECT MIN SERVICE REVENUE			<u> </u>	\$1,163,39
OTHER	R REVENUE:				
4000	Other - (Identify)				
4100	Other - (Identify)				
4200	Other - (Identify)				
4300	Other - (Identify)				
	OTHER REVENUE TOTAL				
		TOTAL MEN	ITAL HEALTH PROG	RAM REVENUE	\$1,163,59
			D NON MEDI-CAL BI		984,217
					,
		ESTIMATE	TOTAL ISFC PR	•	\$2,14

TOTAL ISFC PROGRAM COSTS	\$2,147,814
TOTAL DAILY FOSTER CARE STATE APPROVED IMC RATE Per Youth	\$ 535
ADDITIONAL DAILY ISFC COST	\$ 139
TOTAL MH DAILY RATE	\$ 797
Combined Daily Rate	\$ 1,471

Revised Exhibit C-2 Page 39 of 46

Promesa Behavioral Health
Budget Narrative – FY 26-27 (July 1, 2026 – June 30, 2027)

The Promesa budget for Emergency Enhanced Intensive Services Foster Care (E-E-ISFC) is designed to successfully implement and support the goals of the E-E-ISFC program. The program will accept youth in need of short-term stabilization, followed by placement in a more permanent home setting. The expected length of stay will not exceed one month, unless there is an agreement between Fresno County and Promesa that an extension is in the best interests of the child and identified family. The treatment team will work with both the prospective family and the child, to ensure a smooth and lasting transition to the next placement setting.

### **Payroll Expense**

The attached budget reflects the full annual salary of each staff, the title of each position, the FTE that will be provided and charged to the contract, identifies the Direct Administrative and Direct Program Costs, and the full annual amount paid for each position. This information is also available, and clearly presented, in the attached budget. The following section of this narrative will discuss the direct administrative and treatment team presented in this budget section.

There is a total of 11.20 FTE.

Administrative Team: This team will include the Program Administrator (0.2 FTE), Program Assistant (0.5 FTE). This team will work together to ensure that the administrative systems are in place to support the program team. This will include, but may not be limited to, ensuring that communications from the executive leadership team are shared in a timely manner and accurately delivered, that timesheets and requests for staff reimbursements are properly reviewed and submitted in a timely manner, that account payable invoices have been reviewed and submitted, that email questions referred to this team are resolved, and generally will ensure that reasonable support systems are in place.

**Treatment Team:** This team includes the Program Director (0.5 FTE), Clinical Director (0.5 FTE), Program Supervisor (1.0 FTE), Clinician (1.0 FTE) Social Worker (0.5 FTE), BA Level Counselors (4.0 FTE, which includes 2.0 FTE dedicated to awake overnight in the event a youth is in need of supervision), Lead Counselor (1.0 FTE), Recruitment Specialist (0.5 FTE), Permanency Specialist (1.0 FTE), and a Health Information Specialist (0.5 FTE) responsible for the review and accurate billing of all Medi-Cal Services.

**Leadership Treatment Team**: This includes the Program Director, Clinical Director, and the Program Supervisor. This team will work together to ensure that the Treatment Team is meeting its goals and operating as effectively and efficiently as possible. The Program Assistant (0.5 FTE) and the Health Information Specialist will work with this team as required and provide support as needed.

The Program Director bears responsibility for the entire E-E-ISFC program and works closely with the Leadership Team to ensure that this unit operates as a cohesive unit. The Director will meet with this team at least weekly and as needed, delegate when necessary, ensure that all CCL Licensing and Mental Health regulations are followed, liaison with HR staff as needed,

### **EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE** Revised Exhibit C-2

Promesa Behavioral Health

Page 40 of 46

Budget Narrative – FY 26-27 (July 1, 2026 – June 30, 2027)

conduct trainings with staff when necessary, meet and participate in any functions with county staff as requested, and generally ensure that the program is well staffed, grounded and serving the youth and families to the best of their ability. The Director will supervise the members of the Leadership team, including the Program Assistant and the Health Information Specialist.

The Clinical Director is responsible for the Clinician and as well as the direction and implementation of the clinical program. The Clinical Director will ensure that the Medi-Cal program is in compliance with the standards, that clinical staff understand the Medi-Cal service continuum and that the required documentation is completed accurately and on time. This includes daily notes as well as initial treatment plans and assessments as required. The Clinician will implement the treatment plan, and report to the Clinical Director. Social Work type services may also be provided by the clinician, but mental health services will be documented and invoiced on a daily basis. The Permanency Specialist will work with the clinician, youth and prospective resource parents so that the youth will be able to transition as smoothly as possible. The Permanency Specialist will report to the Clinical Director.

The Program Supervisor is responsible for the day-to-day operations. It is anticipated that the majority of their time will be working in the houses, meeting and/or working with the counselors, parents and youth in the program. These Supervisors will be either master level, or very senior counselors with the skills required to program solve and work effectively with the counselors and house parents and youth.

The Clinician and Social Worker will work with treatment team, youth, foster resource parent and prospective resource parents to ensure that the needs of each are processed and resolved.

**Benefits** include both mandated and discretionary benefits, as broken out in the budget. The overall benefit ration in 31.4% of payroll expense. This includes FICA, SUI, Retirement contribution, Workers Compensation and Health, Vision, Life and Dental Insurance.

Total Payroll and Benefits is: \$1,204,717

**Facilities/Equipment Expense** includes an office lease, minor equipment expense, utilities and Building Maintenance. The total cost is \$48,860. Office lease is allocated to this contract for FY 26-27 at \$33,075, Leased equipment is \$1,323, Utilities is budgeted at \$5,682 and Building Maintenance at \$8,600. These costs are allocated to this contract based upon square footage of total space and numbers of staff in each program.

**Operating Expenses** reflect those costs that are normal and customary, with the exception of the Resource Family Payment. This payment is based upon the county payment of \$2500 per month guaranteed each month to the parent. The remaining fee of \$5000 per month will be passed through to the parent, depending upon the daily bed occupancy for each home. These payment amounts are based on rates that require State approval on an annual basis and therefore may be subject to change.

### **EMERGENCY ENHANCED INTENSIVE SERVICES FOSTER CARE** Revised Exhibit C-2

Promesa Behavioral Health

Page 41 of 46

Budget Narrative – FY 26-27 (July 1, 2026 – June 30, 2027)

All other costs in this category are based upon historical costs and estimates. The total cost is \$55,982.

**Child Related Expenses** There is a total of \$69,908 listed in this category. These costs are intended to cover costs that may be an extraordinary expense, when a new child enters the program, or a child has a specific situation causing the need to supplement the parent fee. \$4,410 of this fund is dedicated to the Family Support Line, in the event that the child's family has an emergency so that we can assist.

**Special Expenses** are primarily those costs associated with the Contract Psychiatrist and Nurse Consultant. These contractors will provide direct services to youth and consultation to the treatment team, as needed. Included in this section is a Peer Mentor to work with the youth, as needed. Also included in this section is the indirect cost calculated at 10% of total cost. These expenses total \$268,347 for the year.

### **Total Program Expense Summary**

**Total Program Expense:** \$2,147,814 **Mental Health Expense:** \$1,163,597

CWS Expense: \$984,217 Combined Daily Rate: \$1,471

# **Promesa Behavioral Health**

FY 2027-2028 (July 1, 2027 - June 30, 2028)

Revised Exhibit C-2 Page 42 of 46

Budget Categories -			Total Direct Budget		
lina li	Deparinties (March he Housined)	FTE %	Admin Dinast	Dinant	Total Divers
	em Description (Must be itemized)  DNNEL SALARIES:	FIE%	Admin Direct	Direct	Total Direct
0002	Administrator	0.20	19,680		19.680
0002	Program Director	0.50	19,000	69,458	69,458
0005	Clinical Director	0.50		60,776	60,776
0005	Program Supervisor	1.00		109,974	109,974
0000	Clinician	1.00		104,186	104,186
0007	Social Worker	0.50		43,411	43,411
0008	Counselors	4.00		277,832	277,832
0009	Lead Counselor	1.00		81,034	
0010		0.50		•	81,034
0012	Program Assistant			37,623	37,623
	Recruitment Specialist	0.50		34,729	34,729
0014	Permanency Specialist	1.00		75,246	75,246
0016	Health Information Specialist	0.50		37,623	37,623
	Overnight/Overtime Stipends			13,125	13,125
	SALARY TOTAL	11.20	\$19,680	\$945,016	\$964,696
	DLL TAXES:				
0030	OASDI				
0031	FICA/MEDICARE		1,505	72,294	73,799
0032	SUI		590	28,350	28,941
	PAYROLL TAX TOTAL		\$2,096	\$100,644	\$102,740
EMPLO	DYEE BENEFITS:				
0040	Retirement		984	47,251	48,235
0041	Workers Compensation		276	66,151	66,427
0042	Health Insurance (medical, vision, life, dental)		1,673	80,326	81,999
	EMPLOYEE BENEFITS TOTAL	31.04%	\$2,932	\$193,728	\$196,661
	SALARY & BENEFITS GRAND TOTAL		\$24,708	\$1,239,388	\$1,264,096
FACIL	TIES/EQUIPMENT EXPENSES:	-	-	_	
1010	Rent/Lease Building		34,728		34,728
1011	Rent/Lease Equipment		1,389		1,389
1012	Utilities		3,078	3,078	6,156
1013	Building Maintenance		4,514	4,514	9,028
1014	Equipment purchase/Lease				
	FACILITY/EQUIPMENT TOTAL		\$43,709	\$7,592	\$51,301
OPER/	ATING EXPENSES:	•	•	•	
1060	Telephone			13,171	13,171
1061	Accreditation		2,319	<i>'</i>	2,319
1062	Conference, Meetings, In-Service Training		_,	26,387	26,387
1063	Dues, Membership, and Subscriptions			4,167	4,167
1064	Recruitment			30,098	30,098
1065	Licenses and Permits			3,473	3,473
1066	Office Supplies & printing			15,456	15,456
1067	Resource Family Payment Bed Fee @\$2,500/month			120,000	120,000
1068	Resource Family Payment			240,000	240,000
1069	External Audit			2,778	2,778
1070	Professional Liability Insurance			2,770	2,170
1070	Transportation of Clients			44,568	44,568
1071	Computers & Software			44,500	44,500
1072	•			0 600	0 600
1073	Furniture & Fixtures			8,682 \$48,412	8,682 \$48,412
10/4	Respite OPERATING EXPENSES TOTAL		<b>#0.040</b>		\$48,412
	OPERATING EXPENSES TOTAL		\$2,319	\$557,192	\$559,511

OL !!! 5	DEN DELATED EVDENCES			<del></del>	Page 43 01 40
	REN RELATED EXPENSES:				
1080	Food			11,113	11,113
1081	Clothing			13,824	13,824
1082	Personal Incidentals			4,167	4,167
1083	School Supplies			2,778	2,778
1084	Outside Activities			5,556	5,556
1085	Child related transportation			8,862	8,862
1086	Internet Services				-
1087	Supplies				=
1088	Emergency Flex Funds			11,088	11,088
1089	Speicalized Treatment Supplies			5,788	5,788
1090	Medication Non-Medical			5,788	5,788
1091	Family Support			4,630	4,630
	CHILD AND FAMILY RELATED SERVICES	-	\$0	\$73,594	\$73,59
SPECI	AL EXPENSES (Consultant/Etc.):			-	
1092	Nurse Consultant			33,216	33,216
1093	Psychiatrist Consultant			33,312	33,312
1094	Peer Mentor (Certified)			10,418	10,418
1095	Allocable Overhead - includes Staff and Associ	ated Exp. that benefit all progr	rams, Including		
	HR, IT, Accounting, Prof. Liability, QA Leaders	hip, Executive Leadership		202,545	202,545
	SPECIAL EXPENSES TOTAL	•	-	\$279,491	\$279,49
FIXED	ASSETS:				<u> </u>
1196	Computers & Software				
1197	Furniture & Fixtures				
1198	Other - (Identify)				
	(.u.e., (.u.e.,, )				
	FIXED ASSETS TOTAL		\$0		\$(
			TOTAL PROGR	AM EXPENSES	\$2,227,993
MEDI-	CAL REVENUE:			-	
	Service	Provider Type	Hours	Hourly Rate	\$ Amount
	Mental Health Services (Therapy)	LPHA	718	\$265.28	\$190,364.93
	Case Management (ICC)	LPHA	674	\$265.28	\$178,798.72
	Case Management (ICC)	Other Qualified	363	\$199.58	\$72,447.54
	Crisis Services	LPHA	48	\$265.28	\$12,733.44
	Medication Support	Pyschiatrist	48	\$1,019.30	\$48,926.40
	Plan Development	Other Qualified	208	\$199.58	\$41,512.6
	Assessment	Other Qualified	480	\$199.58	\$95,798.40
	Rehabilitation	Other Qualified	1,560	\$199.58	\$311,372.7
	Peer Support	Peer Support Sp	260	\$209.56	\$54,485.60
	IHBS	Other Qualified I	992	\$199.58	\$197,963.40
	DIRECT MH SERVICE REVENUE	Other Qualified I	552	ψ133.30	\$1,204,404
	BINEST WIT SERVICE REVENUE				\$1,204,40
OTHE	R REVENUE:				
4000	Other - (Identify)			r	
4100	Other - (Identify)				
				l	
4200	Other - (Identify)			l	
4300	Other - (Identify) OTHER REVENUE TOTAL				
	OTHER REVENUE TOTAL	TOTAL MENT	AL LICALTII DDCC	DAMA DELICENTE	#4.004.10
			AL HEALTH PROGI		\$1,204,404
		ESTIMATED	NON MEDI-CAL BII	LABLE COST	1,023,590
			TOTAL ISFC PRO	OGRAM COSTS	\$2,227,993
	TOTAL DAIL	LY FOSTER CARE STATE			

ADDITIONAL DAILY ISFC COST \$

TOTAL MH DAILY RATE \$

Combined Daily Rate \$

166

825

1,526

Revised Exhibit C-2 Page 44 of 46

Promesa Behavioral Health
Budget Narrative – FY 27-28 (July 1, 2027 – June 30, 2028)

The Promesa budget for Emergency Enhanced Intensive Services Foster Care (E-E-ISFC) is designed to successfully implement and support the goals of the E-E-ISFC program. The program will accept youth in need of short-term stabilization, followed by placement in a more permanent home setting. The expected length of stay will not exceed one month, unless there is an agreement between Fresno County and Promesa that an extension is in the best interests of the child and identified family. The treatment team will work with both the prospective family and the child, to ensure a smooth and lasting transition to the next placement setting.

### **Payroll Expense**

The attached budget reflects the full annual salary of each staff, the title of each position, the FTE that will be provided and charged to the contract, identifies the Direct Administrative and Direct Program Costs, and the full annual amount paid for each position. This information is also available, and clearly presented, in the attached budget. The following section of this narrative will discuss the direct administrative and treatment team presented in this budget section.

There is a total of 11.20 FTE.

Administrative Team: This team will include the Program Administrator (0.2 FTE), Program Assistant (0.5 FTE). This team will work together to ensure that the administrative systems are in place to support the program team. This will include, but may not be limited to, ensuring that communications from the executive leadership team are shared in a timely manner and accurately delivered, that timesheets and requests for staff reimbursements are properly reviewed and submitted in a timely manner, that account payable invoices have been reviewed and submitted, that email questions referred to this team are resolved, and generally will ensure that reasonable support systems are in place.

**Treatment Team:** This team includes the Program Director (0.5 FTE), Clinical Director (0.5 FTE), Program Supervisor (1.0 FTE), Clinician (1.0 FTE) Social Worker (0.5 FTE), BA Level Counselors (4.0 FTE, which includes 2.0 FTE dedicated to awake overnight in the event a youth is in need of supervision), Lead Counselor (1.0 FTE), Recruitment Specialist (0.5 FTE), Permanency Specialist (1.0 FTE), and a Health Information Specialist (0.5 FTE) responsible for the review and accurate billing of all Medi-Cal Services.

**Leadership Treatment Team**: This includes the Program Director, Clinical Director, and the Program Supervisor. This team will work together to ensure that the Treatment Team is meeting its goals and operating as effectively and efficiently as possible. The Program Assistant (0.5 FTE) and the Health Information Specialist will work with this team as required and provide support as needed.

The Program Director bears responsibility for the entire E-E-ISFC program and works closely with the Leadership Team to ensure that this unit operates as a cohesive unit. The Director will meet with this team at least weekly and as needed, delegate when necessary, ensure that all CCL Licensing and Mental Health regulations are followed, liaison with HR staff as needed,

Promesa Behavioral Health

Revised Exhibit C-2 Page 45 of 46

Budget Narrative - FY 27-28 (July 1, 2027 - June 30, 2028)

conduct trainings with staff when necessary, meet and participate in any functions with county staff as requested, and generally ensure that the program is well staffed, grounded and serving the youth and families to the best of their ability. The Director will supervise the members of the Leadership team, including the Program Assistant and the Health Information Specialist.

The Clinical Director is responsible for the Clinician and as well as the direction and implementation of the clinical program. The Clinical Director will ensure that the Medi-Cal program is in compliance with the standards, that clinical staff understand the Medi-Cal service continuum and that the required documentation is completed accurately and on time. This includes daily notes as well as initial treatment plans and assessments as required. The Clinician will implement the treatment plan, and report to the Clinical Director. Social Work type services may also be provided by the clinician, but mental health services will be documented and invoiced on a daily basis. The Permanency Specialist will work with the clinician, youth and prospective resource parents so that the youth will be able to transition as smoothly as possible. The Permanency Specialist will report to the Clinical Director.

The Program Supervisor is responsible for the day-to-day operations. It is anticipated that the majority of their time will be working in the houses, meeting and/or working with the counselors, parents and youth in the program. These Supervisors will be either master level, or very senior counselors with the skills required to program solve and work effectively with the counselors and house parents and youth.

The Clinician and Social Worker will work with treatment team, youth, foster resource parent and prospective resource parents to ensure that the needs of each are processed and resolved.

**Benefits** include both mandated and discretionary benefits, as broken out in the budget. The overall benefit ration in 31.4% of payroll expense. This includes FICA, SUI, Retirement contribution, Workers Compensation and Health, Vision, Life and Dental Insurance.

Total Payroll and Benefits is: \$1,264,096

**Facilities/Equipment Expense** includes an office lease, minor equipment expense, utilities and Building Maintenance. The total cost is \$51,301. Office lease is allocated to this contract for FY 27-28 at \$34,728, Leased equipment is \$1,389, Utilities is budgeted at \$6,156 and Building Maintenance at \$9,028. These costs are allocated to this contract based upon square footage of total space and numbers of staff in each program.

**Operating Expenses** reflect those costs that are normal and customary, with the exception of the Resource Family Payment. This payment is based upon the county payment of \$2500 per month guaranteed each month to the parent. The remaining fee of \$5000 per month will be passed through to the parent, depending upon the daily bed occupancy for each home. These payment amounts are based on rates that require State approval on an annual basis and therefore may be subject to change.

Promesa Behavioral Health

Revised Exhibit C-2 Page 46 of 46

Budget Narrative – FY 27-28 (July 1, 2027 – June 30, 2028)

All other costs in this category are based upon historical costs and estimates. The total cost is \$559,511.

**Child Related Expenses** There is a total of \$73,594 listed in this category. These costs are intended to cover costs that may be an extraordinary expense, when a new child enters the program, or a child has a specific situation causing the need to supplement the parent fee. \$4,630 of this fund is dedicated to the Family Support Line, in the event that the child's family has an emergency so that we can assist.

**Special Expenses** are primarily those costs associated with the Contract Psychiatrist and Nurse Consultant. These contractors will provide direct services to youth and consultation to the treatment team, as needed. Included in this section is a Peer Mentor to work with the youth, as needed. Also included in this section is the indirect cost calculated at 10% of total cost. These expenses total \$279,491 for the year.

### **Total Program Expense Summary**

**Total Program Expense:** \$2,227,993 **Mental Health Expense:** \$1,204,404

**CWS Expense:** \$1,023,590 **Combined Daily Rate:** \$1,526