



# Board Agenda Item 50

DATE: April 7, 2026  
TO: Board of Supervisors  
SUBMITTED BY: Hollis Magill, Director of Human Resources  
SUBJECT: Request to Defend Public Officer or Employee

**RECOMMENDED ACTION(S):**

**Approve and authorize the Chairman to execute “Agreement to Defend Public Officer or Employee, Reservation of Rights, and Non-Waiver” for the employee listed below:**

<b><u>Name of Employee</u></b>	<b><u>Former Position</u></b>	<b><u>Title of Action</u></b>
John Robinson	Deputy Sheriff III, Sheriff’s Department	Dale Thompson v County of Fresno et al.

**Description:**

The Plaintiff alleges that the Deputy Sheriff ran a stop sign at the intersection of Santa Ana Avenue and Arthur Avenue, Fresno CA, causing the Deputy to hit his vehicle, which was the proximate cause of the plaintiff’s injuries. The employee was employed with the Sheriff’s Office at the times relevant to the allegations in the lawsuit.

Fresno County Claim No.: 11349  
Fresno County Superior Court: 25CECG03991  
Plaintiff: Dale Thompson

**ALTERNATIVE ACTION(S):**

No alternative action is available because Article 4 (commencing with section 825), Chapter 1, Part 2, Division 3.6 of Title 1 of the Government Code requires the County to indemnify its public employees who timely request such defense.

**FISCAL IMPACT:**

There is no increase in Net County Cost associated with the recommended action. Funds to finance the cost of defense are contained in the Department’s Org 8925, Risk Management Internal Services Fund. Defense costs are supported by annual budgetary contributions based on actuarial projections.

**DISCUSSION:**

The California Government Code requires the County to defend its officers and employees who are sued

because of their actions while in the course and scope of employment, if they timely request such defense. The County may require officers and employees to agree that the County's rights under the law are protected.

In the above-mentioned action, the employee who has been named in the suit has requested the County to provide legal defense. The necessary agreement to protect the County's rights has been signed by said employee and is on file with the Clerk of the Board.

ATTACHMENTS INCLUDED AND/OR ON FILE:

On file with Clerk - Agreement to Defend Public Officer or Employee, John Robinson

On file with Clerk - Exhibit "A" Article 4. Indemnification of Public Employees

CAO ANALYST:

Sevag Tateosian