

BEFORE THE BOARD OF SUPERVISORS

OF THE COUNTY OF FRESNO

STATE OF CALIFORNIA

ORDINANCE NUMBER _____

AN ORDINANCE DELETING SECTION 3.08.120 OF CHAPTER 3.08 AND ADDING
SECTION 3.04.030 TO CHAPTER 3.04 OF THE FRESNO COUNTY ORDINANCE CODE
PERTAINING TO THE TAKING OF LEAVE TO SEEK ELECTIVE OFFICE.

The Board of Supervisors of the County of Fresno ordains as follows:

Section 1. That the Fresno County Ordinance Code is hereby amended by deleting
Section 3.08.120 of Chapter 3.08 of Title 3 in its entirety.

Section 2. That the Fresno County Ordinance Code is hereby amended by adding new
Section 3.04.030 to Chapter 3.04 of Title 3 as follows:

“Section 3.04.030 – Employees – Candidate for public office.

The County shall adopt formal personnel rules governing the taking of administrative
leave without pay for any officer or employee of the county, with the exception of County elected
officials, who declares as a candidate for any elective office. The personnel rules shall
establish the procedure for taking such leave, whether such leave is mandatory or voluntary, the
elective offices for which leave is required or allowed, the length of leave required or allowed
and any exceptions or exclusions from the requirement or allowance of leave. The adopted
personnel rules shall provide that in lieu of a leave of absence without pay, the candidate may
elect to take accrued annual leave with pay for the whole or any part of the period. If the officer
or employee is defeated for the office, or if elected service in the office is not incompatible with
the full performance of the officer's or employee's duties with the County, the officer or
employee shall be entitled to return to their prior status and position with the County.”

Section 3. That this ordinance shall take effect thirty (30) days after the final passage by the Board of Supervisors or upon adoption of the formal personnel rules by the Board of Supervisors implementing this ordinance, whichever date is later.

THE FOREGOING was passed and adopted by the following vote of the Board of Supervisors of the County of Fresno this ____ day of _____, 2018, to wit:

AYES:

NOES:

ABSENT:

SAL QUINTERO, CHAIRPERSON OF THE
BOARD OF SUPERVISORS OF THE
COUNTY OF FRESNO, STATE OF CALIFORNIA

ATTEST:
BERNICE E. SEIDEL,
CLERK OF THE BOARD OF SUPERVISORS
COUNTY OF FRESNO, STATE OF CALIFORNIA

By _____