

Exhibit A

ACTIVE EMPLOYEE AND DEPENDENT PREMIUMS - BIWEEKLY

Effective Pay Period Beginning December 19, 2016

	Kaiser HMO		Anthem Blue Cross HMO		Anthem Blue Cross PPO \$250	
	Kaiser RX		US Scripts RX		US Scripts RX	
	Kaiser Mental Health		Anthem Mental Health		Anthem Mental Health	
	Kaiser Vision		VSP Vision		VSP Vision	
	Delta Dental DPPO	DeltaCare DHMO	Delta Dental DPPO	DeltaCare DHMO	Delta Dental DPPO	DeltaCare DHMO
Employee Only	\$381.64	\$369.99	\$396.97	\$385.32	\$493.90	\$482.25
Employee + Spouse	\$669.17	\$651.99	\$695.88	\$678.70	\$1,020.17	\$1,002.99
Employee + Child(ren)	\$591.56	\$579.28	\$615.13	\$602.85	\$924.06	\$911.78
Employee + Family	\$878.56	\$860.00	\$913.50	\$894.94	\$1,403.86	\$1,385.30

	Anthem Blue Cross PPO \$1000		Anthem Blue Cross HDPPO \$1500		Anthem Blue Cross HDPPO \$3000	
	US Scripts RX		US Scripts RX		Anthem RX	
	Anthem Mental Health		Anthem Mental Health		Anthem Mental Health	
	VSP Vision		VSP Vision		VSP Vision	
	Delta Dental DPPO	DeltaCare DHMO	Delta Dental DPPO	DeltaCare DHMO	Delta Dental DPPO	DeltaCare DHMO
Employee Only	\$374.83	\$363.18	\$342.74	\$331.09	\$285.84	\$274.19
Employee + Spouse	\$770.22	\$753.04	\$702.86	\$685.68	\$588.24	\$571.06
Employee + Child(ren)	\$697.61	\$685.33	\$636.58	\$624.30	\$527.65	\$515.37
Employee + Family	\$1,058.55	\$1,039.99	\$965.49	\$946.93	\$798.93	\$780.37