

EXHIBIT C

Medical Renewal Rate Change Summary – Active and Pre-65 Retirees

Health Plan Option	Health Rate Change	Overall Rate Change
ACTIVE EMPLOYEES		
Anthem Blue Cross HMO	+ 15.65%	+ 15.20%
Anthem Blue Cross PPO	+ 11.80%	+ 11.64%
Anthem Blue Cross HDPPO	+ 11.80%	+ 11.52%
Kaiser HMO	+ 15.06 - 15.72%	+ 15.93%
PRE-65 NON-MEDICARE RETIREES		
Anthem Blue Cross HDPPO	+ 11.80%	+ 11.17%

Medical Renewal Rate Change Summary – Post-65 / Medicare Retirees

Health Plan Option	Health Rate Change	Overall Rate Change
Hartford / Express Scripts	+ 6.47%	+ 6.06%
Kaiser Senior Advantage – High	+ 3.30%	+ 3.17%
Kaiser Senior Advantage – Low	+ 3.60%	+ 3.43%

Dental Renewal Rate Change Summary

Dental Plan Option	Dental Rate Change
Delta Dental – DPPO	+ 0.00%
DeltaCare – DHMO	+ 0.00%