

APPENDIX "B"

MARCH 28, 2017 BOARD OF SUPERVISORS AGENDA

EFFECTIVE MARCH 27, 2017

(1.49% compaction adjustment)

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	TITLE: ALPHABETICAL POSITION LISTING	BAND/RANGE	MONTHLY EQUIVALENT	FOOTNOTES	PROB PERD	UNIT	GRP
4085	N	Sheriff's Sergeant	2732	5919 / 7574	^ A	12	U14	5

SECTION 600 - PAID ANNUAL AND BEREAVEMENT LEAVES618.1 Annual Leave Donations (Representation Unit 14)

~~Upon written request of an employee, the Director of Human Resources shall authorize the unconditional and irrevocable donation of all or any part of that employee's accumulated hours of Annual Leave, Vacation/Sick Leave (as defined in Section 700) to another employee. In order to qualify for Annual Leave, Vacation or Sick Leave Donations, a recipient (donee) of donated hours must meet one of the qualifying situations listed below:~~

- ~~a. The donee must have suffered major personal physical/mental disability; or~~
- ~~b. The donee requires time off work to attend a relative who is seriously ill. Relative shall mean the employee's husband, wife, parent, brother, sister, child, grandparent, or grandchild; or~~
- ~~c. The donee requires time off work to recuperate from emotional stress caused by death of a defined relative.~~

~~In each of the above situations, the donee must have exhausted or is about to exhaust all of their Annual Leave or prior sick leave. In addition, a physician statement or other appropriate documentation may be required by the Director of Human Resources prior to approving and processing an Annual Leave, Vacation or Sick Leave Donation request.~~

~~Requests for Annual Leave, Vacation or Sick Leave Donations shall be processed in accordance with procedures specified by the Director of Human Resources and, when granted, the Annual Leave, Vacation or Sick Leave hours transferred shall be deducted from the donor's account and shall thereafter be treated the same as though it had been earned by the donee. The Director of Human Resources shall allocate Annual Leave, Vacation and Sick Leave hours to the donee's account on a pay period basis to cover the period of disability. The donee shall indicate whether payment is to be made in a lump sum or spread over a specified number of pay periods. Employees who are terminating County employment may not donate their remaining Annual Leave hours under any circumstances.~~

618.4 Annual Leave Donations (Representation Units 1, 14, 35, and 37)

Upon written request of an employee, and receipt of required forms, the Director of Human Resources may authorize the unconditional and irrevocable donation of up to 40 hours per payroll year of that employee's accumulated hours of Annual Leave, Vacation/Sick Leave (as defined in Section 700) to another employee. The 40 hour per payroll year maximum donation amount may be waived for catastrophic illnesses or injuries that have been approved for donation by the Director of Human Resources. Eligible employees may receive a maximum of 120 hours of donated hours per payroll year for any serious health condition (as defined below) or up to 800 hours of donated hours per catastrophic illness or injury for the employee, their spouse, the employee's dependent child or dependent grandchild (as defined below).

EFFECTIVE JULY 3, 2017

(5% salary increase)

SECTION 100 - ALPHABETICAL POSITION LISTING

<u>JCN</u>	<u>FLSA</u>	<u>TITLE: ALPHABETICAL POSITION LISTING</u>	<u>BAND/RANGE</u>	<u>MONTHLY EQUIVALENT</u>	<u>FOOTNOTES</u>	<u>PROB PERD</u>	<u>UNIT</u>	<u>GRP</u>
4085	N	Sheriff's Sergeant	2869	6216 / 7949	^ A	12	U14	5

EFFECTIVE JULY 2, 2018

(5% salary increase)

<u>JCN</u>	<u>FLSA</u>	<u>TITLE: ALPHABETICAL POSITION LISTING</u>	<u>BAND/RANGE</u>	<u>MONTHLY EQUIVALENT</u>	<u>FOOTNOTES</u>	<u>PROB PERD</u>	<u>UNIT</u>	<u>GRP</u>
4085	N	Sheriff's Sergeant	3012	6526 / 8346	^ A	12	U14	5

EFFECTIVE JULY 1, 2019

(5% salary increase)

<u>JCN</u>	<u>FLSA</u>	<u>TITLE: ALPHABETICAL POSITION LISTING</u>	<u>BAND/RANGE</u>	<u>MONTHLY EQUIVALENT</u>	<u>FOOTNOTES</u>	<u>PROB PERD</u>	<u>UNIT</u>	<u>GRP</u>
4085	N	Sheriff's Sergeant	3163	6853 / 8766	^ A	12	U14	5