

ADDENDUM
 TO MEMORANDUM OF UNDERSTANDING
 Unit 03 – MENTAL HEALTH PROFESSIONALS & SOCIAL WORKERS

Salary Adjustments

In recognition of recruitment and retention issues regarding the classifications listed below, the parties agree to the following salary adjustments effective April 24, 2017, based on local labor market conditions:

<u>Classification</u>	<u>Current Bi-Weekly Salary Range</u>	<u>Effective 4/24/17</u>	<u>Approximate % Increase</u>	<u>2.5% Increase Eff 7/3/17</u>
Licensed Mental Health Clinician*	2222	2346	5.58%	2405
Licensed Psychologist*	2503	2746	9.71%	2815
Senior Licensed Mental Health Clinician	2387	2581	8.13%	2646
Senior Licensed Psychologist*	2655	3021	13.79%	3097
Unlicensed Mental Health Clinician*	1847	2132	15.43%	2185
Unlicensed Psychologist	2185	2397	9.70%	2457
Utilization Review Specialist*	2498	2709	8.45%	2777

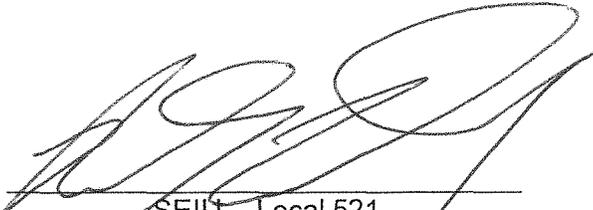
*Classification hired at Step 3 effective April 24, 2017.



 County of Fresno

 3.24.17

 Date



 SEIU – Local 521
 Unit 03 – Mental Health
 Professionals & Social Workers

 3/24/17

 Date