ADDENDUM TO MEMORANDUM OF UNDERSTANDING Unit 13 – CRAFT AND TRADES

Salary Adjustments

In recognition of recruitment and retention issues regarding the Road Equipment Operator classification series, the parties agree to the following salary adjustments effective April 24, 2017, based on local labor market conditions:

Classification	Current Bi-Weekly Salary Range	Effective <u>4/24/17</u>	Approximate <u>% Increase</u>	2% Increase Eff 7/3/17	1% Equity Eff 1/1/18
Road Equipment Operator Trainee*	1011	1219	20.57%	1243	
Road Equipment Operator I	1286	1429	11.12%	1458	
Road Equipment Operator II	1470	1636	11.29%	1669	1686

^{*}Classification hired at Step 3 effective April 24, 2017.

Stationary Engineers – Local 39 Unit 13 – Craft and Trades

3-21-11

Date