ADDENDUM TO MEMORANDUM OF UNDERSTANDING **Unit 39 – OPERATING ENGINEERS**

Equity Adjustments

The parties have met and conferred and agree to the following equity adjustments. This addendum shall supersede the previous salary addendum.

<u>Classification</u>		Current Bi-Weekly Salary Range	1% Equity <u>Eff 6/5/17</u>	2% Increase Eff 7/3/17	1% Equity <u>Eff 1/1/18</u>
Air Conditioning Mechanic	(Step 3*)	1712		1746	1763
Apprentice Mechanic		1313		1339	
Automotive Mechanic	(Step 3**)	1561	1577	1609	1625
Aviation Mechanic		2068		2109	
Building Maintenance Engineer^	(Step 3*)	1712^		1746	1763
Fleet Services Parts Specialist		1183		1207	
Floor Installer		1332		1359	
Heavy Duty Mechanic	(Step 3**)	1561	1577	1609	1625
Locksmith	(Step 3**)	1645		1678	1695
Maintenance Carpenter	(Step 3*)	1645		1678	1695
Maintenance Electrician	(Step 3*)	1645		1678	1695
Maintenance Painter	(Step 3*)	1530		1561	1577
Maintenance Plumber	(Step 3*)	1712		1746	1763
Welder		1561		1592	

^Includes 2% increase effective November 1, 2016, to establish salary parity with Air Conditioning Mechanic and Maintenance Plumber

*Classification hired at Step 3 effective November 21, 2016

**Classification hired at Step 3 effective January 1, 2018.

County of Fresno

4.19.17 Date

Sec.

Stationary Engineers - Local 39 Unit 39 - Operating Engineers

<u>4-19-17</u> Date