

Exhibit A

SECTION 1000 - COMPUTER SERVICES (EMIS)

| FEE DESCRIPTION  | PROPOSED FEE | CURRENT FEE | Inc/(Dec) | % CHANGE |
|------------------|--------------|-------------|-----------|----------|
| 1001. Staff Time | 85.40/hr     | 77.43/hr    | 7.97      | 10%      |

Exhibit B

SECTION 1500 - PARKS AND RECREATION

| FEE DESCRIPTION           | PROPOSED FEE | CURRENT FEE | INC/(DEC) | % CHANGE |
|---------------------------|--------------|-------------|-----------|----------|
| <b>1509. Parks Staff</b>  |              |             |           |          |
| Senior Staff Analyst      | 87.84/hr     | 81.44/hr    | 6.40      | 8%       |
| Parks Services Supervisor | 65.88/hr     | 62.66/hr    | 3.22      | 5%       |
| Tree Trimmer I            | 39.55/hr     | 35.97/hr    | 3.58      | 10%      |
| Tree Trimmer II           | 47.40/hr     | 38.53/hr    | 8.87      | 23%      |
| Senior Tree Trimmer       | 55.79/hr     | 48.69/hr    | 7.10      | 15%      |
| Parks Groundskeeper I     | 33.58/hr     | 32.94/hr    | 0.64      | 2%       |
| Parks Groundskeeper II    | 36.05/hr     | 38.40/hr    | (2.35)    | -6%      |
| Parks Groundskeeper III   | 50.64/hr     | 48.27/hr    | 2.37      | 5%       |
| Parks Maintenance Worker  | 45.69/hr     | 44.59/hr    | 1.10      | 2%       |

**Exhibit C**

**SECTION 2200 -- PUBLIC WORKS**

| FEE DESCRIPTION                            | PROPOSED FEE | CURRENT FEE | INC/<br>(DEC) | %<br>CHANGE |
|--|--------------|-------------|---------------|-------------|
| <b>2207. Capital Projects &amp; Design</b> |              |             |               |             |
| Capital Projects Div. Manager              | 158.91/hr    | 150.15/hr   | 8.76          | 6%          |
| Architect                                  | 142.28/hr    | 130.92/hr   | 11.36         | 9%          |
| Architectural Assistant                    | 69.60/hr     | 68.75/hr    | 0.85          | 1%          |
| Staff Analyst III                          | 109.69/hr    | 100.68/hr   | 9.01          | 9%          |
| Administrative Assistant II                | 52.00/hr     | 48.96/hr    | 3.04          | 6%          |
| Engineering Technician I                   | 48.00/hr     | 44.90/hr    | 3.10          | 7%          |
| Engineering Technician II                  | 72.65/hr     | 68.62/hr    | 4.03          | 6%          |
| Sr. Engineering Technician                 | 82.22/hr     | 77.77/hr    | 4.45          | 6%          |
| Engineer I                                 | 56.92/hr     | 56.46/hr    | 0.46          | 1%          |
| Engineer II                                | 74.60/hr     | 70.14/hr    | 4.46          | 6%          |
| Engineer III                               | 100.60/hr    | 96.85/hr    | 3.75          | 4%          |
| Senior Engineer                            | 113.69/hr    | 106.02/hr   | 7.67          | 7%          |
| Supervising Engineer                       | 120.78/hr    | 115.86/hr   | 4.92          | 4%          |
| Staff Analyst II                           | 66.66/hr     | 63.40/hr    | 3.26          | 5%          |
| Staff Analyst III-Roads                    | 83.97/hr     | 78.11/hr    | 5.86          | 8%          |
| Senior Staff Analyst                       | 91.31/hr     | 82.81/hr    | 8.50          | 10%         |
| Field Survey Supervisor                    | 82.92/hr     | 77.11/hr    | 5.81          | 8%          |
| PW Division Engineer                       | 136.02/hr    | 123.25/hr   | 12.77         | 10%         |
| Chief of Field Survey                      | 108.59/hr    | 101.13/hr   | 7.46          | 7%          |
| Associate Real Property Agent              | 78.42/hr     | 72.84/hr    | 5.58          | 8%          |
| <b>2208. Admin Services - Resources</b>    |              |             |               |             |
| Principal Staff Analyst                    | 98.77/hr     | 88.64/hr    | 10.13         | 11%         |
| Senior Staff Analyst                       | 85.47/hr     | 76.21/hr    | 9.26          | 12%         |
| Staff Analyst I                            | 50.61/hr     | 49.08/hr    | 1.53          | 3%          |
| Staff Analyst II                           | 72.34/hr     | 66.63/hr    | 6.01          | 9%          |
| Staff Analyst III                          | 75.93/hr     | 76.23/hr    | (0.30)        | 0%          |
| Office Assistant II                        | 32.03/hr     | 30.26/hr    | 1.77          | 6%          |
| Office Assistant III                       | 36.88/hr     | 33.24/hr    | 3.64          | 11%         |
| Program Technician I                       | 40.48/hr     | 25.35/hr    | 15.13         | 60%         |
| Program Technician II                      | 59.34/hr     | 54.19/hr    | 5.15          | 10%         |
| Engineering Technician I                   | 50.93/hr     | 43.93/hr    | 7.00          | 16%         |
| Engineering Technician II                  | 71.37/hr     | 63.42/hr    | 7.95          | 13%         |
| Senior Engineer                            | 113.94/hr    | 105.64/hr   | 8.30          | 8%          |
| <b>2209. Development Services</b>          |              |             |               |             |
| Planner I                                  | 50.73/hr     | 48.90/hr    | 1.83          | 4%          |
| Planner II                                 | 55.81/hr     | 69.42/hr    | (13.61)       | -20%        |
| Planner III                                | 85.51/hr     | 80.95/hr    | 4.56          | 6%          |
| Senior Planner                             | 101.63/hr    | 94.61/hr    | 7.02          | 7%          |
| Principal Planner                          | 109.56/hr    | 102.08/hr   | 7.48          | 7%          |
| Program Technician I                       | 48.76/hr     | 38.56/hr    | 10.20         | 26%         |
| Program Technician II                      | 59.50/hr     | 56.16/hr    | 3.34          | 6%          |
| Chief Building Inspector                   | 100.61/hr    | 100.42/hr   | 0.19          | 0%          |
| Building Plans Engineer                    | 81.21/hr     | 99.51/hr    | (18.30)       | -18%        |
| Engineer I                                 | 55.81/hr     | 58.50/hr    | (2.69)        | -5%         |
| Engineer II                                | 69.47/hr     | 62.63/hr    | 6.84          | 11%         |
| Engineer III                               | 96.35/hr     | 91.06/hr    | 5.29          | 6%          |
| Senior Engineer                            | 112.45/hr    | 104.76/hr   | 7.69          | 7%          |
| Administrative Assistant III               | 54.07/hr     | 50.98/hr    | 3.09          | 6%          |
| Office Assistant I                         | 30.82/hr     | 29.31/hr    | 1.51          | 5%          |
| Development Services Manager               | 123.77/hr    | 109.65/hr   | 14.12         | 13%         |