



Board Agenda Item 8

DATE: June 20, 2017

TO: Board of Supervisors

SUBMITTED BY: Margaret Mims, Sheriff-Coroner

SUBJECT: Salary Resolution Amendments

RECOMMENDED ACTION(S):

1. **Approve Amendment to the Salary Resolution adding 42 Correctional Officer positions to the Sheriff-Coroner Org 3111, effective July 3, 2017, as reflected in Appendix C; and**
2. **Approve Amendment to the Salary Resolution adding two Deputy Sheriff positions and two Community Service Officer positions to the Sheriff-Coroner Org 3111, effective July 3, 2017, as reflected in Appendix C.**

There is an increase of \$2,585,696 in Net County Cost (NCC) associated with the first recommended action. However, the NCC will be included in the FY 2017-18 Recommended Budget. The first recommended action would address the third and final year of the Sheriff-Coroner's office staffing plan to comply with the *Quentin Hall v County of Fresno* settlement. The second recommended action would address the request for additional positions from the County of Fresno Superior Court of California for court security services with no increase in NCC. Due to the FY 2017-18 Recommended Budget being brought to your Board in September 2017, the positions are being recommended for addition at this time.

ALTERNATIVE ACTION(S):

There are no viable alternative actions. If the recommended actions are not approved, the Salary resolutions would remain unchanged and the County of Fresno would not be in compliance with the *Quentin Hall v County of Fresno* settlement and the California Government Code section 69926(b) requiring court security services.

FISCAL IMPACT:

There is an additional \$2,585,696 of NCC associated with the first recommended action. The 42 Correctional Officer positions will be funded with 75% NCC (\$2,585,696) and 25% AB 109, Public Safety Realignment Act, (\$861,898) for a total of \$3,447,594. The additional Deputy Sheriff and Community Service Officer positions (\$326,863) will be funded within the Trial Court Security Allocation. Funding for these positions will be included in the FY 2017-18 Sheriff-Coroner's Org 3111 recommended budget.

DISCUSSION:

A decision by the United States District Court, Eastern District of California, was issued in *Quentin Hall v County of Fresno* with the Court's Order filed on November 2, 2015. As a result, the Sheriff-Coroner's staffing plan adds 136 positions over a three-year period. As part of the first year of the staffing plan, the FY 2015-16 Adopted Budget included the addition of 49 Correctional Officers and 2 Correctional Sergeants. For the second year of the staffing plan, the FY 2016-17 Adopted Budget included an additional 43 Correctional Officer positions. For the third and final year of the staffing plan, approval of the first recommended action will allow the Sheriff-Coroner's office to add 42 Correctional Officer positions to comply with the *Quentin Hall v County of*

Fresno settlement.

In FY 2011-12, the State Legislature enacted Assembly Bill 118 and Senate Bill 89 that realigned funding, including Court security, from the State to Counties. The same legislation requires each County Treasurer to establish a Trial Court Security Account for this purpose. Costs associated with providing security services to the Fresno County Superior Court are offset by funding from this account.

On February 28, 2017, your Board approved a Memorandum of Understanding (MOU) with the Superior Court of California for court security services effective July 1, 2017. The approved MOU allows for the additional Deputy Sheriff and Community Service Officer positions to be allocated for services.

Approval of the second recommended action will allow the Sheriff-Coroner's office to allocate the additional four court positions and comply with the current MOU, providing a total of 140 positions for Court Security Services.

REFERENCE MATERIAL:

BAI #24, February 28, 2017

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix C

CAO ANALYST:

Jeannie Z. Figueroa