

Exhibit A

SECTION 1000 - COMPUTER SERVICES (EMIS)

FEE DESCRIPTION	PROPOSED FEE	CURRENT FEE	Inc/(Dec)	% CHANGE
1001. Staff Time	85.40/hr	77.43/hr	7.97	10%

Exhibit B

SECTION 1500 - PARKS AND RECREATION

FEE DESCRIPTION	PROPOSED FEE	CURRENT FEE	INC/(DEC)	% CHANGE
1509. Parks Staff				
Senior Staff Analyst	87.84/hr	81.44/hr	6.40	8%
Parks Services Supervisor	65.88/hr	62.66/hr	3.22	5%
Tree Trimmer I	39.55/hr	35.97/hr	3.58	10%
Tree Trimmer II	47.40/hr	38.53/hr	8.87	23%
Senior Tree Trimmer	55.79/hr	48.69/hr	7.10	15%
Parks Groundskeeper I	33.58/hr	32.94/hr	0.64	2%
Parks Groundskeeper II	36.05/hr	38.40/hr	(2.35)	-6%
Parks Groundskeeper III	50.64/hr	48.27/hr	2.37	5%
Parks Maintenance Worker	45.69/hr	44.59/hr	1.10	2%

Exhibit C

SECTION 2200 -- PUBLIC WORKS

FEE DESCRIPTION	PROPOSED FEE	CURRENT FEE	INC/ (DEC)	% CHANGE
2207. Capital Projects & Design				
Capital Projects Div. Manager	158.91/hr	150.15/hr	8.76	6%
Architect	142.28/hr	130.92/hr	11.36	9%
Architectural Assistant	69.60/hr	68.75/hr	0.85	1%
Staff Analyst III	109.69/hr	100.68/hr	9.01	9%
Administrative Assistant II	52.00/hr	48.96/hr	3.04	6%
Engineering Technician I	48.00/hr	44.90/hr	3.10	7%
Engineering Technician II	72.65/hr	68.62/hr	4.03	6%
Sr. Engineering Technician	82.22/hr	77.77/hr	4.45	6%
Engineer I	56.92/hr	56.46/hr	0.46	1%
Engineer II	74.60/hr	70.14/hr	4.46	6%
Engineer III	100.60/hr	96.85/hr	3.75	4%
Senior Engineer	113.69/hr	106.02/hr	7.67	7%
Supervising Engineer	120.78/hr	115.86/hr	4.92	4%
Staff Analyst II	66.66/hr	63.40/hr	3.26	5%
Staff Analyst III-Roads	83.97/hr	78.11/hr	5.86	8%
Senior Staff Analyst	91.31/hr	82.81/hr	8.50	10%
Field Survey Supervisor	82.92/hr	77.11/hr	5.81	8%
PW Division Engineer	136.02/hr	123.25/hr	12.77	10%
Chief of Field Survey	108.59/hr	101.13/hr	7.46	7%
Associate Real Property Agent	78.42/hr	72.84/hr	5.58	8%
2208. Admin Services - Resources				
Principal Staff Analyst	98.77/hr	88.64/hr	10.13	11%
Senior Staff Analyst	85.47/hr	76.21/hr	9.26	12%
Staff Analyst I	50.61/hr	49.08/hr	1.53	3%
Staff Analyst II	72.34/hr	66.63/hr	6.01	9%
Staff Analyst III	75.93/hr	76.23/hr	(0.30)	0%
Office Assistant II	32.03/hr	30.26/hr	1.77	6%
Office Assistant III	36.88/hr	33.24/hr	3.64	11%
Program Technician I	40.48/hr	25.35/hr	15.13	60%
Program Technician II	59.34/hr	54.19/hr	5.15	10%
Engineering Technician I	50.93/hr	43.93/hr	7.00	16%
Engineering Technician II	71.37/hr	63.42/hr	7.95	13%
Senior Engineer	113.94/hr	105.64/hr	8.30	8%
2209. Development Services				
Planner I	50.73/hr	48.90/hr	1.83	4%
Planner II	55.81/hr	69.42/hr	(13.61)	-20%
Planner III	85.51/hr	80.95/hr	4.56	6%
Senior Planner	101.63/hr	94.61/hr	7.02	7%
Principal Planner	109.56/hr	102.08/hr	7.48	7%
Program Technician I	48.76/hr	38.56/hr	10.20	26%
Program Technician II	59.50/hr	56.16/hr	3.34	6%
Chief Building Inspector	100.61/hr	100.42/hr	0.19	0%
Building Plans Engineer	81.21/hr	99.51/hr	(18.30)	-18%
Engineer I	55.81/hr	58.50/hr	(2.69)	-5%
Engineer II	69.47/hr	62.63/hr	6.84	11%
Engineer III	96.35/hr	91.06/hr	5.29	6%
Senior Engineer	112.45/hr	104.76/hr	7.69	7%
Administrative Assistant III	54.07/hr	50.98/hr	3.09	6%
Office Assistant I	30.82/hr	29.31/hr	1.51	5%
Development Services Manager	123.77/hr	109.65/hr	14.12	13%