



# Board Agenda Item 47

DATE: July 11, 2017

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: Addendum to Memorandum of Understanding for Representation Unit 2 - Sheriff's and Probation Personnel

RECOMMENDED ACTION(S):

**Approve the Addendum to Memorandum of Understanding for Representation Unit 2 - Sheriff's and Probation Personnel, represented by the Fresno County Public Safety Association, effective July 17, 2017.**

Approval of the recommended action would amend Article 44 - JCO Shift Assignments - Juvenile Justice Campus, allowing for the exemption of additional specialized assignments from the seniority shift selection process, and the modification to scheduling of voluntary and directed overtime.

ALTERNATIVE ACTION(S):

If the Board were not to approve the recommended action, the existing terms and conditions would remain in effect and negotiations would continue.

FISCAL IMPACT:

There is no new fiscal impact associated with the recommended action.

DISCUSSION:

On July 14, 2015, the Board approved the Memorandum of Understanding (MOU) for Unit 2 - Sheriff's and Probation Personnel, which included Article 44 - JCO Shift Assignments - Juvenile Justice Campus. Pursuant to current MOU Article 79 - MOU Reopeners, the parties have met and conferred regarding the revision of Article 44.

The modification of the existing MOU language would allow for the exemption of additional specialized assignments from the seniority shift selection process. Specifically, the following additional specialized assignments would be exempt from seniority shift selection process: Evidence Based Practice Assessment Officer, Recreation Coordinator, and Performance Based Standards Officer. Additionally, approval of the recommended action would effectuate modifications to the scheduling of voluntary and directed overtime.

REFERENCE MATERIAL:

BAI #45, July 14, 2015 - Unit 2 MOU

ATTACHMENTS INCLUDED AND/OR ON FILE:

MOU Addendum

CAO ANALYST:

Sonia De La Rosa