



# Board Agenda Item 47

DATE: September 12, 2017

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: Salary Resolution Amendment

RECOMMENDED ACTION(S):

**Approve amendment to the Salary Resolution to increase a pay provision for a Chief Deputy District Attorney or Assistant District Attorney assigned to the Officer Involved Shooting/In-Custody Death Team, effective September 11, 2017, as reflected in Appendix B.**

Approval of the recommended action would authorize a pay provision increasing the compensation rate from \$500 to \$1,000 for a Chief Deputy District Attorney or Assistant District Attorney assigned for a one-week period to the Officer Involved Shooting/In-Custody Death (OIS/ICD) Team, regardless of the number of calls/incidents received during that period. The increase (\$10,594) includes \$4,880 in Net County Cost (NCC), which will be absorbed in the District Attorney-Public Administrator's FY 2017-18 Recommended Budget.

ALTERNATIVE ACTION(S):

If the Board does not approve the recommended action, the Salary Resolution would remain unchanged.

FISCAL IMPACT:

The total estimated cost for FY 2017-18 is approximately \$10,594; \$4,880 in NCC, which includes related retirement costs. Only one assigned member: a Deputy District Attorney IV, Senior Deputy District Attorney, Chief Deputy District Attorney or Assistant District Attorney, may receive the \$1,000 pay provision each week. Sufficient appropriations and estimated revenues are included in the District Attorney-Public Guardian's, Org 2860 FY 2017-18 Recommended Budget.

DISCUSSION:

Approval of the recommended action would provide an additional \$500 in compensation to a Chief Deputy District Attorney or Assistant District Attorney assigned to the OIS/ICD Team, bringing the total compensation rate to \$1,000 per week.

On July 11, 2017, your Board approved a successor Memorandum of Understanding (MOU) for Representation Unit 30 - Deputy District Attorneys, authorizing a similar pay provision for a Deputy District Attorney IV or Senior Deputy District Attorney to be compensated while assigned to the OIS/ICD Team. Approval of the recommended action would provide the same provision for those in the Chief Deputy District Attorney and Assistant District Attorney classifications assigned to the OIS/ICD Team.

REFERENCE MATERIAL:

BAI #46, July 11, 2017 - MOU for Unit 30  
BAI #28, January 31, 2017 - Salary Resolution Amendments  
BAI #29, January 10, 2017 - Addendum to MOU for Unit 30

ATTACHMENTS INCLUDED AND/OR ON FILE:

Appendix B

CAO ANALYST:

Sonia De La Rosa