1 BEFORE THE BOARD OF SUPERVISORS 2 OF THE 3 COUNTY OF FRESNO, STATE OF CALIFORNIA 4 5 IN THE MATTER OF FINDING CRITICAL NEED PURSUANT TO GOVERNMENT CODE SECTION 7522.56(f)(1); EXCEPTION TO THE 6 RESOLUTION 180 DAY SEPARATION PERIOD IN THE 7 RE-EMPLOYMENT OF RETIREE BRET CASSANO AS EXTRA-HELP FIELD SURVEY SUPERVISOR 8 9 WHEREAS, Bret A. Cassano, former County Field Survey Supervisor, retired March 24, 2018; 10 and 11 WHEREAS, the County has not completed the recruitment process to fill the Field Survey 12 Supervisor position: and 13 WHEREAS, the Department will soon begin recruitment for his replacement; and 14 WHEREAS, during his tenure, Mr. Cassano acquired extensive knowledge and experience in 15 Surveys and compliance with California State Codes; and 16 WHEREAS, the Extra-Help Field Survey Supervisor is critical to the Department of Public Works 17 and Planning, Road Construction Maintenance Division surveys to meet and maintain the service 18 needs for the clients of Fresno County. Added to current construction, and preliminary survey 19 commitments for surveys, the Design schedule indicates twenty-three (23) additional construction 20 projects to be awarded in the next six (6) months. This ensures compliance with the California State 21 Codes and better oversight of projects and adds additional levels of safety, 22 NOW THEREFORE, BE IT RESOLVED, that the Fresno County Board of Supervisors hereby 23 adopts the Resolution to hire retiree Bret A. Cassano on an Extra-Help basis effective June 18, 2018, 24 finding and certifying that the provisions of Government Code, section 7522.56, requiring a one-25 hundred eighty (180) day separation period for retired employees returning to employment as Extra-26 Help are not applicable to Mr. Cassano, because of the nature of Mr. Cassano's employment and his 27 appointment is necessary to fill a critically-needed position before one-hundred eighty (180) days has 28 passed following the date of Mr. Cassano's retirement.

1	THE FOREGOING, was passed and adopted by the following vote of the Board of Supervisors			
2	of the County of F	resno this <u>12th</u> day of	June	, 2018, to wit:
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5	AYES:	Supervisors Borgeas, Magsig,	Mendes, Pacheco, Quintero	
6	NOES:	None		
7	ABSENT:	None		
8	ABSTAINED:	None		
9			2. \ \ \ \ \ \	_
10			Sal Quintero, Chairp	erson of the Board
11			of Supervisors of the	County of Fresno
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13	ATTEST: Bernice E. Seidel Clerk of the Board of Supervisors County of Fresno, State of California			
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16	By: Deputy	Cuff		
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