BEFORE THE BOARD OF SUPERVISORS 1 OF THE 2 3 COUNTY OF FRESNO, STATE OF CALIFORNIA 4 5 IN THE MATTER OF FINDING CRITICAL NEED PURSUANT TO GOVERNMENT CODE SECTION RESOLUTION 6 7522.56(f)(1); EXCEPTION TO THE 180 DAY SEPARATION PERIOD IN THE RE-EMPLOYMENT 7 OF RETIREE DONNA CONLEY AS EXTRA-HELP ASSOCIATE REAL PROPERTY AGENT 8 WHEREAS, Donna Conley, a former Associate Real Property Agent, retired June 16, 2018; and 9 10 WHEREAS, the County was unable to recruit a replacement for the experienced Associate Real 11 Property Agent position; and 12 WHEREAS, the Department of Public Works and Planning currently has more than 25 critical 13 road and bridge projects which require right-of-way acquisition; and 14 WHEREAS, the Department currently has only one experienced Associate Real Property Agent; 15 and 16 WHEREAS, in addition to acquiring right-of-way for numerous projects, the Real Property 17 Section must dispose of surplus County property, process dedications of right-of-way, and train three 18 Junior Real Property Agents; and 19 WHEREAS, the single, experienced Associate Real Property Agent cannot perform all of these 20 duties concurrently without delaying critical road and bridge projects; and 21 WHEREAS, during her tenure, Ms. Conley acquired extensive knowledge and experience in 22 real property acquisition; and 23 WHEREAS, retaining an Extra-Help Associate Real Property Agent is critical to the Department 24 to complete important safety projects timely while effectively training new staff; and 25 WHEREAS, the Department has a critical need to continuously have the services of an 26 additional Associate Real Property Agent and, until the Junior Real Property Agents have been fully 27 trained, to retain the services of the retiring Associate Real Property Agent, with extensive knowledge 28 and experience this retiree has; and