

SUMMARY OF PROPOSED ORDINANCE

The proposed ordinance deletes existing section 3.08.120 providing for leaves of absence for County officers or employees within the County classified civil service when seeking electoral office, and adds new section 3.04.030 providing that the County shall establish formal personnel rules governing the taking of leaves of absence by all County employees, except elected officials, when seeking electoral office. The proposed ordinance allows county employees to use accrued annual leave during any leave to seek electoral office, and provides that county employees placed on leave to seek elective office are entitled to return to their previous status and position if defeated, or if there is no conflict or incompatibility between the elected office and their duties as a county employee.