

1 BEFORE THE BOARD OF SUPERVISORS

2 OF THE COUNTY OF FRESNO

3 STATE OF CALIFORNIA

4 ORDINANCE NUMBER 18-018

5 AN ORDINANCE DELETING SECTION 3.08.120 OF CHAPTER 3.08 AND ADDING  
6 SECTION 3.04.030 TO CHAPTER 3.04 OF THE FRESNO COUNTY ORDINANCE CODE  
7 PERTAINING TO THE TAKING OF LEAVE TO SEEK ELECTIVE OFFICE.

8 The Board of Supervisors of the County of Fresno ordains as follows:

9 **Section 1.** That the Fresno County Ordinance Code is hereby amended by deleting  
10 Section 3.08.120 of Chapter 3.08 of Title 3 in its entirety.

11 **Section 2.** That the Fresno County Ordinance Code is hereby amended by adding new  
12 Section 3.04.030 to Chapter 3.04 of Title 3 as follows:

13 "Section 3.04.030 – Employees – Candidate for public office.

14 The County shall adopt formal personnel rules governing the taking of administrative  
15 leave without pay for any officer or employee of the county, with the exception of County elected  
16 officials, who declares as a candidate for any elective office. The personnel rules shall  
17 establish the procedure for taking such leave, whether such leave is mandatory or voluntary, the  
18 elective offices for which leave is required or allowed, the length of leave required or allowed  
19 and any exceptions or exclusions from the requirement or allowance of leave. The adopted  
20 personnel rules shall provide that in lieu of a leave of absence without pay, the candidate may  
21 elect to take accrued annual leave with pay for the whole or any part of the period. If the officer  
22 or employee is defeated for the office, or if elected service in the office is not incompatible with  
23 the full performance of the officer's or employee's duties with the County, the officer or  
24 employee shall be entitled to return to their prior status and position with the County."  
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**Section 3.** That this ordinance shall take effect thirty (30) days after the final passage by the Board of Supervisors or upon adoption of the formal personnel rules by the Board of Supervisors implementing this ordinance, whichever date is later.

THE FOREGOING was passed and adopted by the following vote of the Board of Supervisors of the County of Fresno this 6th day of November, 2018, to wit:

**AYES:** Supervisors Borgeas, Magsig, Mendes, Pacheco, Quintero

NOES: None

ABSENT: None

ABSTAINED: None

SAL QUINTERO, CHAIRPERSON OF THE  
BOARD OF SUPERVISORS OF THE  
COUNTY OF FRESNO, STATE OF CALIFORNIA

ATTEST:  
BERNICE E. SEIDEL,  
CLERK OF THE BOARD OF SUPERVISORS  
COUNTY OF FRESNO, STATE OF CALIFORNIA

By Susan Bishop