## SJVIA PARTICIPATION AGREEMENT

THIS AGREEMENT ("Agreement") is made and entered into this 17<sup>th</sup> day of December 2018, by and between **COUNTY OF FRESNO**, a political subdivision of the State of California, hereinafter referred to as "**COUNTY OF FRESNO**", and the **SAN JOAQUIN VALLEY INSURANCE AUTHORITY**, a joint powers agency, hereinafter referred to as "**SJVIA**".

## WITNESSETH:

WHEREAS, the purpose of the SJVIA is to develop and provide various health insurance programs for health, pharmacy, vision, dental, mental health and life insurance, including related administrative services for such programs to be provided by the insurance provider(s) and the SJVIA and its agents and consultants (collectively, "Various Benefits"), for the benefit of participating entities; and

WHEREAS, the COUNTY OF FRESNO wishes to participate in the SJVIA Various Benefits for the purpose of purchasing health insurance programs, and/or other benefits in a cost-effective manner for its participating employees; and

WHEREAS, the COUNTY OF FRESNO elects to participate in the selected SJVIA health insurance programs as referenced in Exhibit "A" (collectively, "SELECTED PROGRAMS"); and

WHEREAS, a true and correct copy of a summary of applicable SJVIA health insurance programs is attached hereto and incorporated herein by reference as Exhibit "A"; and

WHEREAS, the SJVIA represents that it will contract with Insurance Providers which will provide its Various Benefits under the terms and conditions of a written contract between the SJVIA and the Insurance Provider (the "Insurance Contract") for each of the COUNTY OF FRESNO's participating employees; and

WHEREAS, the SJVIA represents that the rates for the Various Benefits under the SELECTED PROGRAMS to be provided under the Insurance Contract and by the SJVIA, including the costs of its agents and consultants, are set forth in Exhibit "B" which is attached hereto and incorporated herein by reference; and

WHEREAS, the COUNTY OF FRESNO and the SJVIA now desire to enter into this Agreement to secure the COUNTY OF FRESNO's commitment to remit premium payments to the SJVIA for the Various Benefits to be provided under the Insurance Contract, and the COUNTY OF FRESNO's portion of the costs of the SJVIA's agents and consultants, as provided herein.

**NOW THEREFORE**, in consideration of their mutual promises, covenants and conditions, the parties agree as follows:

1. <u>COUNTY OF FRESNO's OBLIGATIONS</u>: The COUNTY OF FRESNO acknowledges that this agreement requires a commitment to participate in SJVIA Various Benefits effective December 17, 2018 through December 31, 2019. Within ten business days of the date that SJVIA is required under the Insurance Contract to pay any insurance premium and/or similar charge to the Insurance Provider, the COUNTY OF FRESNO shall remit to SJVIA the amount necessary to pay the required premium payment based on the intervals of such payments under the Insurance Contract.

The COUNTY OF FRESNO may also participate in SELECTED PROGRAMS as referenced in Exhibit "A" and shall comply with all applicable terms and provisions of the Insurance Contract and this Agreement, effective December 17, 2018. The attached rates in Exhibit "B" reference only the SELECTED PROGRAMS the COUNTY OF FRESNO is electing. Exhibit "B" also references the effective term such rates apply to the COUNTY OF FRESNO which are effective December 17, 2018 through December 31, 2019. The COUNTY OF FRESNO agrees that it may only elect to participate in additional health insurance programs, or elect to make changes to the SELECTED PROGRAMS, through subsequent amendment to this agreement or separate agreement. Subsequent renewals are based on the SJVIA underwriting guidelines. The SJVIA uses actuarially based underwriting standards.

- 2. <u>SJVIA'S OBLIGATIONS</u>: The SJVIA shall approve and execute related Insurance Contracts. Following execution of the Insurance Contracts, (i) SJVIA shall make available the fully-executed copy of the Insurance Contract to COUNTY OF FRESNO, (ii) SJVIA shall enforce SJVIA's rights under the Insurance Contract for the benefit of COUNTY OF FRESNO, and (iii) SJVIA shall perform SJVIA's obligations under the terms and conditions of the Insurance Contracts, including making timely payment of premium payments, and/or any similar charges, necessary to keep the Insurance Contracts in full force and effect.
- **3. MODIFICATION:** Any matters of this Agreement may be modified from time to time but only by the written consent of all the parties hereto without, in any way, affecting the remainder hereof.
- **4. NON-ASSIGNMENT:** Neither party hereto shall assign, transfer, or subcontract this Agreement nor their rights or duties under this Agreement without the prior written consent of the other party hereto.
- 5. <u>AUDITS AND INSPECTIONS</u>: The SJVIA shall at any time during usual SJVIA business hours, upon request by the COUNTY OF FRESNO, and as often as the COUNTY OF FRESNO may deem necessary, make available to the COUNTY OF FRESNO for examination all SJVIA records and data for inspection, examination, and audit by the COUNTY OF FRESNO with respect to the matters covered by this Agreement. SJVIA shall be subject to the examination and audit of the State Auditor General for a period of three (3) years after final payment under contract (Government Code section 8546.7).
  - **NOTICES**: The persons having authority to give and receive notices under this Agreement and their addresses include the following:

## COUNTY OF FRESNO

SJVIA

Paul Nerland
Director of Human Resources
2220 Tulare St, 16 Floor
Fresno, CA 93721
PNerland@fresnocountyca.gov

Rhonda Sjostrom SJVIA Assistant Manager 2500 West Burrel Visalia, CA 93291 rsjostro@co.tulare.ca.us

Any and all notices between the COUNTY OF FRESNO and the SJVIA provided for or permitted under this Agreement shall be in writing and delivered either by person service, by first-class United States mail, by an overnight commercial courier service, or by telephonic facsimile transmission. A notice delivered by personal service is effective upon service to the recipient. A notice delivered by first-class United States mail is effective three COUNTY OF FRESNO business days after deposit in the United States mail, postage prepaid, addressed to the recipient. A notice delivered by an overnight commercial courier service is effective one COUNTY OF FRESNO business

day after deposit with the overnight commercial courier service, delivery fees prepaid, with delivery instructions given for next day delivery, addressed to the recipient. A notice delivered by telephonic facsimile is effective when transmission to the recipient is completed (but, if such transmission is completed outside of COUNTY OF FRESNO business hours, then such delivery shall be deemed to be effective at the next beginning of a COUNTY OF FRESNO business day), provided that the sender maintains a machine record of the completed transmission. For all claims arising out of or related to this Agreement, nothing in this section establishes, waives, or modifies any claims presentation requirements or procedures provided by law, including but not limited to the Government Claims Act (Division 3.6 of Title 1 of the Government Code, beginning with section 810).

- **7. GOVERNING LAW:** The parties agree that for the purposes of venue, performance under this Agreement is to be in Fresno County, California. The rights and obligations of the parties and all interpretation and performance of this Agreement shall be governed in all respects by the laws of the State of California.
- **8. TERM:** This Agreement shall become effective beginning at 12:01 a.m. on December 17, 2018 and shall terminate on December 31, 2019.

## 9. <u>TERMINATION</u>:

- a. The terms of this Agreement, and the health insurance programs, administrative services, and/or SJVIA staff costs to be provided hereunder, are contingent on the approval of funds by the COUNTY OF FRESNO. Should sufficient funds not be allocated, the services provided may be modified, or this Agreement terminated at any time by giving SJVIA 120 days advance written notice.
- b. Notwithstanding any other provision of this Article, if the COUNTY OF FRESNO fails to make in full any payment when due pursuant to Article 1, the SJVIA shall have the right, in its sole discretion, to terminate this Agreement, without notice, effective at the expiration of the last period for which full premium payment was made. Notwithstanding such termination or suspension, the SJVIA, in its sole discretion, may accept late payment or delinquent amounts and, upon acceptance, this Agreement may be reinstated retroactively to the last date for which full premium payment was made. Any such acceptance of a delinquent payment by the SJVIA shall not be deemed a waiver of this provision for termination of this Agreement in the event of any future failure of the COUNTY OF FRESNO to make timely payments of any amounts due under this Agreement.
- 10. <u>SEVERABILITY</u>: In the event any provisions of this Agreement are held by a court of competent jurisdiction to be invalid, void, or unenforceable, the parties will use their best efforts to meet and confer to determine how to mutually amend such provisions with valid and enforceable provisions, and the remaining provisions of this Agreement will nevertheless continue in full force and effect without being impaired or invalidated in any way.
- of this agreement shall be submitted to mediation. The mediator will be selected by mutual agreement. If the matter cannot be resolved through mediation or if the parties cannot agree upon a mediator the matter shall be submitted to arbitration and such arbitration shall comply with and be governed by the provisions of the California Arbitration Act, of the California Code of Civil Procedure.

<b>12</b> .	<b>ENTIRE AGR</b>	<b>EEMENT</b> : This A	Agreement consti	tutes the entire	e agreement	between the
SJVIA and Co	OUNTY OF F	RESNO with re	spect to the sub	ject matter he	ereof and su	persedes all
	•		s, commitments, er unless express	•		•

13.	<b>COUNTERPARTS</b> :	This	Agreement	may	be	executed	in	one	or	more	original
counterparts,	all of which together	will co	onstitute one	and tl	he s	ame agree	mer	nt.			

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<i>III</i>
<i>III</i>
(Go to next page for signatures)

## AGREEMENT BETWEEN COUNTY OF FRESNO AND THE SAN JOAQUIN VALLEY INSURANCE AUTHORITY

SAN JOAQUIN VALLEY INSURANCE AUTHORITY:	COUNTY OF FRESNO:
By: Ernest Buddy Mendes SJVIA Board President	By: Sal Quintero Chairperson of the Board of Supervisors of the County of Fresno
Date:	Date: <u>December 11,2018</u>
REVIEWED & RECOMMENDED FOR APPROVAL	ATTEST: Bernice E. Seidel Clerk of the Board of Supervisors
By: Rhonda Sjostrom SJVIA Assistant Manager	County of Fresno, State of California  By:

## FOR ACCOUNTING USE ONLY:

Fund No: 1060 Subclass: 10000 ORG No: 89250200 Account No: 7185



#### **BOARD OF DIRECTORS**

ANDREAS BORGEAS

KUYLER CROCKER

NATHAN MAGSIG

**BUDDY MENDES** 

BRIAN PACHECO

PETE VANDER POEL

J. STEVEN WORTHLEY

## Exhibit A

## **County of Fresno**

## Plan Year 2019 Benefit Summaries

- Anthem Blue Cross EPO 0/15/0
- Anthem Blue Cross PPO 250/20/100/50
- Anthem Blue Cross PPO 1000/45/80/50
- Anthem Blue Cross HDHD PPO 1500/2700/80/60
- Anthem Blue Cross HDHP PPO 3000/100/50
- EmpiRx Health Prescription Benefit
- Kaiser Permanente HMO
- Delta Dental PPO
- Delta Dental DHMO
- VSP Vision Benefits



Anthem Blue Cross

Your Plan: SJVIA Custom EPO 0/15/0

Your Network: EPO

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Certificate of Insurance or Evidence of Coverage (EOC). If there is a difference between this summary and the Certificate of Insurance or Evidence of Coverage (EOC), will prevail.

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Overall Deductible  See notes section to understand how your deductible works.	\$0 single / \$0 family	Not covered
Out-of-Pocket Limit (Medical only) When you meet your out-of-pocket limit, you will no longer have to pay cost-shares during the remainder of your benefit period. See notes section for additional information regarding your out of pocket maximum.	\$1,000 single / \$2,000 family	Not covered
Preventive care/screening/immunization	No charge	Not covered
Doctor Home and Office Services		
Primary care visit to treat an injury or illness	\$15 copay per visit	Not covered
Specialist care visit	\$15 copay per visit	Not covered
Prenatal and Post-natal Care	No charge	Not covered
Other practitioner visits:		
Retail health clinic	\$15 copay per visit	Not covered
On-line Visit with LiveHealth Online <i>Includes behavioral health visits</i> .	\$15 copay per visit	Not covered
Chiropractor services  Coverage for In-Network Provider is limited to 40 visit limit per benefit period. Chiropractic appliances are limited to \$50 per benefit period.	\$10 copay per visit	Not covered
Acupuncture	\$15 copay per visit	Not covered

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Other services in an office:		
Allergy testing	No charge	Not covered
Chemo/radiation therapy	No charge	Not covered
Hemodialysis	No charge	Not covered
Prescription drugs  For the drugs itself dispensed in the office thru infusion/injection	No charge	Not covered
Diagnostic Services		
Lab:		
Office	No charge	Not covered
Freestanding Lab	No charge	Not covered
Outpatient Hospital	No charge	Not covered
X-ray:		
Office	No charge	Not covered
Freestanding Radiology Center	No charge	Not covered
Outpatient Hospital	No charge	Not covered
Advanced diagnostic imaging (for example, MRI/PET/CAT scans):		
Office	No charge	Not covered
Freestanding Radiology Center	No charge	Not covered
Outpatient Hospital	No charge	Not covered
Emergency and Urgent Care		
Emergency room facility services  This is for the hospital/facility charge only. The ER physician charge may be separate. Copay waived if admitted.	\$100 copay per visit	Covered as In- Network
Emergency room doctor and other services	No charge	Covered as In- Network
Ambulance (air and ground)	No charge	Covered as In- Network

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Urgent Care (office setting/freestanding facility)	\$15 copay per visit	Not covered
Outpatient Mental/Behavioral Health and Substance Abuse		
Doctor office visit or LiveHealth Online visit	\$15 copay per visit	Not covered
Facility visit:		
Facility fees	No charge.	Not covered
Outpatient Surgery		
Facility fees:		
Hospital	No charge	Not covered
Freestanding Surgical Center	No charge	Not covered
Doctor and other services	No charge	Not covered
Hospital Stay (all inpatient stays including maternity, mental / behavioral health, and substance abuse)		
Facility fees (for example, room & board)	No charge	Not covered
Doctor and other services	No charge	Not covered
Recovery & Rehabilitation		
Home health care  Coverage for In-Network Provider is limited to 100 visits per calendar year.	\$15 copay per visit	Not covered
Rehabilitation services (for example, physical/speech/occupational therapy):		
Office Costs may vary by site of service. Limited to a 60-day period of care.	\$15 copay per visit	Not covered
Outpatient hospital  Limited to a 60-day period of care.	No charge	Not covered
Habilitation services Office	\$15 copay per visit	Not covered
Outpatient hospital	No charge	Not covered

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Cardiac rehabilitation		
Office	\$15 copay per visit	Not covered
Outpatient hospital	No charge	Not covered
Skilled nursing care (in a facility)  Coverage for In-Network Provider is limited to 100 days per calendar year.	No charge	Not covered
Hospice	No charge	Not covered
Durable Medical Equipment  Hearing aids benefit available for one hearing aid per ear every three years. Breast pump and supplies are covered under Preventive Care at no charge.	No charge	Not covered
Prosthetic Devices	No charge	Not covered
Home Infusion Therapy Subject to utilization review.	\$15 copay per visit	Not covered
Family Planning and Infertility Services		Not covered
<ul> <li>Infertility studies and tests</li> <li>Female sterilization (including tubal ligation and counseling/consultation)</li> <li>Male sterilization</li> <li>Counseling and consultation</li> <li>California fetal genetic testing</li> </ul>	\$15 copay per visit No charge \$15 copay \$15 copay per visit No charge	
Smoking Cessation Program	No charge	Not covered

#### Notes:

- This Summary of Benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this Summary of Benefits. This Summary of Benefits, as updated, is subject to the approval of the California Department of Insurance and the California Department of Managed Health Care (as applicable).
- In addition to the benefits described in this summary, coverage may include additional benefits, depending upon the member's home state. The benefits provided in this summary are subject to federal and California laws. There are some states that require more generous benefits be provided to their residents, even if the master policy was not issued in their state. If the member's state has such requirements, we will adjust the benefits to meet the requirements.
- The family deductible and out-of-pocket maximum are embedded meaning the cost shares of one family member will be applied to the individual deductible and individual out-of-pocket maximum; in addition, amounts for all family members apply to the family deductible and family out-of-pocket maximum. No one member will pay more than the individual deductible and individual out-of-pocket maximum.
- All medical services subject to a coinsurance are also subject to the annual medical deductible.
- Annual Out-of-Pocket Maximums includes deductible, copays, coinsurance and prescription drug.
- Preventive Care Services includes physical exam, preventive screenings (including screenings for cancer, HPV, diabetes, cholesterol, blood pressure, hearing and vision, immunization, health education, intervention services, HIV testing) and additional preventive care for women provided for in the guidance supported by Health Resources and Service Administration.
- For plans with an office visit copay, the copay applies to the actual office visit and additional cost shares may apply for any other service performed in the office (i.e., X-ray, lab, surgery), after any applicable deductible.
- If your plan includes an emergency room facility copay and you are directly admitted to a hospital, your emergency room facility copay is waived.
- Certain services are subject to the utilization review program. Before scheduling services, the member must make sure utilization review is obtained. If utilization review is not obtained, benefits may be reduced or not paid, according to the plan.
- Additional visits maybe authorized if medically necessary. Pre-service review must be obtained prior to receiving the additional services.
- Transplants covered only when performed at Centers of Medical Excellence or Blue Distinction Centers.
- Bariatric Surgery covered only when performed at Blue Distinction Center for Specialty Care for Bariatric Surgery.
- Skilled Nursing Facility day limit does not apply to mental health and substance abuse.
- Respite Care limited to 5 days per admission.
- Freestanding Lab and Radiology Center is defined as services received in a non-hospital based facility.
- Coordination of Benefits: The benefits of this plan may be reduced if the member has any other group health or dental coverage so that the services received from all group coverage do not exceed 100% of the covered expense
- For additional information on limitations and exclusions and other disclosure items that apply to this plan, go to <a href="https://le.anthem.com/pdf?x=CA\_LG\_EPO">https://le.anthem.com/pdf?x=CA\_LG\_EPO</a>
- For additional information on this plan, please visit sbc.anthem.com to obtain a Summary of Benefit Coverage.



## SJVIA Modified Chiropractic Care EPO Rider Plan 10/40

The benefits described in this Rider are provided through an agreement between Anthem Blue Cross and American Specialty Health Plans of California (ASH Plans). The services listed below are covered only if provided by an ASH Plans Chiropractor. These benefits are provided in addition to the benefits described in the Anthem Blue Cross EPO Evidence of Coverage (EOC) document. However, when expenses are incurred for treatment received from an ASH Plans Chiropractor, no other benefits other than the benefits described in this Rider will be paid.

Covered Services	Member's Copayment
Office Visit to a Chiropractor	\$10/visit
Maximum Benefits	
Office visits to a Chiropractor	40 visits per calendar year
Chiropractic appliances	\$50 per calendar year

**Chiropractor Services:** Member has up to 40 visits in a calendar year for chiropractor care services that are determined by ASH PLANS to be medically/clinically necessary. All visits to an ASH Plans chiropractor will be applied towards the maximum number of visits in a calendar year. The ASH Plans chiropractor is responsible for submitting a treatment plan to ASH Plans for prior approval.

Covered services include:

- > An initial new patient exam by an ASH Plans chiropractor to determine the appropriateness of chiropractic services.
- > Follow-up office visits as set forth in a treatment plan approved by ASH Plans and provided by an ASH Plans chiropractor
- An established patient exam performed by an ASH Plans chiropractor to assess the need to continue, extend or change a treatment plan approved by ASH Plans.
- Adjunctive physiotherapy modalities and procedures as set forth in a treatment plan approved by ASH Plans and provided by ASH Plans chiropractor.
- Radiological x-rays and laboratory tests when prescribed by an ASH Plans chiropractor and approved by ASH Plans. Covered services include radiological consultations when determined by ASH Plans to be medically/clinically necessary and provided by a licensed chiropractic radiologist, medical radiologist, radiology group or hospital which has contracted with ASH Plans to provide those services.
- Chiropractic Appliances: Up to \$50 per calendar year when prescribed by an ASH Plans chiropractor and approved by ASH Plans. Covered chiropractic appliances are limited to:
  - elbow supports, back supports (thoracic), lumbar braces and supports, rib supports, or wrist supports;
  - cervical collars or cervical pillows;
  - ankle braces, knee braces, or wrist braces;
  - heel lifts;
  - hot or cold packs;
  - lumbar cushions;
  - rib belts or orthotics; and
  - home traction units for treatment of the cervical or lumbar regions.

anthem.com/ca Anthem Blue Cross Effective 12-17-18 Printed 8/23/2018

## **Chiropractic Care Rider Exclusions & Limitations**

Care Not Approved: Any services provided by an ASH Plans chiropractor that are not approved by ASH Plans except as specified as covered in the Evidence of Coverage (EOC). An ASH Plans chiropractor is responsible for submitting a treatment plan to ASH Plans for prior approval.

Care Not Covered: In addition to any service or supply specifically excluded in the EOC, no benefits will be provided for chiropractic services or supplies in connection with:

- Diagnostic scanning, such as magnetic resonance imaging (MRI) or computerized axial tomography (CAT) scans.
- > Thermography.
- > Hypnotherapy.
- > Behavior training
- > Sleep therapy.
- Weight programs.
- > Any non-medical program or service.
- Pre-employment examinations, any chiropractic services required by an employer that are not medically/clinically necessary, or vocational rehabilitation.
- > Services and/or treatments which are not documented as medically/clinically necessary.
- Massage therapy.
- Any service or supply for the exam and/or treatment by an ASH chiropractor for conditions other than those related to neuromusculoskeletal disorders.
- > Transportation costs including local ambulance charges.
- > Education programs, non-medical self-care or self-help, or any self-help physical exercise training or any related diagnostic testing.
- Hospitalization, surgical procedures, anesthesia, manipulation under anesthesia, proctology, colonic irrigation, injections and injection services, or other related services;

- All auxiliary aids and services, including, but not limited to, interpreters, transcription services, written materials, telecommunications devices, telephone handset amplifiers, television decoders and telephone compatible with hearing aids;
- > Adjunctive therapy not associated with spinal, muscle or joint manipulation.
- Laboratory and diagnostic x-ray studies, except as specified as covered in the EOC.

Non-ASH Plans Chiropractors: Services and supplies provided by a chiropractor who does not have an agreement with ASH Plans to provide covered services under this plan.

Work Related: Care for health problems that are work-related if such health problems are covered by workers' compensation, an employer's liability law or similar law. We will provide care for a work-related health problem, but we have the right to be paid back for that care as described in the EOC.

Government Treatment: Any services actually given to the member by a local, state or federal government agency, except when this plan's benefits, must be provided by law. We will not cover payment for these services if the member is not required to pay for them or they are given to the member for free

**Drugs:** Prescription drugs or medicines, including a non-legend or proprietary medicine or medication not requiring a prescription.

**Supplement.** Vitamins, minerals, dietary and nutritional supplements or other similar products and any herbal supplements.

Air Conditioners: Air purifiers, air conditioners, humidifiers, supplies or any other similar devices or appliances. All appliances or durable medical equipment, except as specified as covered in the EOC..

**Personal Items:** Any supplies for comfort, hygiene or beauty purposes, including therapeutic mattresses.

Out-Of-Area and Emergency Care: Out-of-area care is not covered under this Chiropractic benefit, except for emergency services. The member should follow the procedures specified by their Anthem Blue Cross EPO plan to obtain emergency or out-of-area care.

#### Third Party Liability

Anthem Blue Cross is entitled to reimbursement of benefits paid if the member recovers damages from a legally liable third party.

Anthem Blue Cross is the trade name of Blue Cross of California. Independent Licensee of the Blue Cross Association. ® ANTHEM is a registered trademark. ® The Blue Cross name and symbol are registered marks of the Blue Cross Association.



## SJVIA County of Fresno **Modified Premier PPO** (250/20/100/50) - Active

In addition to dollar and percentage copays, members are responsible for deductibles, as described below. Please review the deductible information to know if a deductible applies to a specific covered service. Certain Covered Services have maximum visit and/or day limits per year. The number of visits and/or days allowed for these services will begin accumulating on the first visit and/or day, regardless of whether your deductible has been met. Members are also responsible for all costs over the plan maximums. Plan maximums and other important information appear in italics. Benefits are subject to all terms, conditions, limitations, and exclusions of the Policy.

### **Subject to Utilization Review**

Certain services are subject to the utilization review program. Before scheduling services, the member must make sure utilization review is obtained. If utilization review is not obtained, benefits may be reduced or not paid, according to the plan.

#### **Explanation of Maximum Allowed Amount**

Maximum Allowed Amount is the total reimbursement payable under the plan for covered services received from Participating and Non-Participating Providers. It is the payment towards the services billed by a provider combined with any applicable deductible, copayment or coinsurance.

Participating Providers- The rate the provider has agreed to accept as reimbursement for covered services. Members are not responsible for the difference between the provider's usual charges & the maximum allowed amount.

Non-Participating Providers & Other Health Care Providers-(includes those not represented in the PPO provider network)-Reimbursement amount is based on: an Anthem Blue Cross rate or fee schedule, a rate negotiated with the provider, information from a third party vendor, or billed charges.

For Medical Emergency care rendered by a Non-Participating Provider or Non-Contracting Hospital, reimbursement may be based on the reasonable and customary value. Members may be responsible for any amount in excess of the reasonable and customary value.

When using Non-PPO and Other Health Care Providers, members are responsible for any difference between the covered expense & actual charges, as well as any deductible & percentage copay.

a percentage copay.
\$250/member \$500/family (combined/aggregate)
\$500/admission (waived for emergency admission)
\$500/admission (waived for emergency admission)
\$100/visit (waived if admitted directly from ER)
\$3,000/member/year; \$5,000/family/year
\$10,000/member/year; \$15,000/family/year

The following do not apply to the medical out-of-pocket maximums: non-covered expenses and prescription drugs. After an annual out-ofpocket maximum is met for medical during a calendar year, the individual member or family will no longer be required to pay a copay or coinsurance for medical. The member remains responsible for non-covered expenses and prescription drugs

	isurance for medical. The member remains responsible for non-covered	Unlimited	-90
	vered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay
	spital Medical Services (subject to utilization review		
for	inpatient services; waived for emergency admissions)		
	Semi-private room, meals & special diets, & ancillary services	No copay	50%1
	Outpatient medical care, surgical services & supplies	No copay	50% <sup>1</sup>
	(hospital care other than emergency room care)		
Am	bulatory Surgical Centers		
	Outpatient surgery, services & supplies	No copay	50% (benefit limited to \$350/day)
Ski	lled Nursing Facility (subject to utilization review)		
	Semi-private room, services & supplies	No copay	50%
	(limited to 100 days/benefit year)		
Hos	spice Care		
	Inpatient or outpatient services ; family bereavement services	No copay <sup>2</sup>	
Ho	me Health Care (subject to utilization review)		
	Services & supplies from a home health agency (limited to 100 visits	No copay	50%
	per benefit year, one visit by a home health aide equals four hours or less;		
	not covered while member receives hospice care)		

<sup>1</sup> For California facilities, a discount will be applied if the facility has a contract with Anthem Blue Cross for fee-for-service business. For California facilities without a contract, covered expense for non-emergency hospital services and supplies is reduced by 25%, resulting in higher costs for members.

M-I P2039

<sup>&</sup>lt;sup>2</sup> These providers are not represented in the Anthem Blue Cross PPO network.

Covered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay
Home Infusion Therapy (subject to utilization review)  Includes medication, ancillary services & supplies; caregiver training & visits by provider to monitor therapy; durable medical equipment; lab services	No copay	50% (benefit limited to \$600/day)
Physician Medical Services		
➤ Office & home visits	\$20/visit <sup>1</sup> (deductible waived)	50%
<ul> <li>Hospital &amp; skilled nursing facility visits</li> </ul>	No copay	50%
<ul> <li>Surgeon &amp; surgical assistant; anesthesiologist or anesthetist</li> </ul>	No copay	50%
<ul> <li>Drugs administered by a medical provider (certain drugs are subject to utilization review</li> </ul>	No copay	50%
Diagnostic X-ray & Lab		
MRI, CT scan, PET scan & nuclear cardiac scan (subject to utilization review)	No copay	50%
Other diagnostic x-ray & lab	No copay	50%
Preventive Care services		
Preventive Care Services including*, physical exams, preventive		
screenings (including screenings for cancer, HPV, diabetes, cholesterol blood pressure, hearing and vision, immunizations, health education, intervention services, HIV testing), and additional preventive care for women provided for in the guidelines supported by the Health	No copay (deductible waived)	50%
Resources and Services Administration. *This list is not exhaustive. This benefit includes all Preventive Care		
Services required by federal and state law.		
Physical Therapy, Physical Medicine & Occupational Therapy, including Chiropractic Services (limited to 24 visits/benefit year; additional visits may be authorized)	No copay	50%
Speech Therapy		
Outpatient speech therapy following injury or organic disease	No copay	50%
Acupuncture		
Services for the treatment of disease, illness or injury (limited to 12 visits/benefit year)	No copay <sup>2</sup>	50%2
Temporomandibular Joint Disorders		
Splint therapy & surgical treatment	No copay	50%
Pregnancy & Maternity Care		
Physician office visits	No copay	50%
Prescription drug for elective abortion (mifepristone)	No copay	50%
Normal delivery, cesarean section, complications of pregnancy & abortion		
Inpatient physician services	No copay	50%
Hospital & ancillary services	No copay	50% <sup>3</sup>
Organ & Tissue Transplants (subject to utilization review; specified organ transplants covered only when performed at Center of Expertise [COE])		
Inpatient services provided in connection with non-investigative organ or tissue transplants	No copa	
Transplant travel expense for an authorized, specified transplant at a COE (recipient & companion	No copa	ay (deductible waived)
transportation limited to 6 trips/episode & \$250/person/trip for round-trip coach airfare, 21 days/trip, other expenses limited to		
1 trip/episode & \$250 for round-trip coach airfare, hotel limited to \$100/day for 7 days, other expenses limited to \$25/day for 7 days)		

The dollar copay applies only to the visit itself. An additional No copay applies for any services performed in office (i.e., X-ray, lab, surgery), after any applicable deductible.

<sup>&</sup>lt;sup>2</sup> Acupuncture services can be performed by a certified acupuncturist (C.A.), a doctor of medicine (M.D.), a doctor of osteopathy (D.O.), a podiatrist (D.P.M.), or a dentist (D.D.S.).

<sup>&</sup>lt;sup>3</sup> For California facilities, a discount will be applied if the facility has a contract with Anthem Blue Cross for fee-for-service business. For California facilities without a contract, covered expense for non-emergency hospital services and supplies is reduced by 25%, resulting in higher costs for members.

Cove	ered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay
neces	atric Surgery (subject to utilization review; medically ssary surgery for weight loss, only for morbid obesity, red only when performed at a Center of Expertise [COE])	. ,	. ,
>	Inpatient services provided in connection with medically necessary surgery for weight loss, only for morbid obesity	No cop	pay
	Bariatric travel expense when member's home is 50 miles or more from the nearest bariatric COE (member's transportation to & from COE limited to \$130/person/trip for 3 trips [pre-surgical visit, initial surgery & one follow-up visit]; one companion's transportation to & from COE limited to \$130/person/trip for 2 trips [initial surgery & one follow-up visit]; hotel for member & one companion limited to one room double occupancy & \$100/day for 2 days/trip, or as medically necessary, for pre-surgical & follow-up visit; hotel for one companion limited to one room double occupancy & \$100/day for duration of member's initial surgery stay for 4 days; other reasonable expenses limited to \$25/day/person for 4 days/trip)	No cop	pay (deductible waived)
>	etes Education Programs (requires physician supervision) Teach members & their families about the disease process, the daily management of diabetic therapy & self-management training	\$20/visit (deductible waived)	50%
Pros	thetic Devices		
 	Coverage for breast prostheses; prosthetic devices to restore a method of speaking; surgical implants; artificial limbs or eyes; the first pair of contact lenses or eyeglasses when required as a result of eye surgery; & therapeutic shoes & inserts for members with diabetes	No copay	50%
	ble Medical Equipment		
	Rental or purchase of DME including hearing aids, dialysis equipment & supplies (hearing aids benefit is available for one hearing aid per ear every three years; breast pump and supplies are covered under preventive care at no charge for in-network)	No copay	50%
	ted Outpatient Medical Services & Supplies		
	Ground or air ambulance transportation, services & disposable supplies	No cop	•
1	Blood transfusions, blood processing & the cost of unreplaced blood & blood products	No cop	•
	Autologous blood (self-donated blood collection, testing, processing & storage for planned surgery)	No cop	pay <sup>1</sup>

<sup>&</sup>lt;sup>1</sup> These providers are not represented in the Anthem Blue Cross PPO network.

Covered Services		PPO: Per Member Copay	Non-PPO: Per Member Copay
Emergency Care			
>	Emergency room services & supplies (\$100 deductible waived if admitted)	No copay	No copay
	Inpatient hospital services	No copay	No copay
	Physician services	No copay	No copay
Me	ntal or Nervous Disorders and Substance Abuse		
>	Inpatient facility care (subject to utilization review; waived for emergency admissions)	100%	50%1
$\triangleright$	Inpatient physician visits	100%	50%
	Outpatient facility care	100%	50% <sup>1</sup>
>	Physician office visits (Behavioral Health Treatment for Autism & Pervasive Development disorders requires pre-service review)	\$20/visit <sup>2</sup> (deductible waived)	50%

<sup>&</sup>lt;sup>1</sup> For California facilities, a discount applies if the facility has a contract with Anthem Blue Cross for fee-for-service business. For California facilities without a contract, covered expense for non-emergency hospital services and supplies is reduced by 25%, resulting in higher out-of-pocket costs for members.

This Summary of Benefits is a brief review of benefits. Once enrolled, members will receive a Combined Evidence of Coverage and Disclosure Form, which explains the exclusions and limitations, as well as the full range of covered services of the plan, in detail.

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits. This proposed benefit summary is subject to the approval of the California Department of Insurance and the California Department of Managed Health Care.

## **Premier Plan Exclusions and Limitations**

Not Medically Necessary. Services or supplies that are not medically necessary, as defined.

Experimental or Investigative. Any experimental or investigative procedure or medication. But, if member is denied benefits because it is determined that the requested treatment is experimental or investigative, the member may request an independent medical review, as described in the Evidence of Coverage (EOC).

Outside the United States. Services or supplies furnished and billed by a provider outside the United States, unless such services or supplies are furnished in connection with urgent care or an emergency.

Crime or Nuclear Energy. Conditions that result from (1) the member's commission of or attempt to commit a felony, as long as any injuries are not a result of a medical condition or an act of domestic violence; or (2) any release of nuclear energy, whether or not the result of war, when government funds are available for the treatment of illness or injury arising from the release of nuclear energy.

**Not Covered.** Services received before the member's effective date. Services received after the member's coverage ends, except as specified as covered in the EOC.

Excess Amounts. Any amounts in excess of covered expense or the lifetime maximum.

Work-Related. Work-related conditions if benefits are recovered or can be recovered, either by adjudication, settlement or otherwise, under any workers' compensation, employer's liability law or occupational disease law, whether or not the member claims those benefits. If there is a dispute of substantial uncertainty as to whether benefits may be recovered for those conditions pursuant to workers' compensation, we will provide the benefits of this plan for such conditions, subject to a right of recovery and reimbursement under California Labor Code Section 4903, as specified as covered in the EOC.

Government Treatment. Any services the member actually received that were provided by a local, state or federal government agency, except when payment under this plan is expressly required by federal or state law. We will not cover payment for these services if the member is not required to pay for them or they are given to the insured person for free.

Services of Relatives. Professional services received from a person living in the member's home or who is related to the member by blood or marriage, except as specified as covered in the EOC.

Voluntary Payment. Services for which the member has no legal obligation to pay, or for which no charge would be made in the absence of insurance coverage or other health plan coverage, except services received at a non-governmental charitable research hospital. Such a hospital must meet the following guidelines:

- 1. it must be internationally known as being devoted mainly to medical research;
- at least 10% of its yearly budget must be spent on research not directly related to patient care:
- at least one-third of its gross income must come from donations or grants other than gifts or payments for patient care;
- 4. it must accept patients who are unable to pay; and
- 5. two-thirds of its patients must have conditions directly related to the hospital's research.

Not Specifically Listed. Services not specifically listed in the plan as covered services.

**Private Contracts.** Services or supplies provided pursuant to a private contract between the member and a provider, for which reimbursement under Medicare program is prohibited, as specified in Section 1802 (42 U.S.C. 1395a) of Title XVIII of the Social Security Act.

Inpatient Diagnostic Tests. Inpatient room and board charges in connection with a hospital stay primarily for diagnostic tests which could have been performed safely on an outpatient basis.

**Mental or Nervous Disorders.** Academic or educational testing, counseling, and remediation. Mental or nervous disorders and alcohol or drug dependence, including rehabilitative care in relation to these conditions, except as specified as covered in the EOC.

Orthodontia. Braces, other orthodontic appliances or orthodontic services.

**Dental Services or Supplies.** Dental plates, bridges, crowns, caps or other dental prostheses, dental implants, dental services, extraction of teeth, treatment to the teeth or gums, or treatment to or for any disorders for the temporomandibular (jaw) joint, except as specified as covered in the EOC. Cosmetic dental surgery or other dental services for beautification.

**Hearing Aids or Tests.** Hearing aids and routine hearing tests, except as specified as covered in the EOC.

Optometric Services or Supplies. Optometric services, eye exercises including orthoptics. Routine eye exams and routine eye refractions, eyeglasses or contact lenses, except as specified as covered in the EOC.

**Outpatient Occupational Therapy.** Outpatient occupational therapy, except by a home health agency, hospice, or infusion therapy provider, except as specified as covered in the EOC.

**Outpatient Speech Therapy.** Outpatient speech therapy, except as specified as covered in the EOC.

Cosmetic Surgery. Cosmetic surgery or other services performed solely for beautification or to alter or reshape normal (including aged) structures or tissues of the body to improve appearance. This exclusion does not apply to reconstructive surgery (that is, surgery performed to correct deformities caused by congenital or developmental abnormalities, or injury for the purpose of improving bodily function or symptomatology or to create a normal appearance), including surgery performed to restore symmetry following mastectomy. Cosmetic surgery does not become reconstructive surgery because of psychological or psychiatric reasons.

**Commercial Weight Loss Programs.** Weight loss programs, whether or not they are pursued under medical or *physician* supervision, unless specifically listed as covered in this *plan*.

This exclusion includes, but is not limited to, commercial weight loss programs (Weight Watchers, Jenny Craig, LA Weight Loss) and fasting programs.

This exclusion does not apply to *medically necessary* treatments for morbid obesity or dietary evaluations and counseling, and behavioral modification programs for the treatment of anorexia nervosa or bulimia nervosa. Surgical treatment for morbid obesity is covered as described in the Evidence of Coverage (EOC).

Sterilization Reversal.

**Infertility Treatment.** Any services or supplies furnished in connection with the diagnosis and treatment of infertility, including, but not limited to diagnostic tests, medication, surgery, artificial insemination, in vitro fertilization, sterilization reversal and gamete intrafallopian transfer.

Surrogate Mother Services. For any services or supplies provided to a person not covered under the plan in connection with a surrogate pregnancy (including, but not limited to, the bearing of a child by another woman for an infertile couple).

Orthopedic shoes and shoe inserts. This exclusion does not apply to orthopedic footwear used as an integral part of a brace, shoe inserts that are custom molded to the patient, or therapeutic shoes and inserts designed to treat foot complications due to diabetes, as specifically stated in the EOC

Air Conditioners. Air purifiers, air conditioners or humidifiers.

**Custodial Care or Rest Cures.** Inpatient room and board charges in connection with a hospital stay primarily for environmental change or physical therapy. Services provided by a rest home, a home for the aged, a nursing home or any similar facility. Services provided by a skilled nursing facility or custodial care or rest cures, except as specified as covered in the EOC.

**Health Club Memberships.** Health club memberships, exercise equipment, charges from a physical fitness instructor or personal trainer, or any other charges for activities, equipment or facilities used for developing or maintaining physical fitness, even if ordered by a *physician*. This exclusion also applies to health spas.

Personal Items. Any supplies for comfort, hygiene or beautification.

Education or Counseling. Educational services or nutritional counseling, except as specified as covered in the EOC. This exclusion does not apply to counseling for the treatment of anorexia nervosa or bulimia nervosa.

**Food or Dietary Supplements.** Nutritional and/or dietary supplements, except as provided in this *plan* or as required by law. This exclusion includes, but is not limited to, those nutritional formulas and dietary supplements that can be purchased over the counter, which by law do not requirement either a written prescription or dispensing by a licensed pharmacist.

Telephone and Facsimile Machine Consultations. Consultations provided by telephone or facsimile machine

Routine Exams or Tests. Routine physical exams or tests which do not directly treat an actual illness, injury or condition, including those required by employment or government authority, except as specified as covered in the EOC.

Acupuncture. Acupuncture treatment, as specified as covered in the EOC. Acupressure or massage to control pain, treat illness or promote health by applying pressure to one or more specific areas of the body based on dermatomes or acupuncture points.

Eye Surgery for Refractive Defects. Any eye surgery solely or primarily for the purpose of correcting refractive defects of the eye such as nearsightedness (myopia) and/or astigmatism. Contact lenses and eyeglasses required as a result of this surgery.

Physical Therapy or Physical Medicine. Services of a physician for physical therapy or physical medicine, except when provided during a covered inpatient confinement or as specified as covered in the EOC.

Outpatient Prescription Drugs and Medications. Outpatient prescription drugs or medications and insulin, except as specified as covered in the EOC. Any non-prescription, over-the-counter patent or proprietary drug or medicine. Cosmetics, health or beauty aids.

Specialty Pharmacy Drugs. Specialty pharmacy drugs that must be obtained from the specialty pharmacy program, but, which are obtained from a retail pharmacy, are not covered by this plan.

Member will have to pay the full cost of the specialty pharmacy drugs obtained from a retail pharmacy that should have been obtained from the specialty pharmacy program.

**Contraceptive Devices.** Contraceptive devices prescribed for birth control except as specified as covered in the EOC.

**Diabetic Supplies.** Prescription and non-prescription diabetic supplies except as specified as covered in the EOC.

Private Duty Nursing. Inpatient or outpatient services of a private duty nurse.

Lifestyle Programs. Programs to alter one's lifestyle which may include but are not limited to diet, exercise, imagery or nutrition. This exclusion will not apply to cardiac rehabilitation programs approved by us.

Wigs.

**Third Party Liability** — Anthem Blue Cross is entitled to reimbursement of benefits paid if the member recovers damages from a legally liable third party.

**Coordination Of Benefits** — The benefits of this plan may be reduced if the member has any other group health or dental coverage so that the services received from all group coverages do not exceed 100% of the covered expense.

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## SJVIA County of Fresno PPO 1000 Custom Classic PPO (1000/45/80/50)

In addition to dollar and percentage copays, members are responsible for deductibles, as described below. Please review the deductible information to know if a deductible applies to a specific covered service. Certain Covered Services have maximum visit and/or day limits per year. The number of visits and/or days allowed for these services will begin accumulating on the first visit and/or day, regardless of whether your deductible has been met. Members are also responsible for all costs over the plan maximums.

Plan maximums and other important information appear in italics. Benefits are subject to all terms, conditions, limitations, and exclusions of the Policy.

#### Subject to Utilization Review

Certain services are subject to the utilization review program. Before scheduling services, the member must make sure utilization review is obtained. If utilization review is not obtained, benefits may be reduced or not paid, according to the plan.

### **Explanation of Maximum Allowed Amount**

Maximum Allowed Amount is the total reimbursement payable under the plan for covered services received from Participating and Non-Participating Providers. It is the payment towards the services billed by a provider combined with any applicable deductible, copayment or coinsurance.

Participating Providers- The rate the provider has agreed to accept as reimbursement for covered services. Members are not responsible for the difference between the provider's usual charges & the maximum allowed amount.

Non-Participating Providers & Other Health Care Providers-(includes those not represented in the PPO provider network)-Reimbursement amount is based on: an Anthem Blue Cross rate or fee schedule, a rate negotiated with the provider, information from a third party vendor, or billed charges.

For Medical Emergency care rendered by a Non-Participating Provider or Non-Contracting Hospital, reimbursement may be based on the reasonable and customary value. Members may be responsible for any amount in excess of the reasonable and customary value

## When using Non-PPO and Other Health Care Providers, members are responsible for any difference between the covered expense & actual charges, as well as any deductible & percentage copay.

Calendar year deductible for all providers	\$1,000/member; \$2,000/family
Deductible for non-Anthem Blue Cross PPO hospital or residential treatment center	None
Deductible for non-Anthem Blue Cross PPO hospital or residential treatment center if utilization review not obtained	\$250/admission (waived for emergency admission)
Deductible for emergency room services	\$100/visit (waived if admitted directly from ER)
Annual Out-of-Pocket Maximums (no cross application)	
PPO Providers & Other Health Care Providers	\$4,000/member/year; \$8,000/family/year
Non-PPO Providers	\$10,000/member/year; \$20,000/family/year

The following do not apply to out-of-pocket maximums: non-covered expense. After a member reaches the out-of-pocket maximum, the member remains responsible for non-PPO providers & other health care providers, costs in excess of the covered expense.

Lifetime Maximum	Unlimited		
Covered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay <sup>1</sup>	
Hospital Medical Services (subject to utilization review			
for inpatient services; waived for emergency admissions)	44.0004		
Semi-private room, meals & special diets,	\$1,000/year <sup>2</sup> + 20%	50%	
& ancillary services	000/	(benefit limited to \$600/day)	
Outpatient medical care, surgical services & supplies	20%	50%	
(hospital care other than emergency room care)		(benefit limited to \$600/day)	
Ambulatory Surgical Centers			
Outpatient surgery, services & supplies	\$250/surgery + 20%	50% (benefit limited to \$350/visit)	
Skilled Nursing Facility (subject to utilization review)			
Semi-private room, services & supplies	20%	20%	
(limited to 100 days/calendar year)			
Hospice Care (subject to utilization review)			
Inpatient or outpatient services; for members	No copa	y	
with up to one year life expectancy; family	•	•	
bereavement services			

<sup>&</sup>lt;sup>1</sup>The percentage copay for non-emergency services from non-Anthem Blue Cross PPO providers is based on the scheduled amount.

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<sup>&</sup>lt;sup>2</sup> Applicable to the Annual Out-of-Pocket maximums.

Covered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay¹
Home Health Care (subject to utilization review)  ➤ Services & supplies from a home health agency (limited to 100 prior authorized visits/calendar year, one visit by a home health aide equals four hours or less; not covered while member receives hospice care)	20%	20% with authorization
Home Infusion Therapy (subject to utilization review)  ➤ Includes medication, ancillary services & supplies;) caregiver training & visits by provider to monitor therapy; durable medical equipment; lab services	20%	20%
Physician Medical Services		
Office & home visits	\$45/visit <sup>2</sup> (deductible waived)	50%
Hospital & skilled nursing facility visits	20%	50%
Surgeon & surgical assistant; anesthesiologist or anesthetist	20%	50%
Drugs administered by a medical provider (certain drugs are subject to utilization review)	20%	50%
Diagnostic X-ray & Lab		
MRI, CT scan, PET scan & nuclear cardiac scan (subject to utilization review)	20%	50%
Other diagnostic x-ray & lab	No copay	50%
Preventive Care Services including*, physical exams, preventive screenings (including screenings for cancer, HPV, diabetes, choleste blood pressure, hearing and vision immunizations, health education, Intervention services, HIV testing), and additional preventive care for women provided for in the guidelines supported by the Health Resources and Services Administration.  *This list is not exhaustive. This benefit includes all Preventive Care Services required by federal and state law.	, No copay (deductible waived)	50%
Physical Therapy, Physical Medicine & Occupational Therapy	\$25/visit (deductible waived)	50%
Chiropractic Services (up to 12 visits/calendar year; additional visits may be approved, if medically necessary)	\$25/visit (deductible waived)	50%
Speech Therapy		
> Outpatient speech therapy following injury or organic disease	\$45/visit (deductible waived)	50%
Acupuncture  ➤ Services for the treatment of disease, illness or injury (limited to 20 visits/calendar year)	20%3	50% <sup>3</sup>
Temporomandibular Joint Disorders		
Splint therapy & surgical treatment	20%	50%
Pregnancy & Maternity Care  ➤ Physician office visits	\$45/visit <sup>2</sup> (deductible waived)	50%
Prescription drug for elective abortion (mifepristone)	20%	Not covered
Normal delivery, cesarean section, complications of pregnancy & abortion	2070	1101 001 0104
<ul> <li>Inpatient physician services</li> </ul>	20%	50%
Hospital & ancillary services	\$1,000/year <sup>4</sup> + 20%	50% (benefit limited to \$600/day)
> Female Sterilization (including tubal ligation and counseling/consulta	ation) No copay	Not covered
Male Sterilization	20%	Not Covered
> Family planning counseling	\$45/visit (deductible waived)	Not covered

<sup>&</sup>lt;sup>1</sup>The percentage copay for non-emergency services from non-Anthem Blue Cross PPO providers is based on the scheduled amount.

<sup>&</sup>lt;sup>2</sup>The dollar copay applies only to the visit itself. An additional 20% copay applies for any services performed in office (i.e., X-ray, lab, surgery), after any applicable deductible.

<sup>&</sup>lt;sup>3</sup>Acupuncture services can be performed by a certified acupuncturist (C.A.), a doctor of medicine (M.D.), a doctor of osteopathy (D.O.), a podiatrist (D.P.M.), or a dentist (D.D.S.).

<sup>&</sup>lt;sup>4</sup> Applicable to the Annual Out-of-Pocket maximums

Covered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay <sup>1</sup>	
Organ & Tissue Transplants (subject to utilization review; specified organ transplants covered only when performed at a Center of Expertise [COE])			
Inpatient services provided in connection with non-investigative organ or tissue transplants	\$1,000/	/year <sup>3</sup> + 20%	
➤ Transplant travel expense for an authorized, specified transplant at a COE (recipient & companion transportation limited to 6 trips/episode & \$250/person/trip for round-trip coach airfare, hotel limited to 1 room double occupancy & \$100/day for 21 days/trip, other expenses limited to \$25/day/person for 21 days/trip, donor transportation limited to 1 trip/episode & \$250 for round-trip coach airfare, hotel limited to \$100/day for 7 days, other expenses limited to \$25/day for 7 days)	No сор.	ay (deductible waived)	
Bariatric Surgery (subject to utilization review; medically necessary surgery for weight loss, only for morbid obesity, covered only when performed at a Center of Expertise [COE])			
Inpatient services provided in connection with medically necessary surgery for weight loss, only for morbid obesity	\$1,000/	/year <sup>3</sup> + 20%	
Bariatric travel expense when member's home is 50 miles or more from the nearest Bariatric COE (member's transportation to & from COE limited to \$130/person/trip for 3 trips [pre-surgical visit, initial surgery & one follow-up visit]; one companion's transportation to & from COE limited to \$130/person/trip for 2 trips [initial surgery & one follow-up visit]; hotel for member & one companion limited to one room double occupancy & \$100/day for 2 days/trip, or as medically necessary, for pre-surgical & follow-up visit; hotel for one companion limited to one room double occupancy & \$100/day for duration of member's initial surgery stay for 4 days; other reasonable expenses limited to \$25/day/person for 4 days/trip)	No cop	ay (deductible waived)	
Diabetes Education Programs (requires physician supervision)	<b>*</b>	500/	
Teach members & their families about the disease process, the daily management of diabetic therapy & self-management training	\$45/visit (deductible waived)	50%	
Prosthetic Devices  ➤ Coverage for breast prostheses; prosthetic devices to restore a method of speaking; surgical implants; artificial limbs or eyes; the first pair of contact lenses or eyeglasses when required as a result of eye surgery; & therapeutic shoes & inserts	50%	50%	
Durable Medical Equipment		<del></del>	
<ul> <li>Rental or purchase of DME including dialysis equipment &amp; supplies, home medical equipment, prosthetic/orthotics</li> </ul>	50%	50%	
(hearing aids benefit available for one hearing aid per ear every			
three years; breast pump and supplies are covered under preventive			
care at no charge for in-network)			
Related Outpatient Medical Services & Supplies  Ground or air ambulance transportation, services & disposable supplies	20%²		
Blood transfusions, blood processing & the cost of unreplaced blood & blood products	20%²		
<ul> <li>Autologous blood (self-donated blood collection, testing, processing &amp; storage for planned surgery)</li> </ul>	20%2		

<sup>&</sup>lt;sup>2</sup> These providers are not represented in the Anthem Blue Cross PPO network.

<sup>&</sup>lt;sup>3</sup> Applicable to the Annual Out-of-Pocket maximums

Covered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay <sup>1</sup>
Emergency Care		
Emergency room services & supplies (\$100 deductible waived if admitted)	20%	20%
Inpatient hospital services & supplies	\$1,000/year <sup>3</sup> + 20%	20%
Physician services	20%	20%
Mental or Nervous Disorders and Substance Abuse		
Inpatient facility care (subject to utilization review; waived for emergency admissions)	\$1,000/year <sup>3</sup> + 20%	50% (benefit limited to \$600/day)
Inpatient physician visits	20%	50%
Outpatient facility care	20%	50% (benefit limited to \$600/day)
Physician office visits (Behavioral Health treatment for Autism & Pervasive Development disorders requires pre-service review)	\$45/visit <sup>2</sup> (deductible waived)	50%

<sup>&</sup>lt;sup>1</sup> The percentage copay for non-emergency services from non-Anthem Blue Cross PPO providers is based on the scheduled amount.

This Summary of Benefits is a brief review of benefits. Once enrolled, members will receive a Combined Evidence of Coverage and Disclosure Form, which explains the exclusions and limitations, as well as the full range of covered services of the plan, in detail.

<sup>&</sup>lt;sup>2</sup> The dollar copay applies only to the visit itself. An additional 20% copay applies for any services performed in office (i.e., X-ray, lab, surgery), after any applicable deductible.

<sup>&</sup>lt;sup>3</sup> Applicable to the Annual Out-of-Pocket maximums

## Classic PPO Plan Exclusions and Limitations

Not Medically Necessary. Services or supplies that are not medically necessary, as defined.

**Experimental or Investigative.** Any experimental or investigative procedure or medication. But, if member is denied benefits because it is determined that the requested treatment is experimental or investigative, the member may request an independent medical review, as described in the Evidence of Coverage (EOC).

Outside the United States. Services or supplies furnished and billed by a provider outside the United States, unless such services or supplies are furnished in connection with urgent care or an emergency.

Crime or Nuclear Energy. Conditions that result from (1) the member's commission of or attempt to commit a felony, as long as any injuries are not a result of a medical condition or an act of domestic violence; or (2) any release of nuclear energy, whether or not the result of war, when government funds are available for the treatment of illness or injury arising from the release of nuclear energy.

**Not Covered.** Services received before the member's effective date. Services received after the member's coverage ends, except as specified as covered in the EOC.

Excess Amounts. Any amounts in excess of covered expense or any Medical Benefit Maximum.

Work-Related. Work-related conditions if benefits are recovered or can be recovered, either by adjudication, settlement or otherwise, under any workers' compensation, employer's liability law or occupational disease law, whether or not the member claims those benefits. If there is a dispute of substantial uncertainty as to whether benefits may be recovered for those conditions pursuant to workers' compensation, we will provide the benefits of this plan for such conditions, subject to a right of recovery and reimbursement under California Labor Code Section 4903, as specified as covered in the EOC.

**Government Treatment.** Any services the member actually received that were provided by a local, state or federal government agency, except when payment under this plan is expressly required by federal or state law. We will not cover payment for these services if the member is not required to pay for them or they are given to the member for free.

Services of Relatives. Professional services received from a person living in the member's home or who is related to the member by blood or marriage, except as specified as covered in the FOC.

Voluntary Payment. Services for which the member has no legal obligation to pay, or for which no charge would be made in the absence of insurance coverage or other health plan coverage, except services received at a non-governmental charitable research hospital. Such a hospital must meet the following quidelines:

- 1. it must be internationally known as being devoted mainly to medical research;
- at least 10% of its yearly budget must be spent on research not directly related to patient care:
- at least one-third of its gross income must come from donations or grants other than gifts or payments for patient care;
- 4. it must accept patients who are unable to pay; and
- 5. two-thirds of its patients must have conditions directly related to the hospital's research.

Not Specifically Listed. Services not specifically listed in the plan as covered services.

Private Contracts. Services or supplies provided pursuant to a private contract between the member and a provider, for which reimbursement under Medicare program is prohibited, as specified in Section 1802 (42 U.S.C. 1395a) of Title XVIII of the Social Security Act.

Inpatient Diagnostic Tests. Inpatient room and board charges in connection with a hospital stay primarily for diagnostic tests which could have been performed safely on an outpatient basis.

**Mental or Nervous Disorders.** Academic or educational testing, counseling, and remediation. Mental or nervous disorders or substance abuse, including rehabilitative care in relation to these conditions, except as specified as covered in the EOC.

Orthodontia. Braces, other orthodontic appliances or orthodontic services.

**Dental Services or Supplies.** Dental plates, bridges, crowns, caps or other dental prostheses, dental implants, dental services, extraction of teeth, treatment to the teeth or gums, or treatment to or for any disorders for the temporomandibular (jaw) joint, except as specified as covered in the EOC. Cosmetic dental surgery or other dental services for beautification.

#### Hearing Aids or Tests. .

Optometric Services or Supplies. Optometric services, eye exercises including orthoptics. Routine eye exams and routine eye refractions, as specified as covered in the EOC. Eyeglasses or contact lenses, except as specified as covered in the EOC.

**Outpatient Occupational Therapy.** Outpatient occupational therapy, except by a home health agency, hospice, or home infusion therapy provider, as specified as covered in the EOC.

Outpatient Speech Therapy. Outpatient speech therapy, except as specified as covered in the EOC.

Cosmetic Surgery. Cosmetic surgery or other services performed solely for beautification or to alter or reshape normal (including aged) structures or tissues of the body to improve appearance. This exclusion does not apply to reconstructive surgery (that is, surgery performed to correct deformities caused by congenital or developmental abnormalities, lilness, or injury for the purpose of improving bodily function or symptomatology or to create a normal appearance), including surgery performed to restore symmetry following mastectomy. Cosmetic surgery does not become reconstructive surgery because of psychological or psychiatric reasons.

Commercial Weight Loss Programs. Weight loss programs, whether or not they are pursued under medical or *physician* supervision, unless specifically listed as covered in this *plan*.

This exclusion includes, but is not limited to, commercial weight loss programs (Weight Watchers, Jenny Craig, LA Weight Loss) and fasting programs.

This exclusion does not apply to *medically necessary* treatments for morbid obesity or dietary evaluations and counseling, and behavioral modification programs for the treatment of anorexia nervosa or bulimia nervosa. Surgical treatment for morbid obesity is covered as described in the Evidence of Coverage (EOC).

Sterilization Reversal.

Infertility Treatment. Any services or supplies furnished in connection with the diagnosis and treatment of infertility, including, but not limited to diagnostic tests, medication, surgery, artificial insemination, in vitro fertilization, sterilization reversal and gamete intrafallopian transfer.

**Surrogate Mother Services.** For any services or supplies provided to a person not covered under the plan in connection with a surrogate pregnancy (including, but not limited to, the bearing of a child by another woman for an infertile couple).

Orthopedic shoes and shoe inserts. This exclusion does not apply to orthopedic footwear used as an integral part of a brace, shoe inserts that are custom molded to the patient, or therapeutic shoes and inserts designed to treat foot complications due to diabetes, as specifically stated in the EOC.

Air Conditioners. Air purifiers, air conditioners or humidifiers.

**Custodial Care or Rest Cures.** Inpatient room and board charges in connection with a hospital stay primarily for environmental change or physical therapy. Services provided by a rest home, a home for the aged, a nursing home or any similar facility. Services provided by a skilled nursing facility or custodial care or rest cures, except as specified as covered in the EOC.

**Health Club Memberships.** Health club memberships, exercise equipment, charges from a physical fitness instructor or personal trainer, or any other charges for activities, equipment or facilities used for developing or maintaining physical fitness, even if ordered by a *physician*. This exclusion also applies to health spas.

Personal Items. Any supplies for comfort, hygiene or beautification.

**Education or Counseling.** Educational services or nutritional counseling, except as specified as covered in the EOC. This exclusion does not apply to counseling for the treatment of anorexia nervosa or bulimia nervosa.

**Food or Dietary Supplements.** Nutritional and/or dietary supplements, except as provided in this plan or as required by law. This exclusion includes, but is not limited to, those nutritional formulas and dietary supplements that can be purchased over the counter, which by law do not requirement either a written prescription or dispensing by a licensed pharmacist.

Telephone and Facsimile Machine Consultations. Consultations provided by telephone or facsimile machine.

Routine Exams or Tests. Routine physical exams or tests which do not directly treat an actual illness, injury or condition, including those required by employment or government authority, except as specified as covered in the EOC.

**Acupuncture.** Acupuncture treatment, except as specified as covered in the EOC. Acupressure or massage to control pain, treat illness or promote health by applying pressure to one or more specific areas of the body based on dermatomes or acupuncture points.

Eye Surgery for Refractive Defects. Any eye surgery solely or primarily for the purpose of correcting refractive defects of the eye such as nearsightedness (myopia) and/or astigmatism. Contact lenses and eyeglasses required as a result of this surgery.

Physical Therapy or Physical Medicine. Services of a physician for physical therapy or physical medicine, except when provided during a covered inpatient confinement or as specified as covered in the EOC.

Outpatient Prescription Drugs and Medications. Outpatient prescription drugs or medications and insulin, except as specified as covered in the EOC. Any non-prescription, over-the-counter patent or proprietary drug or medicine. Cosmetics, health or beauty aids.

Specialty Pharmacy Drugs. Specialty pharmacy drugs that must be obtained from the specialty pharmacy program, but, which are obtained from a retail pharmacy, are not covered by this plan. Member will have to pay the full cost of the specialty pharmacy drugs obtained from a retail pharmacy that should have been obtained from the specialty pharmacy program.

Contraceptive Devices. Contraceptive devices prescribed for birth control except as specified as covered in the EOC.

**Diabetic Supplies.** Prescription and non-prescription diabetic supplies except as specified as covered in the EOC.

Private Duty Nursing. Inpatient or outpatient services of a private duty nurse.

Lifestyle Programs. Programs to alter one's lifestyle which may include but are not limited to diet, exercise, imagery or nutrition. This exclusion will not apply to cardiac rehabilitation programs approved by us.

#### Wigs.

**Third Party Liability** — Anthem Blue Cross is entitled to reimbursement of benefits paid if the member recovers damages from a legally liable third party.

**Coordination of Benefits** — The benefits of this plan may be reduced if the member has any other group health or dental coverage so that the services received from all group coverages do not exceed 100% of the covered expense.

Anthem Blue Cross is the trade name of Blue Cross of California. Independent Licensee of the Blue Cross Association. ® ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross name and symbol are registered marks of the Blue Cross Association.



## SJVIA County of Fresno **Modified Health Savings Account (HSA)** Anthem PPO HSA-H (1500/2700/80/60)

This plan is an innovative type of coverage that allows an insured person to use a Health Savings Account to pay for routine medical care. The program also includes traditional health coverage, similar to a typical health plan that protects the insured person against large medical expenses. The insured person can spend the money in the HSA account the way the insured person wants on routine medical care, prescription drugs and other qualified medical expenses. There are no copays or deductibles to satisfy first. Unused dollars can be saved from year to year to reduce the amount the insured person may have to pay in the future. If covered expenses exceed the insured person's available HSA dollars, the traditional health coverage is available after a limited out-of-pocket amount is paid by the insured person. Certain Covered Services have maximum visit and/or day limits per year. The number of visits and/or days allowed for these services will begin accumulating on the first visit and/or day, regardless of whether your Deductible has been met. The insured person is responsible for all costs over the plan maximums. Plan maximums and other important information appear in italics. Benefits are subject to all terms, conditions, limitations, and exclusions of the Policy.

## Subject to Utilization Review

Certain services are subject to the utilization review program. Before scheduling services, the member must make sure utilization review is obtained. If utilization review is not obtained, benefits may be reduced or not paid, according to the plan.

## **Explanation of Maximum Allowed Amount**

Maximum Allowed Amount is the total reimbursement payable under the plan for covered services received from Participating and Non-Participating Providers. It is the payment towards the services billed by a provider combined with any applicable deductible, copayment or

Participating Providers- The rate the provider has agreed to accept as reimbursement for covered services. Members are not responsible for the difference between the provider's usual charges & the maximum allowed amount.

Non-Participating Providers & Other Health Care Providers-(includes those not represented in the PPO provider network)-Reimbursement amount is based on: an Anthem Blue Cross rate or fee schedule, a rate negotiated with the provider, information from a third party vendor, or billed charges.

For Medical Emergency care rendered by a Non-Participating Provider or Non-Contracting Hospital, reimbursement may be based on the reasonable and customary value. Members may be responsible for any amount in excess of the reasonable and customary value. Participating Pharmacies & Home Delivery Program-members are not responsible for any amount in excess of the prescription drug maximum allowed amount. Non-Participating Pharmacies-members are responsible for any expense not covered under this plan & any amount in excess of the prescription drug maximum allowed amount.

When using non-participating providers, the insured person is responsible for any difference between the covered expense & actual charges, as well as any deductible & percentage copay.

When using the outpatient prescription drug benefits, the insured person is always responsible for drug expenses which are not covered under this plan, as well as any deductible, percentage or dollar copay.

## Calendar year deductible

(applicable to medical care & prescription drug benefits; the single deductible is applicable to a member that is enrolled as the only covered person on the plan (no dependents). Two or more people can accumulate towards the family deductible. No one member will pay more than the per member deductible of \$2,700. The deductibles accumulate (embedded) individuals on a family plan)

For all Providers

\$1,500 single/\$2,700per member/ \$3,000 family

Individual can receive benefits once individual deductible has been met

Annual Out-of-Pocket Maximums (in-network/out-of-network) out-of-pocket maximums are exclusive of each other; includes calendar year deductible & prescription drug covered expense)

Participating Providers, Participating Pharmacy & Other Health Care Providers

\$3,000 single/\$3,000 per member/; \$5,000 family

Non-Participating Providers & Non-Participating Pharmacy

\$10,000 single/\$10,000 per member/ \$15,000 family

The following do not apply to out-of-pocket maximums: costs in excess of the covered expense & non-covered expense. After an individual insured person or insured family (includes insured employee & one or more members of the employee's family) reaches the out-of-pocket maximum for all medical and prescription drug covered expense the individual insured person or insured family incurs during that calendar year, the individual insured person or insured family will no longer be required to pay a copay for the remainder of that year. The individual insured person or insured family remains responsible for costs in excess of the covered expense when provided by non-participating providers and other health care providers; non-covered expense.

Lifetime Maximum Unlimited

Covered Services	Traditional Health Coverage		
	Insured Perso In-Network	on Copay Out-of-Network (Insured is also responsible for charges in excess of covered expense.)	
Hospital Medical Services (subject to utilization review			
for inpatient services; waived for emergency admissions)	20%	40%	
Semi-private room, meals & special diets, & ancillary services	20%	40%	
<ul> <li>Outpatient medical care, surgical services &amp; supplies (hospital care other than emergency room care)</li> </ul>	2070	40%	
Ambulatory Surgical Centers			
Outpatient surgery, services & supplies	20%	40% (benefit limited to \$350/day)	
Skilled Nursing Facility (subject to utilization review)			
Semi-private room, services & supplies	20%	40%	
(limited to 100 days/calendar year; limit does not			
apply to mental health and substance abuse)			
Hospice Care			
Inpatient or outpatient services for insured persons with up to one year life expectancy; family bereavement services	20%	40%	
Home Health Care			
Services & supplies from a home health agency	20%	40%	
(limited to 100 visits/calendar year, one visit by a			
home health aide equals four hours or less; not covered while insured person receives hospice care)			
Home Infusion Therapy			
lncludes medication, ancillary services & supplies;	20%	40%	
caregiver training & visits by provider to monitor	20 70	(benefit limited to \$600/day)	
therapy; durable medical equipment; lab services		(benefit illilited to \$000/day)	
Physician Medical Services			
➤ Office & home visits	20%	40%	
Hospital & skilled nursing facility visits	20%	40%	
Surgeon & surgical assistant; anesthesiologist or anesthetist	20%	40%	
<ul> <li>Drugs administered by a medical provider</li> </ul>	20%	40%	
(certain drugs are subject to utilization review)	2070	10 70	
Diagnostic X-ray & Lab			
MRI, CT scan, PET scan & nuclear cardiac scan	20%	40%	
(subject to utilization review)	-070	,,	
Other diagnostic x-ray & lab	20%	40%	
Preventive Care Services			
Preventive Care Services including*, physical exams, preventive			
screenings (including screenings for cancer, HPV, diabetes, cholesterol,	No copay	40%	
blood pressure, hearing and vision, immunizations, health education,	(deductible waived)		
intervention services, HIV testing), and additional preventive care for	,		
women provided for in the guidelines supported by the Health			
Resources and Services Administration.			
*This list is not exhaustive. This benefit includes all Preventive Care			
Services required by federal and state law.			
Physical Therapy, Physical Medicine & Occupational Therapy,	20%	40%	
including Chiropractic Services (limited to 24 visits/calendar year)			
Speech Therapy			
Outpatient speech therapy following injury or organic disease	20%	40%	
Acupuncture			
Services for the treatment of disease, illness or injury	20%1	40% <sup>1</sup>	
(limited to 12 visits/calendar year)			
Temporomandibular Joint Disorders	200/	400/	
Splint therapy & surgical treatment	20%	40%	

Acupuncture services can be performed by a certified acupuncturist (C.A.), a doctor of medicine (M.D.), a doctor of osteopathy (D.O.), a podiatrist (D.P.M.), or a dentist (D.D.S.).

Covered Services		Traditional Health Coverage Insured Person Copay		
		In-Network	Out-of-Network (Insured is also responsible for charges in excess of covered expense.)	
Pre	gnancy & Maternity Care			
	Physician office visits	20%	40%	
	Prescription drug for elective abortion (mifepristone)	20%	40%	
	rmal delivery, cesarean section, complications oregnancy & abortion			
	Inpatient physician services	20%	40%	
	Hospital & ancillary services	20%	40%	
spe	gan & Tissue Transplants (subject to utilization review; cified organ transplants covered only when performed Centers of Medical Excellence [CME])			
	Inpatient services provided in connection with non-investigative organ or tissue transplants		20%	
	Transplant travel expense for an authorized, specified transplant at a CME (recipient & companion transportation limited to 6 trips/episode & \$250/person/trip for round-trip coach airfare hotel limited to 1 room double occupancy & \$100/day for 21 days/trip, other expenses limited to \$25/day/person for 21 days/trip; donor transportation limited to 1 trip/episode & \$250 for round-trip coach airfare, hotel limited to \$100/day for 7 days, other expenses limited to \$25/day for 7 days)		20%	
nec	riatric Surgery (subject to utilization review; medically ressary surgery for weight loss, only for morbid obesity, rered only when performed at Centers of Medical Excellence [CME]) Inpatient services provided in connection with medically		20%	
<b>&gt;</b>	necessary surgery for weight loss, only for morbid obesity Bariatric travel expense when insured person's home		20%	
	is 50 miles or more from the nearest bariatric CME (insured person's transportation to & from CME limited to \$130/person/trip for 3 trips [pre-surgical visit, initial surgery & one follow-up visit]; one companion's transportation to & from CME limited to \$130/person/trip for 2 trips [initial surgery & one follow-up visit]; hotel for insured person & one companion limited to one room double occupancy & \$100/day for 2 days/trip, or as medically necessary, for pre-surgical & follow-up visit; hotel for one companion limited to one room double occupancy & \$100/day for duration of insured person's initial surgery stay for 4 days; other reasonable expenses limited to \$25/day/person for 4 days/trip)		2070	
Dia ≻	betes Education Programs (requires physician supervision)  Teach insured persons & their families about the disease process, the daily management of diabetic therapy & self-management training	20%	40%	
Pro ≽	Coverage for breast prostheses; prosthetic devices to restore a method of speaking; surgical implants; artificial limbs or eyes; the first pair of contact lenses or eyeglasses when required as a result of eye surgery; wigs for alopecia resulting from chemotherapy or radiation therapy; & therapeutic shoes & inserts for insured persons with diabetes	20%	40%	

Covered Services		Traditional Health Coverage	
		Insure In-Network	d Person Copay Out-of-Network (Insured is also responsible for charges in excess of covered expense.)
Du	rable Medical Equipment		
	ntal or purchase of DME including hearing aids,	20%	40%
	lysis equipment & supplies (hearing aids benefit		
	ilable for one hearing aid per ear every three years;		
	ast pump and supplies are covered under		
<u> </u>	ventive care at no charge for in-network )		
Re	lated Outpatient Medical Services & Supplies		
	Ground or air ambulance transportation, services & disposable supplies		20%1
	Blood transfusions, blood processing & the cost of unreplaced blood & blood products		20%1
>	Autologous blood (self-donated blood collection, testing, processing & storage for planned surgery)		20%1
Em	ergency Care		
	Emergency room services & supplies	20%	20%
	Inpatient hospital services & supplies	20%	20%
$\triangleright$	Physician services	20%	20%
Me	ntal or Nervous Disorders and Substance Abuse		
	Inpatient facility care (subject to utilization review; waived for emergency admissions)	20%	40%
$\triangleright$	Inpatient physician visits	20%	40%
>	Outpatient facility care	20%	40%
>	Physician office visits (Behavioral Health treatment for Autism & Pervasive Development disorders requires pre-service review)	20%	40%

<sup>&</sup>lt;sup>1</sup> These providers are not represented in the PPO network.

Covered Services	Traditional Health Coverage Insured Person Copay		
	In-Network	Out-of-Network (Insured is also responsible for charges in excess of the prescription drug	

maximum allowed amount)

Ou	tpatient Prescription Drug Benefits	
	Preventive immunizations administered by a retail pharmacy -	No copay (deductible waived)

Female oral contraceptives generic and single source brand, No copay (deductible waived)

Flu, Zostavax & Pneumococcal vaccines No copay

> Retail pharmacy prescription drug maximum allowed amount 20% 40%<sup>1</sup>

➤ Home Delivery prescription drug maximum allowed amount 20% Not applicable

Specialty pharmacy drugs (obtained through specialty 20% Not applicable

pharmacy program)

## Supply Limits<sup>2</sup>

Retail Pharmacy (participating and non-participating)

30-day supply; 60-day supply for federally classified
Schedule II attention deficit disorder drugs that require
a triplicate prescription form, but require a double copay;
6 tablets or units/30-day period for impotence and/or
sexual dysfunction drugs (available only at retail pharmacies)

➤ Home Delivery➤ Specialty Pharmacy30-day supply

## The Outpatient Prescription Drug Benefit covers the following:

- All eligible immunizations administered by a participating retail pharmacy.
- Outpatient prescription drugs and medications which the law restricts to sale by prescription.
- Formulas prescribed by a physician for the treatment of phenylketonuria.
- Insulin
- Syringes when dispensed for use with insulin and other self-injectable drugs or medications.
- All FDA-approved contraceptives for women, including oral contraceptives; contraceptive diaphragms and over-the-counter contraceptives prescribed by a doctor.
- Injectable drugs which are self-administered by the subcutaneous route (under the skin) by the patient or insured person.
- > Drugs that have Food and Drug Administration (FDA) labeling for self-administration.
- All compound prescription drugs that contain at least one covered prescription ingredient.
- Diabetic supplies (i.e., test strips and lancets).
- Prescription drugs for treatment of impotence and/or sexual dysfunction are limited to organic (non-psychological) causes.
- Inhaler spacers and peak flow meters for the treatment of pediatric asthma.
- Smoking cessation products requiring a physician's prescription.
- Certain over-the-counter drugs approved by the Pharmacy and Therapeutics Committee to be included in the prescription drug formulary.
- > Flu, Zostavax & Pneumococcal vaccines obtained at a local network pharmacy must be administered by a pharmacist

This Summary of Benefits is a brief review of benefits. Once enrolled, insured persons will receive a Certificate of Insurance, which explains the exclusions and limitations, as well as the full range of covered services of the plan in detail.

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits. This proposed benefit summary is subject to the approval of the California Department of Insurance and the California Department of Managed Health Care.

Insured person remains responsible for the costs in excess of the prescription drug maximum amount allowed.
 Supply limits for certain drugs may be different. Please refer to the Certificate of Insurance for complete information.

## Health Savings Account Plan — Exclusions and Limitations

Benefits are not provided for expenses incurred for or in connection with the following items:

Not Medically Necessary. Services or supplies that are not medically necessary, as defined. Experimental or Investigative. Any experimental or investigative procedure or medication. But, if insured person is denied benefits because it is determined that the requested treatment is experimental or investigative, the insured person may request an independent medical review, as described in the Certificate.

Outside the United States. Services or supplies furnished and billed by a provider outside the United States, unless such services or supplies are furnished in connection with urgent care or an emergency.

Crime or Nuclear Energy. Conditions that result from (1) the insured person's commission of or attempt to commit a felony, as long as any injuries are not a result of a medical condition or an act of domestic violence; or (2) any release of nuclear energy, whether or not the result of war, when government funds are available for the treatment of illness or injury arising from the release of nuclear energy.

**Not Covered.** Services received before the insured person's effective date. Services received after the insured person's coverage ends, except as specified as covered in the Certificate.

Excess Amounts. Any amounts in excess of covered expense or the lifetime maximum.

Work-Related. Work-related conditions if benefits are recovered or can be recovered, either by adjudication, settlement or otherwise, under any workers' compensation, employer's liability law or occupational disease law, whether or not the insured person claims those benefits. If there is a dispute of substantial uncertainty as to whether benefits may be recovered for those conditions pursuant to workers' compensation, we will provide the benefits of this plan for such conditions, subject to a right of recovery and reimbursement under California Labor Code Section 4903, as specified as covered in the Certificate.

**Government Treatment.** Any services the insured person actually received that were provided by a local, state or federal government agency, except when payment under this plan is expressly required by federal or state law. We will not cover payment for these services if the insured person is not required to pay for them or they are given to the insured person for free.

Services of Relatives. Professional services received from a person living in the insured person's home or who is related to the insured person by blood or marriage, except as specified as covered in the Certificate

Voluntary Payment. Services for which the insured person has no legal obligation to pay, or for which no charge would be made in the absence of insurance coverage or other health plan coverage, except services received at a non-governmental charitable research hospital. Such a hospital must meet the following guidelines:

- 1. it must be internationally known as being devoted mainly to medical research;
- 2. at least 10% of its yearly budget must be spent on research not directly related to patient care;
- at least one-third of its gross income must come from donations or grants other than gifts or payments for patient care;
- 4. it must accept patients who are unable to pay; and
- 5. two-thirds of its patients must have conditions directly related to the hospital's research.

Not Specifically Listed. Services not specifically listed in the plan as covered services.

**Private Contracts.** Services or supplies provided pursuant to a private contract between the insured person and a provider, for which reimbursement under Medicare program is prohibited, as specified in Section 1802 (42 U.S.C. 1395a) of Title XVIII of the Social Security Act.

Inpatient Diagnostic Tests. Inpatient room and board charges in connection with a hospital stay primarily for diagnostic tests which could have been performed safely on an outpatient basis.

**Mental or Nervous Disorders.** Academic or educational testing, counseling, and remediation. Mental or nervous disorders or substance abuse, including rehabilitative care in relation to these conditions, except as specified as covered in the Certificate.

Orthodontia. Braces, other orthodontic appliances or orthodontic services.

**Dental Services or Supplies.** Dental plates, bridges, crowns, caps or other dental prostheses, dental implants, dental services, extraction of teeth, treatment to the teeth or gums, or treatment to or for any disorders for the temporomandibular (jaw) joint, except as specified as covered in the Certificate. Cosmetic dental surgery or other dental services for beautification.

**Hearing Aids or Tests.** Hearing aids, except as specified as covered in the Certificate. Routine hearing tests, except as specified as covered in the Certificate.

Optometric Services or Supplies. Optometric services, eye exercises including orthoptics. Routine eye exams and routine eye refractions, as specified as covered in the Certificate. Eyeglasses or contact lenses, except as specified as covered in the Certificate.

Outpatient Occupational Therapy. Outpatient occupational therapy, except by a home health agency, hospice, or home infusion therapy provider, as specified as covered in the Certificate.

Outpatient Speech Therapy. Outpatient speech therapy, except as specified as covered in the Certificate.

Cosmetic Surgery. Cosmetic surgery or other services performed solely for beautification or to alter or reshape normal (including aged) structures or tissues of the body to improve appearance. This exclusion does not apply to reconstructive surgery (that is, surgery performed to correct deformities caused by congenital or developmental abnormalities, illness, or injury for the purpose of improving bodily function or symptomatology or to create a normal appearance), including surgery performed to restore symmetry following mastectomy. Cosmetic surgery does not become reconstructive surgery because of psychological or psychiatric reasons.

Scalp Hair Prostheses. Scalp hair prostheses, including wigs or any form of hair replacement, except as specified as covered in the Certificate.

Commercial Weight Loss Programs. Weight loss programs, whether or not they are pursued under medical or *physician* supervision, unless specifically listed as covered in this *plan*.

This exclusion includes, but is not limited to, commercial weight loss programs (Weight Watchers, Jenny Craig, LA Weight Loss) and fasting programs.

This exclusion does not apply to *medically necessary* treatments for morbid obesity or dietary evaluations and counseling, and behavioral modification programs for the treatment of anorexia nervosa or bulimia nervosa. Surgical treatment for morbid obesity is covered as described in the Certificate.

#### Sterilization Reversal.

Infertility Treatment. Any services or supplies furnished in connection with the diagnosis and treatment of infertility, including, but not limited to diagnostic tests, medication, surgery, artificial insemination, in vitro fertilization, sterilization reversal and gamete intrafallopian transfer.

**Surrogate Mother Services.** For any services or supplies provided to a person not covered under the plan in connection with a surrogate pregnancy (including, but not limited to, the bearing of a child by another woman for an infertile couple).

Orthopedic shoes and shoe inserts. This exclusion does not apply to orthopedic footwear used as an integral part of a brace, shoe inserts that are custom molded to the patient, or therapeutic shoes and inserts designed to treat foot complications due to diabetes, as specifically stated in the Certificate

Air Conditioners. Air purifiers, air conditioners or humidifiers.

Custodial Care or Rest Cures. Inpatient room and board charges in connection with a hospital stay primarily for environmental change or physical therapy. Custodial care or rest cures, except as specified as covered in the Certificate. Services provided by a rest home, a home for the aged, a nursing home or any similar facility. Services provided by a skilled nursing facility, except as specified as covered in the Certificate.

**Health Club Memberships.** Health club memberships, exercise equipment, charges from a physical fitness instructor or personal trainer, or any other charges for activities, equipment or facilities used for developing or maintaining physical fitness, even if ordered by a *physician*. This exclusion also applies to health spas.

Personal Items. Any supplies for comfort, hygiene or beautification.

**Education or Counseling.** Educational services or nutritional counseling, except as specified as covered in the Certificate. This exclusion does not apply to counseling for the treatment of anorexia nervosa or bulimia nervosa.

**Food or Dietary Supplements.** Nutritional and/or dietary supplements, except as provided in this plan or as required by law. This exclusion includes, but is not limited to, those nutritional formulas and dietary supplements that can be purchased over the counter, which by law do not requirement either a written prescription or dispensing by a licensed pharmacist.

**Telephone and Facsimile Machine Consultations.** Consultations provided by telephone, except as specified as covered in the Certificate, or facsimile machine.

Routine Exams or Tests. Routine physical exams or tests which do not directly treat an actual illness, injury or condition, including those required by employment or government authority, except as specified as covered in the Certificate.

**Acupuncture.** Acupuncture treatment, except as specified as covered in the Certificate. Acupressure or massage to control pain, treat illness or promote health by applying pressure to one or more specific areas of the body based on dermatomes or acupuncture points.

**Eye Surgery for Refractive Defects.** Any eye surgery solely or primarily for the purpose of correcting refractive defects of the eye such as nearsightedness (myopia) and/or astigmatism. Contact lenses and eyeglasses required as a result of this surgery.

Physical Therapy or Physical Medicine. Services of a physician for physical therapy or physical medicine, except when provided during a covered inpatient confinement or as specified as covered in the Certificate.

Outpatient Prescription Drugs and Medications. Outpatient prescription drugs or medications and insulin, except as specified as covered in the Certificate. Non-prescription, over-the-counter patent or proprietary drug or medicines. except as specified as covered in the Certificate. Cosmetics, health or beauty aids.

Specialty Pharmacy Drugs. Specialty pharmacy drugs that must be obtained from the specialty pharmacy program, but, which are obtained from a retail pharmacy, are not covered by this plan. Insured person will have to pay the full cost of the specialty pharmacy drugs obtained from a retail pharmacy that should have been obtained from the specialty pharmacy program.

Contraceptive Devices. Contraceptive devices prescribed for birth control except as specified as covered in the Certificate.

**Diabetic Supplies.** Prescription and non-prescription diabetic supplies except as specified as covered in the Certificate.

Private Duty Nursing. Inpatient or outpatient services of a private duty nurse.

Lifestyle Programs. Programs to alter one's lifestyle which may include but are not limited to diet, exercise, imagery or nutrition, except as specified as covered in the Certificate. This exclusion will not apply to cardiac rehabilitation programs approved by us.

Clinical Trials. Services and supplies in connection with clinical trials, except as specified as covered in the Certificate.

## Health Savings Account Plan — Exclusions and Limitations (Continued)

Outpatient prescription drug services and supplies are not provided for or in connection with the following:

Immunizing agents, biological sera, blood, blood products or blood plasma

Hypodermic syringes &/or needles, except when dispensed for use with insulin & other self-injectable drugs or medications

Drugs & medications used to induce spontaneous & non-spontaneous abortions

Drugs & medications dispensed or administered in an outpatient setting, including outpatient hospital facilities and physicians' offices

Professional charges in connection with administering, injecting or dispensing drugs

Drugs & medications that may be obtained without a physician's written prescription, except insulin or niacin for cholesterol lowering and certain over-the-counter drugs approved by the Pharmacy and Therapeutics Committee to be included in the prescription drug formulary.

Drugs & medications dispensed by or while confined in a hospital, skilled nursing facility, rest home, sanatorium, convalescent hospital or similar facility

Durable medical equipment, devices, appliances & supplies, even if prescribed by a physician, except contraceptive diaphragms, as specified as covered in the Certificate

Services or supplies for which the insured person is not charged

Oxygen

Cosmetics & health or beauty aids.

Drugs labeled "Caution, Limited by Federal Law to Investigational Use," or Non-FDA approved investigational drugs. Any drugs or medications prescribed for experimental indications

Any expense for a drug or medication incurred in excess of (a) the Drug Limited Fee Schedule for drugs dispensed by non-participating pharmacies; or (b) the outpatient prescription drug negotiated rate for drugs dispensed by participating pharmacies or through the mail service program

Drugs which have not been approved for general use by the State of California Department of Health Services or the Food and Drug Administration. This does not apply to drugs that are medically necessary for a covered condition.

Over-the-counter smoking cessation drugs. This does not apply to medically necessary drugs that the insured person can only get with a prescription under state and federal law.

Drugs used primarily for cosmetic purposes (e.g., Retin-A for wrinkles). However, this will not apply to the use of this type of drug for medically necessary treatment of a medical condition other than one that is cosmetic.

Drugs used primarily to treat infertility (including, but not limited to, Clomid, Pergonal and Metrodin), unless medically necessary for another covered condition.

Anorexiants and drugs used for weight loss, except when used to treat morbid obesity (e.g., diet pills & appetite suppressants)

Drugs obtained outside the U.S. unless they are furnished in connection with urgent care or an emergency.

Allergy desensitization products or allergy serum

Infusion drugs, except drugs that are self-administered subcutaneously

Herbal supplements, nutritional and dietary supplements except for formulas for the treatment of phenylketonuria.

Prescription drugs with a non-prescription (over-the-counter) chemical and dose equivalent except insulin. This does not apply if an over-the-counter equivalent was tried and was in effective.

Compound medications obtained from other than a participating pharmacy. Insured person will have to pay the full cost of the compound drugs if insured person obtains drug at a non-participating pharmacy.

Specialty pharmacy drugs that must be obtained from the specialty pharmacy program, but, which are obtained from a retail pharmacy are not covered by this plan. Insured person will have to pay the full cost of the specialty pharmacy drugs obtained from a retail pharmacy that insured person should have obtained from the specialty pharmacy program.

Third Party Liability —Anthem Blue Cross Life and Health Insurance Company is entitled to reimbursement of benefits paid if the insured person recovers damages from a legally liable third party

**Coordination of Benefits** —The benefits of this plan may be reduced if the insured person has any other group health or dental coverage so that the services received from all group coverages do not exceed 100% of the covered expense.

Anthem PPO HSA plans provided by Anthem Blue Cross Life and Health Insurance Company. Independent licensees of the Blue Cross Association. ® ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross name and symbol are registered marks of the Blue Cross Association.

## SJVIA County of Fresno Modified Health Savings Account (HSA) Anthem PPO HSA (3000/100/50)

PPO Benefits

This plan is an innovative type of coverage that allows an insured person to use a Health Savings Account to pay for routine medical care. The program also includes traditional health coverage, similar to a typical health plan that protects the insured person against large medical expenses.

The insured person can spend the money in the HSA account the way the insured person wants on routine medical care, prescription drugs and other qualified medical expenses. There are no copays or deductibles to satisfy first. Unused dollars can be saved from year to year to reduce the amount the insured person may have to pay in the future. If covered expenses exceed the insured person's available HSA dollars, the traditional health coverage is available after a limited out-of-pocket amount is paid by the insured person. Certain Covered Services have maximum visit and/or day limits per year. The number of visits and/or days allowed for these services will begin accumulating on the first visit and/or day, regardless of whether your deductible has been met. The insured person is responsible for all costs over the plan maximums. Plan maximums and other important information appear in *italics*. Benefits are subject to all terms, conditions, limitations, and exclusions of the Policy.

#### Subject to Utilization Review

Certain services are subject to the utilization review program. Before scheduling services, the member must make sure utilization review is obtained. If utilization review is not obtained, benefits may be reduced or not paid, according to the plan.

### **Explanation of Maximum Allowed Amount**

Maximum Allowed Amount is the total reimbursement payable under the plan for covered services received from Participating and Non-Participating Providers. It is the payment towards the services billed by a provider combined with any applicable deductible, copayment or coinsurance.

Participating Providers- The rate the provider has agreed to accept as reimbursement for covered services. Members are not responsible for the difference between the provider's usual charges & the maximum allowed amount.

Non-Participating Providers & Other Health Care Providers-(includes those not represented in the PPO provider network)-Reimbursement amount is based on: an Anthem Blue Cross rate or fee schedule, a rate negotiated with the provider, information from a third party vendor, or billed charges. For Medical Emergency care rendered by a Non-Participating Provider or Non-Contracting Hospital, reimbursement may be based on the reasonable and customary value. Members may be responsible for any amount in excess of the reasonable and customary value.

Participating Pharmacies & Home Delivery Program-members are not responsible for any amount in excess of the prescription drug maximum allowed amount. Non-Participating Pharmacies-members are responsible for any expense not covered under this plan & any amount in excess of the prescription drug maximum allowed amount.

When using non-participating providers, the insured person is responsible for any difference between the covered expense & actual charges, as well as any deductible & percentage copay.

When using the outpatient prescription drug benefits, the insured person is always responsible for drug expenses which are not covered under this plan, as well as any deductible, percentage or dollar copay.

### Calendar year deductible for all providers

(applicable to medical care & prescription drug benefits)

Individual insured person

Insured family

\$3,000/individual insured person

\$6,000/insured family

Individual can receive benefits once individual deductible has been met

Annual Out-of-Pocket Maximums (in-network/out-of-network out-of-pocket maximums are exclusive of each other; includes calendar year deductible & prescription drug covered expense)

Participating Providers, Participating Pharmacy
 Other Health Care Providers

٠v

\$3,000/individual insured person; \$6,000/insured family/year

Non-Participating Providers & Non-Participating Pharmacy

\$5,000/individual insured person; \$10,000/insured family/year

The following do not apply to out-of-pocket maximums: costs in excess of the covered expense & non-covered expense. After an individual insured person or insured family (includes insured employee & one or more members of the employee's family) reaches the out-of-pocket maximum for all medical and prescription drug covered expense the individual insured person or insured family incurs during that calendar year, the individual insured person or insured family will no longer be required to pay a copay for the remainder of that year. The individual insured person or insured family remains responsible for costs in excess of the covered expense when provided by non-participating providers and other health care providers; non-covered expense.

Lifetime Maximum Unlimited

Covered Services	Traditional Health Coverage	
	Insured F In-Network	Person Copay Out-of-Network (Insured is also responsible for charges in excess of covered expense.)
Hospital Medical Services (subject to utilization review for inpatient services; waived for emergency admissions)  ➤ Semi-private room, meals & special diets, & ancillary services  ➤ Outpatient medical care, surgical services & supplies (hospital care other than emergency room care)	No copay No copay	50% 50%
Ambulatory Surgical Centers		
Outpatient surgery, services & supplies	No copay	50% (benefit limited to \$350/day)
Skilled Nursing Facility (subject to utilization review)  Semi-private room, services & supplies (limited to 100 days/calendar year)	No copay	50%
Hospice Care  ➤ Inpatient or outpatient services for insured persons with up to one year life expectancy; family bereavement services	No copay	50%
Home Health Care  ➤ Services & supplies from a home health agency (limited to 100 visits/calendar year, one visit by a home health aide equals four hours or less; not covered while insured person receives hospice care)	No copay	50%
Home Infusion Therapy  ➤ Includes medication, ancillary services & supplies; caregiver training & visits by provider to monitor therapy; durable medical equipment; lab services	No copay	50% (benefit limited to \$600/day)
Physician Medical Services  ➤ Office & home visits  ➤ Hospital & skilled nursing facility visits  ➤ Surgeon & surgical assistant; anesthesiologist or anesthetist  ➤ Drugs administered by a medical provider (certain drugs are subject to utilization review)	No copay No copay No copay No copay	50% 50% 50% 50%
Diagnostic X-ray & Lab  ➤ MRI, CT scan, PET scan & nuclear cardiac scan (subject to utilization review)	No copay	50%
<ul><li>➤ Other diagnostic x-ray &amp; lab</li></ul>	No copay	50%
Preventive Care Services Preventive Care Services including*, physical exams, preventive screenings (including screenings for cancer, HPV, diabetes, cholesterol, blood pressure, hearing and vision, immunizations, health education, intervention services, HIV testing), and additional preventive care for women provided for in the guidelines supported by the Health Resources and Services Administration.  *This list is not exhaustive. This benefit includes all Preventive Care Services required by federal and state law.	No copay	50%
Physical Therapy, Physical Medicine & Occupational Therapy, including Chiropractic Services (limited to 24 visits/calendar year)	No copay	50%
Speech Therapy  ➤ Outpatient speech therapy following injury or organic disease	No copay	50%
Acupuncture ➤ Services for the treatment of disease, illness or injury (limited to 12 visits/calendar year)	No copay¹	50%1
Temporomandibular Joint Disorders  ➤ Splint therapy & surgical treatment	No copay	50%

Acupuncture services can be performed by a certified acupuncturist (C.A.), a doctor of medicine (M.D.), a doctor of osteopathy (D.O.), a podiatrist (D.P.M.), or a dentist (D.D.S.).

Covered Services	Traditional Health Coverage	
	Insured P In-Network	erson Copay Out-of-Network (Insured is also responsible for charges in excess of covered expense.)
Pregnancy & Maternity Care		
Physician office visits	No copay	50%
Prescription drug for elective abortion (mifepristone)	No copay	50%
Normal delivery, cesarean section, complications of pregnancy & abortion		
Inpatient physician services	No copay	50%
Hospital & ancillary services	No copay	50%
Organ & Tissue Transplants (subject to utilization review; specified organ transplants covered only when performed at Centers of Medical Excellence [CME])	No	anney.
Inpatient services provided in connection with non-investigative organ or tissue transplants	NO	copay
Transplant travel expense for an authorized, specified transplant at a CME (recipient & companion transportation limited to 6 trips/episode & \$250/person/trip for round-trip coach airfare hotel limited to 1 room double occupancy & \$100/day for 21 days/trip, other expenses limited to \$25/day/person for 21 days/trip; donor transportation limited to 1 trip/episode & \$250 for round-trip coach airfare, hotel limited to \$100/day for 7 days, other expenses limited to \$25/day for 7 days)	No	copay
Bariatric Surgery (subject to utilization review; medically necessary surgery for weight loss, only for morbid obesity, covered only when performed at Centers of Medical Excellence [CME])		
Inpatient services provided in connection with medically necessary surgery for weight loss, only for morbid obesity	No	copay
Bariatric travel expense when insured person's home is 50 miles or more from the nearest bariatric CME (insured person's transportation to & from CME limited to \$130/person/trip for 3 trips [pre-surgical visit, initial surgery & one follow-up visit]; one companion's transportation to & from CME limited to \$130/person/trip for 2 trips [initial surgery & one follow-up visit]; hotel for insured person & one companion limited to one room double occupancy & \$100/day for 2 days/trip, or as medically necessary, for pre-surgical & follow-up visit; hotel for one companion limited to one room double occupancy & \$100/day for duration of insured person's initial surgery stay for 4 days; other reasonable expenses limited to \$25/day/person for 4 days/trip)	No	copay
Diabetes Education Programs (requires physician supervision) ➤ Teach insured persons & their families about the disease process, the daily management of diabetic therapy & self-management training	No copay	50%
Prosthetic Devices		
Coverage for breast prostheses; prosthetic devices to restore a method of speaking; surgical implants; artificial limbs or eyes; the first pair of contact lenses or eyeglasses when required as a result of eye surgery; wigs for alopecia resulting from chemotherapy or radiation therapy; & therapeutic shoes & inserts for insured persons with diabetes	No copay	50%
Durable Medical Equipment  Rental or purchase of DME including hearing aids, dialysis equipment & supplies (hearing aids benefit available for one hearing aid per ear every three years; breast pump and supplies are covered under preventive care at no charge for in-network)	No copay	50%

Covered Services		Traditional Health Coverage Insured Person Copay		
		In-Network	Out-of-Network (Insured is also responsible for charges in excess of covered expense.)	
Rel	ated Outpatient Medical Services & Supplies			
>	Ground or air ambulance transportation, services & disposable supplies	No c	copay <sup>1</sup>	
>	Blood transfusions, blood processing & the cost of unreplaced blood & blood products	No copay <sup>1</sup>		
>	Autologous blood (self-donated blood collection, testing, processing & storage for planned surgery)	No copay 1		
Em	ergency Care			
$\triangleright$	Emergency room services & supplies	No copay	No copay	
$\triangleright$	Inpatient hospital services & supplies	No copay	No copay	
	Physician services	No copay	No copay	
Me	ntal or Nervous Disorders and Substance Abuse			
>	Inpatient facility care (subject to utilization review; waived for emergency admissions)	No copay	50%	
$\triangleright$	Inpatient physician visits	No copay	50%	
$\triangleright$	Outpatient facility care	No copay	50%	
>	Physician office visits (Behavioral Health treatment for Autism & Pervasive Development disorders requires pre-service review)	No copay	50%	

<sup>&</sup>lt;sup>1</sup> These providers are not represented in the PPO network.

3313132 33111333	Insured Person Copay In-Network Out-of-Network		
		(Insured is also responsible for charges in excess of the prescription drug maximum allowed amount)	
Outpatient Prescription Drug Benefits			
Preventive immunizations administered by a retail pharmacy	No copay (deductible waived)		
Female oral contraceptives generic and single source brand,	No copay (deductible waived)		
<ul><li>Flu, Zostavax &amp; Pneumococcal vaccines</li></ul>	No copay		
Retail pharmacy prescription drug maximum allowed amount	No copay	50%1	
➤ Home Delivery prescription drug maximum allowed amount	No copay	Not applicable	
<ul> <li>Specialty pharmacy drugs (obtained through specialty pharmacy program)</li> </ul>	No copay	Not applicable	
Supply Limits <sup>2</sup>			
Retail Pharmacy (participating and non-participating)	30-day supply; 60-day supply for federally classified Schedule II attention deficit disorder drugs that require a triplicate prescription form, but require a double copay; 6 tablets or units/30-day period for impotence and/or sexual dysfunction drugs (available only at retail pharmacies)		
➤ Home Delivery	90-day supply		
Specialty Pharmacy	30-day supply		

Traditional Health Coverage

### The Outpatient Prescription Drug Benefit covers the following:

- All eligible immunizations administered by a participating retail pharmacy.
- Outpatient prescription drugs and medications which the law restricts to sale by prescription.
- Formulas prescribed by a physician for the treatment of phenylketonuria.
- > Insulin

**Covered Services** 

- Syringes when dispensed for use with insulin and other self-injectable drugs or medications
- All FDA-approved contraceptives for women, including oral contraceptives; contraceptive diaphragms and over-the-counter contraceptives prescribed by a doctor.
- > Injectable drugs which are self-administered by the subcutaneous route (under the skin) by the patient or insured person.
- Drugs that have Food and Drug Administration (FDA) labeling for self-administration.
- All compound prescription drugs that contain at least one covered prescription ingredient.
- Diabetic supplies (i.e., test strips and lancets).
- Prescription drugs for treatment of impotence and/or sexual dysfunction are limited to organic (non-psychological) causes.
- Inhaler spacers and peak flow meters for the treatment of pediatric asthma.
- Smoking cessation products requiring a physician's prescription.
- Certain over-the-counter drugs approved by the Pharmacy and Therapeutics Committee to be included in the prescription drug formulary.
- > Flu, Zostavax & Pneumococcal vaccines obtained at a local network pharmacy must be administered by a pharmacist

This Summary of Benefits is a brief review of benefits. Once enrolled, insured persons will receive a Certificate of Insurance, which explains the exclusions and limitations, as well as the full range of covered services of the plan in detail.

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits. This proposed benefit summary is subject to the approval of the California Department of Insurance and the California Department of Managed Health Care.

<sup>&</sup>lt;sup>1</sup> Insured person remains responsible for the costs in excess of the prescription drug maximum amount allowed.

<sup>&</sup>lt;sup>2</sup> Supply limits for certain drugs may be different. Please refer to the Certificate of Insurance for complete information.

#### Health Savings Account Plan — Exclusions and Limitations

Benefits are not provided for expenses incurred for or in connection with the following items:

Not Medically Necessary. Services or supplies that are not medically necessary, as defined. Experimental or Investigative. Any experimental or investigative procedure or medication. But, if insured person is denied benefits because it is determined that the requested treatment is experimental or investigative, the insured person may request an independent medical review, as described in the Certificate.

Outside the United States. Services or supplies furnished and billed by a provider outside the United States, unless such services or supplies are furnished in connection with urgent care or an emergency.

Crime or Nuclear Energy. Conditions that result from (1) the insured person's commission of or attempt to commit a felony, as long as any injuries are not a result of a medical condition or an act of domestic violence; or (2) any release of nuclear energy, whether or not the result of war, when government funds are available for the treatment of illness or injury arising from the release of nuclear energy.

**Not Covered.** Services received before the insured person's effective date. Services received after the insured person's coverage ends, except as specified as covered in the Certificate.

Excess Amounts. Any amounts in excess of covered expense or the lifetime maximum

Work-Related. Work-related conditions if benefits are recovered or can be recovered, either by adjudication, settlement or otherwise, under any workers' compensation, employer's liability law or occupational disease law, whether or not the insured person claims those benefits. If there is a dispute of substantial uncertainty as to whether benefits may be recovered for those conditions pursuant to workers' compensation, we will provide the benefits of this plan for such conditions, subject to a right of recovery and reimbursement under California Labor Code Section 4903, as specified as covered in the Certificate.

**Government Treatment.** Any services the insured person actually received that were provided by a local, state or federal government agency, except when payment under this plan is expressly required by federal or state law. We will not cover payment for these services if the insured person is not required to pay for them or they are given to the insured person for free.

Services of Relatives. Professional services received from a person living in the insured person's home or who is related to the insured person by blood or marriage, except as specified as covered in the Certificate

Voluntary Payment. Services for which the insured person has no legal obligation to pay, or for which no charge would be made in the absence of insurance coverage or other health plan coverage, except services received at a non-governmental charitable research hospital. Such a hospital must meet the following guidelines:

- 1. it must be internationally known as being devoted mainly to medical research;
- 2. at least 10% of its yearly budget must be spent on research not directly related to patient care;
- at least one-third of its gross income must come from donations or grants other than gifts or payments for patient care;
- 4. it must accept patients who are unable to pay; and
- 5. two-thirds of its patients must have conditions directly related to the hospital's research.

Not Specifically Listed. Services not specifically listed in the plan as covered services.

**Private Contracts.** Services or supplies provided pursuant to a private contract between the insured person and a provider, for which reimbursement under Medicare program is prohibited, as specified in Section 1802 (42 U.S.C. 1395a) of Title XVIII of the Social Security Act.

Inpatient Diagnostic Tests. Inpatient room and board charges in connection with a hospital stay primarily for diagnostic tests which could have been performed safely on an outpatient basis.

**Mental or Nervous Disorders.** Academic or educational testing, counseling, and remediation. Mental or nervous disorders or substance abuse, including rehabilitative care in relation to these conditions, except as specified as covered in the Certificate.

Orthodontia. Braces, other orthodontic appliances or orthodontic services.

**Dental Services or Supplies.** Dental plates, bridges, crowns, caps or other dental prostheses, dental implants, dental services, extraction of teeth, treatment to the teeth or gums, or treatment to or for any disorders for the temporomandibular (jaw) joint, except as specified as covered in the Certificate. Cosmetic dental surgery or other dental services for beautification.

**Hearing Aids or Tests.** Hearing aids, except as specified as covered in the Certificate. Routine hearing tests, except as specified as covered in the Certificate.

**Optometric Services or Supplies.** Optometric services, eye exercises including orthoptics. Routine eye exams and routine eye refractions, as specified as covered in the Certificate. Eyeglasses or contact lenses, except as specified as covered in the Certificate.

Outpatient Occupational Therapy. Outpatient occupational therapy, except by a home health agency, hospice, or home infusion therapy provider, as specified as covered in the Certificate.

Outpatient Speech Therapy. Outpatient speech therapy, except as specified as covered in the Certificate.

Cosmetic Surgery. Cosmetic surgery or other services performed solely for beautification or to alter or reshape normal (including aged) structures or tissues of the body to improve appearance. This exclusion does not apply to reconstructive surgery (that is, surgery performed to correct deformities caused by congenital or developmental abnormalities, illness, or injury for the purpose of improving bodily function or symptomatology or to create a normal appearance), including surgery performed to restore symmetry following mastectomy. Cosmetic surgery does not become reconstructive surgery because of psychological or psychiatric reasons.

Scalp Hair Prostheses. Scalp hair prostheses, including wigs or any form of hair replacement, except as specified as covered in the Certificate.

Commercial Weight Loss Programs. Weight loss programs, whether or not they are pursued under medical or *physician* supervision, unless specifically listed as covered in this *plan*.

This exclusion includes, but is not limited to, commercial weight loss programs (Weight Watchers, Jenny Craig, LA Weight Loss) and fasting programs.

This exclusion does not apply to *medically necessary* treatments for morbid obesity or dietary evaluations and counseling, and behavioral modification programs for the treatment of anorexia nervosa or bulimia nervosa. Surgical treatment for morbid obesity is covered as described in the Certificate.

#### Sterilization Reversal.

**Infertility Treatment.** Any services or supplies furnished in connection with the diagnosis and treatment of infertility, including, but not limited to diagnostic tests, medication, surgery, artificial insemination, in vitro fertilization, sterilization reversal and gamete intrafallopian transfer.

Surrogate Mother Services. For any services or supplies provided to a person not covered under the plan in connection with a surrogate pregnancy (including, but not limited to, the bearing of a child by another woman for an infertile couple).

Orthopedic shoes and shoe inserts. This exclusion does not apply to orthopedic footwear used as an integral part of a brace, shoe inserts that are custom molded to the patient, or therapeutic shoes and inserts designed to treat foot complications due to diabetes, as specifically stated in the FOC.

Air Conditioners. Air purifiers, air conditioners or humidifiers.

Custodial Care or Rest Cures. Inpatient room and board charges in connection with a hospital stay primarily for environmental change or physical therapy. Custodial care or rest cures, except as specified as covered in the Certificate. Services provided by a rest home, a home for the aged, a nursing home or any similar facility. Services provided by a skilled nursing facility, except as specified as covered in the Certificate.

**Health Club Memberships.** Health club memberships, exercise equipment, charges from a physical fitness instructor or personal trainer, or any other charges for activities, equipment or facilities used for developing or maintaining physical fitness, even if ordered by a *physician*. This exclusion also applies to health spas.

Personal Items. Any supplies for comfort, hygiene or beautification.

**Education or Counseling.** Educational services or nutritional counseling, except as specified as covered in the Certificate. This exclusion does not apply to counseling for the treatment of anorexia nervosa or bulimia nervosa.

**Food or Dietary Supplements.** Nutritional and/or dietary supplements, except as provided in this plan or as required by law. This exclusion includes, but is not limited to, those nutritional formulas and dietary supplements that can be purchased over the counter, which by law do not requirement either a written prescription or dispensing by a licensed pharmacist.

**Telephone and Facsimile Machine Consultations.** Consultations provided by telephone, except as specified as covered in the Certificate, or facsimile machine.

Routine Exams or Tests. Routine physical exams or tests which do not directly treat an actual illness, injury or condition, including those required by employment or government authority, except as specified as covered in the Certificate.

**Acupuncture.** Acupuncture treatment, except as specified as covered in the Certificate. Acupressure or massage to control pain, treat illness or promote health by applying pressure to one or more specific areas of the body based on dermatomes or acupuncture points.

**Eye Surgery for Refractive Defects.** Any eye surgery solely or primarily for the purpose of correcting refractive defects of the eye such as nearsightedness (myopia) and/or astigmatism. Contact lenses and eyeglasses required as a result of this surgery.

Physical Therapy or Physical Medicine. Services of a physician for physical therapy or physical medicine, except when provided during a covered inpatient confinement or as specified as covered in the Certificate

Outpatient Prescription Drugs and Medications. Outpatient prescription drugs or medications and insulin, except as specified as covered in the Certificate. Non-prescription, over-the-counter patent or proprietary drug or medicines. except as specified as covered in the Certificate. Cosmetics, health or beauty aids.

Specialty Pharmacy Drugs. Specialty pharmacy drugs that must be obtained from the specialty pharmacy program, but, which are obtained from a retail pharmacy, are not covered by this plan. Insured person will have to pay the full cost of the specialty pharmacy drugs obtained from a retail pharmacy that should have been obtained from the specialty pharmacy program.

Contraceptive Devices. Contraceptive devices prescribed for birth control except as specified as covered in the Certificate.

**Diabetic Supplies.** Prescription and non-prescription diabetic supplies except as specified as covered in the Certificate.

Private Duty Nursing. Inpatient or outpatient services of a private duty nurse.

**Lifestyle Programs.** Programs to alter one's lifestyle which may include but are not limited to diet, exercise, imagery or nutrition, except as specified as covered in the Certificate. This exclusion will not apply to cardiac rehabilitation programs approved by us.

Clinical Trials. Services and supplies in connection with clinical trials, except as specified as covered in the Certificate.

#### Health Savings Account Plan — Exclusions and Limitations (Continued)

Outpatient prescription drug services and supplies are not provided for or in connection with the following:

Immunizing agents, biological sera, blood, blood products or blood plasma Hypodermic syringes &/or needles, except when dispensed for use with insulin & other self-injectable drugs or medications

Drugs & medications used to induce spontaneous & non-spontaneous abortions

Drugs & medications dispensed or administered in an outpatient setting, including outpatient hospital facilities and physicians' offices

Professional charges in connection with administering, injecting or dispensing drugs

Drugs & medications that may be obtained without a physician's written prescription, except insulin or niacin for cholesterol lowering and certain over-the-counter drugs approved by the Pharmacy and Therapeutics Committee to be included in the prescription drug formulary.

Drugs & medications dispensed by or while confined in a hospital, skilled nursing facility, rest home, sanatorium, convalescent hospital or similar facility

Durable medical equipment, devices, appliances & supplies, even if prescribed by a physician, except contraceptive diaphragms, as specified as covered in the Certificate

Services or supplies for which the insured person is not charged

#### Oxvaen

Cosmetics & health or beauty aids.

Drugs labeled "Caution, Limited by Federal Law to Investigational Use," or Non-FDA approved investigational drugs. Any drugs or medications prescribed for experimental indications

Any expense for a drug or medication incurred in excess of (a) the Drug Limited Fee Schedule for drugs dispensed by non-participating pharmacies; or (b) the outpatient prescription drug negotiated rate for drugs dispensed by participating pharmacies or through the mail service program

Drugs which have not been approved for general use by the State of California Department of Health Services or the Food and Drug Administration. This does not apply to drugs that are medically necessary for a covered condition.

Over-the-counter smoking cessation drugs. This does not apply to medically necessary drugs that the insured person can only get with a prescription under state and federal law.

Drugs used primarily for cosmetic purposes (e.g., Retin-A for wrinkles). However, this will not apply to the use of this type of drug for medically necessary treatment of a medical condition other than one that is cosmetic.

Drugs used primarily to treat infertility (including, but not limited to, Clomid, Pergonal and Metrodin), unless medically necessary for another covered condition.

Anorexiants and drugs used for weight loss, except when used to treat morbid obesity (e.g., diet pills & appetite suppressants)

Drugs obtained outside the U.S. unless they are furnished in connection with urgent care or an emergency.

Allergy desensitization products or allergy serum

Infusion drugs, except drugs that are self-administered subcutaneously

Herbal supplements, nutritional and dietary supplements except for formulas for the treatment of phenylketonuria.

Prescription drugs with a non-prescription (over-the-counter) chemical and dose equivalent except insulin. This does not apply if an over-the-counter equivalent was tried and was in effective.

Compound medications obtained from other than a participating pharmacy. Insured person will have to pay the full cost of the compound drugs if insured person obtains drug at a non-participating pharmacy.

Specialty pharmacy drugs that must be obtained from the specialty pharmacy program, but, which are obtained from a retail pharmacy are not covered by this plan. Insured person will have to pay the full cost of the specialty pharmacy drugs obtained from a retail pharmacy that insured person should have obtained from the specialty pharmacy program.

**Third Party Liability** – Anthem Blue Cross Life and Health Insurance Company is entitled to reimbursement of benefits paid if the insured person recovers damages from a legally liable third party.

**Coordination of Benefits** – The benefits of this plan may be reduced if the insured person has any other group health or dental coverage so that the services received from all group coverages do not exceed 100% of the covered expense.

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#### **Frequently Asked Questions**

#### How do I find a participating network pharmacy?

You can use your EmpiRx Health ID card at over 68,000 pharmacies nationwide including all pharmacy chains. You can find a network pharmacy by logging onto www.empirxhealth.com or calling 877-262-7435.

#### What is a prior authorization and why is it necessary?

Certain medications require prior authorization (PA) because of their potential side effects, potentially harmful interactions with other prescription medications, or to confirm they are being prescribed in accordance with Food & Drug Administration (FDA) approved indications. This process is designed to help ensure your health and safety. If a PA is needed, EmpiRx Health will work directly with your physician to obtain the necessary information prior to fulfillment.

#### How do I find out if a particular prescription is covered by my benefits?

Call 877-262-7435 to speak to a representative who can assist you with drug coverage questions or log onto www.empirxhealth.com for details.

#### How can I find out if generic or lower cost alternatives may be available to me?

Log into the member portal at www.empirxhealth.com and select "Drug Pricing." Search your medication and if there is a generic available, you will see the cost for both the brand as well as the generic. You can also call 877-262-7435 to speak to a representative who can assist you, or consult your physician or pharmacist to determine if generic equivalents are available for your prescription.

#### Why does my copay change from month to month?

The cost of medications changes regularly and prices are not all the same at each pharmacy. If your copay is based on a percentage rather than a fixed dollar amount then depending on the pharmacy you use and the cost of the medication at the time your prescription is filled, you may see a variation in your copay amount.

This brochure is only a general description of your prescription benefit program and it is not a contract. All benefits described herein are subject to the terms, conditions and limitations of the group master contract and applicable law. All personal health information is kept strictly confidential, as required by the privacy rules of the Health Insurance Portability and Accountability Act.

Logos are service marks of EmpiRx Health.

Standard Brochure 1.2017

CDPK.90.1800.000



## SJVIA County of Fresno Prescription Benefit Plan



**EmpiRx Health Member Services** 

877-262-7435; TDD: 1-888-907-0020 24 hours a day, 7 days a week

#### **Your Prescription Benefit Program**

#### **Annual Maximum Out of Pocket Amount**

Your plan includes a \$2,000 individual / \$4,000 family annual maximum out of pocket amount.

#### **Retail Pharmacy Copayment**

You are responsible to pay the retail pharmacist the copayment per prescription which is listed below:

30-Day Supply	90-Day Supply	
\$10.00 for a Generic Medication	\$20.00 for a Generic Medication	
\$20.00 for a Preferred	\$40.00 for a Preferred	
Brand Medication	Brand Medication	
\$35.00 for a Non-Preferred	\$70.00 for a Non-Preferred	
Brand Medication	Brand Medication	

This is a Dispense As Written Plan (DAW), meaning your pharmacist must dispense the generic equivalent drug when one is available unless your physician specifically requests the brand be dispensed. If you request the brand name medication from your pharmacist, you are responsible for the difference in cost between the brand and the generic plus the copayment.

Retail quantities will be dispensed according to your physician's instructions written on the prescription up to a maximum of a 90-day supply.

Please Note: If the cost of your medication is less than your calculated copayment, you will only pay the cost of the medication.

#### **Mail Order Pharmacy Copayment**

Maintenance medications can be submitted to Benecard Central Fill, the EmpiRx Health mail order facility. Your plan allows for up to a 90-day supply with three (3) refills, according to your physician's instructions. Your copay amount will be:

\$20.00 for a Generic Medication	
\$40.00 for a Preferred Brand Medication	
\$70.00 for a Non-Preferred Brand Medication	

#### **Specialty Medication Copayment**

Specialty medications are high-cost biotechnology drugs requiring special distribution, handling, and administration. These medications are typically designed to treat chronic diseases.

\$10.00 for a Generic Specialty Medication
\$20.00 for a Preferred Brand Specialty Medication
\$35.00 for a Non-Preferred Brand Specialty Medication

Specialty medications can be filled one (1) time at a retail pharmacy. All future prescriptions must be obtained at Benecard Central Fill's Specialty Pharmacy. Please note that specialty medications are limited to a 30-day supply.

#### **Online Member Tools**

Maximize your benefit and find out how you can save on your out-ofpocket costs with our valuable member resource tools online at www.empirxhealth.com including:

- Plan coverage details and copay information
- Network pharmacy finder
- Mail service access to request refills and check order status
- Updated preferred medication list
- Drug comparison pricing tool to identify lower cost alternatives
- Drug information
- Recent personal drug utilization history including the amount you have paid and what the plan has paid on your behalf. This is helpful for year-end tax purposes

Registration is easy! Along with your EmpiRx Health ID card, you will need basic member information, a phone number and an email address. Refer to our website periodically for the most recent pharmacy network finder and preferred medication list.



#### **Preferred Medication List**

The Preferred Medication List is a guide for selecting clinically and therapeutically appropriate medications. It should not take the place of a physician's or pharmacist's judgment with regard to a patient's pharmaceutical care. Refer to www.empirxhealth.com for the most recent version of the Preferred Medication List.

#### **Exclusions**

Your prescription program covers most Medically Necessary, Federal Legend, State Restricted and Compounded Medications which, by law, may not be dispensed without a prescription.

Be sure to present your EmpiRx Health ID card at a participating network pharmacy to receive a discount off the retail price of medications that may not be covered.

#### **Retail Pharmacy Network**

Your EmpiRx Health prescription benefit program provides you with access to an extensive national pharmacy network, including all chain pharmacies and most independents. This plan allows for a 90-day supply of maintenance medications. Your ID card provides all the information your pharmacist will need to process your prescription through EmpiRx Health. To locate a participating network pharmacy, log onto www.empirxhealth.com or call EmpiRx Health Member Services toll-free at 877-262-7435 (TDD: 1-888-907-0020).

#### **Mail Order Pharmacy**

The EmpiRx Health mail service pharmacy, Benecard Central Fill, is an option for you to obtain maintenance medications. Typically, prescriptions filled through mail service include medications used to treat chronic conditions and are written for up to a 90-day supply, plus refills. Prescriptions that you need to use right away should always be taken to your local pharmacy. You do have the option to obtain 90-day supplies through the retail network.

For your first order, complete the enclosed Mail Service Order Form and mail it along with your original prescription using the pre-addressed envelope provided to Benecard Central Fill. You can also have your physician submit your prescription electronically to Benecard Central Fill or fax your prescription to 1-888-907-0040. Be sure that your physician includes the cardholder name, ID number, shipping address, and patient's date of birth. Only prescriptions faxed from a doctor's office will be accepted via fax.

#### To order refills you have three options:

- Internet: Visit www.empirxhealth.com. If you have not yet registered, click on Register. If you are a registered user, log in and select Mail Order.
- Phone: Call Member Services toll-free, 877-262-7435, 24 hours a day, 7 days a
  week and use the prompts to order your refills. Have your identification
  number and credit card information ready.
- Mail: Send the Refill Request Order Form provided with your last shipment back to Benecard Central Fill mail service in the pre-addressed envelope

#### EmpiRx Health does NOT automatically refill your prescriptions.

To avoid delays, always include the appropriate copayment (if applicable) when your order is placed. Visa, MasterCard, Discover, or American Express and debit cards are accepted. You may also pay by check or money order made payable to Benecard Central Fill. Please do not send cash. Please allow up to two (2) weeks for delivery. Emergency prescriptions can be expedited at an additional charge.

#### **Specialty Pharmacy**

Specialty pharmaceuticals are typically produced through biotechnology, administered by injection, and/or require special handling and patient monitoring.

Through the Specialty Pharmacy, you receive personalized attention to help you manage your medical condition including one-on-one counseling with our team of pharmacists and trained medical professionals.

Our clinical team partners with you and your prescribing doctor to ensure you understand:

- How to manage your condition
- What medications you have been prescribed
- How to take your medication
- What lower cost options may be available
- How to coordinate delivery of your medication
- How to safely handle and store your medication

Shipments will arrive in secure, temperature-controlled packaging (if necessary) and will include everything you will need to take your medication. Due to the sensitive nature of specialty medications, some packages may require a signature.

#### Where Can I Ship My Medications?

We offer the convenience you need. Your medication can be shipped directly to:

- Your home
- Your work
- Your doctor's office
- Or a convenient location of your choice

#### **Save with Generic Medications**

Generic equivalent drugs must meet the same Food & Drug Administration (FDA) standards for purity, strength, and safety as brand name drugs. They also must have the same active ingredients and identical absorption rate within the body as the brand name version. If you wish to take advantage of this savings opportunity, speak with your physician about the use of generics. You may also consult with your pharmacist regarding generic drug options that may be available to you.

#### **ID Cards**

If your ID card is lost, you may print a temporary card online at www.empirxhealth.com. If there is an emergency and you need a prescription filled, call EmpiRx Health Member Services toll-free at 877-262-7435 (TDD: 1-888-907-0020) and we will provide your pharmacist with the required information to facilitate processing the claim.

#### **Direct Member Reimbursement**

If you must pay out-of-pocket for your medication which is covered by your plan, submit a Direct Member Reimbursement Form, which is available online at www.empirxhealth.com. You will need to provide an itemized receipt showing: the amount charged, prescription number, medication dispensed, manufacturer, dosage form, strength, quantity, and date dispensed. Your pharmacist can assist you if you do not have a detailed receipt. Direct reimbursement is based upon your plan benefits and the amount reimbursed may be significantly lower than the retail price you paid; therefore, always try to use a participating network pharmacy and present your ID card to reduce any unnecessary out-of-pocket expenses.

#### **Disclosure Form**

#### 580 SJVIA - CO OF FRESNO (SAN JOAQUIN VALLEY

Home Region: Northern California

#### **Principal Benefits for**

#### Kaiser Permanente Traditional HMO Plan (12/17/18—12/16/19)

Health Plan believes this coverage is a "grandfathered health plan" under the Patient Protection and Affordable Care Act. If you have questions about grandfathered health plans, please call our Member Service Contact Center.

#### **Accumulation Period**

The Accumulation Period for this plan is based on the calendar year.

#### Out-of-Pocket Maximum(s) and Deductible(s)

**Amounts Per Accumulation Period** 

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

**Self-Only Coverage** 

**Family Coverage** 

Each Member in a Family of two

You Pay

**Family Coverage** 

Entire Family of two or more

Amounts Per Accumulation Period	(a Family of one Member)	Lacif Melliber III a Faililly of two	Little Failing of two of more		
	,	or more Members	Members		
Plan Out-of-Pocket Maximum	\$1,500	\$1,500	\$3,000		
Plan Deductible	None	None	None		
Drug Deductible	None	None			
Professional Services (Plan Provider office vis	You Pay				
Most Primary Care Visits and most Non-Physic	cian Specialist Visits	\$15 per visit			
Most Physician Specialist Visits					
Routine physical maintenance exams, includin					
Well-child preventive exams (through age 23 r					
Family planning counseling and consultations.		_			
Scheduled prenatal care exams		_			
Routine eye exams with a Plan Optometrist					
Urgent care consultations, evaluations, and tre					
Most physical, occupational, and speech thera	ipy	\$15 per visit			
Outpatient Services		You Pay			
Outpatient surgery and certain other outpatie					
Allergy injections (including allergy serum)					
Most immunizations (including the vaccine)		_	<u> </u>		
Most X-rays and laboratory tests		•	S .		
Covered individual health education counselin	_				
Covered health education programs		No charge	No charge		
Hospitalization Services		You Pay			
Room and board, surgery, anesthesia, X-rays,	laboratory tests, and drugs	No charge			
Emergency Health Coverage		You Pay			
Emergency Department visits		\$100 per visit			
Note: This Cost Share does not apply if you are	e admitted directly to the hospital	as an inpatient for covered Services	s (see "Hospitalization Services"		
for inpatient Cost Share).					
Ambulance Services		You Pay			
Ambulance Services		\$50 per trip			
Prescription Drug Coverage		You Pay			
Covered outpatient items in accord with our d	lrug formulary guidelines:				
Most generic items at a Plan Pharmacy		\$10 for up to a 30-day s	supply		
Most generic refills through our mail-order service		\$20 for up to a 100-day	\$20 for up to a 100-day supply		
Most brand-name items at a Plan Pharmacy		\$20 for up to a 30-day supply			
Most brand-name refills through our mail-o	\$40 for up to a 100-day	\$40 for up to a 100-day supply			
Most specialty items at a Plan Pharmacy	\$20 for up to a 30-day	\$20 for up to a 30-day supply			

**Durable Medical Equipment (DME)** 

You Pay  No charge \$15 per visit \$7 per visit  You Pay
\$15 per visit \$7 per visit
You Pay
•
No charge \$15 per visit \$5 per visit
You Pay
No charge
You Pay
Amount in excess of \$175 Allowance Amount in excess of \$1,000 Allowance per aid No charge No charge No charge
N \$ \$ Y N N

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).

#### **Disclosure Form**

580 SJVIA - CO OF FRESNO (SAN JOAQUIN VALLEY

Home Region: Northern California

#### **Principal Benefits for**

#### Kaiser Permanente Traditional HMO Plan (1/1/19-12/31/19)

#### **Accumulation Period**

The Accumulation Period for this plan is 1/1/19 through 12/31/19 (calendar year).

#### Out-of-Pocket Maximum(s) and Deductible(s)

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you

	Self-Only Coverage	Family Coverage	Family Coverage	
Amounts Per Accumulation Period	(a Family of one Member)	Each Member in a Family of two	Entire Family of two or more	
	(a Family of one Member)	or more Members	Members	
Plan Out-of-Pocket Maximum	\$1,500	\$1,500	\$3,000	
Plan Deductible	None	None None		
Drug Deductible	None	None None		
Professional Services (Plan Provider office visits)		You Pay		
Most Primary Care Visits and most Non-Physi	cian Specialist Visits	\$15 per visit		
Most Physician Specialist Visits				
Routine physical maintenance exams, includir	ng well-woman exams	No charge		
Well-child preventive exams (through age 23 months)		No charge	No charge	
Family planning counseling and consultations			No charge	
Scheduled prenatal care exams				
Routine eye exams with a Plan Optometrist		No charge	No charge	
Urgent care consultations, evaluations, and treatment		\$15 per visit	\$15 per visit	
Most physical, occupational, and speech therapy		\$15 per visit		

Outpatient Services	You Pay	
Outpatient surgery and certain other outpatient procedures	\$15 per procedure	
Allergy injections (including allergy serum)	\$3 per visit	
Most immunizations (including the vaccine)	No charge	
Most X-rays and laboratory tests	No charge	
Covered individual health education counseling	No charge	
Covered health education programs	No charge	
Hospitalization Services	You Pay	
Room and board, surgery, anesthesia, X-rays, laboratory tests, and drugs		

Emergency Health Coverage	You Pay
Emergency Department visits	. \$100 per visit
Note: This Cost Share does not apply if you are admitted directly to the hospital as an inpa	atient for covered Services (see "Hospitalization Services"

Note: This Cost Share does not apply if you are admitted directly to the hospital as an inpatient for covered Services (see "Hospitalization Services for inpatient Cost Share).				
Ambulance Services	You Pay			
Ambulance Services	\$50 per trip			
Prescription Drug Coverage	You Pay			
Covered outpatient items in accord with our drug formulary guidelines:  Most generic items at a Plan Pharmacy  Most generic refills through our mail-order service  Most brand-name items at a Plan Pharmacy  Most brand-name refills through our mail-order service  Most specialty items at a Plan Pharmacy  Durable Medical Equipment (DME)	\$20 for up to a 100-day supply \$20 for up to a 30-day supply \$40 for up to a 100-day supply			
DME items as described in the EOC	•			
Mental Health Services	You Pay			
Inpatient psychiatric hospitalization	No charge			

Disclosure Form	(continued)
Group outpatient mental health treatment	\$7 per visit
Substance Use Disorder Treatment	You Pay
Inpatient detoxification	\$15 per visit
Home Health Services	You Pay
Home health care (up to 100 visits per Accumulation Period)	No charge
Other	You Pay
Eyeglasses or contact lenses every 24 months	Amount in excess of \$1,000 Allowance per aid No charge No charge
Hospice care	No charge

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).

## County of Fresno

## Choosing your plan



We'll do whatever it takes

#### Your Two Delta Dental Plan Options

The choice is yours. When it comes to dental health, you want benefits that provide you with the best balance of value and coverage. Delta Dental PPOSM\* and DeltaCare® USA both offer comprehensive dental coverage, quality care and excellent customer service. Each plan has its own advantages.\*\*

The PPO plan gives you the freedom to choose any dentist, and the opportunity for meaningful savings on your treatment costs when you visit a PPO dentist. With a DeltaCare USA plan, when you receive treatment from your assigned dentist you have the convenience of knowing what your copayment is for covered procedures before your visit.

You have the option to select either one of these two outstanding dental benefits plans, both administered by one of the foremost dental benefits organizations in the United States. Select either Delta Dental PPO or DeltaCare USA. Whichever plan you choose, we look forward to providing you with the excellent dentist access, great coverage and friendly service that so many enrollees have come to expect.

- In Texas, Delta Dental offers a Dental Provider Organization (DPO) Plan.
- \*\* See back page for the underwriters of these plans in your state.

and then some.

This booklet provides highlights about both dental plans to help you select the coverage option that best fits your needs. It is not intended or designed to serve as an Evidence of Coverage or benefit booklet. For complete information about your coverage, processing policies, limitations and exclusions, please refer to your Evidence of Coverage or benefit booklet. If you still have questions about your coverage, please contact your group's benefits administrator.

## Compare Program Features

Plan Features	Delta Dental PPO	DeltaCare USA
Copayments/coinsurance	Covered services paid at applicable percentage — for example, fillings are covered at 80% of allowed amount — you pay the remaining 20%	Covered procedures have predetermined dollar copayments for services provided by network dentists (this means out-of-pocket costs are predictable)
Coverage	Wide range of covered services     No exclusions for most pre-existing conditions	Plan covers nearly 300 procedures No copayments or low copayments for most diagnostic and preventive services No exclusions for pre-existing conditions or missing teeth
Dentist network	Freedom to choose any licensed dentist     No referral required for specialty care	You must select a dentist from a list of network dental facilities and you must visit this dentist to receive benefits     Easy referrals to a large specialty care network
Changing your dentist	Change dentists any time without contacting Delta Dental	Ability to change selected or assigned network dentists via telephone or Internet
Transitions from previous plan	Coverage is provided only for treatment started and completed afteryour effective date of coverage under the Delta Dental plan	Coverage is provided only for treatment started and completed after your effective date of coverage under the plan
Orthodontic treatment in progress (when covered under prior plan)	Plan will pay the remaining amount of the total case fee not paid by your former dental plan (when plan includes orthodontic coverage)	Covers new enrollees who, on the effective date of their coverage, are in active treatment started under their previous employer-sponsored dental plan     Enrollees are responsible for all copayments and fees subject to the provisions of their prior dental plan
Authorization for specialty care treatment	Preauthorization is not required	Preauthorization is required for treatment provided by a specialist     Your DeltaCare USA dentist will coordinate your specialty care treatment authorization
Out-of-area coverage	Visit any licensed dentist	Limited to emergency care provision
Deductibles and maximums	Deductibles and annual maximums apply to most plan designs	No annual deductible or annual dollar maximums
Claims	Delta Dental dentists file claim forms and accept payment directly from Delta Dental     Non-Delta Dental dentists may require payment up front, and require you to file a claim for reimbursement	No claim forms required     You only need to pay the specified copayment at the time of your visit

## Delta Dental PPO<sup>™</sup> — Benefit highlights

DELTA DENTAL PPO

Easy Friendly Accessible



Greatest potential savings when you visit a Delta Dental PPO dentist

OUT-OF-POCKET COSTS

SAVE LESS SAVE MORE





NON-NETWORK

DENTIST

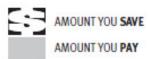


Illustration showing sample enrollee share of cost for information purposes only. Actual dentist fees and contract allowances will vary by region, procedure and by group contract.

We're pleased to be your partner in maintaining great oral health. The Delta Dental PPO\* plan makes it easy for you to find a dentist, and easy to control your costs when you visit a network dentist. Here are some of the great things you'll need to know about enrolling with Delta Dental:

- · Save money with a Delta Dental PPO dentist. Our PPO network dentists accept reduced fees for covered services they provide you, so you'll usually pay the least when you visit a PPO network dentist. This also ensures Delta Dental dentists won't balance bill you the difference between the contracted amount and their usual fee.
- · Visit the dentist of your choice. Want to visit a non-Delta Dental dentist? No problem. You can visit any licensed dentist, but your costs are usually lowest when you see a PPO dentist.
- Many network dentists to choose from. Since Delta Dental offers access to some of the largest dentist networks in the U.S., chances are there's a wide choice of network dentists near your home or office. Four out of five dentists nationwide

- are contracted Delta Dental dentists, giving more enrollees convenient access to more dentists. Visit us at deltadentalins.com to search our dentist directory by location or specialty.
- Easy to use your benefits. When you visit a Delta Dental dentist, pay only your portion for services. Delta Dental dentists will file claim forms for you and receive payment directly from us. Many non-Delta Dental dentists ask that you pay the entire cost up front and wait for reimbursement.
- Delta Dental's Online Services make getting information quick and easy. Access your benefits and eligibility, print ID cards and get information about your claims. And check out Delta Dental's oral health resources for tips and information that can help keep your smile healthy.

<sup>\*</sup>In Texas, Delta Dental Insurance Company offers a Dental Provider Organization (DPO) plan.

Plan Benefit Highlights for: County of Fresno

Group No: 05879

Eligibility	Primary enrollee, spouse (includes domestic partner) and eligible dependent children to the end of the month dependent turns age 26			
Deductibles	\$50 per person / \$150 per family each calendar year			
Deductibles waived for D & P?	PPO-Dentists: Yes Non-PPO Dentists: No			
Maximums	\$2,500 per person each calendar year			
D & P counts toward maximum?	No			
Waiting Period(s)	Basic Benefits None	Major Benefits None	Orthodontics None	Prosthodontics None

Benefits and Covered Services*	Delta Dental PPO dentists**	Non-Delta Dental PPO dentists**
Diagnostic & Preventive Services (D & P)	100 %	90 %
Exams, cleanings and x-rays		
Basic Services Fillings, simple tooth extractions and sealants	90 %	90 %
Endodontics (root canals) Covered Under Major Services	50 %	50 %
Periodontics (gum treatment) Covered Under Major Services	50 %	50 %
Oral Surgery  Covered Under Major Services	50 %	50 %
Major Services Crowns, inlays, onlays and cast restorations	50 %	50 %
Prosthodontics Bridges, dentures and implants	50 %	50 %
Orthodontic Benefits  Adults and dependent children	100 % After co-payment	100 % After co-payment
Orthodontic Maximum Adults (age 20 and over)	\$ 1,880 per case	\$ 1,880 per case
Child(ren) (through age 19) One Orthodontic treatment per lifetime	\$ 1,660 per case	\$ 1,660 per case
Maximum of 24 months of active orthodontic treatment		

<sup>\*</sup> Limitations or waiting periods may apply for some benefits; some services may be excluded from your plan. Reimbursement is based on Delta Dental maximum contract allowances and not necessarily each dentist's submitted fees.

<sup>\*\*</sup> Reimbursement is based on PPO contracted fees for PPO dentists, Premier contracted fees for Premier dentists and program allowance for non-Delta Dental dentists.

Delta Dental of California	Customer Service	Claims Address
100 First St. San Francisco, CA 94105	800-765-6003	P.O. Box 997330 Sacramento, CA 95899-7330

#### deltadentalins.com

This benefit information is not intended or designed to replace or serve as the plan's Evidence of Coverage or Summary Plan Description. If you have specific questions regarding the benefits, limitations or exclusions for your plan, please consult your company's benefits representative.

HLT\_PPO\_2COL\_DDC (Rev.08/052014)

## Getting the most from your plan

# DELTA DENTAL PPO

Easy Friendly Accessible

With PPO there are no claim forms to submit.



Select a PPO dentist



Schedule an appointment



dental care



Pay only patient's share to dentist

No paperwork. No hassle.

#### Save money with a Delta Dental PPO<sup>sM</sup> dentist

Although you can visit any dentist, you'll usually pay less when you visit a Delta Dental PPO dentist.

- PPO dentists agree to accept Delta Dental contracted fees as full payment.
- Your share of the bill will likely be lower than when you visit a non-Delta Dental dentist.

#### Find a Delta Dental PPO dentist

Delta Dental PPO, our preferred provider organization (PPO) plan,\* provides access to the largest network of its kind nationwide.

Your out-of-pocket costs are usually lowest when you visit a PPO dentist.

To find the most current listing of our network dental offices:

- Visit our website and click on "Find a Dentist" on our home page.
- Select "Delta Dental PPO" as your plan network.

### Is your dentist a Delta Dental PPO dentist?

We recommend that you verify your current dentist's participation in the Delta Dental PPO network. Simply asking if a dentist "accepts Delta Dental" does not guarantee he or she is a PPO dentist.

- Ask specifically if he or she is a contracted Delta Dental PPO dentist.
- You should verify your dentist's participation before each dental appointment.

#### Maximum choice

The Delta Dental Premier® network — our larger network consisting of nearly 80 percent of dentists nationwide — provides cost-saving features and is the next best option if you can't find a PPO dentist. You can find a Premier dentist using our online dentist directory.

- Premier dentists' contracted fees are usually somewhat higher than PPO dentists' contracted fees.
- Premier dentists will not billyou above their contracted fees, so you still receive cost protections not available with a non-Delta Dental dentist.\*\*

#### Easy to use

- No ID card is required to receive services; simply provide the dental office with your name, date of birth and social security or enrollee ID number.
- No claim forms to file Delta Dental dentists file claim forms for you and accept payment directly from Delta Dental.
- After a claim has been processed, you will receive a dental benefits statement from Delta Dental.
   This document lists the services provided, the costs of the dental treatment and the amount of any fees you owe your dentist.

- In Texas, Delta Dental Insurance Company offers a Dental Provider Organization (DPO) plan.
- \*\* Please review your Evidence of Coverage, Summary Plan Description or Group Dental Service Contract for specific details about your plan's dentist network.

#### Dual coverage/Coordination of benefits

If your spouse has coverage with another dental plan, you or your family members may be covered by both dental plans.\*

- The two plans will likely coordinate benefits to potentially lower your out-of-pocket costs.
- Ask your dentist to submit the other plan's Explanation of Benefits with the Delta Dental claim form and we'll take it from there.

#### Orthodontic treatment in progress

If your Delta Dental plan includes orthodontic benefits, payment for orthodontic treatment in progress depends on the specific provisions of your plan. Typically, treatment in progress is covered and Delta Dental begins paying during the first eligible month. Under some plans, however, you may not be eligible for work in progress or you may lose eligibility if your coverage has lapsed for more than 30 or 60 days.

#### Transitioning from another plan?

Delta Dental covers treatment started and completed after your plan's effective date of coverage. If you have any dental treatment in progress when your coverage begins — such as root canals, crowns and bridgework — those expenses are not covered by Delta Dental. Those costs may either be your responsibility or that of your previous dental carrier.

#### Visit our website: deltadentalins.com

On our website, you can:

- · Find a dentist in our online directory
- Review benefits
- · Check claim status
- · Print an ID card and much more

To access some services, you'll need to log in: simply enter your user name and password in the designated boxes and submit. If you are visiting our website for the first time, you'll need to complete a quick one-time registration process by clicking the "Register Today" link.

#### Talk to your dentist about your health and treatment options

When you visit the dentist, be sure to share your dental and medical history and any prior complications. Dentists can identify signs of more serious health conditions and should be made aware of health information that may be critical to your dental care.

#### Questions about your plan?

If you have questions, you can check your benefits, eligibility and claims information on our website or on our interactive voice response telephone line. For more information, you may also contact us through our website or call one of our helpful multilingual Customer Service representatives toll-free during business hours.



SmileWay"

Wellness Program

Find all of our dental health resources, including risk assessment quizzes, articles, videos and a free newsletter subscription at: mysmileway.com.

<sup>\*</sup>Group-specific exceptions may apply. Please review your Evidence of Coverage, Summary Plan Description or Group Dental Service Contract for specific details about your plan's coordination of benefits, including rules for determining primary and secondary coverage.

### DeltaCare' USA - provided by Delta Dental of California

Quality
Convenience
Predictable
Costs



We'll do whatever it takes and then some.

#### Find a DeltaCare USA dentist

Select from among the many conveniently located DeltaCare USA contracted general dentists. To find the most current listing of DeltaCare USA dental offices:



Visit our website and click on "Find a Dentist" on our home page. Select "DeltaCare USA" as your plan network.

OR

Call Customer Service for help in finding a DeltaCare USA dentist.

#### Welcome to DeltaCare USA - quality, convenience, predictable costs

DeltaCare USA (administered by Delta Dental Insurance Company) provides you and your family with quality dental benefits at an affordable cost. The DeltaCare USA program is designed to encourage you and your family to visit the dentist regularly to maintain your dental health.

When you enroll, you select a contract dentist to provide services. The DeltaCare USA network consists of private practice dental facilities that have been carefully screened for quality.

Enroll in DeltaCare USA and you'll enjoy these features:

#### Quality

- Extensive benefits for you and your family
- No restrictions on pre-existing conditions, except for work in progress
- Large, stable network of dentists, so you can enjoy a long-term relationship with your dentist

#### Convenience

- No claim forms to complete
- Easy access to specialty care
- Expanded business hours for toll-free customer service, from 5 a.m. to 6 p.m.,
   Pacific time

#### Predictable costs

- No deductibles
- Out-of-pocket costs are clearly defined
- Out-of-area dental emergency coverage up to \$100 per emergency
- No annual or lifetime dollar maximums

DELTACARE USA

#### SCHEDULE A

#### Description of Benefits and Copayments

The Benefits shown below are performed as deemed appropriate by the attending Contract Dentist subject to the limitations and exclusions of the Program. Please refer to Schedule B for further clarification of Benefits. Enrollees should discuss all treatment options with their Contract Dentist prior to services being rendered.

Text that appears in italics below is specifically intended to clarify the delivery of Benefits under the DeltaCare USA Program and is not to be interpreted as CDT-2015 procedure codes, descriptors or nomenclature that are under copyright by the American Dental Association. The American Dental Association may periodically change CDT codes or definitions. Such updated codes, descriptors and nomenclature may be used to describe these covered procedures in compliance with federal legislation.

CODE	DESCRIPTION	ENROLLEE PAYS
D0100	-D0999 I. DIAGNOSTIC	
D0120	Periodic oral evaluation - established patient	. No Cost
	Limited oral evaluation - problem focused	
D0145	Oral evaluation for a patient under three years of age and counseling with primary caregiver	. No Cost
	Comprehensive oral evaluation - new or established patient	
D0160	Detailed and extensive oral evaluation - problem focused, by report	. No Cost
	Re-evaluation - limited, problem focused (established patient; not post-operative visit)	
D0171	Re-evaluation - post-operative office visit	No Cost
D0180	Comprehensive periodontal evaluation - new or established patient	. No Cost
D0190	Screening of a patient	. No Cost
D0191	Assessment of a patient	No Cost
D0210	Intraoral - complete series of radiographic images - limited to 1 series every 24 months	. No Cost
D0220	Intraoral - periapical first radiographic image	
D0230		
	Intraoral - occlusal radiographic image	
	Extraoral - first radiographic image	
	Extraoral - each additional radiographic image	
D0270		
D0272		
D0273		
D0274		
	Vertical bitewings - 7 to 8 radiographic images	
	Panoramic radiographic image	
	Collection of microorganisms for culture and sensitivity	
	Caries susceptibility tests	
D0460 D0470		
	Accession of tissue, gross examination, preparation and transmission of written report - available only when	No Cost
D0472	performed in conjunction with a covered biopsy	No Cost
D0473	Accession of tissue, gross and microscopic examination, preparation and transmission of written report -	
200	available only when performed in conjunction with a covered biopsy	No Cost
D0474	Accession of tissue, gross and microscopic examination, including assessment of surgical margins for presence	
	of disease, preparation and transmission of written report - available only when performed in conjunction with a	
	covered biopsy	. No Cost
D0601	Caries risk assessment and documentation, with a finding of low risk - limited to children age 3 to 19, 1 every 3 years	. No Cost
D0602	Caries risk assessment and documentation, with a finding of moderate risk - limited to children age 3 to 19, 1 every 3 years	. No Cost
D0603	Caries risk assessment and documentation, with a finding of high risk - limited to children age 3 to 19, 1 every 3 years	
D0999	Unspecified diagnostic procedure, by report - includes office visit, per visit (in addition to other services)	
	-D1999 II. PREVENTIVE	
		No Cost
	Prophylaxis cleaning - adult - 1 per 6 month period	
סדדוט	Additional prophylaxis cleaning - adult (within the 6 month period)	\$45.00

Plan CA42N	DeltaCare USA	Description of Benefits and Copayments
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D4420	Description of the state of the	No Cook
D1120	Prophylaxis cleaning - child - 1 per 6 month period	No Cost
D1120	Additional prophylaxis cleaning - child (within the 6 month period)	\$35.00
D1206	Topical application of fluoride varnish - 1 D1206 or D1208 per 6 month period	No Cost
D1208	Topical application of fluoride - excluding varnish - 1 D1206 or D1208 per 6 month period	No Cost
D1310	Nutritional counseling for control of dental disease	No Cost
D1320	Tobacco counseling for the control and prevention of oral disease	No Cost
D1330	Oral hygiene instructions	No Cost
D1351	Sealant - per tooth - limited to permanent molars through age 15	No Cost
D1352	Preventive resin restoration in a moderate to high caries risk patient - permanent tooth - limited to permanent	
	molars through age 15	No Cost
D1353	Sealant repair - per tooth - limited to permanent molars through age 15	No Cost
D1510	Space maintainer - fixed - unilateral	No Cost
D1515	Space maintainer - fixed - bilateral	No Cost
D1520	Space maintainer - removable - unilateral	No Cost
D1525	Space maintainer - removable - bilateral	No Cost
	Space maintainer - removable - bilateral	
	Re-cement or re-bond space maintainer	No Cost
	·	No Cost

#### D2000-D2999 III. RESTORATIVE

- Includes polishing, all adhesives and bonding agents, indirect pulp capping, bases, liners and acid etch procedures.
- When there are more than six crowns in the same treatment plan, an Enrollee may be charged an additional \$125.00 per crown, beyond the 6th unit.
- Replacement of crowns, inlays and onlays requires the existing restoration to be 5+ years old.

  \* Name brand, laboratory processed or in-office processed crowns/pontics produced through specialized technique or materials are material upgrades. The Contract Dentist may charge an additional fee not to exceed \$325.00 in addition to the listed Copayment. Refer to Limitation of Benefits #4 for additional information.

	on of Benefits #4 for additional information.	
	Amalgam - one surface, primary or permanent	
	Amalgam - two surfaces, primary or permanent	
D2160	Amalgam - three surfaces, primary or permanent	st
D2161	Amalgam - four or more surfaces, primary or permanent	st
D2330	Resin-based composite - one surface, anterior	st
D2331	Resin-based composite - two surfaces, anterior	st
	Resin-based composite - three surfaces, anterior	
D2335	Resin-based composite - four or more surfaces or involving incisal angle (anterior)	st
D2390	Resin-based composite crown, anterior	st
D2391	Resin-based composite - one surface, posterior	00
D2392	Resin-based composite - two surfaces, posterior	00
D2393	Resin-based composite - three surfaces, posterior	00
D2394	Resin-based composite - four or more surfaces, posterior	00
D2510	Inlay - metallic - one surface	st
	Inlay - metallic - two surfaces	
	Inlay - metallic - three or more surfaces	
D2542	Onlay - metallic - two surfaces	st
D2543	Onlay - metallic - three surfaces	st
	Onlay - metallic - four or more surfaces	
D2610	Inlay - porcelain/ceramic - one surface*	00
D2620	Inlay - porcelain/ceramic - two surfaces*	00
D2630	Inlay - porcelain/ceramic - three or more surfaces*	00
D2642	Onlay - porcelain/ceramic - two surfaces*	00
D2643	Onlay - porcelain/ceramic - three surfaces*	00
D2644	Onlay - porcelain/ceramic - four or more surfaces*	00
D2650	Inlay - resin-based composite - one surface	00
D2651	Inlay - resin-based composite - two surfaces	00
D2652	Inlay - resin-based composite - three or more surfaces	00
D2662	Onlay - resin-based composite - two surfaces \$25.0	00
D2663	Onlay - resin-based composite - three surfaces	00
D2664	Onlay - resin-based composite - four or more surfaces	00
D2710	Crown - resin-based composite (indirect)	st
D2712	Crown - ¾ resin-based composite (indirect)	st

Plai	n CA42N DeltaCare USA Description of Benefits and Copa	yments
D3310	Root canal - endodontic therapy, anterior tooth (excluding final restoration)	\$20.00
	Root canal - endodontic therapy, bicuspid tooth (excluding final restoration)	
	Root canal - endodontic therapy, molar (excluding final restoration)	
	Treatment of root canal obstruction; non-surgical access	
	Incomplete endodontic therapy; inoperable, unrestorable or fractured tooth	
D3333	Internal root repair of perforation defects	
D3346	Retreatment of previous root canal therapy - anterior	
	Retreatment of previous root canal therapy - bicuspid	
D3348		
D3351	Apexification/recalcification - initial visit (apical closure/calcific repair of perforations, root resorption, etc.)	
D3352	Apexification/recalcification - interim medication replacement (apical closure/calcific repair of perforations, root resorption, pulp space disinfection, etc.)	\$45.00
D3353	Apexification/recalcification - final visit (includes completed root canal therapy - apical closure/calcific repair of perforations, root resorption, etc.)	
D3410	Apicoectomy - anterior	-
	Apicoectomy - bicuspid (first root)	
D3421	Apicoectomy - molar (first root)	
	Apicoectomy - motal (list root)	
	Periradicular surgery without apicoectomy	
	Retrograde filling - per root	
	Root amputation - per root	
	Hemisection (including any root removal), not including root canal therapy	
	D4999 V. PERIODONTICS as preoperative and postoperative evaluations and treatment under a local anesthetic.	
D4210	Gingivectomy or gingivoplasty - four or more contiguous teeth or tooth bounded spaces per quadrant	No Cost
D4211	Gingivectomy or gingivoplasty - one to three contiguous teeth or tooth bounded spaces per quadrant	
D4212		
D4240	Gingival flap procedure, including root planing - four or more contiguous teeth or tooth bounded spaces per quadrant	
D4241		
D4245	Apically positioned flap	
	Clinical crown lengthening - hard tissue	
D4260	Osseous surgery (including elevation of a full thickness flap and closure) - four or more contiguous teeth or tooth bounded spaces per quadrant	
D4261	Osseous surgery (including elevation of a full thickness flap and closure) - one to three contiguous teeth or tooth bounded spaces per quadrant	\$60.00
D4263	Bone replacement graft - first site in quadrant	\$125.00
D4264	Bone replacement graft - each additional site in quadrant	\$45.00
D4266	Guided tissue regeneration - resorbable barrier, per site	\$100.00
D4267	Guided tissue regeneration - nonresorbable barrier, per site (includes membrane removal)	\$140.00
D4270	Pedicle soft tissue graft procedure	\$125.00
D4273	Subepithelial connective tissue graft procedures, per tooth	\$75.00
D4274	Distal or proximal wedge procedure (when not performed in conjunction with surgical procedures in the same anatomical area)	No Cost
	Soft tissue allograft	
D4277	Free soft tissue graft procedure (including donor site surgery), first tooth or edentulous tooth position in graft	\$125.00
D4278	Free soft tissue graft procedure (including donor site surgery), each additional contiguous tooth or edentulous tooth position in same graft site	\$125.00
D4341	Periodontal scaling and root planing - four or more teeth per quadrant - limited to 4 quadrants during any 12 consecutive months	
D4342	Periodontal scaling and root planing - one to three teeth per quadrant - limited to 4 quadrants during any 12 consecutive months	
D4355	Full mouth debridement to enable comprehensive evaluation and diagnosis - limited to 1 treatment in any 12 consecutive months	
D4381	Localized delivery of antimicrobial agents via a controlled release vehicle into diseased crevicular tissue, per tooth - for each of the first two teeth treated within a quadrant following root planing or periodontal maintenance	\$60.00

D4381	Localized delivery of antimicrobial agents via a controlled release vehicle into diseased crevicular tissue, p	
	tooth - for an additional tooth treated in the same quadrant following root planing or periodontal maintenan	
D4910		
	Additional periodontal maintenance (within the 6 month period)	
D4921	Gingival irrigation - per quadrant	No Cost
D5000-	D5899 VI. PROSTHODONTICS (removable)	
six mon where t	l listed dentures and partial dentures, Copayment includes after delivery adjustments and tissue conditioning, if ne oths after placement. The Enrollee must continue to be eligible, and the service must be provided at the Contract L the denture was originally delivered. The ses, relines and tissue conditioning are limited to 1 per denture during any 12 consecutive months.	eded, for the first Dentist's facility
- Repla	cement of a denture or a partial denture requires the existing denture to be 5+ years old.	
	Complete denture - maxillary	
D5120	Complete denture - mandibular	
D5130	······································	
D5140		-
D5211	, parameter (	
D5212	······································	
D5213	Maxillary partial denture - cast metal framework with resin denture bases (including any conventional class rests and teeth)	· ·
D5214	Mandibular partial denture - cast metal framework with resin denture bases (including any conventional clarests and teeth)	
D5225		
D5226	Mandibular partial denture - flexible base (including any clasps, rests and teeth)	\$195.00
D5281	Removable unilateral partial denture - one piece cast metal (including clasps and teeth)	\$80.00
D5410	Adjust complete denture - maxillary	No Cost
D5411	Adjust complete denture - mandibular	No Cost
D5421	Adjust partial denture - maxillary	No Cost
D5422	Adjust partial denture - mandibular	No Cost
D5510	Repair broken complete denture base	No Cost
D5520	Replace missing or broken teeth - complete denture (each tooth)	No Cost
D5610	Repair resin denture base	No Cost
D5620	Repair cast framework	No Cost
D5630	Repair or replace broken clasp	No Cost
D5640	Replace broken teeth - per tooth	No Cost
D5650	Add tooth to existing partial denture	No Cost
	Add clasp to existing partial denture	
D5670	Replace all teeth and acrylic on cast metal framework (maxillary)	\$65.00
D5671	Replace all teeth and acrylic on cast metal framework (mandibular)	\$65.00
D5710	Rebase complete maxillary denture	\$30.00
D5711	Rebase complete mandibular denture	\$30.00
	Rebase maxillary partial denture	
	Rebase mandibular partial denture	
	Reline complete maxillary denture (chairside)	
	Reline complete mandibular denture (chairside)	
	Reline maxillary partial denture (chairside)	
	Reline mandibular partial denture (chairside)	
	Reline complete maxillary denture (laboratory)	
	Reline complete mandibular denture (laboratory)	
	Reline maxillary partial denture (laboratory)	
D5761	·//	
D5820	Interim partial denture (maxillary) - limited to 1 in any 12 consecutive months	
D5821	Interim partial denture (mandibular) - limited to 1 in any 12 consecutive months	
	Tissue conditioning, maxillary	
D5851	Tissue conditioning, mandibular	No Cost

- D5900-D5999 VII. MAXILLOFACIAL PROSTHETICS Not Covered
- D6000-D6199 VIII. IMPLANT SERVICES Not Covered
- D6200-D6999 IX. PROSTHODONTICS, fixed (each retainer and each pontic constitutes a unit in a fixed partial denture [bridge])
- When a crown and/or pontic exceeds six units in the same treatment plan, an Enrollee may be charged an additional \$125.00 per unit, beyond the 6th unit.
- Replacement of a crown, pontic, inlay, onlay or stress breaker requires the existing bridge to be 5+ years old.
- \* Name brand, laboratory processed or in-office processed crowns/pontics produced through specialized technique or materials are material upgrades. The Contract Dentist may charge an additional fee not to exceed \$325.00 in addition to the listed Copayment. Refer to Limitation of Benefits #4 for additional information.

D0203	Pontic - indirect resin based composite	\$30.00
D6210	Pontic - cast high noble metal	\$70.00
D6211	Pontic - cast predominantly base metal	\$55.00
D6212	Pontic - cast noble metal	\$60.00
D6214	Pontic - titanium	\$70.00
D6240	Pontic - porcelain fused to high noble metal*	\$70.00
D6241	Pontic - porcelain fused to predominantly base metal	. \$55.00
D6242	Pontic - porcelain fused to noble metal	\$60.00
D6245	Pontic - porcelain/ceramic*	\$70.00
D6250	Pontic - resin with high noble metal	\$30.00
D6251	Pontic - resin with predominantly base metal	\$15.00
D6252	Pontic - resin with noble metal	\$20.00
D6600	Inlay - porcelain/ceramic, two surfaces	\$60.00
D6601	Inlay - porcelain/ceramic, three or more surfaces	\$65.00
D6602	Inlay - cast high noble metal, two surfaces	. \$70.00
D6603	Inlay - cast high noble metal, three or more surfaces	\$70.00
D6604	Inlay - cast predominantly base metal, two surfaces	No Cost
	Inlay - cast predominantly base metal, three or more surfaces	
D6606	Inlay - cast noble metal, two surfaces	\$60.00
D6607	Inlay - cast noble metal, three or more surfaces	\$60.00
D6608	Onlay - porcelain/ceramic, two surfaces	\$55.00
D6609	Onlay - porcelain/ceramic, three or more surfaces	
D6610	Onlay - cast high noble metal, two surfaces	\$70.00
D6611		\$70.00
D6611		
D6611 D6612	Onlay - cast high noble metal, three or more surfaces	No Cost
D6611 D6612 D6613	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces	No Cost No Cost
D6611 D6612 D6613 D6614	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces	No Cost No Cost \$60.00
D6611 D6612 D6613 D6614 D6615	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces	No Cost No Cost \$60.00
D6611 D6612 D6613 D6614 D6615 D6710	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces	No Cost No Cost \$60.00 \$60.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite	No Cost No Cost \$60.00 \$60.00 \$30.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - resin with noble metal	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$20.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740 D6750	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - resin with noble metal Crown - porcelain/ceramic*	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$20.00 \$70.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740 D6750 D6751	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - resin with noble metal Crown - porcelain/ceramic* Crown - porcelain fused to high noble metal*	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$20.00 \$70.00 \$70.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740 D6750 D6751	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - resin with noble metal Crown - porcelain/ceramic* Crown - porcelain fused to high noble metal* Crown - porcelain fused to predominantly base metal	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$20.00 \$70.00 \$70.00 \$55.00 \$60.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740 D6750 D6751 D6752 D6780	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - resin with noble metal Crown - porcelain/ceramic* Crown - porcelain fused to high noble metal Crown - porcelain fused to predominantly base metal Crown - porcelain fused to predominantly base metal Crown - porcelain fused to noble metal	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$70.00 \$70.00 \$55.00 \$60.00 \$70.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740 D6750 D6751 D6752 D6780 D6781	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - resin with noble metal Crown - porcelain/ceramic* Crown - porcelain fused to high noble metal* Crown - porcelain fused to predominantly base metal Crown - porcelain fused to noble metal Crown - porcelain fused to noble metal Crown - 34 cast high noble metal	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$70.00 \$70.00 \$55.00 \$70.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740 D6750 D6751 D6752 D6780 D6781 D6782	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - porcelain/ceramic* Crown - porcelain fused to high noble metal Crown - porcelain fused to predominantly base metal Crown - porcelain fused to noble metal Crown - porcelain fused to noble metal Crown - ¾ cast high noble metal Crown - ¾ cast predominantly base metal	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$20.00 \$70.00 \$55.00 \$60.00 \$55.00 \$60.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740 D6750 D6751 D6752 D6781 D6781 D6782 D6782	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - resin with noble metal Crown - porcelain/ceramic* Crown - porcelain fused to high noble metal* Crown - porcelain fused to predominantly base metal Crown - 34 cast high noble metal Crown - 34 cast predominantly base metal Crown - 34 cast predominantly base metal Crown - 34 cast predominantly base metal Crown - 34 cast noble metal	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$70.00 \$70.00 \$55.00 \$60.00 \$70.00 \$70.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740 D6750 D6751 D6752 D6780 D6781 D6782 D6783 D6783	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - resin with noble metal Crown - porcelain/ceramic* Crown - porcelain fused to high noble metal* Crown - porcelain fused to predominantly base metal Crown - 34 cast high noble metal Crown - 34 cast predominantly base metal Crown - 34 cast noble metal Crown - 34 porcelain/ceramic*	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$70.00 \$70.00 \$55.00 \$60.00 \$70.00 \$70.00 \$70.00 \$70.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740 D6751 D6752 D6780 D6781 D6782 D6783 D6790 D6791	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - resin with noble metal Crown - porcelain/ceramic* Crown - porcelain fused to high noble metal* Crown - porcelain fused to predominantly base metal Crown - 34 cast high noble metal Crown - 34 cast noble metal Crown - 34 porcelain/ceramic* Crown - 34 porcelain/ceramic* Crown - 154 porcelain/ceramic*	No Cost No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$70.00 \$70.00 \$55.00 \$60.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00
D6611 D6612 D6613 D6614 D6615 D6710 D6720 D6721 D6722 D6740 D6751 D6752 D6780 D6781 D6782 D6783 D6790 D6791 D6792	Onlay - cast high noble metal, three or more surfaces Onlay - cast predominantly base metal, two surfaces Onlay - cast predominantly base metal, three or more surfaces Onlay - cast noble metal, two surfaces Onlay - cast noble metal, three or more surfaces Crown - indirect resin based composite Crown - resin with high noble metal Crown - resin with predominantly base metal Crown - resin with noble metal Crown - porcelain/ceramic* Crown - porcelain fused to high noble metal* Crown - porcelain fused to predominantly base metal Crown - 34 cast high noble metal Crown - 34 cast predominantly base metal Crown - 35 cast noble metal Crown - 36 cast noble metal Crown - 37 porcelain/ceramic* Crown - 18 porcelain/ceramic* Crown - 19 porcelain/ceramic*	No Cost \$60.00 \$60.00 \$30.00 \$30.00 \$15.00 \$70.00 \$70.00 \$55.00 \$55.00 \$60.00 \$70.00 \$50.00 \$70.00
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D6940 Stress breaker	Pla	n CA42N DeltaCare USA Description of Benefits and Copa	yments
D7000-D7999 X. ORAL AND MAXILLOFACIAL SURGERY - Includes preoperative and postoperative evaluations and reatment under a local anesthetic.  D7111 Extraction, cronnal remnants - deciduous totth No Cost D7140 Extraction, coronal remnants - deciduous totth No Cost D7120 Surgical removal of retupled tooth requiring removal of bone and/or sectioning of tooth, and including elevation of mucoperiosteal flap if indicated	D6940	Stress breaker	. No Cost
Includes presperative and postoperative evaluations and treatment under a local anesthetic.    D7111   Extraction, coronal remmants - deciduous tooth   No Cost	D6980	Fixed partial denture repair necessitated by restorative material failure	No Cost
D7111 Extraction, coronal remnants - deciduous tooth No Cost D7210 Surgical removal of crupted tooth recyposed root (elevation and/or forceps removal) No Cost D7210 Surgical removal of crupted tooth requiring removal of bone and/or sectioning of tooth, and including elevation of mucoperiosteal flap if indicated \$10.00 D7220 Removal of impacted tooth - soft tissue \$15.00 D7230 Removal of impacted tooth - soft tissue \$15.00 D7241 Removal of impacted tooth - completely bony \$25.00 D7241 Removal of impacted tooth - completely bony \$35.00 D7241 Removal of impacted tooth - completely bony with unusual surgical complications \$50.00 D7240 Removal of impacted tooth - completely bony with unusual surgical complications \$50.00 D7250 Surgical removal of residual tooth roots (cutting procedure) \$50.00 D7251 Coronectomy - intentional partial tooth removal \$50.00 D7252 Mobilization of expleted or malposition of accidentally evulsed or displaced tooth \$35.00 D7262 Mobilization of expleted or malpositioned tooth to ald eruption \$25.00 D7263 D1263 Indicational biopsy of oral tissue - soft - close not include pathology laboratory procedures No Cost D7310 Alveoloplasty in conjunction with extractions - four or more teeth or tooth spaces, per quadrant No Cost D7310 Alveoloplasty in conjunction with extractions - one to three teeth or tooth spaces, per quadrant No Cost D7320 Alveoloplasty not in conjunction with extractions - one to three teeth or tooth spaces, per quadrant No Cost D7341 Alveoloplasty not in conjunction with extractions - one to three teeth or tooth spaces, per quadrant No Cost D7341 Alveoloplasty not in conjunction with extractions - one to three teeth or tooth spaces, per quadrant No Cost D7341 Removal of being notontogenic cyst or tumor - lesion diameter up to 1.25 cm No Cost D7347 Removal of the primary dentition or manifolial not manifolial not not primary dentition or manifolial not not primary dentition or not primary and the primary dentition or hopper primary in the primary dentition or hopper primary be co	D7000-	D7999 X. ORAL AND MAXILLOFACIAL SURGERY	
No Cost			
D7210 Surgical removal of erupted tooth requiring removal of bone and/or sectioning of tooth, and including elevation of mucoperiositeal flap if indicated \$15.00   D7230 Removal of impacted tooth - soft tissue \$15.00   D7240 Removal of impacted tooth - partially bony \$25.00   D7241 Removal of impacted tooth - completely bony \$35.00   D7241 Removal of impacted tooth - completely bony with unusual surgical complications \$50.00   D7250 Surgical aremoval of residual tooth roots (cutting procedure) \$35.00   D7251 Coronectomy - intentional partial tooth removal \$50.00   D7251 Coronectomy - intentional partial tooth removal \$50.00   D7270 Tooth reimplantation and/or stabilization of accidentally evulsed or displaced tooth \$35.00   D7280 Surgical access of an unerupted tooth \$25.00   D7281 Surgical access of an unerupted tooth \$25.00   D7282 Mobilization of erupted or malpositioned tooth to ald eruption \$25.00   D7283 Placement of device to facilitate eruption of impacted tooth \$25.00   D7286 Incisional biopsy of oral tissue - soft - does not include pathology laboratory procedures No Cost D7310   Alveoloplasty in conjunction with extractions - four or more teeth or tooth spaces, per quadrant No Cost D7311   Alveoloplasty in conjunction with extractions - four or more teeth or tooth spaces, per quadrant No Cost D7321   Alveoloplasty in the conjunction with extractions - one to three teeth or tooth spaces, per quadrant No Cost D7321   Alveoloplasty in the conjunction with extractions - four or more teeth or tooth spaces, per quadrant No Cost D7321   Alveoloplasty in the conjunction with extractions - four or more teeth or tooth spaces, per quadrant No Cost D7321   Alveoloplasty in the conjunction with extractions - four or more teeth or tooth spaces, per quadrant No Cost D7321   Alveoloplasty in the conjunction with extractions - four or the teeth or tooth spaces, per quadrant No Cost D7321   Alveoloplasty in the conjunction with extractions - four or the teeth or tooth spaces, per quadrant No Cost D7322   Alveoloplasty			
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D8660 Pre-orthodontic treatment examination to monitor growth and development \$25.00 D8670 Periodic orthodontic treatment visit - included in comprehensive case fee No Cost D8680 Orthodontic retention (removal of appliances, construction and placement of removable retainers) \$275.00 D8693 Re-bond or re-cement fixed retainer - limited to 2 per 6 month period No Cost P8694 Repair of fixed retainers, includes reattachment - limited to 2 per 6 month period No Cost D8999 Unspecified orthodontic procedure, by report - includes treatment planning session \$100.00 D9000-D9999 XII. ADJUNCTIVE GENERAL SERVICES  D9110 Palliative (emergency) treatment of dental pain - minor procedure No Cost D8211 Regional block anesthesia No Cost D8212 Trigeminal division block anesthesia No Cost D8212 Trigeminal division block anesthesia No Cost D8215 Evaluation for deep sedation or general anesthesia No Cost D8210 Deep sedation/general anesthesia - first 30 minutes No Cost D8220 Deep sedation/general anesthesia - each additional 15 minutes \$165.00 D9241 Intravenous moderate (conscious) sedation/analgesia - first 30 minutes \$165.00 D9242 Intravenous moderate (conscious) sedation/analgesia - each additional 15 minutes \$80.00 D9310 Consultation - diagnostic service provided by dentist or physician other than requesting dentist or physician No Cost D9400 Office visit for observation (during regularly scheduled hours) - no other services performed No Cost D9400 Office visit - after regularly scheduled hours - no other services performed No Cost D9400 Case presentation, detailed and extensive treatment planning No Cost D9400 Occlusal adjustment, limited No Cost D9900 Occlusal adjustment, complete No Cost D9900 Occlusal adjustment, complete No Cost D9900 Occlusal adjustment, limited No Cost D9900 Occlusal adjustment, complete No Cost
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D9951 Occlusal adjustment, limited
D9952 Occlusal adjustment, complete
D9975 External bleaching for home application, per arch; includes materials and fabrication of custom trays - limited to
one bleaching tray and gel for two weeks of self-treatment \$125.00
D9986 Missed appointment - without 24 hour notice - per 15 minutes of appointment time - up to an overall maximum of \$40.00\$10.00
D9987 Canceled appointment - without 24 hour notice - per 15 minutes of appointment time - up to an overall maximum
of \$40.00\$10.00

If services for a listed procedure are performed by the assigned Contract Dentist, the Enrollee pays the specified Copayment. Listed procedures which require a Dentist to provide Specialist Services, and are referred by the assigned Contract Dentist, must be authorized by Delta Dental. The Enrollee pays the Copayment specified for such services.

Procedures not listed above are not covered, however, may be available at the Contract Dentist's "filed fees." "Filed fees" mean the Contract Dentist's fees on file with Delta Dental. Questions regarding these fees should be directed to the Customer Service department at 800-422-4234.

#### SCHEDULE B

#### Limitations of Benefits

- The frequency of certain Benefits is limited. All frequency limitations are listed in Schedule A, Description of Benefits and Copayments.
- If the Enrollee accepts a treatment plan from the Contract Dentist that includes any combination of more than six crowns, bridge
  pontics and/or bridge retainers, the Enrollee may be charged an additional \$100.00 above the listed Copayment for each of these
  services after the sixth unit has been provided.
- General anesthesia and/or intravenous sedation/analgesia is limited to treatment by a contracted oral surgeon and in conjunction with an approved referral for the removal of one or more partial or full bony impactions, (Procedures D7230, D7240, and D7241).
- Benefits provided by a pediatric Dentist are limited to children through age seven following an attempt by the assigned Contract Dentist to treat the child and upon prior authorization by Delta Dental, less applicable Copayments. Exceptions for medical conditions, regardless of age limitation, will be considered on an individual basis.
- The cost to an Enrollee receiving orthodontic treatment whose coverage is cancelled or terminated for any reason will be based on the Contract Orthodontist's usual fee for the treatment plan. The Contract Orthodontist will prorate the amount for the number of months remaining to complete treatment. The Enrollee makes payment directly to the Contract Orthodontist as arranged.
- 6. Orthodontic treatment in progress is limited to new DeltaCare USA Enrollees who, at the time of their original effective date, are in active treatment started under their previous employer sponsored dental plan, as long as they continue to be eligible under the DeltaCare USA program. Active treatment means tooth movement has begun. Enrollees are responsible for all Copayments and fees subject to the provisions of their prior dental plan. Delta Dental is financially responsible only for amounts unpaid by the prior dental plan for qualifying orthodontic cases.

#### Exclusions of Benefits

- Any procedure that is not specifically listed under Schedule A, Description of Benefits and Copayments.
- 2. Any procedure that in the professional opinion of the Contract Dentist:
  - has poor prognosis for a successful result and reasonable longevity based on the condition of the tooth or teeth and/or surrounding structures, or
  - is inconsistent with generally accepted standards for dentistry.
- Services solely for cosmetic purposes, with the exception of procedure D9975 (External bleaching for home application, per arch),
  or for conditions that are a result of hereditary or developmental defects, such as cleft palate, upper and lower jaw malformations,
  congenitally missing teeth and teeth that are discolored or lacking enamel, except for the treatment of newborn children with
  congenital defects or birth abnormalities.
- Porcelain crowns, porcelain fused to metal, cast metal or resin with metal type crowns and fixed partial dentures (bridges) for children under 16 years of age.
- Lost or stolen appliances including, but not limited to, full or partial dentures, space maintainers, crowns and fixed partial dentures (bridges).
- Procedures, appliances or restoration if the purpose is to change vertical dimension, or to diagnose or treat abnormal conditions of the temporomandibular joint (TMJ).
- Precious metal for removable appliances, metallic or permanent soft bases for complete dentures, porcelain denture teeth, precision abutments for removable partials or fixed partial dentures (overlays, implants, and appliances associated therewith) and personalization and characterization of complete and partial dentures.
- Implant-supported dental appliances and attachments, implant placement, maintenance, removal and all other services associated with a dental implant.
- Consultations for non-covered benefits.
- Dental services received from any dental facility other than the assigned Contract Dentist, a preauthorized dental specialist, or a Contract Orthodontist except for Emergency Services as described in the Contract and/or Evidence of Coverage.
- All related fees for admission, use, or stays in a hospital, out-patient surgery center, extended care facility, or other similar care facility.
- Prescription drugs.

#### **Limitations and Exclusions of Benefits**

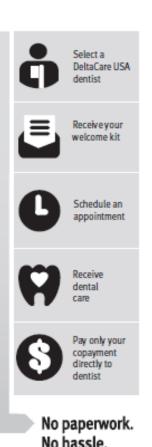
- 13. Dental expenses incurred in connection with any dental or orthodontic procedure started before the Enrollee's eligibility with the DeltaCare USA program. Examples include: teeth prepared for crowns, root canals in progress, full or partial dentures for which an impression has been taken and orthodontics unless qualified for the orthodontic treatment in progress provision.
- 14. Lost, stolen or broken orthodontic appliances.
- Changes in orthodontic treatment necessitated by accident of any kind.
- Myofunctional and parafunctional appliances and/or therapies.
- Composite or ceramic brackets, lingual adaptation of orthodontic bands and other specialized or cosmetic alternatives to standard fixed and removable orthodontic appliances.
- 18. Treatment or appliances that are provided by a Dentist whose practice specializes in prosthodontic services.

## DELTACA RE®USA

## Getting the most from your plan

Quality Convenience Predictable Costs

With DeltaCare USA, there are no claim forms to submit.



#### Save money with a DeltaCare® USA dentist

DeltaCare USA plans feature:

- Set copayments.
- No annual deductibles and no maximums for covered benefits.
- Low out-of-pocket costs for many diagnostic and preventive services (such as professional cleanings and regular dental exams).

#### Choosing your DeltaCare USA dentist

When you enroll, you choose from many conveniently located DeltaCare USA contracted general dentists to receive benefits under your plan. To find the most current listing of DeltaCare USA network dental offices:

- Visit our website and click on "Find a Dentist" on our home page.
- Select "DeltaCare USA" as your plan network.

You can also call Customer Service for help in finding a dentist.

#### Visit your DeltaCare USA dentist

You must visit your selected DeltaCare USA dentist to receive benefits under your plan.

- If you do not select a dentist, we will select a dentist for you.
- Family members may select a different dentist for treatment within the covered service area. Refer to your plan booklet for details.
- You can change your selected network dentist by telephone or through our website.
- Changes received by the 21st of the month will be effective the first day of the following month.

#### Easy to use

- We will notify your DeltaCare USA dentist about your enrollment in the plan and other important details about your coverage such as dependent information, group number and enrollee ID number.
- No ID card is required to receive services; simply provide the dental office with your name, date of birth and social security or enrollee ID number.
- With DeltaCare USA, there are no claim forms to submit. And, since you are responsible only for the copayment at the time of treatment, you will not receive a claims statement.
- Predictable costs: you'll find a complete list of covered procedures, copayments, plan limitations and exclusions in your plan booklet.

#### Specialty care and authorizations

If you require treatment from a specialist, your DeltaCare USA general dentist will coordinate any referrals for you.

In some states, Delta Dental must pre-authorize any dental services, with the exception of emergency treatment, that are not performed by your DeltaCare USA general dentist. Please refer to your plan booklet for specific details about your plan.

#### Dual coverage/Coordination of benefits

If your spouse has coverage with another dental plan, you or your family members may be covered by both dental plans.\*

- We do not coordinate benefits with the other plan when you receive treatment from your DeltaCare USA general dentist. However, if you receive authorized treatment from a specialist (such as an oral surgeon), we will coordinate benefits with the other carrier.
- Ask your specialist to submit the other plan's explanation of benefits with the DeltaCare USA claim form and we'll take it from there.

#### Orthodontic treatment in progress

DeltaCare USA has an orthodontic treatment-in-progress provision that allows new enrollees to continue treatment with their current orthodontist, as long as the enrollee is in active treatment started under his or her previous employer-sponsored dental plan. Enrollees are responsible for all copayments and fees subject to the provisions of their prior dental plan.\*\*

#### Transitioning from another plan?

Your DeltaCare USA plan covers treatment started and completed only after your plan's effective date of coverage. If you have any dental treatment in progress when your coverage begins — root canals in progress, teeth prepared for crowns and dentures for which an impression has been taken — those expenses are not covered by your DeltaCare USA plan. However, DeltaCare USA plans have no exclusion for pre-existing dental conditions or missing teeth.

#### Visit our website: deltadentalins.com

On our website, you can:

- · Find a dentist in our online directory
- Review benefits
- Verify eligibility
- Print an ID card and much more

To access some services, you'll need to log in: simply enter your username and password in the designated boxes and submit. If you are visiting our website for the first time, you'll need to complete a quick one-time registration process by clicking the "Register Today" link.

#### Questions about your plan?

If you have questions, you can check your benefits and eligibility information on our website or on our interactive voice response telephone line. For more information, you may also contact us through our website or call one of our helpful multilingual Customer Service representatives toll-free during business hours.



With DeltaCare USA, you and your family will enjoy many new features including:



Expanded business hours/ toll-free customer service



Out-of-area emergency coverage



Orthodontic treatment in progress provision

- Group-specific exceptions may apply. Please review your plan booklet for specific details about your plan's coordination of benefits, including rules for determining primary and secondary coverage.
- \*\* This provision may not apply to all plans. Please refer to your plan booklet for specific coverage details.

#### SmileWay Wellness Program

Find all of our dental health resources, including risk assessment quizzes, articles, videos and a free newsletter subscription, at: mysmileway.com.

#### Connect with us!

facebook.com/deltadentalins twitter.com/deltadentalins youtube.com/deltadentalins

Delta Dental PPO<sup>SM</sup> is underwritten by Delta Dental Insurance Company in AL, DC, FL, GA, LA, MS, MT, NV and UT and by not-for-profit dental service companies in these states: CA - Delta Dental of California, PA, MD - Delta Dental of Pennsylvania, NY - Delta Dental of New York, Inc., DE - Delta Dental of Delaware, Inc., WV - Delta Dental of West Virginia. In Texas, Delta Dental Insurance Company provides a Dental Provider Organization (DPO) plan.

DeltaCare® USA is underwritten in these states by these entities: AL — Alpha Dental of Alabama, Inc.; CA - Delta Dental of California; AR, CO, IA, MI, OR, RI, SC, WA, WI, WY - Dentegra Insurance Company; DE, FL, GA, KS, TN, WV and Washington, D.C. — Delta Dental Insurance Company; HI, ID, IN, KY, MD, MO, NJ, TX - Alpha Dental Programs, Inc.; UT - Alpha Dental of Utah, Inc.; NY - Delta Dental of New York, Inc.; PA -Delta Dental of Pennsylvania; VA — Delta Dental of Virginia. Delta Dental Insurance Company acts as the DeltaCare USA administrator in all these states. These companies are financially responsible for their own products.

#### We Keep You Smiling

Advancing dental health and access through exceptional dental benefits service, technology and professional support.

#### Delta Dental Customer Service

Delta Dental PPO Call 800-765-6003 100 First Street San Francisco, CA 94105

DeltaCare USA Call 800-422-4234 P.O. Box 1803 Alpharetta, GA 30023



deltadentalins.com



## Your Vision Benefits Summary

VSO (1955) Ission care for life

Get the best in eye care and eyewear with COUNTY OF FRESNO and VSP® Vision Care.

#### Using your VSP benefit is easy.

- Create an account at vsp.com. Once your plan is effective, review your benefit information.
- Find an eye care provider who's right for you. The decision is yours to make—choose a VSP doctor, a participating retail chain, or any out-of-network provider. To find a VSP provider, visit vsp.com or call 800.877.7195.
- At your appointment, tell them you have VSP. There's no ID card necessary. If you'd like a card as a reference, you can print one on vsp.com.

That's it! We'll handle the rest—there are no claim forms to complete when you see a VSP provider.

#### **Primary Eye Care**

As a VSP member, you can visit your VSP doctor for medical and urgent eye care. Your VSP doctor can diagnose, treat, and monitor common eye conditions like pink eye, and more serious conditions like sudden vision loss, glaucoma, diabetic eye disease, and cataracts. Ask your VSP doctor for details.

#### Choice in Eyewear

From classic styles to the latest designer frames, you'll find hundreds of options. Choose from featured frame brands like bebe®, Calvin Klein, Cole Haan, Flexon®, Lacoste, Nike, Nine West, and more¹. Visit **vsp.com** to find a Premier Program location that carries these brands. Prefer to shop online? Check out all of the brands at **Eyeconic.com**, VSP's online eyewear store.

#### Plan Information

VSP Coverage Effective Date: 01/01/2018
VSP Provider Network: VSP Choice

SAN JOAQUIN VALLEY INSURANCE AUTHORITY and VSP provide you with an affordable eyecare plan.

Visit **vsp.com** or call **800.877.7195** for more details on your vision coverage and exclusive savings and promotions for VSP members.

<sup>1</sup>Brands/Promotion subject to change.

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Benefit	Description	Copay
	Your Coverage with a VSP Provider	
WellVision Exam	Focuses on your eyes and overall wellness     Every 12 months	\$10
Prescription Glas	sses	\$10
Frame	\$150 allowance for a wide selection of frames     \$170 allowance for featured frame brands (see 'Extra Savings' below)     20% savings on the amount over your allowance     \$80 Costco® frame allowance     Every 24 months	Included in Prescription Glasses
Lenses	<ul> <li>Single vision, lined bifocal, and lined trifocal lenses</li> <li>Polycarbonate lenses for dependent children</li> <li>Every 12 months</li> </ul>	Included in Prescription Glasses
Lens Enhancements	<ul> <li>Standard progressive lenses</li> <li>Premium progressive lenses</li> <li>Custom progressive lenses</li> <li>Average savings of 20-25% on other lens enhancements</li> <li>Every 12 months</li> </ul>	\$55 \$95 - \$105 \$150 - \$175
Contacts (instead of glasses)	\$150 allowance for contacts; copay does not apply     Contact lens exam (fitting and evaluation)     Every 12 months	Up to \$60
Primary Eyecare	<ul> <li>Treatment and diagnosis of eye conditions like pink eye, vision loss and monitoring of cataracts, glaucoma and diabetic retinopathy. Limitations and coordination with medical coverage may apply. Ask your VSP doctor for details.</li> <li>As needed</li> </ul>	\$20
Glasses and Sunglasses  Extra \$20 to spend on feature vsp.com/specialoffers for de 20% savings on additional general including lens enhancement within 12 months of your last		d sunglasses, ny VSP provider
Extra Savings	Retinal Screening     No more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam	
	Laser Vision Correction     Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities	

#### Your Coverage with Out-of-Network Providers

Visit vsp.com for details, if you plan to see a provider other than a VSP network provider.

Examup	to	\$45
Frameup	to	\$70
Single Vision Lensesup	to	\$30
Lined Bifocal Lensesup	to	\$50

Lined Trifocal Lensesup to \$65
Progressive Lensesup to \$50
Contactsup to \$105

Coverage with a participating retail chain may be different. Once your benefit is effective, visit vsp.com for details. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location.



#### **BOARD OF DIRECTORS**

ANDREAS BORGEAS

KUYLER CROCKER

NATHAN MAGSIG

BUDDY MENDES

BRIAN PACHECO

PETE VANDER POEL

J. STEVEN WORTHLEY

#### Exhibit B

#### County of Fresno Plan Year 2019 Rates

Bi-Weekly - effective December 17, 2018 through December 16, 2019

County of Fresno		Effective December 17, 2018				Effective December 17, 2018	
	EE	ES	EC	FA			
Anthem PPO \$250	\$548.15	\$1,150.67	\$1,042.49	\$1,589.64			
Anthem PPO \$1000	\$406.95	\$854.27	\$773.95	\$1,180.16			
Anthem PPO \$1,500 Active	\$368.90	\$774.39	\$701.59	\$1,069.81			
Anthem PPO \$3,000	\$301.43	\$638.48	\$572.42	\$872.29			
Anthem EPO	\$385.42	\$681.60	\$601.56	\$896.94			
Kaiser HMO	\$366.59	\$653.22	\$576.49	\$862.41			
Delta Dental PPO	\$23.22	\$37.02	\$32.26	\$47.35			
Delta Dental DHMO	\$12.18	\$20.90	\$21.04	\$30.33			
VSP Vision	\$3.53	\$6.34	\$6.22	\$9.10			

Monthly - effective January 1, 2019 through December 31, 2019

County of Fresno		Effective January 1, 2019			
	EE	ES	EC	FA	
Anthem PPO \$250	\$1,187.65	\$2,493.10	\$2,258.71	\$3,444.21	
Anthem PPO \$1000	\$881.72	\$1,850.91	\$1,676.89	\$2,557.01	
Anthem PPO \$1,500 Active	\$799.28	\$1,677.83	\$1,520.09	\$2,317.91	
Anthem PPO \$1,500 Retiree	\$914.24	\$1,618.51	\$1,428.18	\$2,130.68	
Anthem PPO \$3,000	\$653.08	\$1,383.36	\$1,240.23	\$1,889.95	
Anthem EPO	\$835.06	\$1,476.79	\$1,303.37	\$1,943.35	
Kaiser HMO	\$794.28	\$1,415.31	\$1,249.07	\$1,868.56	
Delta Dental PPO	\$50.29	\$80.19	\$69.88	\$102.58	
Delta Dental DHMO	\$26.38	\$45.27	\$45.58	\$65.70	
VSP Vision	\$7.64	\$13.73	\$13.46	\$19.71	