



# Board Agenda Item 46

DATE: January 29, 2019

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: Salary Resolution Amendment to Section 618 - Annual Leave Donations

RECOMMENDED ACTION(S):

**Approve the Salary Resolution Amendment to Section 618 - Annual Leave Donations, as reflected in Appendix "D", effective January 28, 2019, for the following Representation Units:**

- Unit 2 - Sheriff and Probation Personnel
- Unit 3 - Mental Health Professionals & Social Workers
- Unit 4 - Eligibility Workers
- Unit 7 - Nurses
- Unit 10 - District Attorney Investigators
- Unit 11 - Deputy Probation Officers
- Unit 12 - Clerical, Paramedical, Building & Service Employees
- Unit 13 - Crafts and Trades
- Unit 19 - Professional Employees
- Unit 22 - Professional, Para-Professional & Tech Employees
- Unit 25 - Engineering Technicians
- Unit 30 - Deputy District Attorneys
- Unit 31 - Public Defenders
- Unit 36 - Supervisory Employees
- Unit 38 - Sheriff's Captains
- Unit 39 - Operating Engineers
- Unit 40 - Probation Services Managers
- Unit 42 - Engineers
- Unit 43 - Computer Employees

Approval of the recommended action would transition the above mentioned Representation Units from Salary Resolution Section 618.2 - Annual Leave Donations for Representation Unit 38 and 618.3 - Annual Leave Donations (Unrepresented and Management Employees and Employees in Representation Units 2, 3, 4, 7, 10, 11, 12, 13, 19, 22, 25, 30, 31, 36, 39, 40, 42, and 43) to Salary Resolution Section 618.4 - Annual Leave Donations (Represented Units 1, 14, 35, and 37), effective January 28, 2019. This item is countywide.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended action, the Annual Leave Donations Program would remain unchanged.

FISCAL IMPACT:

There is no Net County Cost associated with the recommended action.

DISCUSSION:

The recommended action would transition all classifications within the above mentioned units from their current annual leave donation program, to Salary Resolution Section 618.4. This action would create parity among all Fresno County Bargaining Units by grouping all county employees under the most beneficial annual leave donations program.

REFERENCE MATERIAL:

BAI #32, dated April 7, 2015 - Annual Leave Donations for Units 1, 35 and 37  
BAI #41, dated July 14, 2015 - Salary Resolution Amendments  
BAI #42, dated July 14, 2015 - MOU's for Units 2, 3, 4, 12, 22 & 36  
BAI #25, dated September 1, 2015 - Unit 31 MOU  
BAI #50, dated September 22, 2015 - Unit 42 MOU  
BAI #40, dated October 13, 2015 - Unit 19 MOU  
BAI #41, dated October 13, 2015 - Unit 25 MOU  
BAI #30, dated December 15, 2015 - Units 13, 39 and 43 MOU  
BAI #30, dated February 9, 2016 - Unit 10 MOU  
BAI #35, dated June 21, 2016 - Unit 30 MOU

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix "D"

CAO ANALYST:

Debbie Paolinelli