SECTION 3: Supplemental Information for the Fresno County Employees' Retirement Association

#### **EXHIBIT A**

#### **Table of Plan Coverage**

#### i. General Tier 1

Year Ended June 30 **Change From Prior Year** Category 2018 2017 **Active members in valuation** Number 2,890 3,147 -8.2% Average age 49.5 49.0 0.5 Average service 17.9 17.1 0.8 Projected total compensation \$188,162,141 \$196,683,398 -4.3% Projected average compensation \$65,108 \$62,499 4.2% Member account balances \$213,563,105 \$212,044,475 0.7% Vested terminated members Number 1,996 2,033 -1.8% Average age 49.5 49.1 0.4 Retired members Number in pay status 5,361 5,240 2.3% 70.3 69.9 0.4 Average age Average monthly benefit<sup>(1)</sup> \$3,036 \$2,930 3.6% **Disabled members** Number in pay status 220 208 5.8% Average age 66.0 66.4 -0.4 Average monthly benefit<sup>(1)</sup> \$2,073 \$1,998 3.8% Beneficiaries Number in pay status 772 738 4.6% 72.2 72.3 -0.1 Average age Average monthly benefit<sup>(1)</sup> \$1,823 \$1,721 5.9%



<sup>(1)</sup> Benefits include regular and settlement benefits but exclude non-vested supplemental benefits.

SECTION 3: Supplemental Information for the Fresno County Employees' Retirement Association

## EXHIBIT A Table of Plan Coverage ii. General Tier 2

Year Ended June 30 **Change From** 2018 2017 **Prior Year** Category Active members in valuation Number 115 127 -9.4% 44.9 45.4 -0.5 Average age Average service 9.1 8.2 0.9 Projected total compensation \$8,875,812 \$9,190,782 -3.4% Projected average compensation \$77,181 \$72,368 6.7% Member account balances \$4,276,519 \$4,124,463 3.7% **Vested terminated members** Number 118 118 0.0% Average age 45.0 44.2 0.8 Retired members Number in pay status 24 17 41.2% Average age 65.3 64.5 0.8 Average monthly benefit<sup>(1)</sup> \$1,783 \$1,985 -10.2% Disabled members 0 Number in pay status 0 N/A N/AN/A N/A Average age Average monthly benefit<sup>(1)</sup> N/A N/A N/A Beneficiaries Number in pay status 0 0 N/A N/A N/A N/A Average age N/A N/A Average monthly benefit<sup>(1)</sup> N/A



<sup>(1)</sup> Benefits include regular and settlement benefits but exclude non-vested supplemental benefits.

SECTION 3: Supplemental Information for the Fresno County Employees' Retirement Association

## EXHIBIT A Table of Plan Coverage iii. General Tier 3

Year Ended June 30 **Change From** 2018 2017 **Prior Year** Category Active members in valuation Number 619 669 -7.5% 43.2 42.3 0.9 Average age Average service 9.1 8.2 0.9 Projected total compensation \$32,267,725 \$32,946,840 -2.1% Projected average compensation \$52,129 \$49,248 5.8% Member account balances \$17,219,634 \$15,634,918 10.1% **Vested terminated members** Number 264 253 4.3% Average age 41.1 40.7 0.4 Retired members 30 Number in pay status 19 57.9% Average age 64.4 64.1 0.3 Average monthly benefit<sup>(1)</sup> \$1,278 \$1,184 7.9% Disabled members 7 Number in pay status 4 75.0% 56.9 52.8 4.1 Average age Average monthly benefit<sup>(1)</sup> \$1,406 \$1,454 -3.3% Beneficiaries Number in pay status 5 5 0.0% 55.1 54.1 1.0 Average age 2.9% Average monthly benefit<sup>(1)</sup> \$1,056 \$1,026



<sup>(1)</sup> Benefits include regular and settlement benefits but exclude non-vested supplemental benefits.

SECTION 3: Supplemental Information for the Fresno County Employees' Retirement Association

### EXHIBIT A Table of Plan Coverage

iv. General Tier 4

Category	Year Ended June 30		
	2018	2017	Change From Prior Year
Active members in valuation			
Number	261	275	-5.1%
Average age	43.0	42.0	1.0
Average service	4.9	4.0	0.9
Projected total compensation	\$14,147,420	\$13,782,376	2.6%
Projected average compensation	\$54,205	\$50,118	8.2%
Member account balances	\$3,879,923	\$3,107,694	24.8%
Vested terminated members			
Number	131	121	8.3%
Average age	41.2	40.5	0.7
Retired members			
Number in pay status	0	0	N/A
Average age	N/A	N/A	N/A
Average monthly benefit <sup>(1)</sup>	N/A	N/A	N/A
Disabled members			
Number in pay status	0	0	N/A
Average age	N/A	N/A	N/A
Average monthly benefit <sup>(1)</sup>	N/A	N/A	N/A
Beneficiaries			
Number in pay status	0	0	N/A
Average age	N/A	N/A	N/A
Average monthly benefit <sup>(1)</sup>	N/A	N/A	N/A

<sup>(1)</sup> Benefits include regular benefits but exclude non-vested supplemental benefits.



SECTION 3: Supplemental Information for the Fresno County Employees' Retirement Association

## EXHIBIT A Table of Plan Coverage v. General Tier 5

Year Ended June 30 **Change From** 2017 **Prior Year** Category 2018 Active members in valuation Number 2,635 2,203 19.6% 35.9 Average age 35.9 0.0 Average service 2.2 1.9 0.3 Projected total compensation \$116,689,715 \$92,205,924 26.6% Projected average compensation \$44,285 5.8% \$41,855 Member account balances \$16,400,094 \$10,524,010 55.8% **Vested terminated members** Number 798 580 37.6% Average age 36.1 35.6 0.5 Retired members 0 0 Number in pay status N/A Average age N/A N/A N/A Average monthly benefit<sup>(1)</sup> N/A N/A N/A Disabled members 0 Number in pay status 0 N/A N/A N/A N/A Average age Average monthly benefit<sup>(1)</sup> N/A N/A N/A Beneficiaries Number in pay status 0 0 N/A N/A N/A N/A Average age Average monthly benefit<sup>(1)</sup> N/A N/A N/A



<sup>(1)</sup> Benefits include regular benefits but exclude non-vested supplemental benefits.

SECTION 3: Supplemental Information for the Fresno County Employees' Retirement Association

EXHIBIT A

Table of Plan Coverage
vi. Safety Tier 1

Year Ended June 30 **Change From** 2017 **Prior Year** Category 2018 Active members in valuation Number 475 526 -9.7% 46.4 Average age 46.0 0.4 Average service 18.7 18.2 0.5 Projected total compensation \$42,202,210 \$44,701,770 -5.6% Projected average compensation \$88,847 \$84,984 4.5% Member account balances \$61,546,172 \$61,859,609 -0.5% **Vested terminated members** Number 206 209 -1.4% Average age 47.9 47.2 0.7 Retired members Number in pay status 659 626 5.3% Average age 66.4 66.4 0.0 Average monthly benefit<sup>(1)</sup> \$4,887 \$4,711 3.7% Disabled members Number in pay status 173 165 4.8% 59.8 59.9 -0.1 Average age Average monthly benefit<sup>(1)</sup> \$3,518 \$3,415 3.0% Beneficiaries Number in pay status 193 178 8.4% 66.5 66.0 0.5 Average age \$2,275 \$2,225 Average monthly benefit<sup>(1)</sup> 2.2%



<sup>(1)</sup> Benefits include regular and settlement benefits but exclude non-vested supplemental benefits.

SECTION 3: Supplemental Information for the Fresno County Employees' Retirement Association

EXHIBIT A

Table of Plan Coverage
vii. Safety Tier 2

Year Ended June 30 **Change From** 2017 **Prior Year** Category 2018 Active members in valuation Number 59 62 -4.8% 37.7 Average age 38.7 1.0 Average service 8.8 7.9 0.9 Projected total compensation \$4,645,296 \$4,626,143 0.4% Projected average compensation \$78,734 \$74,615 5.5% Member account balances \$3,583,985 \$3,171,951 13.0% **Vested terminated members** Number 23 22 4.5% Average age 36.9 35.2 1.7 Retired members 0 0 Number in pay status N/A Average age N/A N/A N/A Average monthly benefit<sup>(1)</sup> N/A N/A N/A Disabled members 0 Number in pay status 0 N/A Average age N/A N/A N/A Average monthly benefit<sup>(1)</sup> N/A N/A N/A Beneficiaries Number in pay status 0 0 N/A N/A N/A N/A Average age N/A Average monthly benefit<sup>(1)</sup> N/A N/A



<sup>(1)</sup> Benefits include regular and settlement benefits but exclude non-vested supplemental benefits.

SECTION 3: Supplemental Information for the Fresno County Employees' Retirement Association

EXHIBIT A

Table of Plan Coverage
viii. Safety Tier 4

Year Ended June 30 **Change From** 2017 **Prior Year** Category 2018 Active members in valuation Number 60 61 -1.6% 34.6 Average age 35.5 0.9 Average service 5.2 4.3 0.9 Projected total compensation \$4,293,022 \$4,049,227 6.0% Projected average compensation \$71,550 7.8% \$66,381 Member account balances \$1,759,593 \$1,350,757 30.3% **Vested terminated members** Number 19 17 11.8% Average age 36.9 35.8 1.1 Retired members 0 0 Number in pay status N/A Average age N/A N/A N/A Average monthly benefit<sup>(1)</sup> N/A N/A N/A Disabled members 0 Number in pay status 0 N/A N/A N/A N/A Average age Average monthly benefit<sup>(1)</sup> N/A N/A N/A Beneficiaries Number in pay status 0 0 N/A N/A N/A N/A Average age N/A Average monthly benefit<sup>(1)</sup> N/A N/A



<sup>(1)</sup> Benefits include regular and settlement benefits but exclude non-vested supplemental benefits.

# EXHIBIT A Table of Plan Coverage ix. Safety Tier 5

Year Ended June 30 **Change From Prior Year** Category 2018 2017 Active members in valuation Number 344 283 21.6% Average age 30.8 30.5 0.3 2.4 1.9 0.5 Average service \$15,574,238 Projected total compensation \$20,394,976 31.0% Projected average compensation \$59,288 \$55,033 7.7% Member account balances \$5,013,838 \$3,101,382 61.7% Vested terminated members Number 24.1% 72 58 32.0 30.7 1.3 Average age **Retired members** 0 0 N/A Number in pay status Average age N/A N/A N/A Average monthly benefit<sup>(1)</sup> N/A N/A N/A Disabled members Number in pay status 0 N/A 44.5 N/A N/A Average age Average monthly benefit<sup>(1)</sup> \$2,051 N/A N/A Beneficiaries 0 0 Number in pay status N/A N/A N/A N/A Average age Average monthly benefit<sup>(1)</sup> N/A N/A N/A



<sup>(1)</sup> Benefits include regular and settlement benefits but exclude non-vested supplemental benefits.