

ADDENDUM
TO MEMORANDUM OF UNDERSTANDING
UNIT 02

The parties agree to modify Article 36 – Correctional Officer Assignments, as outlined in this Addendum.

ARTICLE 36 – CORRECTIONAL OFFICER ASSIGNMENTS

12. Shift Premium:

Correctional Officers assigned a regular shift to Watch I (8-hour shifts), "B" Platoons (12-hour shifts), or any other specialty shift which begins and concludes between the hours of 6 p.m. and 6 a.m., shall be paid, in addition to their base compensation, a four percent (4%) premium for all regularly scheduled hours worked on that shift [i.e. maximum number of eight (8), ten (10) or twelve (12) hours (depending on regular shift)]. The following terms and conditions also apply:

- a) There shall be no shift premium paid when the employee is not actually working Watch I, "B" Platoon, or any specialty shift as described above (e.g. employee is scheduled to work another shift or is off work on paid or unpaid time).
- b) Any Correctional Officer (e.g. working Watch II or III, or Platoon "A") who works overtime hours that extend into the Watch I, "B" Platoons, or specialty shifts as described above shall not be eligible to receive shift premium.
- c) Whenever an employee regularly scheduled to Watch I, "B" Platoons, or a specialty shift as described above is required to perform overtime work before or beyond the end of his/her regularly scheduled Watch I, "B" Platoon or specialty shift, he/she shall not receive shift premium for any overtime hours worked that occur outside of his/her Watch I, "B" Platoon, or specialty shift.
- d) Any Correctional Officer who is temporarily assigned to the Watch I, "B" Platoon or specialty shift as described above, or any Watch I, "B" Platoon, or specialty shift Correctional Officer who is required to work an extra Watch I, "B" Platoon, or specialty shift as described above, shall be eligible for the 4% shift premium. In this instance only, if the employee is then eligible for overtime, the shift premium will be used in determining cash payment, if any, for overtime hours worked.



County of Fresno

03/04/19

Date



Fresno County Public
Safety Association – Unit 02

3/9/19

Date