

EXHIBIT A: Ancillary Benefits Offered by the County of Fresno

BENEFITS OFFERED PURSUANT TO THE COUNTY'S AFFILIATION WITH CSAC					
Ancillary Benefit	Coverage Amount	Vendor	Biweekly Cost	Eligibility	Enrollment
Optional Auto/Homeowner Insurance	Coverage Varies Depending on Option Selected	Liberty Mutual	Varies Depending on Coverage (Employee-paid)	All Permanent County Employees	820

BENEFITS OFFERED PURSUANT TO DIRECT AGREEMENTS WITH CARRIERS					
Ancillary Benefit	Coverage Amount	Vendor	Biweekly Cost	Eligibility	Enrollment
Life Insurance	\$10,000 Life \$10,000 AD&D	Voya	\$0.40 (County-paid)	Participants in the County Health Plan	5778
Life Insurance	\$51,000 Life \$51,000 AD&D	Voya	\$2.05 (County-paid)	Management Employees	273
Life Insurance	\$250,000 Life \$250,000 AD&D	Voya	\$10.04 (County-paid)	Sr. Management, Dept. Heads, Elected Officials and Probation Svs Mgrs	289
Long-term Disability Insurance	Up to \$2,666 per month	Met Life	\$3.12 (County-paid)	Management Employees	534
Optional Disability Insurance	Coverage Varies Depending on Option Selected	Trustmark	Varies Depending on Coverage (Employee-paid)	All Permanent County Employees	192
Optional Critical Illness / Cancer Insurance	Coverage Varies Depending on Option Selected	Trustmark	Varies Depending on Coverage (Employee-paid)	All Permanent County Employees	174
Optional Universal Life Insurance	Coverage Varies Depending on Option Selected	Trustmark	Varies Depending on Coverage (Employee-paid)	All Permanent County Employees	547