

APPENDIX "B"

MAY 7, 2019 BOARD OF SUPERVISORS AGENDA

EFFECTIVE MAY 6, 2019

SECTION 500 - BASIS AND TIME OF PAY

533 Bilingual Skill Pay

Section 533 shall apply to employees in unrepresented classifications, excluding extra-help, not represented by a bargaining unit. For represented classifications, refer to the applicable Memorandum of Understanding.

533.1 Pay Provisions

533.11 Bilingual Skill Pay will be a maximum of ~~\$23.08~~ \$50.00 per pay period ~~(approximately \$50 per month).~~

533.12 Bilingual Pay ~~will not~~ shall be paid in the amount of \$50.00 per pay period and will not be paid when the entire pay period consists of annual leave and/or unpaid leave. during periods of time off (e.g., Annual, Vacation or Sick Leave, etc.); it shall be prorated on an hourly basis.

533.13 Employees will be paid a maximum of ~~\$23.08~~ \$50.00 per pay period regardless of the number of languages they are certified for.