


AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE	PAGE OF PAGES 1 15
2. AMENDMENT/MODIFICATION NO. P00003	3. EFFECTIVE DATE 22-Mar-2019	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE	5. PROJECT NO. (If applicable)		
6. ISSUED BY USACE SACRAMENTO DISTRICT ATTN: CONTRACTING DIVISION 1325 J STREET SACRAMENTO CA 95814-2922	CODE W91238	7. ADMINISTERED BY (If other than item 6) See Item 6			
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) FRESNO, COUNTY OF (INC) TOM TRESTER 2200 FRESNO ST FRESNO CA 93721-1703			9A. AMENDMENT OF SOLICITATION NO.		
			9B. DATED (SEE ITEM 11)		
			X 10A. MOD. OF CONTRACT/ORDER NO. W91238-16-C-0008		
			X 10B. DATED (SEE ITEM 13) 07-Apr-2016		
CODE 1YCS1		FACILITY CODE 1YCS1			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACT/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
X D. OTHER (Specify type of modification and authority) FAR 52.217-9, Option to Extend the Term of the Contract.					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: 12ct9ko919329 PROJECT NAME & LOCATION: Law Enforcement Services, Pine Flat Lake & Dam Project Boundaries, Fresno, CAB. A. The Purpose of the Modification is to: (1) Exercise line item 3001AA, Law Enforcement Services; (2) provide funding; (3), Extend the period of performance through 30 April, 2020; and (4) Provide the updated Wage Determination No. 2015-5609, Rev. 8 dated 12/26/2018. B. As a result of this modification, the total value of the contract is increased from \$190,972.48, by: \$65,173.16 to: \$256,145.64. C. The Period of Performance is hereby extended to continue from 1 May 2019 through 30 April 2020. D. The Contracting Point of Contact is Krista O'Connor, email: krista.oconnor@usace.army.mil . <div style="text-align: right; margin-top: 10px;"> ATTEST: BERNICE E. SEIDEL Clerk of the Board of Supervisors County of Fresno, State of California By <u>Susan Bishop</u> Deputy </div>					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print) Nathan Magsig, Chairman			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) THEODORE BLUME / ADDED BY UPASS TEL: 916-557-7779 EMAIL: theodore.blume@usace.army.mil		
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED 5-7-19	16B. UNITED STATES OF AMERICA BY <u>Ted Blume</u> (Signature of Contracting Officer)		16C. DATE SIGNED 22-Mar-2019	

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.49
01012 - Accounting Clerk II		17.38
01013 - Accounting Clerk III		19.45
01020 - Administrative Assistant		24.59
01035 - Court Reporter		33.66
01041 - Customer Service Representative I		13.11
01042 - Customer Service Representative II		14.75
01043 - Customer Service Representative III		16.09
01051 - Data Entry Operator I		13.83
01052 - Data Entry Operator II		15.08
01060 - Dispatcher, Motor Vehicle		17.81
01070 - Document Preparation Clerk		15.60
01090 - Duplicating Machine Operator		15.60
01111 - General Clerk I		12.47

01112 - General Clerk II	13.60
01113 - General Clerk III	15.27
01120 - Housing Referral Assistant	18.84
01141 - Messenger Courier	12.73
01191 - Order Clerk I	15.15
01192 - Order Clerk II	16.52
01261 - Personnel Assistant (Employment) I	15.75
01262 - Personnel Assistant (Employment) II	17.63
01263 - Personnel Assistant (Employment) III	19.64
01270 - Production Control Clerk	21.10
01290 - Rental Clerk	14.53
01300 - Scheduler, Maintenance	15.12
01311 - Secretary I	15.12
01312 - Secretary II	16.91
01313 - Secretary III	18.84
01320 - Service Order Dispatcher	17.51
01410 - Supply Technician	24.59
01420 - Survey Worker	17.66
01460 - Switchboard Operator/Receptionist	13.75
01531 - Travel Clerk I	13.62
01532 - Travel Clerk II	14.33
01533 - Travel Clerk III	15.52
01611 - Word Processor I	15.32
01612 - Word Processor II	17.20
01613 - Word Processor III	19.24
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	19.49
05010 - Automotive Electrician	17.75
05040 - Automotive Glass Installer	15.97
05070 - Automotive Worker	15.97
05110 - Mobile Equipment Servicer	14.17
05130 - Motor Equipment Metal Mechanic	17.82
05160 - Motor Equipment Metal Worker	15.97
05190 - Motor Vehicle Mechanic	18.11
05220 - Motor Vehicle Mechanic Helper	13.43
05250 - Motor Vehicle Upholstery Worker	15.72
05280 - Motor Vehicle Wrecker	15.97
05310 - Painter, Automotive	16.87
05340 - Radiator Repair Specialist	15.97
05370 - Tire Repairer	13.00
05400 - Transmission Repair Specialist	17.82
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.16
07041 - Cook I	14.08
07042 - Cook II	16.00
07070 - Dishwasher	10.75
07130 - Food Service Worker	11.14
07210 - Meat Cutter	16.42
07260 - Waiter/Waitress	11.51
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	15.99
09040 - Furniture Handler	12.75
09080 - Furniture Refinisher	15.99
09090 - Furniture Refinisher Helper	12.75
09110 - Furniture Repairer, Minor	13.28
09130 - Upholsterer	15.99

11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.57
11060 - Elevator Operator	12.46
11090 - Gardener	15.69
11122 - Housekeeping Aide	12.46
11150 - Janitor	12.46
11210 - Laborer, Grounds Maintenance	13.77
11240 - Maid or Houseman	11.45
11260 - Pruner	12.57
11270 - Tractor Operator	14.61
11330 - Trail Maintenance Worker	13.77
11360 - Window Cleaner	13.65
12000 - Health Occupations	
12010 - Ambulance Driver	18.28
12011 - Breath Alcohol Technician	21.21
12012 - Certified Occupational Therapist Assistant	33.48
12015 - Certified Physical Therapist Assistant	33.39
12020 - Dental Assistant	15.73
12025 - Dental Hygienist	42.32
12030 - EKG Technician	31.75
12035 - Electroneurodiagnostic Technologist	31.75
12040 - Emergency Medical Technician	18.28
12071 - Licensed Practical Nurse I	18.96
12072 - Licensed Practical Nurse II	21.21
12073 - Licensed Practical Nurse III	23.65
12100 - Medical Assistant	14.57
12130 - Medical Laboratory Technician	23.83
12160 - Medical Record Clerk	15.53
12190 - Medical Record Technician	17.38
12195 - Medical Transcriptionist	19.92
12210 - Nuclear Medicine Technologist	54.19
12221 - Nursing Assistant I	11.34
12222 - Nursing Assistant II	12.76
12223 - Nursing Assistant III	13.92
12224 - Nursing Assistant IV	15.62
12235 - Optical Dispenser	20.13
12236 - Optical Technician	18.96
12250 - Pharmacy Technician	16.87
12280 - Phlebotomist	17.88
12305 - Radiologic Technologist	34.77
12311 - Registered Nurse I	25.22
12312 - Registered Nurse II	30.85
12313 - Registered Nurse II, Specialist	30.85
12314 - Registered Nurse III	37.32
12315 - Registered Nurse III, Anesthetist	37.32
12316 - Registered Nurse IV	44.73
12317 - Scheduler (Drug and Alcohol Testing)	26.27
12320 - Substance Abuse Treatment Counselor	21.34
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	25.82
13012 - Exhibits Specialist II	30.70
13013 - Exhibits Specialist III	37.54
13041 - Illustrator I	25.82
13042 - Illustrator II	30.70
13043 - Illustrator III	37.54
13047 - Librarian	35.41

13050 - Library Aide/Clerk	13.42
13054 - Library Information Technology Systems Administrator	31.97
13058 - Library Technician	17.66
13061 - Media Specialist I	23.08
13062 - Media Specialist II	25.82
13063 - Media Specialist III	28.77
13071 - Photographer I	17.75
13072 - Photographer II	20.20
13073 - Photographer III	22.39
13074 - Photographer IV	28.02
13075 - Photographer V	33.89
13090 - Technical Order Library Clerk	14.66
13110 - Video Teleconference Technician	23.44
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.65
14042 - Computer Operator II	17.51
14043 - Computer Operator III	19.99
14044 - Computer Operator IV	22.17
14045 - Computer Operator V	24.61
14071 - Computer Programmer I (see 1)	20.31
14072 - Computer Programmer II (see 1)	25.16
14073 - Computer Programmer III (see 1)	
14074 - Computer Programmer IV (see 1)	
14101 - Computer Systems Analyst I (see 1)	
14102 - Computer Systems Analyst II (see 1)	
14103 - Computer Systems Analyst III (see 1)	
14150 - Peripheral Equipment Operator	5.65
14160 - Personal Computer Support Technician	22.17
14170 - System Support Specialist	31.17
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	28.58
15020 - Aircrew Training Devices Instructor (Rated)	34.58
15030 - Air Crew Training Devices Instructor (Pilot)	41.39
15050 - Computer Based Training Specialist / Instructor	28.58
15060 - Educational Technologist	43.73
15070 - Flight Instructor (Pilot)	41.39
15080 - Graphic Artist	22.54
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	40.92
15086 - Maintenance Test Pilot, Rotary Wing	40.92
15088 - Non-Maintenance Test/Co-Pilot	40.92
15090 - Technical Instructor	22.62
15095 - Technical Instructor/Course Developer	27.69
15110 - Test Proctor	18.55
15120 - Tutor	18.55
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	11.49
16030 - Counter Attendant	11.49
16040 - Dry Cleaner	13.74
16070 - Finisher, Flatwork, Machine	11.49
16090 - Presser, Hand	11.49
16110 - Presser, Machine, Drycleaning	11.49
16130 - Presser, Machine, Shirts	11.49
16160 - Presser, Machine, Wearing Apparel, Laundry	11.49
16190 - Sewing Machine Operator	14.31
16220 - Tailor	14.88
16250 - Washer, Machine	12.60

19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	22.84
19040 - Tool And Die Maker	28.01
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.60
21030 - Material Coordinator	21.10
21040 - Material Expediter	21.10
21050 - Material Handling Laborer	12.07
21071 - Order Filler	12.61
21080 - Production Line Worker (Food Processing)	13.60
21110 - Shipping Packer	13.67
21130 - Shipping/Receiving Clerk	13.67
21140 - Store Worker I	12.21
21150 - Stock Clerk	16.14
21210 - Tools And Parts Attendant	13.60
21410 - Warehouse Specialist	13.60
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.63
23019 - Aircraft Logs and Records Technician	22.01
23021 - Aircraft Mechanic I	26.24
23022 - Aircraft Mechanic II	27.63
23023 - Aircraft Mechanic III	29.03
23040 - Aircraft Mechanic Helper	19.61
23050 - Aircraft, Painter	24.83
23060 - Aircraft Servicer	22.01
23070 - Aircraft Survival Flight Equipment Technician	24.83
23080 - Aircraft Worker	23.42
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	23.42
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	26.24
23110 - Appliance Mechanic	21.29
23120 - Bicycle Repairer	11.82
23125 - Cable Splicer	24.12
23130 - Carpenter, Maintenance	22.37
23140 - Carpet Layer	18.84
23160 - Electrician, Maintenance	28.38
23181 - Electronics Technician Maintenance I	22.26
23182 - Electronics Technician Maintenance II	23.62
23183 - Electronics Technician Maintenance III	24.94
23260 - Fabric Worker	20.24
23290 - Fire Alarm System Mechanic	23.72
23310 - Fire Extinguisher Repairer	18.95
23311 - Fuel Distribution System Mechanic	26.03
23312 - Fuel Distribution System Operator	19.70
23370 - General Maintenance Worker	17.47
23380 - Ground Support Equipment Mechanic	26.24
23381 - Ground Support Equipment Servicer	22.01
23382 - Ground Support Equipment Worker	23.42
23391 - Gunsmith I	18.95
23392 - Gunsmith II	21.53
23393 - Gunsmith III	24.12
23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.34
23411 - Heating, Ventilation And Air Conditioning Mechanic (Research Facility)	24.28
23430 - Heavy Equipment Mechanic	26.86
23440 - Heavy Equipment Operator	31.30

23460 - Instrument Mechanic	24.11
23465 - Laboratory/Shelter Mechanic	22.84
23470 - Laborer	12.07
23510 - Locksmith	21.70
23530 - Machinery Maintenance Mechanic	24.86
23550 - Machinist, Maintenance	20.01
23580 - Maintenance Trades Helper	13.71
23591 - Metrology Technician I	24.11
23592 - Metrology Technician II	25.41
23593 - Metrology Technician III	26.70
23640 - Millwright	24.12
23710 - Office Appliance Repairer	18.48
23760 - Painter, Maintenance	19.82
23790 - Pipefitter, Maintenance	26.77
23810 - Plumber, Maintenance	25.34
23820 - Pneudraulic Systems Mechanic	24.12
23850 - Rigger	
24.12	
23870 - Scale Mechanic	
21.53	
23890 - Sheet-Metal Worker, Maintenance	
22.83	
23910 - Small Engine Mechanic	
20.19	
23931 - Telecommunications Mechanic I	
28.99	
23932 - Telecommunications Mechanic II	
30.55	
23950 - Telephone Lineman	
30.88	
23960 - Welder, Combination, Maintenance	
18.52	
23965 - Well Driller	
24.09	
23970 - Woodcraft Worker	
24.12	
23980 - Woodworker	
18.95	
24000 - Personal Needs Occupations	
24550 - Case Manager	
16.29	
24570 - Child Care Attendant	
11.74	
24580 - Child Care Center Clerk	
14.65	
24610 - Chore Aide	
11.32	
24620 - Family Readiness And Support Services	
16.29	
Coordinator	
24630 - Homemaker	
16.29	
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	
35.11	

25040 - Sewage Plant Operator
24.36
25070 - Stationary Engineer
35.11
25190 - Ventilation Equipment Tender
25.68
25210 - Water Treatment Plant Operator
24.36
27000 - Protective Service Occupations
27004 - Alarm Monitor
21.35
27007 - Baggage Inspector
11.72
27008 - Corrections Officer
32.61
27010 - Court Security Officer
28.75
27030 - Detection Dog Handler
14.33
27040 - Detention Officer
32.61
27070 - Firefighter
25.39
27101 - Guard I
11.72
27102 - Guard II
14.33
27131 - Police Officer I
30.58
27132 - Police Officer II
33.98
28000 - Recreation Occupations
28041 - Carnival Equipment Operator
14.16
28042 - Carnival Equipment Repairer
15.19
28043 - Carnival Worker
11.02
28210 - Gate Attendant/Gate Tender
15.71
28310 - Lifeguard
12.95
28350 - Park Attendant (Aide)
17.58
28510 - Recreation Aide/Health Facility Attendant
12.82
28515 - Recreation Specialist
21.76
28630 - Sports Official
13.99
28690 - Swimming Pool Operator
18.41
29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer
21.53

29020 - Hatch Tender	
21.53	
29030 - Line Handler	
21.53	
29041 - Stevedore I	
20.24	
29042 - Stevedore II	
22.84	
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	
38.15	
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	
26.30	
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	
28.97	
30021 - Archeological Technician I	
16.65	
30022 - Archeological Technician II	
18.62	
30023 - Archeological Technician III	23.08
30030 - Cartographic Technician	23.08
30040 - Civil Engineering Technician	31.25
30051 - Cryogenic Technician I	24.32
30052 - Cryogenic Technician II	26.86
30061 - Drafter/CAD Operator I	16.65
30062 - Drafter/CAD Operator II	18.26
30063 - Drafter/CAD Operator III	20.77
30064 - Drafter/CAD Operator IV	25.55
30081 - Engineering Technician I	16.01
30082 - Engineering Technician II	17.97
30083 - Engineering Technician III	20.69
30084 - Engineering Technician IV	24.90
30085 - Engineering Technician V	30.45
30086 - Engineering Technician VI	36.85
30090 - Environmental Technician	23.52
30095 - Evidence Control Specialist	21.96
30210 - Laboratory Technician	18.05
30221 - Latent Fingerprint Technician I	27.81
30222 - Latent Fingerprint Technician II	30.72
30240 - Mathematical Technician	23.08
30361 - Paralegal/Legal Assistant I	19.94
30362 - Paralegal/Legal Assistant II	22.66
30363 - Paralegal/Legal Assistant III	27.72
30364 - Paralegal/Legal Assistant IV	33.54
30375 - Petroleum Supply Specialist	26.86
30390 - Photo-Optics Technician	23.08
30395 - Radiation Control Technician	26.86
30461 - Technical Writer I	24.22
30462 - Technical Writer II	29.64
30463 - Technical Writer III	35.85
30491 - Unexploded Ordnance (UXO) Technician I	24.24
30492 - Unexploded Ordnance (UXO) Technician II	29.33
30493 - Unexploded Ordnance (UXO) Technician III	35.16
30494 - Unexploded (UXO) Safety Escort	24.24
30495 - Unexploded (UXO) Sweep Personnel	24.24
30501 - Weather Forecaster I	24.32

30502 - Weather Forecaster II	29.58
30620 - Weather Observer, Combined Upper Air Or (see 2)	20.77
Surface Programs	
30621 - Weather Observer, Senior (see 2)	23.08
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	29.33
31020 - Bus Aide	14.55
31030 - Bus Driver	19.77
31043 - Driver Courier	13.09
31260 - Parking and Lot Attendant	11.57
31290 - Shuttle Bus Driver	14.17
31310 - Taxi Driver	11.24
31361 - Truckdriver, Light	14.17
31362 - Truckdriver, Medium	16.14
31363 - Truckdriver, Heavy	21.03
31364 - Truckdriver, Tractor-Trailer	21.03
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	14.30
99030 - Cashier	11.04
99050 - Desk Clerk	11.53
99095 - Embalmer	29.37
99130 - Flight Follower	24.24
99251 - Laboratory Animal Caretaker I	13.32
99252 - Laboratory Animal Caretaker II	14.30
99260 - Marketing Analyst	25.30
99310 - Mortician	29.37
99410 - Pest Controller	17.27
99510 - Photofinishing Worker	12.74
99710 - Recycling Laborer	19.18
99711 - Recycling Specialist	22.25
99730 - Refuse Collector	19.02
99810 - Sales Clerk	11.95
99820 - School Crossing Guard	13.86
99830 - Survey Party Chief	34.05
99831 - Surveying Aide	22.64
99832 - Surveying Technician	30.95
99840 - Vending Machine Attendant	14.34
99841 - Vending Machine Repairer	17.79
99842 - Vending Machine Repairer Helper	14.34

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.48 per hour or \$179.20 per week or \$776.53 per month

HEALTH & WELFARE EO 13706: \$4.18 per hour, or \$167.20 per week, or \$724.53 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for

proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

SECTION SF 1449 - CONTINUATION SHEET

SOLICITATION/CONTRACT FORM

The total cost of this contract was increased by \$65,173.16 from \$190,972.48 to \$256,145.64.

SUPPLIES OR SERVICES AND PRICES

SUBCLIN 3001AA

The option status has changed from Option to Option Exercised.

ACCOUNTING AND APPROPRIATION

Summary for the Payment Office

As a result of this modification, the total funded amount for this document was increased by \$65,173.16 from \$190,972.48 to \$256,145.64.

SUBCLIN 3001AA:

AD: 096 NA X 2019 3123 000 0000 CCS: 210 L2 2019 08 2451 014040 96042 2510 22HD44 NA 26J792
(CIN W62N6M903655043001AA) was increased by \$65,173.16 from \$0.00 to \$65,173.16

The contract ACRN AD has been added.

The CIN W62N6M903655043001AA has been added.

(End of Summary of Changes)