



Board Agenda Item 43

DATE: July 9, 2019

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: Salary Resolution Amendment - Agricultural Technician - Seasonal

RECOMMENDED ACTION(S):

Approve Salary Resolution Amendment adjusting the salary of the Agricultural Technician - Seasonal classification in accordance with Footnote 6 of the Salary Resolution, as reflected on Appendix "C", effective July 1, 2019.

Approval of the recommended actions would adjust the salary of the Agricultural Technician - Seasonal to match the Step 1 salary of the Agricultural Technician - Provisional. This item impacts the Department of Agriculture.

ALTERNATIVE ACTION(S):

The recommended action is required by Footnote 6 of the Salary Resolution.

FISCAL IMPACT:

The total estimated cost of the salary adjustment for FY19-20 is \$3,894, of which \$2,921 is NCC. Sufficient appropriates will be included in the department's 2019-20 budget.

DISCUSSION:

The Agricultural Technician - Seasonal is an Extra Help classification that has no Permanent status counterpart and therefore is not impacted by salary changes made to either represented or unrepresented employee groups. To ensure that the classification still receives salary adjustments, it was added to Footnote 6 of the salary resolution and tied in salary to the Agricultural Technician - Provisional, which is in the Unrepresented (UNR) employee group. Footnote 6 requires the salary to be adjusted within two Board of Supervisors meeting dates of any adjustment to the Agricultural Technician - Provisional, which was last adjusted at the June 4, 2019 Board of Supervisors meeting.

REFERENCE MATERIAL:

BAI #48, June 4, 2019 - Salary Adjustments for UNR, MGT, SMG

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix "C"

CAO ANALYST:

Debbie Paolinelli