#### MASTER AGREEMENT

THIS AGREEMENT is made and entered into this sixth day of August, 2019, by and between the COUNTY OF FRESNO, a Political Subdivision of the State of California, hereinafter referred to as "COUNTY", and each CONTRACTOR, listed in Exhibit A "List of Contractors", attached hereto and by this reference incorporated herein, and collectively hereinafter referred to as "CONTRACTOR(S)", and such additional CONTRACTOR(S) as may, from time to time during the term of this Agreement, be added by COUNTY. Reference in this Agreement to "parties" shall be understood to refer to COUNTY and each individual CONTRACTOR, unless otherwise specified.

#### WITNESSETH:

WHEREAS, COUNTY, through its Department of Behavioral Health (DBH), Mental Health Services Act (MHSA), Prevention and Early Intervention (PEI) component, and through input from the MHSA community stakeholder process, recognizes the need to provide wellness and recovery support to children and transition-age youth through Youth Empowerment Centers; and

WHEREAS, COUNTY, through its DBH, is a Mental Health Plan (MHP), as defined in Title 9 of the California Code of Regulations (CCR), section 1810.226; and

WHEREAS, CONTRACTOR(S) are qualified and willing to provide said services pursuant to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of their mutual covenants and conditions, the parties hereto agree as follows:

#### 1. COVERED SERVICES

A. CONTRACTOR(S) shall perform all services and fulfill all responsibilities as set forth in Exhibit B, "Mental Health Services Act Youth Empowerment Centers", attached hereto and by this reference incorporated herein and made part of this Agreement. CONTRACTOR(S) shall also perform all services and fulfill all responsibilities as set forth in the "Summary of Services" document approved by the COUNTY's DBH Director, or designee, and attached hereto as Exhibit B and incorporated herein by reference. Youth Empowerment Center services are to be provided at off-site locations that may be a school or appropriate natural community setting and not necessarily a mental

health facility; the locations of services cannot be changed without prior approval of the DBH Director or designee.

- B. CONTRACTOR(S) shall align programs, services, and practices with the vision, mission, and guiding principles of the DBH, as further described in Exhibit I, "Fresno County Department of Behavioral Health Guiding Principles of Care Delivery", attached hereto and by this reference incorporated herein and made part of this Agreement.
- C. It is acknowledged that upon execution of this Agreement, CONTRACTOR(S)' service site for the delivery of Youth Empowerment Center program will be located as stated in Exhibit A. Any change to CONTRACTOR(S)' location of the service site may be made only upon thirty (30) days advance written notification to COUNTY's DBH Director and upon written approval from COUNTY's DBH Director, or designee, with notice to the County.
- D. CONTRACTOR(S) shall maintain requirements as an Organizational Provider throughout this Agreement, as described in Section Seventeen (17) of this Agreement. If for any reason this status is not maintained, the COUNTY may terminate this Agreement pursuant to Section Three (3) of this Agreement.
- E. CONTRACTOR(S) agrees that prior to providing services under the terms and conditions of this Agreement, it shall have appropriate staff hired and in place for program services and operations, or COUNTY may, in addition to other remedies it may have, suspend referrals or terminate this Agreement, in accordance with Section Three (3) of this Agreement.
- F. CONTRACTOR(S) shall participate in monthly, or as needed, workgroup meetings consisting of staff from COUNTY's DBH to discuss requirements, data reporting, training, policies and procedures, overall program operations and any problems or foreseeable problems that may arise.
- G. It is acknowledged by all parties hereto that COUNTY's DBH Contracts Division shall monitor said Youth Empowerment Center program in accordance with Section Fourteen (14) of this Agreement.

# 2. TERM

The term of this Agreement shall become effective on execution through and including June 30, 2021.

CONTRACTOR(S) added to this Agreement after the execution date shall become part of the Agreement effective upon the date the executed signature page is received and approved by the COUNTY's DBH Director, or designee, as set forth in Section Eleven (11) of this Agreement.

The June 30th termination date specified herein shall be the termination date for all CONTRACTOR(S), regardless of when CONTRACTOR is added to this Agreement.

# 3. <u>TERMINATION</u>

- A. <u>Non-Allocation of Funds</u> The terms of this Agreement, and the services to be provided thereunder, are contingent on the approval of funds by the appropriating government agency. Should sufficient funds not be allocated, the services provided may be modified, or this Agreement terminated at any time by giving the CONTRACTOR(S) sixty (60) days advance written notice.
- B. <u>Breach of Contract</u> COUNTY may immediately suspend or terminate this Agreement in whole or in part, where in the determination of the COUNTY there is:
  - 1) An illegal or improper use of funds;
  - 2) A failure to comply with any term of this Agreement;
  - 3) A substantially incorrect or incomplete report submitted to the COUNTY; and
  - 4) Improperly performed service.

In no event shall any payment by COUNTY constitute a waiver by COUNTY of any breach of this Agreement or any default which may then exist on the part of the CONTRACTOR(S). Neither shall such payment impair or prejudice any remedy available to COUNTY with respect to the breach or default. The COUNTY shall have the right to demand of each CONTRACTOR the repayment to the COUNTY of any funds disbursed to that CONTRACTOR under this Agreement, which in the judgment of COUNTY were not expended in accordance with the terms of this Agreement. Each CONTRACTOR shall promptly refund any funds upon demand or, at COUNTY's option, such repayment shall be deducted from future payments owing to that CONTRACTOR under this Agreement.

C. <u>Without Cause</u> - Under circumstances other than those set forth above, this Agreement may be terminated by COUNTY or COUNTY's DBH Director, or designee, or one (1) or more CONTRACTOR(S) upon the giving of sixty (60) days advance written notice of an intention to terminate, with notice to the County.

## 4. **COMPENSATION**

COUNTY agrees to pay CONTRACTOR(S) and CONTRACTOR(S) agree to receive compensation for actual expenditures incurred in accordance with the individual CONTRACTOR's "budget" documents approved by the COUNTY's DBH Director, or designee, and attached hereto as Exhibits C-1 *et seg.* and incorporated herein by this reference.

## A. <u>Annual Compensation Amounts</u>

For July 1, 2019 through June 30, 2020, in no event shall the maximum compensation amount under this Agreement exceed Eight Hundred Forty-Six Thousand, Eight Hundred Sixty-Eight and No/100 Dollars (\$846,868.00) for all CONTRACTOR(S) combined.

For July 1, 2020 through June 30, 2021, in no event shall the maximum compensation amount under this Agreement exceed Eight Hundred Eighty-Nine Thousand, Six Hundred Thirty-Two and No/100 Dollars (\$889,632.00) for all CONTRACTOR(S) combined.

The maximum amounts paid to each CONTRACTOR identified in this Agreement shall be as stated in the CONTRACTOR(S)' "Summary of Services" document approved by the COUNTY's DBH Director, or designee.

# B. <u>Total Maximum Compensation Amounts</u>

In no event shall the total maximum compensation amount under this Agreement for July 1, 2019 through June 30, 2021 exceed One Million, Seven Hundred Thirty-Six Thousand, Five Hundred and No/100 Dollars (\$1,736,500.00) for all CONTRACTOR(S) combined.

C. Prior to March 1st of each contract year, CONTRACTOR(S) may provide to COUNTY's DBH an updated budget and budget narrative in the format identified in Exhibits C-1 *et seq.* for the upcoming twelve (12) month period. Each budget shall require justification by the CONTRACTOR(S), and approval of COUNTY's DBH Director, or designee, prior to April 1st for the upcoming twelve (12) month period covered by said budget. If said budget is not received by the

March 1st due date, the budget for the upcoming twelve (12) month period will remain at the prior year's funding level. The amount of said approved budget shall not exceed the maximum compensation for the current Agreement period.

- D. Travel shall be reimbursed based on actual expenditures and mileage reimbursement shall be at CONTRACTOR(S)' adopted rate per mile, not to exceed the Federal Internal Revenue Services (IRS) published rate.
- E. It is understood that all expenses incidental to CONTRACTOR(S)' performance of services under this Agreement shall be borne by CONTRACTOR(S). If CONTRACTOR(S) fail to comply with any provision of this Agreement, COUNTY shall be relieved of its obligation for further compensation.
- F. Payments shall be made by COUNTY to CONTRACTOR(S) in arrears for services provided during the preceding month, within forty-five (45) days after the date of receipt and approval by COUNTY of the monthly invoicing as described in Section Five (5) herein. Payments shall be made after receipt and verification of services provided in the performance of this Agreement, in accordance with the "Summary of Services" as provided for in Exhibit B, and shall be documented to COUNTY on a monthly basis by the tenth (10th) of the month following the month of said service provision.
- G. COUNTY shall not be obligated to make any payments under this Agreement if the request for payment is received by COUNTY more than sixty (60) days after this Agreement has terminated or expired.
- H. All final invoices and/or any final budget modification requests shall be submitted by CONTRACTOR(S) within sixty (60) days following the final month of service for which payment is claimed. No action shall be taken by COUNTY on invoices submitted beyond the sixty (60) day closeout period. Any compensation which is not expended by CONTRACTOR(S) pursuant to the terms and conditions of this Agreement shall automatically revert to COUNTY.
- I. The services provided by CONTRACTOR(S) under this Agreement are funded in whole or in part by the State of California. In the event that funding for these services is delayed by the State Controller, COUNTY may defer payments to CONTRACTOR(S). The amount of the deferred

payment shall not exceed the amount of funding delayed by the State Controller to the COUNTY. The period of time of the deferral by COUNTY shall not exceed the period of time of the State Controller's delay of payment to COUNTY plus forty-five (45) days.

- J. CONTRACTOR(S) shall be held financially liable for any and all future disallowances/audit exceptions due to CONTRACTOR(S)' deficiency discovered through the applicable State's audit process and MHP's utilization review process during the course of the Agreement. At COUNTY's election, the disallowed amount will be remitted within forty-five (45) days to COUNTY upon notification or shall be withheld from subsequent payments to CONTRACTOR(S). CONTRACTOR(S) shall not receive reimbursement for any units of services rendered that are disallowed or denied by the applicable MHP utilization review process or through the State Department of Health Care Services (DHCS) cost report audit settlement process for Medi-Cal eligible clients.
- K. It is understood by CONTRACTOR(S) and COUNTY that this Agreement is funded with mental health funds to serve adolescents and transition age youth.

## 5. INVOICING

- A. CONTRACTOR(S) shall invoice COUNTY in arrears by the tenth (10<sup>th</sup>) of each month for actual services provided during the prior month to <a href="mailto:DBH-Invoices@fresnocountyca.gov">DBH-Invoices@fresnocountyca.gov</a> and a carbon copy to the assigned DBH Mental Health Contracts Staff Analyst. Invoices and reports shall be in such detail as acceptable to COUNTY's DBH, as described in this section herein and in Section Fourteen (14) of this Agreement.
- B. CONTRACTOR shall submit monthly invoices and general ledgers that itemize the line item charges for monthly program costs (per applicable budget, as identified in Exhibit C-1 *et seq.*). Unallowable costs such as lobbying or political donations must be deducted from the monthly invoice reimbursements. The invoices and general ledgers will serve as tracking tools to determine if CONTRACTOR's program costs are in accordance with its budgeted cost, as set forth in Exhibit C-1 *et seq.*
- C. At the discretion of COUNTY's DBH Director, or designee, if an invoice is incorrect or is otherwise not in proper form or substance, COUNTY's DBH Director, or designee, shall have the right to withhold payment as to only that portion of the invoice that is incorrect or improper

after five (5) days prior notice to CONTRACTOR(S). CONTRACTOR(S) agrees to continue to provide services for a period of ninety (90) days after notification of an incorrect or improper invoice. If after the ninety (90) day period, the invoice(s) is still not corrected to COUNTY DBH's satisfaction, COUNTY's DBH Director, or designee, may elect to terminate this Agreement, pursuant to the termination provisions stated in Section Three (3) of this Agreement. In addition, for invoices received ninety (90) days after the expiration of each term of this Agreement or termination of this Agreement, at the discretion of COUNTY's DBH Director, or designee, COUNTY's DBH shall have the right to deny payment of any additional invoices received.

- D. CONTRACTOR(S) must report all third party collections from other funding sources such as private insurance, client private pay or any other third party. COUNTY expects the invoice for reimbursement to equal the amount due CONTRACTOR less any funding sources not eligible for Federal reimbursement and any other revenues generated by CONTRACTOR (i.e., private insurance, etc).
- E. CONTRACTOR(S) shall submit monthly staffing reports that identify all direct service and support staff, applicable licensure/certifications, and full time hours worked to be used as a tracking tool to determine if CONTRACTOR(S)'s program is staffed according to the services provided under this Agreement.
- F. CONTRACTOR(S) must maintain such financial records for a period of seven (7) years, or if there a dispute, audit or inspection, until it is resolved, whichever is later. CONTRACTOR(S) will be responsible for any disallowances related to inadequate documentation.
- G. CONTRACTOR(S) is responsible for collection and managing data in a manner to be determined by DHCS and the DBH MHP in accordance with applicable rules and regulations. CONTRACTOR(S) must attend the COUNTY DBH's Business Office training on documentation and billing and related cost reporting.

#### 6. INDEPENDENT CONTRACTOR

In performance of the work, duties, and obligations assumed by CONTRACTOR(S) under this Agreement, it is mutually understood and agreed that CONTRACTOR(S), including any and all of CONTRACTOR(S)' officers, agents, and employees will at all times be acting and performing as

independent contractors, and shall act in an independent capacity and not as an officer, agent, servant, employee, joint venture, partner, or associate of COUNTY. Furthermore, COUNTY shall have no right to control or supervise or direct the manner or method by which each CONTRACTOR shall perform its work and function. However, COUNTY shall retain the right to administer this Agreement so as to verify that each CONTRACTOR is performing their obligations in accordance with the terms and conditions thereof. CONTRACTOR(S) and COUNTY shall comply with all applicable provisions of law and the rules and regulations, if any, of governmental authorities having jurisdiction over matters which are directly or indirectly the subject of this Agreement.

Because of its status as an independent contractor, CONTRACTOR(S) shall have absolutely no right to employment rights and benefits available to COUNTY employees. Each CONTRACTOR shall be solely liable and responsible for providing to, or on behalf of, its employees all legally-required employee benefits. In addition, CONTRACTOR(S) shall be solely responsible and save COUNTY harmless from all matters relating to payment of CONTRACTOR(S)' employees, including compliance with Social Security, withholding, and all other regulations governing such matters. It is acknowledged that during the term of this Agreement, CONTRACTOR(S) may be providing services to others unrelated to COUNTY or to this Agreement.

#### 7. MODIFICATION

Any matters of this Agreement may be modified from time to time by the written consent of all the parties without, in any way, affecting the remainder.

Notwithstanding the above, changes to services, staffing, and responsibilities of the CONTRACTOR(S), as set forth in Exhibits C-1 *et seq.*, as needed to accommodate changes in the law relating to mental health and substance use disorder treatment, may be made with the signed written approval of COUNTY's DBH Director, or designee, and CONTRACTOR(S) through an amendment approved by COUNTY's Counsel and the COUNTY's Auditor-Controller/Treasurer-Tax Collector's Office.

In addition, changes to line items in the budget, and changes to the volume of units of services/types of service units to be provided attached as set forth in Exhibit C-1 et seq., that do exceed 10% of maximum compensation payable to each CONTRACTOR may be made with the written

approval of COUNTY's DBH Director or designee, with notice to the County. Said budget line item changes shall not result in any change to the maximum compensation amount payable to each CONTRACTOR, as stated herein.

Said modifications shall not result in any change to the annual maximum compensation amount payable to CONTRACTOR, as stated in this Agreement.

#### 8. NON-ASSIGNMENT

COUNTY and CONTRACTOR(S) shall not assign, transfer or subcontract this Agreement nor their rights or duties under this Agreement without the prior written consent of COUNTY and the individual CONTRACTOR seeking to make such assignment.

#### 9. HOLD-HARMLESS

Each CONTRACTOR agrees to indemnify, save, hold harmless, and at COUNTY's request, defend the COUNTY, its officers, agents and employees from any and all costs and expenses, including attorney fees and court costs, damages, liabilities, claims and losses occurring or resulting to COUNTY in connection with the performance, or failure to perform, by each CONTRACTOR, its officers, agents or employees under this Agreement, and from any and all costs and expenses, including attorney fees and court costs, damages, liabilities, claims and losses occurring or resulting to any person, firm or corporation who may be injured or damaged by the performance, or failure to perform, of CONTRACTOR(S), its officers, agents or employees under this Agreement.

Each CONTRACTOR agrees to indemnify COUNTY for Federal, State of California and/or local audit exceptions resulting from noncompliance herein on the part of the CONTRACTOR(S).

## 10. INSURANCE

Without limiting COUNTY's right to obtain indemnification from CONTRACTOR(S) or any third parties, each CONTRACTOR, at its sole expense, shall maintain in full force and effect the following insurance policies throughout the term of this Agreement:

#### A. <u>Commercial General Liability</u>

Commercial General Liability Insurance with limits of not less than Two Million Dollars (\$2,000,000) per occurrence and an annual aggregate of Four Million Dollars (\$4,000,000). This policy shall be issued on a per occurrence basis. COUNTY may require specific coverages including completed operations,

product liability, contractual liability, Explosion-Collapse-Underground, fire legal liability or any other liability insurance deemed necessary because of the nature of the Agreement.

#### B. Automobile Liability

Comprehensive Automobile Liability Insurance with limits no less than One Million Dollars (\$1,000,000) per accident for bodily injury and property damage. Coverage should include any automobile used in connection with this Agreement. If CONTRACTOR(S) employees are not covered by CONTRACTOR(S) automobile liability insurance policy, CONTRACTOR(S) shall ensure that each employee as part of this Agreement procures and maintains their own private automobile coverage in force during the term of this Agreement, at the employee's sole cost and expense.

# C. <u>Professional Liability</u>

If CONTRACTOR(S) employs licensed professional staff (e.g. Ph.D., R.N., L.C.S.W., L.M.F.T., etc.) in providing services, Professional Liability Insurance with limits of not less than One Million Dollars (\$1,000,000) per occurrence, Three Million Dollars (\$3,000,000) annual aggregate. CONTRACTOR agrees that it shall maintain, at its sole expense, in full force and effect for a period of five (5) years following the termination of this Agreement, one or more policies of professional liability insurance with limits of coverage as specified herein.

# D. Real and Property Insurance

CONTRACTOR(S) shall maintain a policy of insurance for all risk personal property coverage which shall be endorsed naming the County of Fresno as an additional loss payee. The personal property coverage shall be in an amount that will cover the total of the COUNTY purchase and owned property, at a minimum, as discussed in Section Twenty One (21) of this Agreement.

#### All Risk Property Insurance

As applicable, CONTRACTOR(S) will provide property coverage for the full replacement value of the COUNTY'S personal property in possession of CONTRACTOR(S) and/or used in the execution of this Agreement. COUNTY will be identified on an appropriate certificate of insurance as the certificate holder and will be named as an Additional Loss Payee on the Property Insurance Policy.

#### E. Worker's Compensation

A policy of Worker's Compensation Insurance as may be required by the California Labor Code.

## F. Child Abuse/Molestation and Social Services Coverage

Each CONTRACTOR shall have either separate policies or an umbrella policy with endorsements covering Child Abuse/Molestation and Social Services

Liability coverage or have a specific endorsement on their General Commercial liability policy covering Child Abuse/Molestation and Social Services Liability. The policy limits for these policies shall be One Million Dollars (\$1,000,000) per occurrence with a Two Million Dollars (\$2,000,000) annual aggregate. The policies are to be on a per occurrence basis.

#### G. Cyber Liability

Cyber Liability Insurance, with limits not less than Two Million Dollars (\$2,000,000) per occurrence or claim, Two Million Dollars (\$2,000,000) aggregate. Coverage shall be sufficiently broad to respond to the duties and obligations as is undertaken by CONTRACTOR(S) in this Agreement and shall include, but not be limited to, claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion and network security. The policy shall provide coverage for breach response costs as well as regulatory fines and penalties as well as credit monitoring expenses with limits sufficient to respond to these obligations.

## H. Waiver of Subrogation

CONTRACTOR(S) hereby grants to COUNTY a waiver of any right to subrogation which any insurer of said CONTRACTOR(S) may acquire against the COUNTY by virtue of the payment of any loss under such insurance. CONTRACTOR(S) agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the COUNTY has received a waiver of subrogation endorsement from the insurer.

Each CONTRACTOR shall obtain endorsements to the Commercial General Liability insurance naming the County of Fresno, its officers, agents, and employees, individually and collectively, as additional insured, but only insofar as the operations under this Agreement are concerned. Such coverage for additional insured shall apply as primary insurance and any other insurance, or self-insurance, maintained by COUNTY, its officers, agents and employees shall be excess only and not contributing with insurance provided under CONTRACTOR(S)' policies herein. This insurance shall not be cancelled or changed without a minimum of thirty (30) days advance written notice given to COUNTY.

Within thirty (30) days from the date each CONTRACTOR signs this Agreement, said CONTRACTOR shall provide certificates of insurance and endorsements as stated above for all of the foregoing policies, as required herein, to the County of Fresno, Department of Behavioral Health,

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Contract Services Division, 3133 N. Millbrook Ave, Fresno, California, 93703, Attention: Cultural Specific Services Mental Health Contract Staff Analyst, stating that such insurance coverages have been obtained and are in full force; that the County of Fresno, its officers, agents and employees will not be responsible for any premiums on the policies; that such Commercial General Liability insurance names the County of Fresno, its officers, agents and employees, individually and collectively, as additional insured, but only insofar as the operations under this Agreement are concerned; that such coverage for additional insured shall apply as primary insurance and any other insurance, or self-insurance, maintained by COUNTY, its officers, agents and employees, shall be excess only and not contributing with insurance provided under CONTRACTOR(S) policies herein; and that this insurance shall not be cancelled or changed without a minimum of thirty (30) days advance, written notice given to COUNTY.

In the event CONTRACTOR(S) fails to keep in effect at all times insurance coverage as herein provided, COUNTY may, in addition to other remedies it may have, suspend or terminate this Agreement upon the occurrence of such event.

All policies shall be with admitted insurers licensed to do business in the State of California. Insurance purchased shall be from companies possessing a current A.M. Best, Inc. rating of A FSC VII or better.

# 11. <u>ADDITIONS/DELETIONS OF CONTRACTORS</u>

COUNTY's DBH Director, or designee, reserves the right at any time during the term of this Agreement to add new CONTRACTOR(S) to those listed in Exhibit A with oversight and approval by Internal Services Department – Purchasing Division, with notice to the County. It is understood any such additions will not affect compensation paid to any other CONTRACTOR, and therefore such additions may be made by COUNTY without notice to or approval of the other CONTRACTOR(S) under this Agreement. These same provisions shall apply to the deletion of any CONTRACTOR(S) contained in Exhibit A, except that deletions shall be by written mutual agreement between the COUNTY and the particular CONTRACTOR to be deleted, or shall be in accordance with the provisions of Section Three (3) of this Agreement.

#### 12. <u>LICENSES/CERTIFICATES</u>

Throughout the term of this Agreement, CONTRACTOR(S) and CONTRACTOR(S) staff shall maintain all necessary licenses, permits, approvals, certificates, waivers and exemptions necessary for the provision of the services hereunder and required by the laws and regulations of the United States of America, State of California, the County of Fresno, and any other applicable governmental agencies. CONTRACTOR(S) shall notify COUNTY immediately in writing of its inability to obtain or maintain such licenses, permits, approvals, certificates, waivers and exemptions irrespective of the pendency of any appeal related thereto. Additionally, CONTRACTOR(S) and CONTRACTOR(S)' staff shall comply with all applicable laws, rules or regulations, as may now exist or be hereafter changed.

#### 13. REPORTS

## A. Outcome Reports

CONTRACTOR(S) shall submit to COUNTY's DBH service outcome reports, as requested by COUNTY's DBH. Outcome reports and outcome requirements are subject to change at COUNTY's DBH discretion.

#### B. Additional Reports

CONTRACTOR(S) shall also furnish to COUNTY such statements, records, reports, data, and other information as COUNTY may request pertaining to matters covered by this Agreement. In the event that CONTRACTOR(S) fails to provide such reports or other information required hereunder, it shall be deemed sufficient cause for COUNTY to withhold monthly payments until there is compliance. In addition, CONTRACTOR(S) shall provide written notification and explanation to COUNTY within five (5) days of any funds received from another source to conduct the same services covered by this Agreement.

#### 14. MONITORING

CONTRACTOR(S) agrees to extend to COUNTY's staff, COUNTY's DBH Director, or designee, and DHCS, or their designees, the right to review and monitor records, program or procedures, at any time, in regard to clients, as well as the overall operation of CONTRACTOR(S)' program, in order to ensure compliance with the terms and conditions of this Agreement.

#### 15. REFERENCES TO LAWS AND RULES

 In the event any law, regulation, or policy referred to in this Agreement is amended during the term thereof, the parties hereto agree to comply with the amended provision as of the effective date of such amendment.

#### 16. COMPLIANCE WITH STATE REQUIREMENTS

CONTRACTOR(S) recognizes that COUNTY operates its mental health programs under an agreement with DHCS, and that under said agreement the State imposes certain requirements on COUNTY and its subcontractors. CONTRACTOR(S) shall adhere to all State Requirements, including those identified in Exhibit E, "State Mental Health Requirements", attached hereto and by this reference incorporated herein and made part of this Agreement.

## 17. COMPLIANCE WITH STATE REQUIREMENTS

CONTRACTOR(S) shall be required to maintain organizational provider certification by Fresno County. It is acknowledged that all references to Organizational Provider and/or Provider in Exhibit D shall refer to CONTRACTOR(S). In addition, CONTRACTOR(S) shall inform every client of their rights under the COUNTY's MHP as described in Exhibit F, "Fresno County Mental Health Plan Grievances and Appeals Process," attached hereto and by this reference incorporated herein and made part of this Agreement. CONTRACTOR(S) shall also file an incident report for all incidents involving clients, following the DBH's "Incident Reporting and Intensive Analysis" policy and procedure guide and using the "Incident Report" worksheet identified in Exhibit L, attached hereto and by this reference incorporated herein and made part of this Agreement, or a protocol and worksheet presented by CONTRACTOR(S) that is accepted by COUNTY's DBH Director, or designee.

# 18. **CONFIDENTIALITY**

All services performed by CONTRACTOR(S) under this Agreement shall be in strict conformance with all applicable Federal, State of California and/or local laws and regulations relating to confidentiality.

## 19. HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT

COUNTY and CONTRACTOR(S) each consider and represent themselves as covered entities as defined by the U.S. Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 (HIPAA) and agree to use and disclose protected health information (PHI) as required by law.

COUNTY and CONTRACTOR(S) acknowledge that the exchange of PHI between them is only for treatment, payment, and health care operations.

COUNTY and CONTRACTOR(S) intend to protect the privacy and provide for the security of PHI pursuant to the Agreement in compliance with HIPAA, the Health Information Technology for Economic and Clinical Health Act, Public Law 111-005 (HITECH), and regulations promulgated thereunder by the U.S. Department of Health and Human Services (HIPAA Regulations) and other applicable laws. As part of the HIPAA Regulations, the Privacy Rule and the Security Rule require CONTRACTOR(S) to enter into a contract containing specific requirements prior to the disclosure of PHI, as set forth in, but not limited to, Title 45, Sections 164.314(a), 164.502(e) and 164.504(e) of the Code of Federal Regulations (CFR).

# 20. DATA SECURITY

For the purpose of preventing the potential loss, misappropriation or inadvertent access, viewing, use or disclosure of COUNTY data including sensitive or personal client information; abuse of COUNTY resources; and/or disruption to COUNTY operations, individuals and/or agencies that enter into a contractual relationship with the COUNTY for the purpose of providing services under this Agreement must employ adequate data security measures to protect the confidential information provided to CONTRACTOR(S) by the COUNTY, including but not limited to the following:

- A. <u>CONTRACTOR(S)-Owned Mobile, Wireless, or Handheld Devices</u>

  CONTRACTOR(S) may not connect to COUNTY networks via personally-owned mobile, wireless or handheld devices, unless the following conditions are met:
  - CONTRACTOR(S) has received authorization by COUNTY for telecommuting purposes;
  - 2) Current virus protection software is in place;
  - 3) Mobile device has the remote wipe feature enabled; and
  - 4) A secure connection is used.
- B. <u>CONTRACTOR(S)-Owned Computers or Computer Peripherals</u>

  CONTRACTOR(S) may not bring CONTRACTOR(S)-owned computers or computer peripherals into the COUNTY for use without prior authorization from the COUNTY's Chief

Information Officer, and/or designee(s), including but not limited to mobile storage devices. If data is approved to be transferred, data must be stored on a secure server approved by the COUNTY and transferred by means of a Virtual Private Network (VPN) connection, or another type of secure connection. Said data must be encrypted.

# C. <u>COUNTY-Owned Computer Equipment</u>

CONTRACTOR(S) may not use COUNTY computers or computer peripherals on non-COUNTY premises without prior authorization from the COUNTY's Chief Information Officer, and/or designee(s).

- D. CONTRACTOR(S) may not store COUNTY's private, confidential or sensitive data on any hard-disk drive, portable storage device, or remote storage installation unless encrypted.
- E. CONTRACTOR(S) shall be responsible to employ strict controls to ensure the integrity and security of COUNTY's confidential information and to prevent unauthorized access, viewing, use or disclosure of data maintained in computer files, program documentation, data processing systems, data files and data processing equipment which stores or processes COUNTY data internally and externally.
- F. Confidential client information transmitted to one party by the other by means of electronic transmissions must be encrypted according to Advanced Encryption Standards (AES) of 128 BIT or higher. Additionally, a password or pass phrase must be utilized.
- G. CONTRACTOR(S) is responsible to immediately notify COUNTY of any violations, breaches or potential breaches of security related to COUNTY's confidential information, data maintained in computer files, program documentation, data processing systems, data files and data processing equipment which stores or processes COUNTY data internally or externally.
- H. COUNTY shall provide oversight to CONTRACTOR(S)'s response to all incidents arising from a possible breach of security related to COUNTY's confidential client information provided to CONTRACTOR(S). CONTRACTOR(S) will be responsible to issue any notification to affected individuals as required by law or as deemed necessary by COUNTY in its sole discretion.

  CONTRACTOR(S) will be responsible for all costs incurred as a result of providing the required notification.

21. PROPERTY OF COUNTY

A. COUNTY and CONTRACTOR(S) recognizes that fixed assets are tangible and intangible property obtained or controlled under COUNTY's MHP for use in operational capacity and will benefit COUNTY for a period more than one year. Depreciation of the qualified items will be on a straight-line basis.

For COUNTY purposes, fixed assets must fulfill three (3) qualifications:

- 1. Asset must have life span of over one (1) year.
- 2. The asset is not a repair part.
- The asset must be valued at or greater than the capitalization thresholds for the asset type.

<u>Asset type</u>		<u>Threshold</u>
•	land	\$0
•	buildings and improvements	\$100,000
•	infrastructure	\$100,000
•	tangible	\$5,000
	<ul> <li>equipment</li> </ul>	
	o vehicles	
•	intangible asset	\$100,000
	<ul> <li>internally generated software</li> </ul>	
	<ul> <li>purchased software</li> </ul>	
	o easements	
	o patents	
	and capital lease	\$5,000

Qualified fixed asset equipment is to be reported and approved by COUNTY. If it is approved and identified as an asset, it will be tagged with a COUNTY program number. A "Fixed Asset Log" will be maintained by COUNTY's Asset Management System and annual inventoried until the asset is fully depreciated. During the terms of this Agreement, CONTRACTOR(S)' fixed assets may be inventoried in comparison to COUNTY's DBH Asset Inventory System.

B. Certain purchases less than Five Thousand and No/100 Dollars (\$5,000.00) but more than \$1,000, with over one (1) year life span, and/or are mobile and high risk of theft or loss are sensitive assets. Such sensitive items are not limited to computers, copiers, televisions, cameras and other sensitive items as determined by COUNTY's DBH Director, or designee. CONTRACTOR(S)

maintains a tracking system on the items and are not required to be capitalize or depreciated. The items are subject to annual inventory for compliance.

C. Assets shall be retained by COUNTY, as COUNTY property, in the event this Agreement is terminated or upon expiration of this Agreement. CONTRACTOR(S) agrees to participate in an annual inventory of all COUNTY fixed and inventoried assets. Upon termination or expiration of this Agreement, CONTRACTOR(S) shall be physically present when fixed and inventoried assets are returned to COUNTY possession. CONTRACTOR(S) is responsible for returning to COUNTY all COUNTY owned undepreciated fixed and inventoried assets, or the monetary value of said assets if unable to produce the assets at the expiration or termination of this Agreement.

## CONTRACTOR further agrees to the following:

- To maintain all items of equipment in good working order and condition,
   normal wear and tear is expected;
- 2. To label all items of equipment with COUNTY assigned program number, to perform periodic inventories as required by COUNTY and to maintain an inventory list showing where and how the equipment is being used, in accordance with procedures developed by COUNTY. All such lists shall be submitted to COUNTY within ten (10) days of any request therefore; and
- 3. To report in writing to COUNTY immediately after discovery, the loss or theft of any items of equipment. For stolen items, the local law enforcement agency must be contacted and a copy of the police report submitted to COUNTY.
- D. The purchase of any equipment by CONTRACTOR(S) with funds provided hereunder shall require the prior written approval of COUNTY's DBH, shall fulfill the provisions of this Agreement as appropriate, and must be directly related to CONTRACTOR(S)' services or activity under the terms of this Agreement. COUNTY's DBH may refuse reimbursement for any costs resulting from equipment purchased, which are incurred by CONTRACTOR(S), if prior written approval has not been obtained from COUNTY.
- E. CONTRACTOR(S) must obtain prior written approval from COUNTY's DBH whenever there is any modification or change in the use of any property acquired or improved, in whole

or in part, using funds under this Agreement. If any real or personal property acquired or improved with said funds identified herein is sold and/or is utilized by CONTRACTOR(S) for a use which does not qualify under this Agreement, CONTRACTOR(S) shall reimburse COUNTY in an amount equal to the current fair market value of the property, less any portion thereof attributable to expenditures of funds not provided under this Agreement. These requirements shall continue in effect for the life of the property. In the event this Agreement expires, or terminates, the requirements for this Section shall remain in effect for activities or property funded with said funds, unless action is taken by the State government to relieve COUNTY of these obligations.

# 22. <u>NON-DISCRIMINATION</u>

During the performance of this Agreement, CONTRACTOR(S) and its subcontractors shall not deny the contract's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they discriminate unlawfully against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military or veteran status. CONTRACTOR(S) shall insure that the evaluation and treatment of employees and applicants for employment are free of such discrimination.

CONTRACTOR(S) and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12800 et seq.), the regulations promulgated thereunder (Cal. Code Regs., tit. 2, §11000 et seq.), the provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Gov. Code §11135-11139.5), and the regulations or standards adopted by the awarding state agency to implement such article. CONTRACTOR(S) shall permit access by representatives of the Department of Fair Employment and Housing and the awarding state agency upon reasonable notice at any time during the normal business hours, but in no case less than twenty-four (24) hours notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or Agency shall require to ascertain compliance with this clause.

CONTRACTOR(S) and its subcontractors shall give written notice of their obligations under this clause

to labor organizations with which they have a collective bargaining or other agreement. (See Cal. Code Regs., tit. 2, §11105) CONTRACTOR(S) shall include the Non-Discrimination and compliance provisions of this clause in all subcontracts to perform work under this Agreement.

#### 23. CULTURAL COMPETENCY

As related to Cultural and Linguistic Competence, CONTRACTOR(S) shall comply with:

- A. Title 6 of the Civil Rights Act of 1964 (42 U.S.C. Section 2000d, and 45 C.F.R Part 80) and Executive Order 12250 of 1979 which prohibits recipients of federal financial assistance from discriminating against persons based on race, color, national origin, sex, disability or religion. This is interpreted to mean that a limited English proficient (LEP) individual is entitled to equal access and participation in federally funded programs through the provision of comprehensive and quality bilingual services.
- B. Policies and procedures for ensuring access and appropriate use of trained interpreters and material translation services for all LEP consumers, including, but not limited to, assessing the cultural and linguistic needs of its consumers, training of staff on the policies and procedures, and monitoring its language assistance program. The CONTRACTOR(S)' procedures must include ensuring compliance of any sub-contracted providers with these requirements.
  - C. CONTRACTOR(S) shall not use minors as interpreters.
- D. CONTRACTOR(S) shall provide and pay for interpreting and translation services to persons participating in CONTRACTOR(S)' services who have limited or no English language proficiency, including services to persons who are deaf or blind. Interpreter and translation services shall be provided as necessary to allow such participants meaningful access to the programs, services and benefits provided by CONTRACTOR(S). Interpreter and translation services, including translation of CONTRACTOR(S)' "vital documents" (those documents that contain information that is critical for accessing CONTRACTOR(S)' services or are required by law) shall be provided to participants at no cost to the participant. CONTRACTOR(S) shall ensure that any employees, agents, subcontractors, or partners who interpret or translate for a program participant, or who directly communicate with a program participant in a language other than English, demonstrate proficiency in the participant's language and can effectively communicate any specialized terms and concepts peculiar to

- 20 -

 CONTRACTOR(S) services.

- E. CONTRACTOR(S) shall be responsible for conducting an annual cultural competency self-assessment and provide the results of said self-assessment to the COUNTY"S DBH. The annual cultural competency self-assessment instruments shall be reviewed by the COUNTY and revised as necessary to meet the approval of the COUNTY.
- F. Cultural competency training for CONTRACTOR(S) staff should be substantively integrated into health professions education and training at all levels, both academic and functional, including core curriculum, professional licensure, and continuing professional development programs. On an annual basis, CONTRACTOR's direct service providers shall complete eight (8) hours of cultural competency training. CONTRACTOR(S) on a monthly basis shall provide COUNTY DBH a monthly monitoring tool/report that shows cultural competency trainings completed.
- G. CONTRACTOR(S) shall attend the COUNTY's Cultural Competency Committee monthly meetings, maintain its own cultural competence oversight committee, and develop a cultural competency plan to address and evaluate cultural competency issues.

# 24. AMERICANS WITH DISABILITIES ACT

CONTRACTOR(S) agrees to ensure that deliverables developed and produced, pursuant to this Agreement shall comply with the accessibility requirements of Section 508 of the Rehabilitation Act and the Americans with Disabilities Act of 1973 as amended (29 U.S.C. §794 (d)), and regulations implementing that Act as set forth in Part 1194 of Title 36 of the Code of Federal Regulations. In 1998, Congress amended the Rehabilitation Act of 1973 to require Federal agencies to make their electronic and information technology (EIT) accessible to people with disabilities. California Government Code Section 11135 codifies section 508 of the Act requiring accessibility of electronic and information technology.

#### 25. CONFLICT OF INTEREST

No officer, agent, or employee of COUNTY who exercises any function or responsibility for planning and carrying out the services provided under this Agreement shall have any direct or indirect personal financial interest in this Agreement. In addition, no employee of COUNTY shall be employed by CONTRACTOR(S) to fulfill any contractual obligations with COUNTY.

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CONTRACTOR(S) shall also comply with all Federal, State of California, and local conflict of interest laws, statutes, and regulations, which shall be applicable to all parties and beneficiaries under this Agreement and any officer, agent, or employee of COUNTY.

#### 26. **CHARITABLE CHOICE**

CONTRACTOR(S) may not discriminate in its program delivery against a client or potential client on the basis of religion or religious belief, a refusal to hold a religious belief, or a refusal to actively participate in a religious practice. Any specifically religious activity or service made available to individuals by CONTRACTOR(S) must be voluntary as well as separate in time and location from COUNTY-funded activities and services. CONTRACTOR(S) shall inform COUNTY as to whether it is faith-based. If CONTRACTOR(S) identifies as faith-based, it must submit to COUNTY's DBH a copy of its policy on referring individuals to an alternate treatment provider, and include a copy of this policy in its client admission forms. The policy must inform individuals that they may be referred to an alternative provider if they object to the religious nature of the program, and include a notice to COUNTY's DBH. Adherence to this policy will be monitored during annual site reviews and reviews of client files. If CONTRACTOR(S) identifies as faith-based, by July 1st of each year CONTRACTOR will be required to report to COUNTY's DBH the number of individuals who requested referrals to alternate providers based on religious objection.

#### 27. TAX EQUITY AND FISCAL RESPONSIBILITY ACT

To the extent necessary to prevent disallowance of reimbursement under section 1861(v) (1) (I) of the Social Security Act, (42 U.S.C. § 1395x, subd. (v)(1)[I]), until the expiration of four (4) years after the furnishing of services under this Agreement, CONTRACTOR(S) shall make available, upon written request to the Secretary of the United States Department of Health and Human Services, or upon request to the Comptroller General of the United States General Accounting Office, or any of their duly authorized representatives, a copy of this Agreement and such books, documents, and records as are necessary to certify the nature and extent of the costs of these services provided by CONTRACTOR(S) under this Agreement. CONTRACTOR(S) further agrees that in the event CONTRACTOR(S) carries out any of its duties under this Agreement through a subcontract, with a value or cost of Ten Thousand and No/100 Dollars (\$10,000.00) or more over a twelve (12) month

period, with a related organization, such Agreement shall contain a clause to the effect that until the expiration of four (4) years after the furnishing of such services pursuant to such subcontract, the related organizations shall make available, upon written request to the Secretary of the United States Department of Health and Human Services, or upon request to the Comptroller General of the United States General Accounting Office, or any of their duly authorized representatives, a copy of such subcontract and such books, documents, and records of such organization as are necessary to verify the nature and extent of such costs.

# 28. SINGLE AUDIT CLAUSE

- A. If CONTRACTOR(S) expends Seven Hundred Fifty Thousand Dollars and No/100 Dollars (\$750,000.00) or more in Federal and Federal flow-through monies, CONTRACTOR(S) agrees to conduct an annual audit in accordance with the requirements of the Single Audit Standards as set forth in Office of Management and Budget (OMB) 2 CFR 200. CONTRACTOR(S) shall submit said audit and management letter to COUNTY. The audit must include a statement of findings or a statement that there were no findings. If there were negative findings, CONTRACTOR(S) must include a corrective action plan signed by an authorized individual. CONTRACTOR(S) agrees to take action to correct any material non-compliance or weakness found as a result of such audit. Such audit shall be delivered to COUNTY's DBH Business Office for review within nine (9) months of the end of any fiscal year in which funds were expended and/or received for the program. Failure to perform the requisite audit functions as required by this Agreement may result in COUNTY performing the necessary audit tasks, or at COUNTY's option, contracting with a public accountant to perform said audit, or, may result in the inability of COUNTY to enter into future agreements with CONTRACTOR(S). All audit costs related to this Agreement are the sole responsibility of CONTRACTOR(S).
- B. A single audit report is not applicable if CONTRACTOR(S)'s Federal contracts do not exceed the Seven Hundred Fifty Thousand and No/100 Dollars (\$750,000.00) requirement or CONTRACTOR(S)' only funding is through Drug-related Medi-Cal. If a single audit is not applicable, a program audit must be performed and a program audit report with management letter shall be submitted by CONTRACTOR(S) to COUNTY as a minimum requirement to attest to CONTRACTOR's solvency. Said audit report shall be delivered to COUNTY's DBH Business Office for review, no later

than nine (9) months after the close of the fiscal year in which the funds supplied through this Agreement are expended. Failure to comply with this Act may result in COUNTY performing the necessary audit tasks or contracting with a qualified accountant to perform said audit. All audit costs related to this Agreement are the sole responsibility of CONTRACTOR(S) who agrees to take corrective action to eliminate any material noncompliance or weakness found as a result of such audit. Audit work performed by COUNTY under this section shall be billed to the CONTRACTOR(S) at COUNTY's cost, as determined by COUNTY's Auditor-Controller/Treasurer-Tax Collector.

C. CONTRACTOR(S) shall make available all records and accounts for inspection by COUNTY, the State of California, if applicable, the Comptroller General of the United States, the Federal Grantor Agency, or any of their duly authorized representatives, at all reasonable times for a period of at least three (3) years following final payment under this Agreement or the closure of all other pending matters, whichever is later.

#### 29. COMPLIANCE

CONTRACTOR(S) agrees to comply with the COUNTY's "Contractor Code of Conduct and Ethics" and the COUNTY's Compliance Program in accordance with Exhibit D. Within thirty (30) days of entering into this Agreement with the COUNTY, CONTRACTOR(S) shall have all of CONTRACTOR(S)' employees, agents and subcontractors providing services under this Agreement certify in writing, that he or she has received, read, understood, and shall abide by the Contractor Code of Conduct and Ethics. CONTRACTOR(S) shall ensure that within thirty (30) days of hire, all new employees, agents and subcontractors providing services under this Agreement shall certify in writing that he or she has received, read, understood, and shall abide by the Contractor Code of Conduct and Ethics. CONTRACTOR(S) understands that the promotion of and adherence to the Code of Conduct is an element in evaluating the performance of CONTRACTOR(S) and its employees, agents and subcontractors.

Within thirty (30) days of entering into this Agreement, and annually thereafter, all employees, agents and subcontractors providing services under this Agreement shall complete general compliance training and appropriate employees, agents and subcontractors shall complete documentation and billing or billing/reimbursement training. All new employees, agents and

subcontractors shall attend the appropriate training within thirty (30) days of hire. Each individual who is required to attend training shall certify in writing that he or she has received the required training. The certification shall specify the type of training received and the date received. The certification shall be provided to the COUNTY's Compliance Officer at 3133 N. Millbrook Ave, Fresno, California 93703. CONTRACTOR(S) agrees to reimburse COUNTY for the entire cost of any penalty imposed upon COUNTY by the Federal Government as a result of CONTRACTOR(S)' violation of the terms of this Agreement.

# 30. ASSURANCES

In entering into this Agreement, CONTRACTOR(S) certifies that it is not currently excluded, suspended, debarred, or otherwise ineligible to participate in the Federal Health Care Programs: that it has not been convicted of a criminal offense related to the provision of health care items or services; nor has it been reinstated to participation in the Federal Health Care Programs after a period of exclusion, suspension, debarment, or ineligibility. If COUNTY learns, subsequent to entering into a contract, that CONTRACTOR(S) is ineligible on these grounds, COUNTY will remove CONTRACTOR(S) from responsibility for, or involvement with, COUNTY's business operations related to the Federal Health Care Programs and shall remove such CONTRACTOR(S) from any position in which CONTRACTOR(S)' compensation, or the items or services rendered, ordered or prescribed by CONTRACTOR(S) may be paid in whole or part, directly or indirectly, by Federal Health Care Programs or otherwise with Federal Funds at least until such time as CONTRACTOR(S) is reinstated into participation in the Federal Health Care Programs.

- A. If COUNTY has notice that CONTRACTOR(S) has been charged with a criminal offense related to any Federal Health Care Program, or is proposed for exclusion during the term of any contract, CONTRACTOR(S) and COUNTY shall take all appropriate actions to ensure the accuracy of any claims submitted to any Federal Health Care Program. At its discretion given such circumstances, COUNTY may request that CONTRACTOR(S) cease providing services until resolution of the charges or the proposed exclusion.
- B. CONTRACTOR(S) agrees that all potential new employees of CONTRACTOR(S) or subcontractors of CONTRACTOR(S) who, in each case, are expected to perform

professional services under this Agreement, will be queried as to whether: (1) they are now or ever have been excluded, suspended, debarred, or otherwise ineligible to participate in the Federal Health Care Programs; (2) they have been convicted of a criminal offense related to the provision of health care items or services; and or (3) they have been reinstated to participation in the Federal Health Care Programs after a period of exclusion, suspension, debarment, or ineligibility.

- 1) In the event the potential employee or subcontractor informs

  CONTRACTOR(S) that he or she is excluded, suspended, debarred or otherwise ineligible, or has been convicted of a criminal offense relating to the provision of health care services, and CONTRACTOR(S) hires or engages such potential employee or subcontractor, CONTRACTOR(S) will ensure that said employee or subcontractor does no work, either directly or indirectly relating to services provided to COUNTY.
- 2) Notwithstanding the above, COUNTY at its discretion may terminate this Agreement in accordance with Section Two (2) of this Agreement, or require adequate assurance (as defined by COUNTY) that no excluded, suspended or otherwise ineligible employee or subcontractor of CONTRACTOR(S) will perform work, either directly or indirectly, relating to services provided to COUNTY. Such demand for adequate assurance shall be effective upon a timeframe to be determined by COUNTY to protect the interests of COUNTY consumers.
- C. CONTRACTOR(S) shall verify (by asking the applicable employees and subcontractors) that all current employees and existing subcontractors who, in each case, are expected to perform professional services under this Agreement (1) are not currently excluded, suspended, debarred, or otherwise ineligible to participate in the Federal Health Care Programs; (2) have not been convicted of a criminal offense related to the provision of health care items or services; and (3) have not been reinstated to participation in the Federal Health Care Program after a period of exclusion, suspension, debarment, or ineligibility. In the event any existing employee or subcontractor informs CONTRACTOR(S) that he or she is excluded, suspended, debarred or otherwise ineligible to participate in the Federal Health Care Programs, or has been convicted of a criminal offense relating to the provision of health care services, CONTRACTOR(S) will ensure that said employee or subcontractor does no work, either direct or indirect, relating to services provided to COUNTY.

- 1) CONTRACTOR(S) agrees to notify COUNTY immediately during the term of this Agreement whenever CONTRACTOR(S) learns that an employee or subcontractor who, in each case, is providing professional services under this Agreement is excluded, suspended, debarred or otherwise ineligible to participate in the Federal Health Care Programs, or is convicted of a criminal offense relating to the provision of health care services.
- 2) Notwithstanding the above, COUNTY at its discretion may terminate this Agreement in accordance with Section Three (3) of this Agreement, or require adequate assurance (as defined by COUNTY) that no excluded, suspended or otherwise ineligible employee or subcontractor of CONTRACTOR(S) will perform work, either directly or indirectly, relating to services provided to COUNTY. Such demand for adequate assurance shall be effective upon a timeframe to be determined by COUNTY to protect the interests of COUNTY clients.
- D. CONTRACTOR(S) agrees to cooperate fully with any reasonable requests for information from COUNTY, which may be necessary to complete any internal or external audits relating to CONTRACTOR(S)'s compliance with the provisions of this Section.
- E. CONTRACTOR(S) agrees to reimburse COUNTY for the entire cost of any penalty imposed upon COUNTY by the Federal Government as a result of CONTRACTOR(S)' violation of CONTRACTOR(S)' obligations as described in this Section.

## 31. PUBLICITY PROHIBITION

None of the funds, materials, property or services provided directly or indirectly under this Agreement shall be used for CONTRACTOR(S)' advertising, fundraising, or publicity (*i.e.*, purchasing of tickets/tables, silent auction donations, etc.) for the purpose of self-promotion. Notwithstanding the above, publicity of the services described in Section One (1) of this Agreement shall be allowed as necessary to raise public awareness about the availability of such specific services when approved in advance by COUNTY's DBH Director, or designee, and at a cost to be provided in Exhibits C-1 *et seq.* for such items as written/printed materials, the use of media (*i.e.*, radio, television, newspapers) and any other related expense(s).

#### 32. COMPLAINTS

CONTRACTOR(S) shall log complaints and the disposition of all complaints from a client or a client's family. CONTRACTOR(S) shall provide a copy of the detailed complaint log entries concerning COUNTY-sponsored clients to COUNTY at monthly intervals by the tenth (10<sup>th</sup>) day of the following month, in a format that is mutually agreed upon. In addition, CONTRACTOR(S) shall provide details and attach documentation of each complaint with the log. CONTRACTOR(S) shall post signs informing clients of their right to file a complaint or grievance. CONTRACTOR(S) shall notify COUNTY of all incidents reportable to State licensing bodies that affect COUNTY clients within twenty-four (24) hours of receipt of a complaint.

Within ten (10) days after each incident or complaint affecting COUNTY-sponsored clients, CONTRACTOR(S) shall provide COUNTY with information relevant to the complaint, investigative details of the complaint, the complaint and CONTRACTOR(S)' disposition of, or corrective action taken to resolve the complaint. In addition, CONTRACTOR(S) shall inform every client of their rights as set forth in Exhibit F and Exhibit G regarding grievances and incident reporting.

# 33. CHILD ABUSE REPORTING ACT

CONTRACTOR(S) shall establish a procedure acceptable to the COUNTY's DBH Director, or designee, to ensure that all of the CONTRACTOR(S)' employees, consultants, subcontractors or agents described in the Child Abuse Reporting Act, section 1116 et seq. of the Penal Code, and performing services under this Agreement shall report all known or suspected child abuse or neglect to a child protective agency as defined in Penal Code section 11165.9. This procedure shall include:

- A. A requirement that all CONTRACTOR(S)' employees, consultants, subcontractors or agents performing services shall sign a statement that he or she knows of and will comply with the reporting requirements as defined in Penal Code section 11166(a), identified in Exhibit K, attached hereto and incorporated herein by reference and made part of this Agreement.
- B. Establishing procedures to ensure reporting even when employees, consultants, subcontractors, or agents who are not required to report child abuse under Penal Code section 11166(a), gain knowledge of or reasonably suspect that a child has been a victim of abuse or neglect.

#### 34. <u>DISCLOSURE OF OWNERSHIP AND/OR CONTROL INTEREST</u>

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#### **INFORMATION**

This provision is only applicable if CONTRACTOR(S) is a disclosing entity, fiscal agent, or managed care entity as defined in Code of Federal Regulations (C.F.R), Title 42 § 455.101 455.104, and 455.106(a)(1),(2).

In accordance with C.F.R., Title 42 §§ 455.101, 455.104, 455.105 and 455.106(a)(1),(2), the following information must be disclosed by CONTRACTOR(S) by completing Exhibit J, "Disclosure of Ownership and Control Interest Statement", attached hereto and by this reference incorporated herein and made part of this Agreement. CONTRACTOR(S) shall submit this form to COUNTY's DBH within thirty (30) days of the effective date of this Agreement. Additionally, CONTRACTOR(S) shall report any changes to this information within thirty-five (35) days of occurrence by completing Exhibit J. CONTRACTOR(S) is required to submit a set of fingerprints for any person with a five (5) percent or greater direct or indirect ownership interest in CONTRACTOR(S). COUNTY may terminate this Agreement where any person with a five (5) percent or greater direct or indirect ownership interest in the CONTRACTOR(S) did not submit timely and accurate information and cooperate with any screening method required in CFR, Title 42, Section 455.416. Submissions shall be scanned portable document format (pdf) copies and are to be sent via email to DBHAdministration@fresnocountyca.gov, Attention: Contracts Administration. COUNTY may deny enrollment or terminate this Agreement where any person with a five (5) percent or greater direct or indirect ownership interest in CONTRACTOR(S) has been convicted of a criminal offense related to that person's involvement with the Medicare, Medicaid, or Title XXI program in the last ten (10) years.

# 35. <u>DISCLOSURE – CRIMINAL HISTORY AND CIVIL ACTIONS</u>

CONTRACTOR(S) is required to disclose if any of the following conditions apply to them, their owners, officers, corporate managers and partners (hereinafter collectively referred to as "CONTRACTOR(S)"):

- A. Within the three (3) year period preceding the Agreement award, they have been convicted of, or had a civil judgment rendered against them for:
  - Fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or

contract under a public transaction;

- 2) Violation of a federal or state antitrust statute;
- Embezzlement, theft, forgery, bribery, falsification, or destruction of records; or
- 4) False statements or receipt of stolen property.
- B. Within a three (3) year period preceding their Agreement award, they have had a public transaction (federal, state, or local) terminated for cause or default.

Disclosure of the above information will not automatically eliminate CONTRACTOR(S) from further business consideration. The information will be considered as part of the determination of whether to continue and/or renew the Agreement and any additional information or explanation that a CONTRACTOR(S) elects to submit with the disclosed information will be considered. If it is later determined that the CONTRACTOR(S) failed to disclose required information, any contract awarded to such CONTRACTOR(S) may be immediately voided and terminated for material failure to comply with the terms and conditions of the award.

CONTRACTOR(S) must sign a "Certification Regarding Debarment, Suspension, and Other Responsibility Matters- Primary Covered Transactions" in the form set forth in Exhibit L, attached hereto and by this reference incorporated herein and made part of this Agreement. Additionally, CONTRACTOR(S) must immediately advise the COUNTY in writing if, during the term of this Agreement: (1) CONTRACTOR(S) becomes suspended, debarred, excluded or ineligible for participation in federal or state funded programs or from receiving Federal funds as listed in the excluded parties' list system (<a href="http://www.epls.gov">http://www.epls.gov</a>); or (2) any of the above listed conditions become applicable to CONTRACTOR(S). CONTRACTOR(S) shall indemnify, defend and hold the COUNTY harmless for any loss or damage resulting from a conviction, debarment, exclusion, ineligibility or other matter listed in the signed Certification Regarding Debarment, Suspension, and Other Responsibility Matters.

#### 36. DISCLOSURE OF SELF-DEALING TRANSACTIONS

This provision is only applicable if the CONTRACTOR(S) is operating as a corporation (a for-profit or non-profit corporation) or if during the term of this Agreement, the CONTRACTOR(S)

changes its status to operate as a corporation.

Members of the CONTRACTOR(S)' Board of Directors shall disclose any self-dealing transactions that they are a party to while CONTRACTOR(S) is providing goods or performing services under this Agreement. A self-dealing transaction shall mean a transaction to which the CONTRACTOR(S) is a party and in which one or more of its directors has a material financial interest. Members of the Board of Directors shall disclose any self-dealing transactions that they are a party to by completing and signing a "Self-Dealing Transaction Disclosure Form", attached hereto as Exhibit M and incorporated herein by reference and made part of this Agreement, and submitting it to the COUNTY prior to commencing with the self-dealing transaction or immediately thereafter.

#### 37. AUDITS AND INSPECTIONS

CONTRACTOR(S) shall at any time during business hours, and as often as the COUNTY may deem necessary, make available to the COUNTY for examination all of its records and data with respect to the matters covered by this Agreement. CONTRACTOR(S) shall, upon request by the COUNTY, permit the COUNTY to audit and inspect all such records and data necessary to ensure CONTRACTOR(S)' compliance with the terms of this Agreement.

If this Agreement exceeds Ten Thousand and No/100 Dollars (\$10,000.00), CONTRACTOR(S) shall be subject to the examination and audit of the State Auditor General for a period of three (3) years after final payment under contract (California Government Code section 8546.7).

#### 38. NOTICES

The persons having authority to give and receive notices under this Agreement and their addresses include the following:

COUNTY
Director, Fresno County
Department of Behavioral Health
3133 N. Millbrook Ave.
Fresno, CA 93703

CONTRACTOR(S)
SEE EXHIBIT A

All notices between the COUNTY and CONTRACTOR(S) provided for or permitted under this Agreement must be in writing and delivered either by personal service, by first-class United States mail, by an overnight commercial courier service, or by telephonic facsimile transmission. A

notice delivered by personal service is effective upon service to the recipient. A notice delivered by first-class United States mail is effective three (3) COUNTY business days after deposit in the United States mail, postage prepaid, addressed to the recipient. A notice delivered by an overnight commercial courier service is effective one (1) COUNTY business day after deposit with the overnight commercial courier service, delivery fees prepaid, with delivery instructions given for next day delivery, addressed to the recipient. A notice delivered by telephonic facsimile is effective when transmission to the recipient is completed (but, if such transmission is completed outside of COUNTY business hours, then such delivery shall be deemed to be effective at the next beginning of a COUNTY business day), provided that the sender maintains a machine record of the completed transmission. For all claims arising out of or related to this Agreement, nothing in this Section establishes, waives, or modifies any claims presentation requirements or procedures provided by law, including but not limited to the Government Claims Act (Division 3.6 of Title 1 of the Government Code, beginning with Section 810).

# 39. **SEVERABILITY**

If any non-material term, provision, covenant, or condition of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the provisions shall remain in full force and effect, and shall in no way be affected, impaired or invalidated.

#### 40. SEPARATE AGREEMENT

It is mutually understood by the parties that this Agreement does not, in any way, create a joint venture among the individual CONTRACTORS. By execution of this Agreement, CONTRACTOR(S) understand that a separate Agreement is formed between each individual CONTRACTOR and COUNTY.

#### 41. GOVERNING LAW

The parties agree that for the purpose of venue, performance under this Agreement is in Fresno County, California.

The rights and obligations of the parties and all interpretation and performance of this Agreement shall be governed in all respects by the laws of the State of California.

#### 42. ENTIRE AGREEMENT

This Agreement, including all Exhibits, constitutes the entire agreement between

1	CONTRACTOR(S) and COUNTY with respect to the subject matter hereof and supersedes all
2	previous agreement negotiations, proposals, commitments, writings, advertisements, publications, and
3	understandings of any nature whatsoever unless expressly included in this Agreement.
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1	IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and		
2	year first hereinabove written.		
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4		COUNTY OF FRESNO	
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6		25€	
7		Nathan Magsig, Chairman of the Board of Supervisors of the County of Fresno	
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9		ATT-0T	
10		ATTEST: Bernice E. Seidel	
11		Clerk of the Board of Supervisors County of Fresno, State of California	
12			
13		By: Susan Bishop Deputy	
14			
15			
16			
17			
18		PLEASE SEE ADDITIONAL	
19		SIGNATURE PAGES ATTACHED	
20			
21			
22			
23	FOR ACCOUNTING USE ONLY:		
25	Fund/Subclass: 0001/10000		
26	Organization: 56304770 (Kings View: \$1,131,692)		
27	(Live Again Fresno: \$604,808) Account/Program: 7295/0		

-1-1	
2	CONTRACTOR
3	KINGS VIEW BEHAVIORAL HEALTH
4	Marinda Munith Com (F)
5	(Authorized Signature)
6	Amanda Nigento Divine
7	Print Name
8	Title (Chairman of Board, or President, or CEO)
9	(CLO)
10	
11	6.M
12	(Authorized Signature)
13	Jim S. Radnavez
14	Print Name
15	Title (Secretary of Corporation, or Chief
16	Financial Officer/Treasurer, or any Assistant Secretary or Treasurer)
17	Assistant Secretary of Treasurer)
18	
19	
20	MAILING ADDRESS:
21	7170 N. Financial Dr. Ste. 101 Fresno, CA 9720
22	Phone No.: (559) 256-0100
23	
24	
- '	

1 CONTRACTOR 2 LIVE AGAIN FRESNO 3 (Authorized Signature) 5 SPEARS Tom 6 Print Name 7 Chairman 8 Title (Chairman of Board, or President, or 9 CEO) 10 11 (Authorized Signature) 12 MICHELE 13 Print Name 14 15 Title (Secretary of Corporation, or Chief Financial Officer/Treasurer, or any 16 Assistant Secretary or Treasurer) 17 18 19 MAILING ADDRESS: 20 916 E. Belmont Avenue 21 Fresno, CA 93701 Phone No. (559) 294-1390 22 23 24 25

26

## YOUTH EMPOWERMENT CENTER SERVICES LIST OF CONTRACTOR(S)

## 1. Kings View Behavioral Health

7170 N. Financial Drive, Suite 110 Fresno, CA 93720 (559) 256-4474

Contact: Mayra Fuentes, Program Coordinator

## 2. Live Again Fresno

916 E. Belmont Avenue Fresno, CA 93701 (559) 294-1390

Contact: Richard Burrell, Executive Director

## Mental Health Services Act (MHSA) Youth Empowerment Centers

#### **SUMMARY OF SERVICES**

PROVIDERS: <u>Kings View Behavioral Health</u>

7170 N. Financial Drive, Suite 110

Fresno, CA 93720

<u>Live Again Fresno</u> 916 E Belmont Avenue Fresno, CA 93701

CONTRACT TERM: FY 2019 – 2020

FY 2020 - 2021

## **BACKGROUND:**

The Youth Empowerment Centers Program will provide wellness and recovery support services to children and youth with mental illness and their family members and support system. CONTRACTOR will provide services to youth and transitional-age youth (TAY) at least three (3) days a week, with a minimum of two (2) hours per meeting of direct services to provide support groups to this population.

#### **TARGET POPULATION:**

The target population is children and youth (ages 10-13), and adolescents (ages 14-17) attending school in Fresno County including the unserved and underserved cultural, ethnic, and linguistic communities. Children and adolescents will participate in peer support driven wellness and recovery activities through education, socialization, life-skills building, and recreational activities.

The Program will also serve the transition age youth (TAY) population (ages 16-24) through mentorship, teaching useful life skills as well as resiliency strategies, and preparation for sustained employment. CONTRACTORS will collaborate with foster agencies' aging out youth to provide outreach and engagement in services. In addition, CONTRACTOR will reduce barriers to success for TAY individuals by linkage to age appropriate housing, access to transportation, and provide for basic other needs so that youth can focus on education and job readiness.

## **LOCATION OF SERVICES:**

Youth Empowerment Centers (YEC) may be co-located with other agencies and organizations targeted to reach the unserved and underserved children, youth, and adolescent populations in Fresno County. The services provided to this population offer wellness and recovery activities that include, but are not limited to education, socialization, life-skills training, and other peer support activities.

Youth Empowerment Centers will take place at off-site locations that are approved by the County that may be a school or appropriate natural community setting and not necessarily a mental health facility. Sites will be determined based on community need, availability of the meeting space, and willingness of the school or community center to allow youth to participate.

Mobile services, such as a food delivery service to homeless youth, may be utilized in order to reach youth in various settings that may not have immediate access to resources. Operators of services shall be trained appropriately to communicate with and serve the youth and TAY populations.

## **DESCRIPTION OF SERVICES:**

## Peer Support Groups

Activities at each Center will consist of the following, but not limited to:

- Facilitated peer directed groups, with mental health themes like depression, self-esteem, anger management, healthy life styles etc.
- Curriculum classes to both youth and families such as parenting classes, anger management, self-esteem etc.
- One-to-one support to youth
- If necessary, referrals to mental health resources for critical, Serious Emotional Disturbance (SED) or Serious Mental Illness (SMI) children and youth
- Develop and foster mentor relationships between older teens and younger individuals
- Develop sports, arts/crafts, music, and other appropriate activities at all sites to draw youth in, particularly high school teenagers
- Ensure that culturally specific approaches and activities are incorporated into the Youth Empowerment Center
- Collaboration with other community groups to provide specialized activities at the centers aimed at increasing participation and penetration
- Explore need for youth literacy classes at each center, implement as appropriate

Services at these sites may also include topics such as: bullying, interpersonal skills, anger management, self-esteem, relationships, Wellness Recovery Action Plan (WRAP), accountability, positive behavior, dealing with pressure, peer pressure, leadership, eating

disorders, empowerment, suicide prevention, outreach and engagement, stigma reduction, etc.; encouraged by positive self-reporting, client satisfaction report, engagement and participation, and other relevant youth topics. The Strengthening Families Program educational groups shall be available for family members of children and adolescents in the Youth Empowerment Centers.

## Youth Council

Youth Empowerment Centers will design and implement a Youth Council representative of the populations served that will serve to provide input and direction to YEC programming and outcomes. The Youth Council will meet quarterly or more frequently as necessary. Sign-in sheets and meeting minutes shall be available to COUNTY upon request. This will give youth participants a voice in the decision-making process and operations at YEC, such as the types of activities and groups.

## Transition Age Youth (16-24) Service Provision

The YEC Program shall include a wellness and recovery program plan to specifically address transition age youth (ages 16-24.) A minimum of 200 TAY individuals will participate in prevention/wellness and recovery activities.

## **STAFFING**

The staffing plan for Youth Empowerment Centers should be clear and concise and allow for full implementation of all program components. Program components of Youth Empowerment Centers require the consultation or staffing of a Licensed Mental Health Clinician to provide oversight to the program. Any changes in staffing volume must be requested in writing and approved by DBH Director or designee before implementation.

Position titles do not fully define lived experienced as peer or family; a "peer position" is reflective of lived experience. It is expected that services shall be provided by peer support specialists and volunteers. All volunteers will participate in a volunteer training program prior to volunteer service commencing. Staffing patterns should allow for staff specialization in services to the different age groups and families to be served.

## **EXPECTED OUTCOMES:**

Performance Measurements/Outcomes Reports shall be completed and submitted to the designated DBH staff member as requested and shall be approved by DBH. The performance measurement/ outcome process will not be limited to survey instruments but will also include, as appropriate, client and staff interviews, and other methods of obtaining needed information. Monthly outcomes to be tracked for annual report include but are not limited to:

- Effectiveness of program
- Efficiency
- Access and timeliness
- Satisfaction of services from individuals served

## Youth Empowerment Reporting/Outcomes

- A minimum of 2,400 (duplicated) youth will participate per year
- A minimum of 300 completed satisfaction surveys per quarter will be collected with 350 surveys being distributed
- A minimum of 20 mental health presentations, servicing 150 youth
- Involvement/participation in YEC activities will improve by 50% based on the pre/post involvement survey
- 350 unique youth and families will be served
- 350 one to one contacts will be made
- 400 peer support groups will be provided

## **PROGRAM GOALS**

#### Prevention

- Increase access to care
- Increase access to linkages for services
- Reduce Stress/Anxiety and other systems
- Improvement in participant wellness and recovery
- Reduce ED utilization/visits for mental health services
- Reduce the number of individuals in crisis
- Reduce the number of hospitalization
- Reduce criminal justice involvement
- Reduce new criminal justice involvement
- Reduce the loss of placement/removal from the home
- Increase opportunities for peers to provide services/Increase Peer involvement
- To provide services in culturally responsive manner

## Outreach for Recognition of Early Signs of Mental Illness

- Increase awareness of mental health, wellness and recovery
- Increase opportunities for peers to provide services/Increase Peer involvement
- Increase opportunities for those with lived experience to provide services.
- Increase recognition of early signs of a serious mental illness
- Reduce stigma
- Improve understanding of mental illness

- Improve attitudes towards mental illness
- To provide services in culturally responsive manner
- Increase access to early mental health services

## Youth and Adolescents

- Seventy percent (70%) of youth and adolescents 10-18 years will report feeling more hopeful and happier due to interaction with YEC staff and peers at the time quarterly satisfaction surveys are completed.
- Fifty (50%) of youth and adolescents 10-18 years will demonstrate an understanding of the Wellness and Recovery Action Plan (WRAP) model within 3 months of joining YEC by indicating so on the quarterly satisfaction survey.

## Transitional Age Youth (TAY)

- Seventy-five (75%) of TAY consumers will be engaged in learning job readiness skills at Centers and at collaborating agencies in the community to be measured in a quarterly satisfaction survey.
- Seventy-five percent (75%) of TAY will verbalize an understanding and utilization of WRAP skills in their own life and be able to mentor others to be measured in a quarterly satisfaction survey.

## **COUNTY RESPONSIBILITIES**

- 1. DBH MHSA Coordinator or designee shall assist the contractor in making linkages with the total mental health system. This will be accomplished through regularly scheduled meetings as well as formal and informal consultation.
- DBH MHSA Coordinator or designee shall participate in evaluating the progress of the overall program and the efficiency and will be available to the contractor for ongoing consultation.
- 3. DBH MHSA Coordinator or designee will gather outcome information from target consumer groups and CONTRACTOR throughout the term of contract. DBH MHSA Coordinator or designee will notify CONTRACTOR when its participation is required. The performance outcome measurement process will not be limited to survey instruments but will also include, as appropriate, consumer and staff interviews, chart reviews, and other methods of obtaining required information.
- 4. The County Department of Behavioral Health (DBH), Mental Health Services Act Coordinator or designee will provide oversight of services funded through MHSA Prevention and Early Intervention (PEI) funding and collaborate with contactor(s) and other County Departments and community agencies to help achieve State program

goals and outcomes. In addition to contract monitoring of program(s), oversight includes, but is not limited to, coordination with the State Department of Mental Health in regard to program administration and outcomes.

## **CONTRACTOR RESPONSIBILITIES**

- 1. CONTRACTOR will maintain facilities and equipment, and operate continuously with the number and classification of staff required for the provision of services.
- 2. CONTRACTOR must have a location that is accessible by public transportation and approved by COUNTY.
- CONTRACTOR will be required to comply with all State regulations regarding State
  Performance Outcomes measurement requirements, and participate in the outcomes
  measurement process as required by the County and applicable funding sources.
- 4. CONTRACTOR will participate in performance outcomes throughout the term of the contract. DBH MHSA Coordinator or designee will notify CONTRACTOR when its participation is required. The performance outcome measurement process will not be limited to survey instruments but will also include, as appropriate, consumer and staff interviews, chart reviews, and other methods of obtaining needed information, as outlined in the Mental Health Services Act (MHSA) Prevention and Early Intervention (PEI) Plan.
- 5. CONTRACTOR's staff will possess appropriate licenses and certificates and be qualified in accordance with applicable statutes and regulations. CONTRACTOR will obtain, maintain and comply with all necessary government authorizations, permits and licenses required to conduct its operations. In addition, the CONTRACTOR's will comply with all applicable Federal, State and local laws, rules, regulations and orders in its operations including compliance with all applicable safety and health requirements as to the CONTRACTOR's employees.
- 6. CONTRACTOR shall log all complaints and the disposition of all complaints from a consumer or a consumer's family. CONTRACTOR shall provide a summary of the complaint log entries concerning County-sponsored consumers to County at monthly intervals, by the tenth (10th) fifteenth (15th) day of the following month, in a format that is mutually agreed upon. CONTRACTOR shall post signs, provided by the County, informing consumers of their right to file a grievance and appeal. CONTRACTOR will abide by the Fresno County Mental Health Plan (MHP) grievance process (Exhibit F) and notify County of all incidents reportable to state licensing bodies that affect County consumers within twenty-four (24) hours of receipt of a complaint. CONTRACTOR shall use existing County Department Incident Report form (Exhibit G) and submit to County a copy of the Incident Report

within 24 hours. Within fifteen (15) days after each incident or complaint affecting County-sponsored consumers, CONTRACTOR shall provide County with the complaint and CONTRACTOR's disposition of, or corrective action taken to resolve the complaint or incident.

- 7. CONTRACTOR shall provide a monthly staff work schedule to DBH MHSA Coordinator or designee.
- 8. CONTRACTOR shall maintain a service log in collaboration with DBH staff that reports type of activity/services attended, number of one-to-one peer support contacts, and number of crisis contacts per month by consumer. This information will be provided to the DBH Director or designee in a monthly report submitted with the monthly invoice or as requested by DBH.
- 9. CONTRACTOR shall provide work schedules, cultural competency training, and demographic ethnic information as required by the COUNTY.
- 10. CONTRACTOR shall arrange activities for consumers and provide supplies for such activities. A schedule of activities and the number of participants will be included in the monthly reports and submitted to the COUNTY.
- 11. CONTRACTOR shall attend a provider meeting hosted by DBH monthly or at intervals determined by DBH.

## TAY & YEC RFP #962-5377 Kings View Corporation FISCAL YEAR 2019 - 2020

Budge	Budget Categories -				
Line It	tem Description (Must be itemized)	T&Y FTE %	TAY & YEC Admin	TAY & YEC	Total
PERS	ONNEL SALARIES:				
0001	Executive Director/Regional Director	0.01	3,345	3,345	\$6,690
0002	Clinical Supervisor	0.01		3,510	\$3,510
0003	Program Manager	0.25		18,274	\$18,274
0004	Program Coordinator	1.00		60,829	\$60,829
0005	Intake & Support Coordinator				
0006	Actvities Coordinator				
0007	Volunteer Coordinator				
8000	Case Manager I				
0009	Vocational Services Coordinator				
0010	Parent Partners (TAY/YEC)	1.80		78,362	\$78,362
0011	Parent Partners (TAY/YEC)	3.88		152,589	\$152,589
0012	Peer Support Specialists (Blue Sky)				
0013	Administrative Specialist II	0.25	\$10,950		\$10,950
	SALARY TOTAL	7.20	\$331	,204	\$331,204
PAYR	OLL TAXES:				
0031	FICA/MEDICARE		1,094	24,244	\$25,338
0032	SUI		172	3,803	\$3,975
0033	Workers Compensation		286	6,338	\$6,624
	PAYROLL TAX TOTAL		\$35,	937	\$35,937
EMPL	OYEE BENEFITS:				
0041	Retirement		143	3,169	\$3,312
0042	Health Insurance (medical, vision, life, der	ntal)	2,144	47,536	\$49,680
	EMPLOYEE BENEFITS TOTAL		<b>\$</b> 52,	992	\$52,992
	SALARY & BENEFITS GRAND TOTAL		\$420	,133	\$420,133

FACILITIES/EQUIPMENT EXPENSES:	TAY/YEC	Total
1010 Rent/Lease Building	29,540	\$29,540
1030 Rent/Lease Equipment	1,936	\$1,936
1050 Utilities	3,000	\$3,000
1051 Janitorial/Building & Grounds Maintenance	2,629	\$2,629
FACILITY/EQUIPMENT TOTAL	\$37,105	\$37,105
OPERATING EXPENSES:		
1060 Telephone	600	\$600
1062 Postage	20	\$20
1063 Printing & Reproduction	500	\$500
1066 Office Supplies & Equipment	2,450	\$2,450
1067 Household Supplies	200	\$200
1068 Food	3,400	\$3,400
1069 Program Supplies - Support Groups		\$0
1069.1Program Supplies - Activities	2,400	\$2,400
1069.2 Program Supplies - Vocational	250	\$250
1069.3 Program Supplies - TAY/YEC	5,000	\$5,000
1072 Staff Mileage/vehicle maintenance	4,000	\$4,000
1074 Staff Training/Registration	2,000	\$2,000
1076 Other - Vehicle Leasing	10,092	\$10,092
1077 Other - Miscellaneous	500	\$500
1078 Staff Recruitment	500	\$500
1079 Communication: cell phone, data lines	4,340	\$4,340
OPERATING EXPENSES TOTAL	\$36,252	\$36,252

FINANCIAL SERVICES EXPENSES:	TAY/YEC	Total
1082 Liability Insurance	7,925	\$7,925
1083 Other - Professional Liability	3,700	\$3,700
1084 Other - Administrative Overhead	36,288	\$36,288
FINANCIAL SERVICES TOTAL	\$47,913	\$47,913
SPECIAL EXPENSES (Consultant/Etc.):	¥, v	<b>4</b> 11 <b>,</b> 0 1 0
1090 Consultant - Network & Data Management	7,843	\$7,843
1091 Translation Services	500	\$500
SPECIAL EXPENSES TOTAL	\$8,343	\$8,343
NON MEDI-CAL CLIENT SUPPORT EXPENSES:		
1192.4Transportation Assistance		\$0
1192.7 Client Vouchers		\$0
NON MEDI-CAL CLIENT SUPPORT TOTAL	\$0	\$0
FIXED ASSETS:		
2000 Computers & Software	3,218	\$3,218
2001 Furniture & Fixtures	500	\$500
2002 Equipment	1,000	\$1,000
FIXED ASSETS TOTAL	\$4,718	\$4,718
	\$554,464	\$554,464
	100.00%	
MHSA FUNDS:		
5100 MHSA PEI Funds	554,464	\$554,464
	\$554,464	\$554,464

## TAY & YEC RFP #962-5377 Kings View Corporation Fiscal Year 2020 - 2021

Budge	et Categories -				
Line It	tem Description (Must be itemized)	T&Y FTE %	TAY & YEC Admin	TAY & YEC	Total
PERS	ONNEL SALARIES:				
0001	Executive Director/Regional Director	0.01	3,480	3,480	\$6,960
0002	Clinical Supervisor	0.01		3,650	\$3,650
0003	Program Manager	0.25		19,005	\$19,005
0004	Program Coordinator	1.00		63,252	\$63,252
0005	Intake & Support Coordinator				
0006	Actvities Coordinator				
0007	Volunteer Coordinator				
8000	Case Manager I				
0009	Vocational Services Coordinator				
0010	Parent Partners (TAY/YEC)	1.80		80,430	\$80,430
0011	Parent Partners (TAY/YEC)	3.88		152,589	\$152,589
0012	Peer Support Specialists (Blue Sky)				
0013	Administrative Specialist II	0.25	\$11,387		\$11,387
	SALARY TOTAL	7.20	\$337	,273	\$337,273
PAYR	OLL TAXES:				
0031	FICA/MEDICARE		1,137	24,664	\$25,801
0032	SUI		178	3,869	\$4,047
0033	Workers Compensation		297	6,448	\$6,745
	PAYROLL TAX TOTAL		\$36,	593	\$36,593
EMPL	OYEE BENEFITS:				
0041	Retirement		149	3,224	\$3,373
0042	Health Insurance (medical, vision, life, der	ntal)	2,230	48,361	\$50,591
	EMPLOYEE BENEFITS TOTAL		\$53,	964	\$53,964
	SALARY & BENEFITS GRAND TOTAL		\$427	,830	\$427,830

FACILITIES/EQUIPMENT EXPENSES:	TAY/YEC	Total
1010 Rent/Lease Building	30,417	\$30,417
1030 Rent/Lease Equipment	2,500	\$2,500
1050 Utilities	5,000	\$5,000
1051 Janitorial/Building & Grounds Maintenance	4,000	\$4,000
FACILITY/EQUIPMENT TOTAL	\$41,917	\$41,917
OPERATING EXPENSES:		
1060 Telephone	800	\$800
1062 Postage	100	\$100
1063 Printing & Reproduction	500	\$500
1066 Office Supplies & Equipment	3,600	\$3,600
1067 Household Supplies	400	\$400
1068 Food	3,600	\$3,600
1069 Program Supplies - Support Groups		\$0
1069.1Program Supplies - Activities	2,600	\$2,600
1069.2 Program Supplies - Vocational	350	\$350
1069.3 Program Supplies - TAY/YEC	5,500	\$5,500
1072 Staff Mileage/vehicle maintenance	4,300	\$4,300
1074 Staff Training/Registration	2,500	\$2,500
1076 Other - Vehicle Leasing	11,500	\$11,500
1077 Other - Miscellaneous	600	\$600
1078 Staff Recruitment	600	\$600
1079 Communication: cell phone, data lines	4,600	\$4,600
OPERATING EXPENSES TOTAL	\$41,550	\$41,550

	Г	
	TAY/YEC	Total
FINANCIAL SERVICES EXPENSES:		
1082 Liability Insurance	8,500	\$8,500
1083 Other - Professional Liability	3,800	\$3,800
1084 Other - Administrative Overhead	38,469	\$38,469
FINANCIAL SERVICES TOTAL	\$50,769	\$50,769
SPECIAL EXPENSES (Consultant/Etc.):		
1090 Consultant - Network & Data Management	8,162	\$8,162
1091 Translation Services	600	\$600
SPECIAL EXPENSES TOTAL	\$8,762	\$8,762
NON MEDI-CAL CLIENT SUPPORT EXPENSES:		
1192.4Transportation Assistance		\$0
1192.7 Client Vouchers		\$0
NON MEDI-CAL CLIENT SUPPORT TOTAL	\$0	\$0
FIXED ASSETS:		
2000 Computers & Software	4,400	\$4,400
2001 Furniture & Fixtures	500	\$500
2002 Equipment	1,500	\$1,500
FIXED ASSETS TOTAL	\$6,400	\$6,400
	\$577,228	\$577,228
	100.00%	
MHSA FUNDS:		
5100 MHSA PEI Funds	577,228	\$577,228
	\$577,228	\$577,228

## YOUTH EMPOWERMENT CENTERS (YEC) PROGRAM LIVE AGAIN FRESNO BUDGET NARRATIVE - EXPENSES

#### **PROGRAM EXPENSES**

## Personnel Salaries, Payroll Taxes & Employee Benefits - Line Items 0001-0042

These amounts reflect FTE positions, part-time positions and whether the positions are administrative or direct service. Employee benefits should be limited to a maximum of 20% of total salaries.

(\$xxx,xxx.xx)

## Facilities/Equipment Expenses – Line Items 1010-1014

Identify building lease/rent expenses, equipment (office equipment, vehicles, etc.). Attach copy of lease agreements if available.

(\$xxx,xxx.xx)

## Operating Expenses - Line Items 1060-1077

Identify and detail the expenses for each item utilized for program.

(\$xxx,xxx.xx)

## Financial Services Expenses – Line Items 1080-1085

Local and corporate administrative costs are limited to 15% of the total program budget. Copies of insurance policies are required.

(\$xxx,xxx.xx)

## Special Expenses – Line Items 1090-1092

Detail each line item in Special Expenses.

(\$xxx,xxx.xx)

## Fixed Assets – Line Items 1190-1193

Include all purchases over Five Thousand Dollars (\$5,000) including sales tax, and certain purchases under said amount such as camera, televisions, VCRs/DVDs and other sensitive items, made during the life of the Agreement resulting from this Request for Proposal, with funds paid pursuant to this Agreement and that will outlive the life of this Agreement.

(\$xxx.xxx.xx)

## Non-Medi-Cal Client Support Expenses - Line Items 2000-2002.8

Detail any anticipated expenditures for clients.

(\$xxx,xxx.xx)

TOTAL PROGRAM EXPENSE: (\$X,XXX,XXX.XX)

## YOUTH EMPOWERMENT CENTERS (YEC) PROGRAM

## LIVE AGAIN FRESNO

## FY 2019-2020 (JULY 1, 2019 - JUNE 30, 2020)

	FY 2019-2020 (JUL	Y 1, 2019 - JUN	E 30, 2020)		
Rudget	Categories -		Total Pro	oposed Budget	
	em Description (Must be itemized)	FTE %	Admin.	Direct	Total
	DNNEL SALARIES:	116 /0	Admin.	Direct	Total
0001	Director of Development	0.50			\$30,000
0001	Program Manager	100.00			\$48,000
0002	Parent Partner (\$15/hr)	0.50			\$74,304
0003	Executive Director	0.30			\$15,000
0004	Youth Mentors (Volunteer)	0.00			\$13,000
0005	Parent Partner Mentor (Volunteer)	0.00			\$0 \$0
0007	Activity Leaders (Volunteer)	0.00			\$0 \$0
	Consultation with LCSW				
8000		0.03			\$300
0009	Title	0.00			\$0
0010	Title	0.00			\$0
0011	Title	0.00			\$0
0012	Title	0.00	ФО	Φ0	\$0
D 4 ) / D /	SALARY TOTAL	101.28	\$0	\$0	\$167,604
	DLL TAXES:				<b>***</b>
0030	OASDI				\$14,700
0031	FICA/MEDICARE				\$3,400
0032	SUI				\$4,500
	PAYROLL TAX TOTAL		\$0	\$0	\$22,600
	DYEE BENEFITS:				
0040	Retirement				\$0
0041	Workers Compensation				\$5,000
0042	Health Insurance (medical, vision, life, dental)				\$0
	EMPLOYEE BENEFITS TOTAL		\$0	\$0	\$5,000
	SALARY & BENEFITS GRAND TOTAL				\$195,204
	TIES/EQUIPMENT EXPENSES:				
1010	Rent/Lease Building				\$30,000
1011	Rent/Lease Equipment				\$0
1012	Utilities				\$7,200
1013	Building Maintenance				\$2,400
1014	Equipment purchase				\$0
	FACILITY/EQUIPMENT TOTAL				\$39,600
OPER/	ATING EXPENSES:				
1060	Telephone				\$1,800
1061	Answering Service				\$0
1062	Postage				\$0

1063	Printing/Reproduction	\$0
1064	Publications	\$0
1065	Legal Notices/Advertising	\$0
1066	Office Supplies & Equipment	\$3,000
1067	Household Supplies	\$1,200
1068	Food	\$0
1069	Program Supplies - Therapeutic	\$12,000
1070	Program Supplies - Medical	\$0
1071	Transportation of Clients	\$0
1072	Staff Mileage/vehicle maintenance	\$9,000
1073	Staff Travel (Out of County)	\$0
1074	Staff Training/Registration	\$12,000
1075	Lodging	\$0
1076	Other - (Identify)	\$0
1077	Other - (Identify)	\$0
	OPERATING EXPENSES TOTAL	\$39,000
FINANG	CIAL SERVICES EXPENSES:	
1080	Accounting/Bookkeeping	\$0
1081	External Audit	\$0
1082	Liability Insurance	\$3,600
1083	Administrative Overhead	\$0
1084	Payroll Services	\$0
1085	Professional Liability Insurance	\$0
	FINANCIAL SERVICES TOTAL	\$3,600
SPECIA	AL EXPENSES (Consultant/Etc.):	
1090	Consultant (network & data management)	\$15,000
1091	Translation Services	\$0
1092	Medication Supports	\$0
	SPECIAL EXPENSES TOTAL	\$15,000
FIXED	ASSETS:	
1190	Computers & Software	\$0
1191	Furniture & Fixtures	\$0
1192	Other - (Identify)	\$0
1193	Other - (Identify)	\$0
	FIXED ASSETS TOTAL	\$0
NON M	EDI-CAL CLIENT SUPPORT EXPENSES:	
2000	Client Housing Support Expenditures (SFC 70)	\$0
2001	Client Housing Operating Expenditures (SFC 71)	\$0
2002.1	Clothing, Food & Hygiene (SFC 72)	\$0
2002.2	Client Transportation & Support (SFC 72)	\$0
2002.3	Education Support (SFC 72)	\$0
2002.4	Employment Support (SFC 72)	\$0

				Budget Check	\$584,808
			TOTAL PROGR	RAM REVENUE	\$292,404
	MHSA FUNDS TOTAL				\$292,404
5300	Workforce Education & Training (WET) Funds				\$0
5200	Innovation (INN) Funds				\$0
5100	Community Services & Supports (CSS) Funds				\$0
5000	Prevention & Early Intervention (PEI) Funds				\$292,404
MENTA	L HEALTH SERVICES ACT (MHSA) REVENUE:				
	OTHER REVENUE TOTAL				\$0
4300	Other - (Identify)				\$0
4200	Other - (Identify)				\$0
4100	Other - (Identify)				\$0
OTHER	REVENUE:				
	MEDI-CAL REVENUE TOTAL				\$0
	State M/Cal Share of Cost % (BH	Real	ignment/EPSDT)	0.00%	\$0
	Federal M/Cal Share of Cost % (Federal Finance	cial P	Participation-FFP)	0.00%	\$0
	Estimated Total Cost of Specialty Mental Health Ser	vices	s Provided to Medi-	-Cal Beneficiaries	\$0
	Estimated % of	of Cli	ents that are Medi	-Cal Beneficiaries	0%
	Estimated Specialty Mental Health Services Billing To	otals	0		\$0
3700	Rehabilitation		0	\$0.00	\$0
3600	Assessment		0	\$0.00	\$0
3500	Plan Development		0	\$0.00	\$0
3400	Collateral		0	\$0.00	\$0
3300	Medication Support		0	\$0.00	\$0
3200	Crisis Services		0	\$0.00	\$0
3100	Case Management		0	\$0.00	\$0
3000	Mental Health Services (Individual/Family/Group Therapy)		0	\$0.00	\$0
MEDI-C	AL REVENUE:		Units of Service	Rate	\$ Amount
			TOTAL PROGR	AM EXPENSES	\$292,404
	NON MEDI-CAL CLIENT SUPPORT TOTAL				\$0
2002.8	Child Care (SFC 72)				\$0
2002.7	Utility Vouchers (SFC 72)				\$0
2002.6	Household Items				\$0
2002.5	Respite Care (SFC 72)				\$0

\$2,900

\$49,600

\$0

#### YOUTH EMPOWERMENT CENTERS (YEC) PROGRAM **LIVE AGAIN FRESNO** FY 2020-2021 (JULY 1, 2020 - JUNE 30, 2021) **Budget Categories -Total Proposed Budget** Line Item Description (Must be itemized) FTE % Admin. Direct Total PERSONNEL SALARIES: 0001 Director of Development 0.50 \$30,000 0002 Program Manager 1.00 \$48,000 0003 Executive Director 0.25 \$15,000 Parent Partner (\$15/hr) 0004 \$84,304 0.50 0005 Activity Leaders (Volunteer) 0.00 \$0 0006 Youth Mentors (Volunteer) 0.00 \$0 0007 Parent Partner Mentor (Volunteer) \$0 0.00 8000 Consultant with LCSW 0.03 \$300 0009 Title 0.00 \$0 \$0 0010 Title 0.00 0011 Title 0.00 \$0 0012 Title 0.00 \$0 2.28 \$0 \$0 SALARY TOTAL \$177,604 PAYROLL TAXES: OASDI 0030 \$14,700 0031 FICA/MEDICARE \$3,400 0032 SUI \$4,500 PAYROLL TAX TOTAL \$0 \$0 \$22,600 **EMPLOYEE BENEFITS:** 0040 Retirement \$0 \$5,000 0041 Workers Compensation 0042 Health Insurance (medical, vision, life, dental) \$0 \$0 **EMPLOYEE BENEFITS TOTAL** \$0 \$5,000 \$205,204 SALARY & BENEFITS GRAND TOTAL FACILITIES/EQUIPMENT EXPENSES: 1010 \$37,200 Rent/Lease Building 1011 Rent/Lease Equipment \$0 1012 Utilities \$9,500

1013

1014

**Building Maintenance** 

Equipment purchase

FACILITY/EQUIPMENT TOTAL

OPERA	ATING EXPENSES:	
1060	Telephone	\$1,800
1061	Answering Service	\$0
1062	Postage	\$0
1063	Printing/Reproduction	\$0
1064	Publications	\$0
1065	Legal Notices/Advertising	\$0
1066	Office Supplies & Equipment	\$3,000
1067	Household Supplies	\$1,200
1068	Food	\$0
1069	Program Supplies - Therapeutic	\$12,000
1070	Program Supplies - Medical	\$0
1071	Transportation of Clients	\$0
1072	Staff Mileage/vehicle maintenance	\$9,000
1073	Staff Travel (Out of County)	\$0
1074	Staff Training/Registration	\$12,000
1075	Lodging	\$0
1076	Other - (Identify)	\$0
1077	Other - (Identify)	\$0
	OPERATING EXPENSES TOTAL	\$39,000
FINAN	CIAL SERVICES EXPENSES:	
1080	Accounting/Bookkeeping	\$0
1081	External Audit	\$0
1082	Liability Insurance	\$3,600
1083	Administrative Overhead	\$0
1084	Payroll Services	\$0
1085	Professional Liability Insurance	\$0
	FINANCIAL SERVICES TOTAL	\$3,600
SPECI	AL EXPENSES (Consultant/Etc.):	
1090	Consultant (network & data management)	\$15,000
1091	Translation Services	\$0
1092	Medication Supports	\$0
	SPECIAL EXPENSES TOTAL	\$15,000
FIXED	ASSETS:	
1190	Computers & Software	\$0
1191	Furniture & Fixtures	\$0
1192	Other - (Identify)	\$0
1193	Other - (Identify)	\$0
	FIXED ASSETS TOTAL	\$0

NON M	EDI-CAL CLIENT SUPPORT EXPENSES:				
2000	Client Housing Support Expenditures (SFC 70)				\$0
2001	Client Housing Operating Expenditures (SFC 71)				\$0
2002.1	Clothing, Food & Hygiene (SFC 72)				\$0
2002.2	Client Transportation & Support (SFC 72)				\$0
2002.3	Education Support (SFC 72)				\$0
2002.4	Employment Support (SFC 72)				\$0
2002.5	Respite Care (SFC 72)				\$0
2002.6	Household Items				\$0
2002.7	Utility Vouchers (SFC 72)				\$0
2002.8	Child Care (SFC 72)				\$0
	NON MEDI-CAL CLIENT SUPPORT TOTAL				\$0
		TOTAL F	ROGRAM E	XPENSES	\$312,404
MEDI-C	AL REVENUE:		Service	Rate	\$ Amount
3000	Mental Health Services (Individual/Family/Group Th	erapy)	0	\$0.00	\$0
3100	Case Management		0	\$0.00	\$0
3200	Crisis Services		0	\$0.00	\$0
3300	Medication Support		0	\$0.00	\$0
3400	Collateral		0	\$0.00	\$0
3500	Plan Development		0	\$0.00	\$0
3600	Assessment		0	\$0.00	\$0
3700	Rehabilitation		0	\$0.00	\$0
	Estimated Specialty Mental Health Services Billing	ng Totals	0		\$0
	Estimated % of Clie	ents that a	are Medi-Cal E	Beneficiaries	0%
Estin	nated Total Cost of Specialty Mental Health Services	Provided	to Medi-Cal E	Beneficiaries	\$0
	Federal M/Cal Share of Cost % (Federal Finan	cial Partic	cipation-FFP)	0.00%	\$0
	State M/Cal Share of Cost % (BH	Realignn	nent/EPSDT)	0.00%	\$0
	MEDI-CAL REVENUE TOTAL				\$0
OTHER	REVENUE:				
4100	Other - (Identify)				\$0
4200	Other - (Identify)				\$0
4300	Other - (Identify)				\$0
	OTHER REVENUE TOTAL				\$0
MENTA	L HEALTH SERVICES ACT (MHSA) REVENUE:				
5000	Prevention & Early Intervention (PEI) Funds				\$312,404
5100	Community Services & Supports (CSS) Funds				\$0
5200	Innovation (INN) Funds				\$0
5300	Workforce Education & Training (WET) Funds				\$0
	MHSA FUNDS TOTAL				\$312,404
		TOTAL	PROGRAM	REVENUE	\$312,404

## FRESNO COUNTY MENTAL HEALTH COMPLIANCE PROGRAM

## CONTRACTOR CODE OF CONDUCT AND ETHICS

Fresno County is firmly committed to full compliance with all applicable laws, regulations, rules and guidelines that apply to the provision and payment of mental health services. Mental health contractors and the manner in which they conduct themselves are a vital part of this commitment.

Fresno County has established this Contractor Code of Conduct and Ethics with which contractor and its employees and subcontractors shall comply. Contractor shall require its employees and subcontractors to attend a compliance training that will be provided by Fresno County. After completion of this training, each contractor, contractor's employee and subcontractor must sign the Contractor Acknowledgment and Agreement form and return this form to the Compliance officer or designee.

## Contractor and its employees and subcontractor shall:

- 1. Comply with all applicable laws, regulations, rules or guidelines when providing and billing for mental health services.
- 2. Conduct themselves honestly, fairly, courteously and with a high degree of integrity in their professional dealing related to their contract with the County and avoid any conduct that could reasonably be expected to reflect adversely upon the integrity of the County.
- 3. Treat County employees, consumers, and other mental health contractors fairly and with respect.
- 4. NOT engage in any activity in violation of the County's Compliance Program, nor engage in any other conduct which violates any applicable law, regulation, rule or guideline
- 5. Take precautions to ensure that claims are prepared and submitted accurately, timely and are consistent with all applicable laws, regulations, rules or guidelines.
- 6. Ensure that no false, fraudulent, inaccurate or fictitious claims for payment or reimbursement of any kind are submitted.
- 7. Bill only for eligible services actually rendered and fully documented. Use billing codes that accurately describe the services provided.

- 8. Act promptly to investigate and correct problems if errors in claims or billing are discovered.
- 9. Promptly report to the Compliance Officer any suspected violation(s) of this Code of Conduct and Ethics by County employees or other mental health contractors, or report any activity that they believe may violate the standards of the Compliance Program, or any other applicable law, regulation, rule or guideline. Fresno County prohibits retaliation against any person making a report. Any person engaging in any form of retaliation will be subject to disciplinary or other appropriate action by the County. Contractor may report anonymously.
- 10. Consult with the Compliance Officer if you have any questions or are uncertain of any Compliance Program standard or any other applicable law, regulation, rule or guideline.
- 11. Immediately notify the Compliance Officer if they become or may become an Ineligible person and therefore excluded from participation in the Federal Health Care Programs.

## Fresno County Mental Health Compliance Program

## **Contractor Acknowledgment and Agreement**

I hereby acknowledge that I have received, read and understand the Contractor Code of Conduct and Ethics. I herby acknowledge that I have received training and information on the Fresno County Mental Health Compliance Program and understand the contents thereof. I further agree to abide by the Contractor Code of Conduct and Ethics, and all Compliance Program requirements as they apply to my responsibilities as a mental health contractor for Fresno County.

I understand and accept my responsibilities under this Agreement. I further understand that any violation of the Contractor Code of Conduct and Ethics or the Compliance Program is a violation of County policy and may also be a violation of applicable laws, regulations, rules or guidelines. I further understand that violation of the Contractor Code of Conduct and Ethics or the Compliance Program may result in termination of my agreement with Fresno County. I further understand that Fresno County will report me to the appropriate Federal or State agency.

]	For Individual Provi	<u>iders</u>
Name (print):		
Discipline:   Psychiatrist	☐ Psychologist	☐ LCSW ☐ LMFT
Signature :		Date ://
For Group or	Organizational Pro	<u>viders</u>
Group/Org. Name (print):		
Employee Name (print):  Discipline: Psychiatrist		
Other:		
Job Title (if different from Discipline):		
Signature:	Date: _	/

## STATE MENTAL HEALTH REQUIREMENTS

## 1. CONTROL REQUIREMENTS

The COUNTY and its subcontractors shall provide services in accordance with all applicable Federal and State statutes and regulations.

## 2. PROFESSIONAL LICENSURE

All (professional level) persons employed by the COUNTY Mental Health Program (directly or through contract) providing Short-Doyle/Medi-Cal services have met applicable professional licensure requirements pursuant to Business and Professions and Welfare and Institutions Codes.

## 3. **CONFIDENTIALITY**

CONTRACTOR shall conform to and COUNTY shall monitor compliance with all State of California and Federal statutes and regulations regarding confidentiality, including but not limited to confidentiality of information requirements at 42, Code of Federal Regulations sections 2.1 *et seq*; California Welfare and Institutions Code, sections 14100.2, 11977, 11812, 5328; Division 10.5 and 10.6 of the California Health and Safety Code; Title 22, California Code of Regulations, section 51009; and Division 1, Part 2.6, Chapters 1-7 of the California Civil Code.

## 4. NON-DISCRIMINATION

## A. <u>Eligibility for Services</u>

CONTRACTOR shall prepare and make available to COUNTY and to the public all eligibility requirements to participate in the program plan set forth in the Agreement. No person shall, because of ethnic group identification, age, gender, color, disability, medical condition, national origin, race, ancestry, marital status, religion, religious creed, political belief or sexual preference be excluded from participation, be denied benefits of, or be subject to discrimination under any program or activity receiving Federal or State of California assistance.

## B. <u>Employment Opportunity</u>

CONTRACTOR shall comply with COUNTY policy, and the Equal Employment Opportunity Commission guidelines, which forbids discrimination against any person on the grounds of race, color, national origin, sex, religion, age, disability status, or sexual preference in employment practices. Such practices include retirement, recruitment advertising, hiring, layoff, termination, upgrading, demotion, transfer, rates of pay or other forms of compensation, use of facilities, and other terms and conditions of employment.

## C. <u>Suspension of Compensation</u>

If an allegation of discrimination occurs, COUNTY may withhold all further funds, until CONTRACTOR can show clear and convincing evidence to the satisfaction of COUNTY that funds provided under this Agreement were not used in connection with the alleged discrimination.

## D. Nepotism

Except by consent of COUNTY's Department of Behavioral Health Director, or designee, no person shall be employed by CONTRACTOR who is related by blood or marriage to, or who is a member of the Board of Directors or an officer of CONTRACTOR.

## 5. PATIENTS' RIGHTS

CONTRACTOR shall comply with applicable laws and regulations, including but not limited to, laws, regulations, and State policies relating to patients' rights.

## STATE CONTRACTOR CERTIFICATION CLAUSES

- 1. <u>STATEMENT OF COMPLIANCE</u>: CONTRACTOR has, unless exempted, complied with the non-discrimination program requirements. (Gov. Code§ 12990 (a-f) and CCR, Title 2, Section 111 02) (Not applicable to public entities.)
- 2. <u>DRUG-FREE WORKPLACE REQUIREMENTS</u>: CONTRACTOR will comply with the requirements of the Drug-Free Workplace Act of 1990 and will provide a drug-free workplace by taking the following actions:
- a. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations.
  - b. Establish a Drug-Free Awareness Program to inform employees about:
    - 1) the dangers of drug abuse in the workplace:
    - 2) the person's or organization's policy of maintaining a drug-free workplace;
    - 3) any available counseling, rehabilitation and employee assistance programs; and,
    - 4) penalties that may be imposed upon employees for drug abuse violations.
  - c. Every employee who works on this Agreement will:
    - 1) receive a copy of the company's drug-free workplace policy statement; and,
    - 2) agree to abide by the terms of the company's statement as a condition of employment on this Agreement.

Failure to comply with these requirements may result in suspension of payments under this Agreement or termination of this Agreement or both and CONTRACTOR may be ineligible for award of any future State agreements if the department determines that any of the following has occurred: the CONTRACTOR has made false certification, or violated the certification by failing to carry out the requirements as noted above. (Gov. Code §8350 et seq.)

- 3. NATIONAL LABOR RELATIONS BOARD CERTIFICATION: CONTRACTOR certifies that no more than one (1) final unappealable finding of contempt of court by a Federal court has been issued against CONTRACTOR within the immediately preceding two (2) year period because of CONTRACTOR's failure to comply with an order of a Federal court, which orders CONTRACTOR to comply with an order of the National Labor Relations Board. (Pub. Contract Code §10296) (Not applicable to public entities.)
- 4. <u>CONTRACTS FOR LEGAL SERVICES \$50,000 OR MORE- PRO BONO REQUIREMENT</u>: CONTRACTOR hereby certifies that CONTRACTOR will comply with the requirements of Section 6072 of the Business and Professions Code, effective January 1, 2003.

CONTRACTOR agrees to make a good faith effort to provide a minimum number of hours of pro bono legal services during each year of the contract equal to the lessor of 30 multiplied by the number of full time attorneys in the firm's offices in the State, with the number of hours prorated on an actual day basis for any contract period of less than a full year or 10% of its contract with the State.

Failure to make a good faith effort may be cause for non-renewal of a state contract for legal services, and may be taken into account when determining the award of future contracts with the State for legal services.

5. <u>EXPATRIATE CORPORATIONS</u>: CONTRACTOR hereby declares that it is not an expatriate corporation or subsidiary of an expatriate corporation within the meaning of Public Contract Code Section 10286 and 10286.1, and is eligible to contract with the State of California.

## 6. SWEATFREE CODE OF CONDUCT:

a. All CONTRACTORS contracting for the procurement or laundering of apparel, garments or corresponding accessories, or the procurement of equipment, materials, or supplies, other than procurement related to a public works contract, declare under penalty of perjury that no apparel, garments or corresponding accessories, equipment, materials, or supplies furnished to the state pursuant to the contract have been laundered or produced in whole or in part by sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor, or with the benefit of sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor. CONTRACTOR further declares under penalty of perjury that they adhere to the Sweatfree Code of Conduct as set forth on the California Department of Industrial Relations website located at www.dir.ca.gov, and Public Contract Code Section 6108.

- b. CONTRACTOR agrees to cooperate fully in providing reasonable access to the CONTRACTOR's records, documents, agents or employees, or premises if reasonably required by authorized officials of the contracting agency, the Department of Industrial Relations, or the Department of Justice to determine the contractor's compliance with the requirements under paragraph (a).
- 7. <u>DOMESTIC PARTNERS</u>: For contracts of \$100,000 or more, CONTRACTOR certifies that CONTRACTOR is in compliance with Public Contract Code Section 10295.3.
- 8. <u>GENDER IDENTITY</u>: For contracts of \$100,000 or more, CONTRACTOR certifies that CONTRACTOR is in compliance with Public Contract Code Section 10295.35.

## DOING BUSINESS WITH THE STATE OF CALIFORNIA

The following laws apply to persons or entities doing business with the State of California.

1. <u>CONFLICT OF INTEREST</u>: CONTRACTOR needs to be aware of the following provisions regarding current or former state employees. If CONTRACTOR has any questions on the status of any person rendering services or involved with this Agreement, the awarding agency must be contacted immediately for clarification.

## Current State Employees (Pub. Contract Code §10410):

- a). No officer or employee shall engage in any employment, activity or enterprise from which the officer or employee receives compensation or has a financial interest and which is sponsored or funded by any state agency, unless the employment, activity or enterprise is required as a condition of regular state employment.
- b). No officer or employee shall contract on his or her own behalf as an independent contractor with any state agency to provide goods or services.

## Former State Employees (Pub. Contract Code §10411):

- a). For the two (2) year period from the date he or she left state employment, no former state officer or employee may enter into a contract in which he or she engaged in any of the negotiations, transactions, planning, arrangements or any part of the decision-making process relevant to the contract while employed in any capacity by any state agency.
- b). For the twelve (12) month period from the date he or she left state employment, no former state officer or employee may enter into a contract with any state agency if he or she was employed by that state agency in a policy-making position in the same general subject area as the proposed contract within the twelve (12) month period prior to his or her leaving state service.

If CONTRACTOR violates any provisions of above paragraphs, such action by CONTRACTOR shall render this Agreement void. (Pub. Contract Code §10420)

Members of boards and commissions are exempt from this section if they do not receive payment other than payment of each meeting of the board or commission, payment for preparatory time and payment for per diem. (Pub. Contract Code §10430 (e))

- 2. <u>LABOR CODE/WORKERS' COMPENSATION</u>: CONTRACTOR needs to be aware of the provisions which require every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions, and CONTRACTOR affirms to comply with such provisions before commencing the performance of the work of this Agreement. (Labor Code Section 3700)
- 3. <u>AMERICANS WITH DISABILITIES ACT</u>: CONTRACTOR assures the State that it complies with the Americans with Disabilities Act (ADA) of 1990, which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA. (42 U.S.C. 12101 et seq.)
- 4. <u>CONTRACTOR NAME CHANGE</u>: An amendment is required to change the CONTRACTOR's name as listed on this Agreement. Upon receipt of legal documentation of the name change the State will process the amendment. Payment of invoices presented with a new name cannot be paid prior to approval of said amendment.

#### CORPORATE QUALIFICATIONS TO DO BUSINESS IN CALIFORNIA:

- a. When agreements are to be performed in the state by corporations, the contracting agencies will be verifying that the CONTRACTOR is currently qualified to do business in California in order to ensure that all obligations due to the state are fulfilled.
- b. "Doing business" is defined in R&TC Section 23101 as actively engaging in any transaction for the purpose of financial or pecuniary gain or profit. Although there are some statutory exceptions to taxation, rarely will a corporate contractor performing within the state not be subject to the franchise tax.
- c. Both domestic and foreign corporations (those incorporated outside of California) must be in good standing in order to be qualified to do business in California. Agencies will determine whether a corporation is in good standing by calling the Office of the Secretary of State.
- 6. <u>RESOLUTION</u>: A county, city, district, or other local public body must provide the State with a copy of a resolution, order, motion, or ordinance of the local governing body, which by law has authority to enter into an agreement, authorizing execution of the agreement.
- 7. <u>AIR OR WATER POLLUTION VIOLATION</u>: Under the State laws, the CONTRACTOR shall not be: (1) in violation of any order or resolution not subject to review promulgated by the State Air Resources Board or an air pollution control district; (2) subject to cease and desist order not subject to review issued pursuant to Section 13301 of the Water Code for violation of waste discharge requirements or discharge prohibitions; or (3) finally determined to be in violation of provisions of federal law relating to air or water pollution.

- 8. <u>PAYEE DATA RECORD FORM STD. 204</u>: This form must be completed by all contractors that are not another state agency or other governmental entity.
- 9. INSPECTION and Audit of Records and access to Facilities.

The State, CMS, the Office of the Inspector General, the Comptroller General, and their designees may, at any time, inspect and audit any records or documents of CONTRACTOR or its subcontractors, and may, at any time, inspect the premises, physical facilities, and equipment where Medicaid-related activities or work is conducted. The right to audit under this section exists for ten (10) years from the final date of the contract period or from the date of completion of any audit, whichever is later.

## Federal database checks.

Consistent with the requirements at § 455.436 of this chapter, the State must confirm the identity and determine the exclusion status of CONTRACTOR, any subcontractor, as well as any person with an ownership or control interest, or who is an agent or managing employee of CONTRACTOR through routine checks of Federal databases. This includes the Social Security Administration's Death Master File, the National Plan and Provider Enumeration System (NPPES), the List of Excluded Individuals/Entities (LEIE), the System for Award Management (SAM), and any other databases as the State or Secretary may prescribe. These databases must be consulted upon contracting and no less frequently than monthly thereafter. If the State finds a party that is excluded, it must promptly notify the CONTRACTOR and take action consistent with § 438.610(c).

The State must ensure that CONTRACTOR with which the State contracts under this part is not located outside of the United States and that no claims paid by a CONTRACTOR to a network provider, out-of-network provider, subcontractor or financial institution located outside of the U.S. are considered in the development of actuarially sound capitation rates.

## Fresno County Mental Health Plan

## Grievances

Fresno County Mental Health Plan (MHP) provides beneficiaries with a grievance and appeal process and an expedited appeal process to resolve grievances and disputes at the earliest and the lowest possible level.

Title 9 of the California Code of Regulations requires that the MHP and its feefor-service providers give verbal and written information to Medi-Cal beneficiaries regarding the following:

- How to access specialty mental health services
- How to file a grievance about services
- How to file for a State Fair Hearing

The MHP has developed a Consumer Guide, a beneficiary rights poster, a grievance form, an appeal form, and Request for Change of Provider Form. All of these beneficiary materials must be posted in prominent locations where Medi-Cal beneficiaries receive outpatient specialty mental health services, including the waiting rooms of providers' offices of service.

Please note that all fee-for-service providers and contract agencies are required to give their clients copies of all current beneficiary information annually at the time their treatment plans are updated and at intake.

Beneficiaries have the right to use the grievance and/or appeal process without any penalty, change in mental health services, or any form of retaliation. All Medi-Cal beneficiaries can file an appeal or state hearing.

Grievances and appeals forms and self addressed envelopes must be available for beneficiaries to pick up at all provider sites without having to make a verbal or written request. Forms can be sent to the following address:

Fresno County Mental Health Plan P.O. Box 45003 Fresno, CA 93718-9886 (800) 654-3937 (for more information) (559) 488-3055 (TTY)

## **Provider Problem Resolution and Appeals Process**

The MHP uses a simple, informal procedure in identifying and resolving provider concerns and problems regarding payment authorization issues, other complaints and concerns.

<u>Informal provider problem resolution process</u> – the provider may first speak to a Provider Relations Specialist (PRS) regarding his or her complaint or concern. The PRS will attempt to settle the complaint or concern with the provider. If the attempt is unsuccessful and the provider chooses to forego the informal grievance process, the provider will be advised to file a written complaint to the MHP address (listed above).

<u>Formal provider appeal process</u> – the provider has the right to access the provider appeal process at any time before, during, or after the provider problem resolution process has begun, when the complaint concerns a denied or modified request for MHP payment authorization, or the process or payment of a provider's claim to the MHP.

<u>Payment authorization issues</u> – the provider may appeal a denied or modified request for payment authorization or a dispute with the MHP regarding the processing or payment of a provider's claim to the MHP. The written appeal must be submitted to the MHP within 90 calendar days of the date of the receipt of the non-approval of payment.

The MHP shall have 60 calendar days from its receipt of the appeal to inform the provider in writing of the decision, including a statement of the reasons for the decision that addresses each issue raised by the provider, and any action required by the provider to implement the decision.

If the appeal concerns a denial or modification of payment authorization request, the MHP utilizes a Managed Care staff who was not involved in the initial denial or modification decision to determine the appeal decision.

If the Managed Care staff reverses the appealed decision, the provider will be asked to submit a revised request for payment within 30 calendar days of receipt of the decision

<u>Other complaints</u> – if there are other issues or complaints, which are not related to payment authorization issues, providers are encouraged to send a letter of complaint to the MHP. The provider will receive a written response from the MHP within 60 calendar days of receipt of the complaint. The decision rendered buy the MHP is final.

## FRESNO COUNTY MENTAL HEALTH PLAN GRIEVANCES AND INCIDENT REPORTING

## PROTOCOL FOR COMPLETION OF INCIDENT REPORT

- The <u>Incident Report</u> must be completed for all incidents involving clients. The staff person who becomes aware of the incident completes this form, and the supervisor co-signs it.
- When more than one client is involved in an incident, a separate form must be completed for each client.

## Where the forms should be sent - within 24 hours from the time of the incident

• Incident Report should be sent to:

DBH Program Supervisor

## **INCIDENT REPORT WORKSHEET**

When did this happen? (date/time)	Where did this happen?
Name/DMH #	
1. Background information of the incident:	
2. Method of investigation: (chart review, face-to-fac	ace interview, etc.)
Who was affected? (If other than consumer)	
List key people involved. (witnesses, visitors, phy	ysicians, employees)
	ence of events. Be specific. If attachments are needed write
comments on an 8 1/2 sheet of paper and attach	to worksneet.
Outcome severity: Nonexistent inconsequential	consequential death not applicable unknown
4 Pennance of corrective action by Plan of Action	a) other
4. Response: a) corrective action, b) Plan of Action.	, c) other
Completed by (print name)	
Completed by (print name)	
Completed by (signature)	Date completed
Reviewed by Supervisor (print name)  Supervisor Signature	Date
JUNET VISUL SIGNATURE	Dale



## Department of Behavioral Health Policy and Procedure Guide

PPG 1.2.7

Section:

Administration

Exhibit H

**Effective Date:** 

05/30/2017

Revised Date: 05/30/2017

**Policy Title:** 

**Performance Outcome Measures** 

Approved by: Dawan Utecht (Director of Behavioral Health), Francisco Escobedo (Sr. Staff Analyst - QA), Kannika Toonnachat (Division Manager - Technology and Quality Management)

## POLICY:

It is the policy of Fresno County Department of Behavioral Health and the Fresno County Mental Health Plan (FCMHP) to ensure procedures for developing performance measures which accurately reflect vital areas of performance and provide for systematic, ongoing collection and analysis of valid and reliable data. Data collection is not intended to be an additional task for FCMHP programs/providers but rather embedded within the various non-treatment, treatment and clinical documentation.

## **PURPOSE:**

To determine the effectiveness and efficiency of services provided by measuring performance outcomes/results achieved by the persons served during service delivery or following service completion, delivery of service, and of the individuals' satisfaction. This is a vital management tool used to clarify goals, document the efforts toward achieving those goals, and thus measure the benefit the service delivery to the persons served. Performance measurement selection is part of the planning and developing process design of the program. Performance measurement is the ongoing monitoring and reporting of progress towards pre-established objectives/goals.

#### REFERENCE:

California Code of Regulations, Title 9, Chapter 11, Section 1810.380(a)(1): State Oversight

DHCS Service, Administrative and Operational Requirements

Mental Health Services Act (MHSA), California Code of Regulations, Title

9, Section 3320, 3200.050, and 3200.120

Commission on Accreditation of Rehabilitation Facilities (CARF)

## **DEFINITIONS:**

 Indicator: Qualitative or quantitative measure(s) that tell if the outcomes have been accomplished. Indicators evaluate key performance in relation to objectives. It indicates what the program is accomplishing and if the anticipated results are being achieved.

#### MISSION STATEMENT



# Department of Behavioral Health Policy and Procedure Guide

Section: Administration Effective Date: 05/30/2017 PPG 1.2.7

## **Policy Title: Performance Outcome Measures**

- 2. **Intervention:** A systematic plan of action consciously adapted in an attempt to address and reduce the causes of failure or need to improve upon system.
- 3. **Fresno County Mental Health Plan (FCMHP):** Fresno County's contract with the State Department of Health and Human Services that allows for the provision of specialty mental health services. Services may be delivered by county-operated programs, contracted organizational, or group providers.
- 4. Objective (Goal): Intended results or the impact of learning, programs, or activities.
- 5. **Outcomes:** Specific results or changes achieved as a consequence of the program or intervention. Outcomes are connected to the objectives/goals identified by the program or intervention.

## PROCEDURE:

- I. Each FCMHP program/provider shall engage in measurement of outcomes in order to generate reliable and valid data on the effectiveness and efficiency of programs or interventions. Programs/providers will establish/select objectives (goals), decide on a methodology and timeline for the collection of data, and use an appropriate data collection tool. This occurs during the program planning and development process. Outcomes should be in alignment with the program/provider goals.
- II. Outcomes should be measureable, obtainable, clear, accurately reflect the expected result, and include specific time frames. Once the measures have been selected, it is necessary to design a way to gather the information. For each service delivery performance indicator, FCMHP program/provider shall determine: to whom the indicator will be applied; who is responsible for collecting the data; the tool from which data will be collected; and a performance target based on an industry benchmark, or a benchmark set by the program/provider.
- III. Performance measures are subject to review and approval by FCMHP Administration.
- IV. Performance measurement is the ongoing monitoring and reporting of progress towards pre-established objectives/goals. Annually, each FCMHP program/provider must measure service delivery performance in each of the areas/domains listed below. Dependent on the program/provider service deliverables, exceptions must be approved by the FCMHP Administration.



# Department of Behavioral Health Policy and Procedure Guide

Section: Administration Effective Date: 05/30/2017 PPG 1.2.7

### **Policy Title: Performance Outcome Measures**

- a. Effectiveness of services How well programs performed and the results achieved. Effectiveness measures address the quality of care through measuring change over time. Examples include but are not limited to: reduction of hospitalization, reduction of symptoms, employment and housing status, and reduction of recidivism rate and incidence of relapse.
- b. Efficiency of services The relationship between the outcomes and the resources used. Examples include but are not limited to: service delivery cost per service unit, length of stay, and direct service hours of clinical and medical staff.
- c. Services access Changes or improvements in the program/provider's capacity and timeliness to provide services to those who request them. Examples include but are not limited to: wait/length of time from first request/referral to first service or subsequent appointment, convenience of service hours and locations, number of clients served by program capacity, and no-show and cancellation rates.
- d. Satisfaction and feedback from persons served and stakeholders— Changes or increased positive/negative feedback regarding the experiences of the persons served and others (families, referral sources, payors/guarantors, etc.). Satisfaction measures are usually oriented toward clients, family members, personnel, the community, and funding sources. Examples include but are not limited to: did the organization/program focus on the recovery of the person served, were grievances or concerns addressed, overall feelings of satisfaction, and satisfaction with physical facilities, fees, access, service effectiveness, and efficiency.
- V. Each FCMHP program/provider shall use the following templates to document the defined goals, intervention(s), specific indicators, and outcomes.
  - 1. FCMHP Outcome Report template (see Attachment A)
  - 2. FCMHP Outcome Analysis template (see Attachment C)

# FRESNO COUNTY MENTAL HEALTH PLAN

# **OUTCOMES REPORT- Attachment A**

PROGRAM INFORMATION:

**Program Title: Program Description:** Click here to enter text. Click here to enter text.

MHP Work Plan: Provider:

Click here to enter text

Choose an item. Choose an item.

Choose an item.

Funding Source 1: Age Group Served 2: Age Group Served 1: **ADULT** Choose an item. Choose an item.

> Reporting Period: **Dates Of Operation:** Click here to enter text. Choose an item.

Other Funding: Funding Source 3: Choose an item.

Click here to enter text.

FISCAL INFORMATION:

Funding Source 2:

Choose an item.

**Program Budget Amount:** Click here to enter text.

**Number of Unique Clients Served During Time Period:** 

**Number of Services Rendered During Time Period:** 

**Program Actual Amount:** 

0

Click here to enter text.

**Actual Cost Per Client:** 

CONTRACT INFORMATION:

Program Type:

Contract Term:

Click here to enter text.

Level of Care Information Age 18 & Over:

Choose an item.

Renewal Date: For Other:

Click here to enter text. Click here to enter text. Type of Program:

Level of Care Information Age 0-17:

Choose an item.

TARGET POPULATION INFORMATION:

**Target Population:** Click here to enter text.

Revised March 2017

# CORE CONCEPTS:

- Community collaboration: individuals, families, agencies, and businesses work together to accomplish a shared vision.
- Cultural competence: adopting behaviors, attitudes and policies that enable providers to work effectively in cross-cultural situations.
- the most effective services and supports. · Individual/Family-Driven, Wellness/Recovery/Resiliency-Focused Services: adult clients and families of children and youth identify needs and preferences that result in
- Access to underserved communities: Historically unserved and underserved communities are those groups that either have documented low levels of access and/or use of have been identified as priorities for mental health services. mental health services, face barriers to participation in the policy making process in public mental health, have low rates of insurance coverage for mental health care, and/or
- meet their needs. Integrated service experiences: services for clients and families are seamless. Clients and families do not have to negotiate with multiple agencies and funding sources to

# Please select core concepts embedded in services/ program: (May select more than one)

Please describe how the selected concept (s) embedded:

Choose an item.

Choose an item.

Click here to enter text.

Choose an item.

Choose an item.

# **PROGRAM OUTCOME & GOALS**

- Must include each of these areas/domains: (1) Effectiveness, (2) Efficiency, (3) Access, (4) Satisfaction & Feedback Of Persons Served & Stakeholder
- Include the following components for documenting each goal: (1) Indicator, (2) Who Applied, (3) Time of Measure, (4) Data Source, (5) Target Goal Expectancy

Click here to enter text.

# **DEPARTMENT RECOMMENDATION(S):**

Click here to enter text

### FRESNO COUNTY MENTAL HEALTH PLAN

### **Outcomes Analysis**

**Attachment C** 

Program Type:	Type of Program: Other please specify below
What is the Program/Contract Goals?	Click here to enter text.
Name of Program:	Click here to enter text.

Other: Click here to enter text.

### CLINICAL INFORMATION:

Does the Program Utilize Any of the Following? (May select more than one)

Evidence Informed Practice Best Practice Evidence Based Practice

Other: Click here to enter text.

Please Describe: Click here to enter text.

### **OUTCOMES**

What Outcome Measures Are Being Used? Click here to enter text.

What Outcome Measures/Functional Variables Could Be Added to Better Explain the Program's Effectiveness? Click here to enter text.

Describe the Program's analysis (i.e. have the program/contract goals been met? Number served, waiting list, wait times, budget to volume, etc.): Click here to enter text.

What Barriers Prevent the Program from Achieving Better Outcomes? Click here to enter text.

What Changes to the Program Would You Recommend to Improve the outcomes? Click here to enter text.

### For Committee Use Only:

Recommendations: do include a conclusion and a to-do list with action items

Click here to enter text.

### **DBH VISION**:

Health and well-being for our community.

### **DBH MISSION:**

The Department of Behavioral Health is dedicated to supporting the wellness of individuals, families and communities in Fresno County who are affected by, or are at risk of, mental illness and/or substance use disorders through cultivation of strengths toward promoting recovery in the least restrictive environment.

### **DBH GOALS:**

Quadruple Aim

- Deliver quality care
- Maximize resources while focusing on efficiency
- Provide an excellent care experience
- Promote workforce well-being

### **GUIDING PRINCIPLES OF CARE DELIVERY:**

The DBH 11 principles of care delivery define and guide a system that strives for excellence in the provision of behavioral health services where the values of wellness, resiliency, and recovery are central to the development of programs, services, and workforce. The principles provide the clinical framework that influences decision-making on all aspects of care delivery including program design and implementation, service delivery, training of the workforce, allocation of resources, and measurement of outcomes.

### 1. Principle One - Timely Access & Integrated Services

- Individuals and families are connected with services in a manner that is streamlined, effective, and seamless
- Collaborative care coordination occurs across agencies, plans for care are integrated, and whole person care considers all life domains such as health, education, employment, housing, and spirituality
- o Barriers to access and treatment are identified and addressed
- o Excellent customer service ensures individuals and families are transitioned from one point of care to another without disruption of care

### 2. Principle Two - Strengths-based

- Positive change occurs within the context of genuine trusting relationships
- Individuals, families, and communities are resourceful and resilient in the way they solve problems
- Hope and optimism is created through identification of, and focus on, the unique abilities of individuals and families

### 3. Principle Three - Person-driven and Family-driven

- o Self-determination and self-direction are the foundations for recovery
- o Individuals and families optimize their autonomy and independence by leading the process, including the identification of strengths, needs, and preferences
- Providers contribute clinical expertise, provide options, and support individuals and families in informed decision making, developing goals and objectives, and identifying pathways to recovery
- Individuals and families partner with their provider in determining the services and supports that would be most effective and helpful and they exercise choice in the services and supports they receive

### 4. Principle Four - Inclusive of Natural Supports

- The person served identifies and defines family and other natural supports to be included in care
- o Individuals and families speak for themselves
- Natural support systems are vital to successful recovery and the maintaining of ongoing wellness; these supports include personal associations and relationships typically developed in the community that enhance a person's quality of life
- o Providers assist individuals and families in developing and utilizing natural supports.

### 5. Principle Five - Clinical Significance and Evidence Based Practices (EBP)

- Services are effective, resulting in a noticeable change in daily life that is measurable.
- Clinical practice is informed by best available research evidence, best clinical expertise, and client values and preferences
- Other clinically significant interventions such as innovative, promising, and emerging practices are embraced

### 6. Principle Six - Culturally Responsive

- Values, traditions, and beliefs specific to an individual's or family's culture(s) are valued and referenced in the path of wellness, resilience, and recovery
- Services are culturally grounded, congruent, and personalized to reflect the unique cultural experience of each individual and family
- Providers exhibit the highest level of cultural humility and sensitivity to the selfidentified culture(s) of the person or family served in striving to achieve the greatest competency in care delivery

### 7. Principle Seven - Trauma-informed and Trauma-responsive

- The widespread impacts of all types of trauma are recognized and the various potential paths for recovery from trauma are understood
- Signs and symptoms of trauma in individuals, families, staff, and others are recognized and persons receive trauma-informed responses
- Physical, psychological and emotional safety for individuals, families, and providers is emphasized

### 8. Principle Eight - Co-occurring Capable

- Services are reflective of whole-person care; providers understand the influence of bio-psycho-social factors and the interactions between physical health, mental health, and substance use disorders
- Treatment of substance use disorders and mental health disorders are integrated; a provider or team may deliver treatment for mental health and substance use disorders at the same time

### 9. Principle Nine - Stages of Change, Motivation, and Harm Reduction

- o Interventions are motivation-based and adapted to the client's stage of change
- Progression though stages of change are supported through positive working relationships and alliances that are motivating
- Providers support individuals and families to develop strategies aimed at reducing negative outcomes of substance misuse though a harm reduction approach
- o Each individual defines their own recovery and recovers at their own pace when provided with sufficient time and support

### 10. Principle Ten - Continuous Quality Improvement and Outcomes-Driven

- o Individual and program outcomes are collected and evaluated for quality and efficacy
- Strategies are implemented to achieve a system of continuous quality improvement and improved performance outcomes
- Providers participate in ongoing professional development activities needed for proficiency in practice and implementation of treatment models

### 11. <u>Principle Eleven - Health and Wellness Promotion, Illness and Harm Prevention, and Stigma Reduction</u>

- o The rights of all people are respected
- o Behavioral health is recognized as integral to individual and community well-being
- o Promotion of health and wellness is interwoven throughout all aspects of DBH services
- Specific strategies to prevent illness and harm are implemented at the individual, family, program, and community levels
- Stigma is actively reduced by promoting awareness, accountability, and positive change in attitudes, beliefs, practices, and policies within all systems
- The vision of health and well-being for our community is continually addressed through collaborations between providers, individuals, families, and community members

### DISCLOSURE OF OWNERSHIP AND CONTROL INTEREST STATEMENT

A.  B.  C.  III. A. Li	Are there any individuals or of five percent or more in the offense related to the involver by Titles XVIII, XIX, or XX?  Are there any directors, off organization who have ever by programs established by Titles Are there any individuals current accounting, auditing, or similing agency's fiscal intermediary of ist names, addresses for individuers in the entity. (See ins	organizations institution, organizations institution, organent of such periodicers, agents, been convicted s XVIII, XIX, or a carrier within the viduals, or the E	having a direct or indirect ovalizations, or agency that have ersons or organizations in any or or managing employees of tof a criminal offense related to XX?  by the institution, agency, or or were employed by the institution he previous 12 months? (Title XEIN for organizations having dispenses to the entire to the previous to the	ephone number ) ons are answerch item number vnership or complete of the programs the institution of their involved of t	ered "Yes," lier to be continued on trol interest of a criminal sestablished a managerial nization's, or sonly)	r	NO .
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	interest in the entity. (See instructions for definition of ownership and controlling interest.) List any additional names and addresses under "Remarks" on page 2. If more than one individual is reported and any of these persons are related to each other, this must be reported under "Remarks."						
	NAME		ADDRESS			EIN	
	Time of antitus - Calanna	n viata valain	<b>7</b> Dawton a rahim	<b>7</b> Com	a ration		
В.	Type of entity:   Sole proprietorship Partnership Corporation  Unincorporated Associations Other (specify)						
	If the disclosing entity is a corporation, list names, addresses of the directors, and EINs for corporations						
	If the disclosing entity is a corpunder "Remarks."	poration, list nar	mes, addresses of the directors	, and EINs for	corporations	5	
	Are any owners of the disclosing entity also owners of other Medicare/Medicaid facilities? (Example: sole proprietor, partnership, or members of Board of Directors) If yes, list names, addresses						
		• •		•			
	NAME		ADDRESS		PROVIDE	R NUME	ER
•							

						Page	<b>2</b> of <b>2</b>
						YES	NO
	IV.	A. Has there been a change in ownership or colling like in the state of the state o				□	
	B.	Do you anticipate any change of ownership or If yes, when?				□	
	C.	Do you anticipate filing for bankruptcy within the lf yes, when?				□	
V.		the facility operated by a management company res, give date of change in operations.			organization?	□	
VI.	На	s there been a change in Administrator, Directo	r of Nursing, or Medical Di	rector withir	the last year?		
VII.	A.	A. Is this facility chain affiliated?(If yes, list name, address of corporation, and EIN.)					
	Name E		EIN				
		Address (number, name)	City	State	ZIP code		
	B. If the answer to question VII.A. is NO, was the facility ever affiliated with a chain?  (If yes, list name, address of corporation, and EIN.)				<u> </u>		
		Name	,	EIN			
		Address (number, name)	City	State	ZIP code		
pros info	ecu mat	er knowingly and willfully makes or causes to be ted under applicable federal or state laws. In a tion requested may result in denial of a reques tement or contract with the agency, as appropriat	ddition, knowingly and wil t to participate or where t	Ifully failing	to fully and accurately	disclos	e the
Name	of auth	orized representative (typed)		Title		_	
Signature				Date			

**Exhibit J** 

Remarks

### NOTICE OF CHILD ABUSE REPORTING LAW

The undersigned hereby acknowledges that Penal Code section 11166 and the contractual obligations between County of Fresno (COUNTY) and CONTRACTOR related to the provision of Family Advocacy Services, require that the undersigned report all known or suspected child abuse or neglect to one or more of the agencies set forth in Penal Code (PC) section (§) 11165.9.

For purposes of the undersigned's child abuse reporting requirements, "child abuse or neglect" includes physical injury inflicted by other than accidental means upon a child by another person, sexual abuse as defined in PC §11165.1, neglect as defined in PC §11165.2, willful cruelty or unjustifiable punishment as defined in PC §11165.3, and unlawful corporal punishment or injury as defined in PC §11165.4.

A child abuse report shall be made whenever the undersigned, in his or her professional capacity or within the scope of his or her employment, has knowledge of or observes a child whom the undersigned knows or reasonably suspects has been the victim of child abuse or neglect. (PC §11166.) The child abuse report shall be made to any police department or sheriff's department (not including a school district police or security department), or to any county welfare department, including Fresno County Department of Social Services' 24 Hour CARELINE. (See PC §11165.9.)

For purposes of child abuse reporting, a "reasonable suspicion" means that it is objectively reasonable for a person to entertain a suspicion, based upon facts that could cause a reasonable person in a like position, drawing, when appropriate, on his or her training and experience, to suspect child abuse or neglect. The pregnancy of a child does not, in and of itself, constitute a basis for reasonable suspicion of sexual abuse. (PC §11166(a)(1).)

Substantial penalties may be imposed for failure to comply with these child abuse reporting requirements.

Further information and a copy of the law may be obtained from the department head or designee.

I have read and understand the above statement and agree to comply with the child abuse reporting requirements.

SIGNATURE	DATE

### CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS--PRIMARY COVERED TRANSACTIONS

### INSTRUCTIONS FOR CERTIFICATION

- 1. By signing and submitting this proposal, the prospective primary participant is providing the certification set out below.
- 2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- 3. The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.
- 4. The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 5. The terms covered transaction, debarred, suspended, ineligible, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
- 6. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

### **CERTIFICATION**

- (1) The prospective primary participant certifies to the best of its knowledge and belief, that it, its owners, officers, corporate managers and partners:
- (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency;
- (b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (c) (d) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- (2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Signature:		Date:	
	(Printed Name & Title)		(Name of Agency or Company)

### SELF-DEALING TRANSACTION DISCLOSURE FORM

In order to conduct business with the County of Fresno (hereinafter referred to as "County"), members of a contractor's board of directors (hereinafter referred to as "County Contractor"), must disclose any self-dealing transactions that they are a party to while providing goods, performing services, or both for the County. A self-dealing transaction is defined below:

"A self-dealing transaction means a transaction to which the corporation is a party and in which one or more of its directors has a material financial interest"

The definition above will be utilized for purposes of completing this disclosure form.

### **INSTRUCTIONS**

- (1) Enter board member's name, job title (if applicable), and date this disclosure is being made.
- (2) Enter the board member's company/agency name and address.
- (3) Describe in detail the nature of the self-dealing transaction that is being disclosed to the County. At a minimum, include a description of the following:
  - a. The name of the agency/company with which the corporation has the transaction; and
  - b. The nature of the material financial interest in the Corporation's transaction that the board member has.
- (4) Describe in detail why the self-dealing transaction is appropriate based on applicable provisions of the Corporations Code.
- (5) Form must be signed by the board member that is involved in the self-dealing transaction described in Sections (3) and (4).

(1) Company Board Member Information:						
Name:		Date:				
Job Title:						
(2) Company/Agency Name and Address:						
<i>t</i> =>						
(3) Disclosu	re (Please describe the nature of the self-dea	ling transaction	on y	ou are a party to)		
(4) Explain why this self-dealing transaction is consistent with the requirements of Corporations Code 5233 (a)						
(5) Authorized Signature						
Signature:	-	Date:				