



# Board Agenda Item 38

DATE: October 8, 2019

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: Salary Resolution Amendment

RECOMMENDED ACTION(S):

**Approve the Amendment to the Salary Resolution as reflected in Appendix B, effective October 7, 2019.**

Approval of the recommended action will adjust the salary range of the Supervising Communications Dispatcher classification for compaction with represented subordinate classification series.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended action, the Supervising Communications Dispatcher salary range would remain unchanged and there would be a compaction of less than 10% with their represented subordinates.

FISCAL IMPACT:

The total estimated cost of the recommended action for is approximately \$26,678; \$21,343 in Net County Cost (NCC). The total estimated cost for FY 2019-20 is approximately \$19,516; \$15,613 in NCC. Sufficient appropriations and estimated revenues are included in the Sheriff's Office FY 2019-20 Adopted Budget, and will be included in subsequent budget requests.

DISCUSSION:

As initially approved Board on April 25, 2017, approval of the recommended action will adjust the Supervising Communications Dispatcher salary range to maintain a 10% spread between the Supervising Communications Dispatcher classification and its subordinate classification. This adjustment is the result of the negotiated salary increase for Unit 1 - Fresno Deputy Sheriff's Association that became effective July 1, 2019.

REFERENCE MATERIAL:

BAI #8, dated October 23, 2018, Salary Resolution Amendments

ATTACHMENTS INCLUDED AND/OR ON FILE:

Appendix "B"

CAO ANALYST:

Debbie Paolinelli