

## APPENDIX "C"

## OCTOBER 8, 2019 BOARD OF SUPERVISORS AGENDA

**EFFECTIVE OCTOBER 21, 2019****SECTION 100 - ALPHABETICAL POSITION LISTING**

JCN	FLSA	TITLE: ALPHABETICAL POSITION LISTING	BAND/RANGE	MONTHLY EQUIVALENT	FOOTNOTES	PROB PERD	UNIT	GRP
5237	N	Security Officer	1193	2584 / 3143	■ NPX	12	U02	3
5238	N	Security Officer I	DELETE 1059	2294 / 2788	■ PX	12	U02	3
5237	N	Security Officer II	RETITLE 1193	2584 / 3143	■ NPX	12	U02	3

**SECTION 100 - FOOTNOTES**

- N. Employees in the Security Officer II classification who are assigned by management to perform supervisory duties involving selecting, evaluating and disciplining subordinate staff shall receive an allowance of seventy-five dollars and no/100 (\$75.00) per pay period.

Persons designated by the department head to receive this allowance do so at the pleasure of the department head and assignment decisions designating or removing designation are not grievable or appealable to the Civil Service Commission, or subject to challenge in a court of law.

- P. Employees in the classifications listed below who are placed on standby shall be compensated for the time on call at the rate of twenty dollars and no/100 (\$20.00) for eight (8), nine (9), or ten (10) hours, depending upon normal schedule, and for time actually worked as a result of call-back duty in compensatory time, or cash at the rate of one and one-half (1½) times the hours.

In instances when employees are authorized by management to phone off-duty employees at home, the employee receiving the call shall be compensated at time and one-half (1½) for time actually spent on the call.

Employees called back to work who meet all criteria for use of private vehicles on County business shall be reimbursed for mileage driven to and from home at the current reimbursement rate.

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|--|---|--|
| ▪ Accountant I / II - Conf                                 | ▪ Associate Real Property Agent         | ▪ Senior Victim-Witness Advocate                 |
| ▪ Agricultural/Standards Investigator                      | ▪ Child Support Specialist I / II / III | ▪ Supervising Agricultural/ Standards Specialist |
| ▪ Agricultural/Standards Specialist Trainee / I / II / III | ▪ Junior Real Property Agent            | ▪ Supervising Building Inspector                 |
| ▪ Appraiser I, Seasonal                                    | ▪ Security Officer I/II                 | ▪ Victim-Witness Advocate                        |
| ▪ Assistant Real Property Agent                            | ▪ Senior Accountant - Conf              |  |
|  | ▪ Senior Child Support Specialist       |  |

- X. Should the County call back any full-time employee in the classifications listed below after his/her normal working hours to perform work, the County shall compensate employee in cash or compensatory time off (where permissible under the provisions of the Fair Labor Standards Act) at one and one-half (1½) the hours worked for all hours actually worked, but in no event shall the employee receive less than a minimum of four (4) hours pay or compensatory time off, at time and one-half (1½) regardless of time actually worked as a result of being called back to work to perform services for the County.

Employees called back to work who meet all criteria for use of private vehicles on County business shall be reimbursed for mileage driven to and from home at the current reimbursement rate.

- Accountant I / II - Conf
- Agricultural/Standards Investigator
- Agricultural/Standards Specialist I/II/III
- Appraiser I, Seasonal
- Child Support Specialist I / II / III
- Security Officer ~~I/II~~
- Senior Accountant - Conf
- Senior Child Support Specialist
- Supervising Agricultural/Standards Specialist
- Supervising Building Inspector

## SECTION 200 - TABLES OF POSITIONS

### 8970 SECURITY SERVICES

JCN	TITLE	CURRENT		RECOMMENDED	
		NO. POS.	MAX. POS.	NO. POS.	MAX. POS.
2 5236	Supervising Security Officer	2		2	
5239	Senior Security Officer	11		11	
5237	Security Officer II (retitle)	76		0	
5238	Security Officer I (delete)	76		0	
5237	Security Officer	0	76	76	76
<b>TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (+/-0)</b>			<b>76</b>		<b>76</b>
<b>TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 8970</b>			<b>81</b>		<b>81</b>

## SECTION 1100 - EXTRA HELP

### 1114.2 Pre-Authorized Extra-Help Classifications

1114.2.1 Classifications – The following classifications are pre-authorized as being exempt from the employment limitations:

- Forensics Autopsy Technician
- Juvenile Correctional Officer I
- Reserve Officer
- Security Officer I
- Special District Attorney Investigator
- Special Probation Investigator
- Special Sheriff's Investigator