



Board Agenda Item 34

DATE: October 22, 2019

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: Agreement with Workforce Development Board for Placement of Career Catalyst Participants with the County of Fresno

RECOMMENDED ACTION(S):

Approve and authorize the Chairman to execute an Agreement with the Workforce Development Board, effective October 23, 2019 through October 1, 2021.

ALTERNATIVE ACTION(S):

Should the recommended action not be approved, the County will not be able to work with participants in the Career Catalyst program.

FISCAL IMPACT:

Costs associated with salaries and any Worker's Compensation benefits provided to participants through this Agreement will be paid by the Workforce Development Board.

DISCUSSION:

The Fresno Workforce Development Board brings together Fresno County business and education communities, local government, and residents by supporting job seekers through a myriad of programs and services to build and retain talent in Fresno County. Through this Agreement, and under the Career Catalyst program, the County will provide students and youth participants with entry-level work readiness skills for future employment opportunities while these participants provide valuable services to County Departments. The Career Catalyst program has worked to increase workforce experience opportunities for student workers for over two decades.

Under this Agreement, the Workforce Development Board and their partner, the California Community Colleges Foundation, serves as the employer-of-record, assumes worker's compensation liability, and administers, and pays for, payroll, for program participants.

In turn, the County provides work opportunities to participants along with a safe and legally compliant work site.

The County has received initial interest in this program from the County Clerk's Office, with a desire to begin working with participants in November. If your Board approves this Agreement, the Human Resources Department staff will reach out to additional County Departments to determine immediate interest in this program.

ATTACHMENTS INCLUDED AND/OR ON FILE:

On file with Clerk - Agreement
Worksite Request Form

CAO ANALYST:

Debbie Paolinelli