

Exhibit A

RETIREE AND DEPENDENT PREMIUMS - MONTHLY

Effective January 1, 2020

	United American / UHC		Kaiser Senior Adv. - High		Kaiser Senior Adv. - Low	
	UHC		Kaiser RX		Kaiser RX	
	United American Mental Health		Kaiser Mental Health		Kaiser Mental Health	
	VSP Vision		Kaiser Vision		Kaiser Vision	
	Delta Dental DPPO	DeltaCare DHMO	Delta Dental DPPO	DeltaCare DHMO	Delta Dental DPPO	DeltaCare DHMO
Medicare Retirees (Over Age 65)						
Retiree Only	\$499.82	\$476.42	\$419.08	\$395.68	\$340.39	\$316.99
Retiree (M) + Spouse (M)	\$960.16	\$927.40	\$799.94	\$767.18	\$642.56	\$609.80