



## Board Agenda Item 27

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DATE: January 7, 2020

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: Salary Resolution Amendment

RECOMMENDED ACTION(S):

**Approve Salary Resolution Amendment adjusting the salary of the Special District Attorney Investigator classifications in accordance with Footnote 4 of the Salary Resolution, as reflected on Appendix "B", effective January 13, 2020.**

Approval of the recommended action would adjust the salary of the Special District Attorney Investigator to match the Senior District Attorney Investigator, Step I. This item impacts the District Attorney's Office.

ALTERNATIVE ACTION(S):

The recommended action is required by Footnote 4 of the Salary Resolution.

FISCAL IMPACT:

The annual estimated cost of the increase is \$30,900 (\$13,519 NCC). The total estimated cost for FY19-20 is \$14,308 (\$6,260 NCC). These costs will be absorbed into the departments' approved budgets.

DISCUSSION:

The Special District Attorney Investigator classification is an Extra Help classification that has no permanent-status counterpart and therefore is not impacted by salary changes made to either represented or unrepresented employee groups. To ensure that the classifications still receives salary adjustments, it is included in Footnote 4 of the Salary Resolution and tied in salary to the Senior District Attorney Investigator, Step 1. The bargaining units for these tied classifications recently received salary adjustments, triggering the recommended action.

REFERENCE MATERIAL:

BAI #35, November 6, 2018 - MOU for Unit 10

ATTACHMENTS INCLUDED AND/OR ON FILE:

Appendix "B"

CAO ANALYST:

Debbie Paolinelli