

September 9, 2019

Mohammad Alimi Fresno County 2220 Tulare Street, 7th Floor Fresno, CA 93721

Subject: Notice of Pending Drake Haglan Acquisition by Dewberry

Dear Mohammad,

We never say it enough, but thank you for allowing Drake Haglan and Associates, Inc. (**DHA**) to collaborate with your staff to deliver critical infrastructure to our communities. Because of your importance to us, we wanted to share the next milestone in the evolution of DHA. When we started this firm in 2007, we had a goal of providing superb engineering services to clients in the transportation arena. Through the addition of an incredibly talented staff, not only are we delivering some of the largest roadway/bridge projects in California, but we have expanded our services to include construction management, environmental, water, and now public outreach.

We currently have a staff of more than 70 and look forward to continued growth to serve an everexpanding list of clients. To make this happen and to provide more opportunities for our people while sustaining the DHA culture and leadership, we recognized that we needed a larger platform to operate from and a partner who shared our values.

While making this decision was difficult, finding that partner was easy. Dewberry is one of the largest family-owned consulting firms in the United States and is a recognized leader in project delivery and comprehensive services to local, state, and federal agencies. With this acquisition, we will become a member of the Dewberry family with access to resources from every region of the country and the support to continue our client-oriented services throughout California. One of the key factors in making this decision is that we are continuing to operate "as usual" and our leadership will not change. We now can simply support our clients with greater capacity, resources, and services.

This is an exciting time for us and we know you may have questions now, as well as leading up to our official acquisition closure on **Friday**, **September 27th**. Although we would like to inform everyone in person, we decided to send out this letter first so that we share this news with you ourselves. We will be following up with a phone call or meeting to talk about how we will be better equipped to serve you in the future. Your confidence in DHA in the past has made us what we are today. We believe as Dewberry | Drake Haglan we will be even better tomorrow.

Thank you for your continued support over the last 12 years and we look forward to our continued relationship.

Sincerely, Drake Haglan & Associates, Inc.

Jo M. Hogen

Dennis Haglan, PE President/Co-Founder

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Craig Drake, PE Chief Financial Officer/Co-Founder