

PROPOSED AMENDMENTS TO SECTION 3.08.130  
OF CHAPTER 3.08 OF TITLE 3 OF THE ORDINANCE CODE

OF THE COUNTY OF FRESNO

(Relevant Codified Section)

REDLINE CHANGE

Chapter 3.08 – CIVIL SERVICE SYSTEM

Section:

3.08.130 – Noncounty employment prohibited.

No officer or employee of the county in the classified civil service shall accept any noncounty employment or undertake any activity not a part of his duties as a county employee where he is to receive any compensation, benefit or advantage of any kind whatsoever therefrom and where the subject of such employment or activity is one which is the subject of review, regulation or control by the department of the county in which the employee is employed, or is one which otherwise creates a conflict in interest between such outside employment and the employee's duties as a county employee. The prohibition hereof does not apply where the benefit or advantage to the employee accrues to him merely as a member of the public generally or a particular class thereof. It shall be the duty of each department head to ~~report any violation hereof to the civil service commission which may, after hearing had as provided in Section 3.08.100, either order the employee to cease and desist from such employment or activity, suspend him from his county employment without pay for a period not to exceed thirty days, or remove him from such county employment as in opinion of the commission all of the facts and circumstances justify.~~ take appropriate disciplinary action for violations of this section. It is recommended that all county departments adopt internal regulations requiring prior approval for any outside employment in order to ensure that such employment does not conflict with the prohibition of this section.

(Prior code, § 177.2)