



Board Agenda Item 5

DATE: November 3, 2020

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: Amendment of Fresno County Ordinance Title 3 (Personnel)

RECOMMENDED ACTION(S):

1. **Conduct first hearing and take action to:**
 - a. **Amend Title 3 - Personnel of the Fresno County Ordinance to replace existing reference to deleted ordinance code 03.08.100 with updated language.**
 - b. **Waive the reading of the ordinance in its entirety and set the second hearing for November 17, 2020.**
2. **Designate County Counsel to prepare a fair and adequate summary of the proposed Ordinance; and**
3. **Direct the Clerk of the Board to post and publish the required summary in accordance with Government Code, Section 25124(b)(1).**

There is no Net County Cost associated with the recommended actions. Approval of the recommended actions would allow the Department of Human Resources to initiate the process of amending Title 3, Section 03.08.130 of the Fresno County Ordinance Code to replace existing references to deleted ordinance code 03.08.100 with updated language. This item is countywide.

ALTERNATIVE ACTION(S):

If your Board does not approve the recommended actions, Title 3 of the Fresno County Ordinance Code would remain unchanged.

FISCAL IMPACT:

There is no Net County Cost associated with the recommended actions.

DISCUSSION:

Approved on April 20, 1954, the Fresno County Ordinance Code established Section 176 "Removal, Suspension, or Reduction in Rank of Permanent Employee" which was later amended and became Section 03.08.100 of the Fresno County Ordinance Code. Sometime after 1976, Section 03.08.100 was deleted and Personnel Rule 10 "Disciplinary Actions" was adopted in its place.

Currently, Section 03.08.130 "Noncounty employment prohibited" of the Fresno County Ordinance Code provides a reference to deleted Section 03.08.100. Approval of the recommended actions would correct this oversight by removing said reference and replacing with updated language.

ATTACHMENTS INCLUDED AND/OR ON FILE:

Ordinance
Ordinance - Redline
On file with Clerk - Summary of Ordinance

CAO ANALYST:

Yussel Zalapa