



Board Agenda Item 25

DATE: January 26, 2021

TO: Board of Supervisors

SUBMITTED BY: Steve Johnson, Interim Director of Human Resources

SUBJECT: Salary Resolution Amendment, COVID Vaccinator

RECOMMENDED ACTION(S):

Approve Amendment to the Salary Resolution adding the COVID Vaccinator classification, effective January 25, 2021, as reflected in Appendix E.

There is no increase in Net County Cost (NCC) associated with the recommended action. Approval of the recommended action will add the classification of COVID Vaccinator to the Salary Resolution as an extra-help classification to assist the County in providing COVID vaccinations in a timely and effective manner. This item is countywide.

ALTERNATIVE ACTION(S):

Failure to approve this action will delay the County's ability to provide COVID vaccinations to County residents.

FISCAL IMPACT:

There is no increase in NCC associated with the recommended action. The total estimated annual cost of the recommended action is approximately \$111,956, which will be absorbed within the Department of Public Health's FY 2020-21 Org 5620 Adopted Budget.

DISCUSSION:

The Department of Public Health is setting up multiple vaccination teams to assist with vaccinating the County populace and will need additional staffing to fill the positions on the teams. Numerous medical professionals are willing to assist on a short-term basis and the COVID Vaccinator classification provides the structure to hire them. This is an extra-help classification and employees hired into it do not attain permanent status or receive benefits. The total number of extra help employees hired into this classification will depend on the needs of the Department of Public Health and the availability of medical professionals who are authorized to give vaccines.

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix E

CAO ANALYST:

Yussel Zalapa