

APPENDIX "A"

OCTOBER 5, 2021 BOARD OF SUPERVISORS AGENDA

EFFECTIVE OCTOBER 18, 2021**SENIOR MANAGEMENT COMPENSATION PLAN SALARY BANDS *****BAND "A"**

(Doctors)

~~\$134,862~~ \$150,000~~\$291,982~~ \$400,000**BAND "B"**

(Department Heads)

~~\$123,321~~ \$129,500~~\$197,717~~ \$207,600**BAND "C"**

(Assistant/Deputy Department Heads)

~~\$92,951~~ \$97,600~~\$164,325~~ \$188,970**BAND "D"**

(Division Managers)

~~\$79,491~~ \$83,470~~\$144,474~~ \$151,700**BAND "E"**

(Program Managers)

~~\$73,318~~ \$76,980~~\$127,537~~ \$133,910**BAND "F"**

(Coordinators/Supervisors)

~~\$71,321~~ \$74,890~~\$102,432~~ \$107,550**BAND "L"**

(Attorneys)

~~\$132,242~~ \$138,850~~\$185,285~~ \$194,550

* Salary band ranges represent minimum and maximum salaries; actual placement within the salary band is determined by the Fresno County Salary Resolution.

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	TITLE: ALPHABETICAL POSITION LISTING		BAND/RANGE	MONTHLY EQUIVALENT	FOOTNOTES	PROB PERD	UNIT	GRP
1022	*E	Assessment Services Chief	REINSTATE	D			12	SMG	2
2386	*A	County Admin Office Program Manger	ADD	E			12	SMG	1
0227	*E	Planning & Resources Mmgt Official	ADD	C			12	SMG	1
3134	E	Senior Human Resources Technician - Conf		1890	4095 / 4976	■	12	UNR	1
2369	*A	Senior Purchasing Analyst	ADD	F			12	SMG	1
3134	E	Supervising HR Technician - Conf	RETITLE	1890	4095 / 4976	■	12	UNR	1
1035	*E	Supervising Appraiser	REINSTATE	E		PX	12	SMG	2

SECTION 100 - FOOTNOTES

P. Employees in the classifications listed below who are placed on standby shall be compensated for the time on call at the rate of twenty dollars and no/100 (\$20.00) for eight (8), nine (9), or ten (10) hours, depending upon normal schedule, and for time actually worked as a result of call-back duty in compensatory time, or cash at the rate of one and one-half (1½) times the hours.

In instances when employees are authorized by management to phone off-duty employees at home, the employee receiving the call shall be compensated at time and one-half (1½) for time actually spent on the call.

Employees called back to work who meet all criteria for use of private vehicles on County business shall be reimbursed for mileage driven to and from home at the current reimbursement rate.

- Accountant I / II - Conf
- Agricultural/Standards Investigator
- Agricultural/Standards Specialist Trainee / I / II / III
- Appraiser I, Seasonal
- Child Support Specialist I / II / III
- Right-of-Way Agent I / II / III
- Security Officer
- Senior Accountant - Conf
- Senior Child Support Specialist
- Senior Victim-Witness Advocate
- Supervising Agricultural/ Standards Specialist
- Supervising Building Inspector
- Supervising Appraiser
- Victim-Witness Advocate

X. Should the County call back any full-time employee in the classifications listed below after his/her normal working hours to perform work, the County shall compensate employee in cash or compensatory time off (where permissible under the provisions of the Fair Labor Standards Act) at one and one-half (1½) the hours worked for all hours actually worked, but in no event shall the employee receive less than a minimum of four (4) hours pay or compensatory time off, at time and one-half (1½) regardless of time actually worked as a result of being called back to work to perform services for the County.

Employees called back to work who meet all criteria for use of private vehicles on County business shall be reimbursed for mileage driven to and from home at the current reimbursement rate.

- Accountant I / II - Conf
- Agricultural/Standards Investigator
- Agricultural/Standards Specialist I/II/III
- Child Support Specialist I / II / III
- Security Officer
- Senior Accountant - Conf
- Supervising Agricultural/Standards Specialist
- Supervising Appraiser
- Supervising Building Inspector

SECTION 200 - TABLES OF POSITIONS

0120 ADMINISTRATIVE OFFICE

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
4	8025	Chief Operating Officer	1		1	
	8211	Assistant County Administrative Officer	1		1	
	8225	Deputy County Administrative Officer	2		2	
	2346	County Budget Director	1		1	
	2385	Program Administrator - Homelessness Liaison	1		1	
	2386	County Admin Office Program Mgr (allocate 3)	0		3	
	2320	Public Information Officer	1		1	
	2247	Principal Administrative Analyst	9		11	
	2270	Senior Administrative Analyst (add 2)	9		11	
	2207	Administrative Analyst III	9		11	
	2206	Administrative Analyst II	9		11	
	2245	Administrative Analyst I	9		11	
	2265	Professional Aide	9	9	11	11
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (+2)			9		11	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 0120				12		14

0410 AUDITOR-CONTROLLER/TREASURER-TAX COLLECTOR

0700 - Auditor-Controller/Treasurer-Tax Collector

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
8	2307	Investment Officer	1		1	
	3225	Accounting & Financial Division Chief (delete 1)	5		4	
	3226	Accounting & Financial Manager	7		7	
	3231	Tax Collections Division Chief	1 *		1 *	
	3232	Tax Collections Manger	1 *		1 *	
	3262	Supervising Accountant	3		3	
	3255	Senior Accountant	43		43	
	3215	Accountant II	43		43	
	3210	Accountant I	43		43	
	2265	Professional Aide	43		43	
	3243	Accountant Trainee	3		3	
	1783	Tax Collections Supervisor	2		2	
	3240	Supervising Account Clerk	6		6	
	3260	Account Clerk III	78		86	
	3205	Account Clerk II	78		86	
	3203	Account Clerk I (add 9)	78	78	86	86
21	2293	Staff Analyst III	1		2	
	2292	Staff Analyst II	1		2	
	2291	Staff Analyst I (add 1)	1	1	2	2

0700 - Auditor-Controller/Treasurer-Tax Collector (Cont'd)

	<u>JCN</u>	<u>TITLE</u>		<u>CURRENT</u>		<u>RECOMMENDED</u>	
				<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
4	1782	Collections Supervisor	(delete 1)	1		0	
	1777	Collections Representative III		8		7	
	1779	Collections Representative II		8		7	
	1780	Collections Representative I		8	8	7	7
20	3621	Program Technician II	(delete 1)	7		0	
	3620	Program Technician I	(delete 6)	7	7	0	0
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+10/-9)				94		95	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 04100700				106		107	

* There may be no more than a total of one (1) Tax Collections Division Chief or Tax Collections Manager position filled at any given time.

0420 ASSESSOR

0100 - Assessor

	<u>JCN</u>	<u>TITLE</u>		<u>CURRENT</u>		<u>RECOMMENDED</u>	
				<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
25		Assessment Services Chief	(add 1)	0	0	1	1
9	1030	Senior Auditor-Appraiser		1		1	
	1013	Auditor-Appraiser III		9		10	
	1012	Auditor-Appraiser II		9		10	
	1007	Auditor-Appraiser I	(add 1)	9	9	10	10
11	1035	Supervising Appraiser	(add 2)	0		2	
	1025	Senior Appraiser	(add 1)	5		6	
	1016	Appraiser III		36		42	
	1005	Appraiser II		36		42	
	1010	Appraiser I	(add 3)	36	36	42	42
23	3625	Supervising Program Technician		1		1	
	3621	Program Technician II		7		8	
	3620	Program Technician I	(add 1)	7	7	8	8
18	2209	Executive Assistant		1		1	
	3166	Executive Secretary - Confidential		1		1	
	3070	Supervising Office Assistant		2		2	
	3080	Office Assistant III		19		20	
	3110	Office Assistant II		19		20	
	3125	Office Assistant I	(add 1)	19	19	20	20
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+10)				71		81	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 04200100				100		110	

0440 PURCHASING

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
6	2324	Internal Services Division Manager (allocate 1)	0		1	
	2297	Principal Staff Analyst	1		1	
	2294	Senior Staff Analyst	1		1	
	2293	Staff Analyst III	1		1	
	2292	Staff Analyst II	1		1	
	2291	Staff Analyst I	1	1	1	1
2	2369	Senior Purchasing Analyst (allocate 1)	0		1	
	2368	Purchasing Analyst III	4		4	
	2367	Purchasing Analyst II	4		4	
	2366	Purchasing Analyst I	4		4	
	3632	Purchasing Technician II	8		8	
	3631	Purchasing Technician I	8		8	
	3080	Office Assistant III	10		10	
	3110	Office Assistant II	10		10	
	3125	Office Assistant I	10	10	10	10
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+/-0)				11		11
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 0440				12		12

0710 COUNTY COUNSEL

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
3	0240	Assistant County Counsel	1		1	
	1207	Chief Deputy County Counsel	2		2	
	1236	Principal Deputy County Counsel	1		1	
	1235	Senior Deputy County Counsel	6		6	
	1234	Deputy County Counsel IV (add 1)	25		26	
	1233	Deputy County Counsel III	25		26	
	1232	Deputy County Counsel II	25		26	
	1231	Deputy County Counsel I	25	25	26	26
5	1202	Paralegal III (add 1)	3		4	
	1204	Paralegal II	3		4	
	1203	Paralegal I	3		4	
	1267	Senior Legal Assistant - Confidential	3		4	
	1266	Legal Assistant II - Confidential	6		7	
	1265	Legal Assistant I - Confidential	6	6	7	7
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+2)				31		33
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 0710				34		36

1010 HUMAN RESOURCES

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
8	2209	Executive Assistant	1		1	
	3166	Executive Secretary - Confidential	1		1	
	3161	Administrative Assistant III - Confidential	1		1	
	3141	Administrative Assistant II - Confidential	1		1	
	3143	Administrative Assistant I - Confidential	1		1	

1010 HUMAN RESOURCES (Cont'd)

<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
		<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
3254	Senior Accountant - Confidential	0		1	
3213	Accountant II - Confidential	0		1	
3212	Accountant I - Confidential (add 1)	0		1	
3134	Supervising HR Technician - Conf (retitle)	1		0	
3134	Senior HR Technician - Conf (allocate 2)	0		3	
2235	Human Resources Technician III - Confidential	8		8	
2236	Human Resources Technician II - Confidential	8		8	
2237	Human Resources Technician I - Confidential	8		8	
3261	Account Clerk III - Confidential (delete 1)	1		0	
3206	Account Clerk II - Confidential	1		0	
3204	Account Clerk I - Confidential	1		0	
3081	Office Assistant III - Confidential	10		10	
3111	Office Assistant II - Confidential	10		10	
3126	Office Assistant I - Confidential	10	10	10	10
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (+1/-1)			10		10
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 1010			30		30

2860 DISTRICT ATTORNEY

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
5	0255	Assistant District Attorney	3		3	
	1209	Chief Deputy District Attorney (1 from 28623500)	8		9	
	1222	Senior Deputy District Attorney (1 from 28627500)	27		28	
	1212	Deputy District Attorney IV (2 from 28627500)	97		101	
	1211	Deputy District Attorney III	97		101	
	1210	Deputy District Attorney II	97		101	
	1220	Deputy District Attorney I	97	97	101	101
6	1797	Chief of Investigations	1		1	
	1796	Deputy Chief of Investigations	2		2	
	1793	Supervising District Attorney Investigator	4		4	
	1760	Sr District Attorney Investigator (2 from 28627500)	32		34	
	1802	District Attorney Investigator	32		34	
	1758	Investigative Technician (add 1 & 1 from 28627500)	37	37	41	41
34	2320	Public Information Officer (add 1)	0	0	1	1
12	1264	Chief Legal Assistant	1		1	
	1263	Supervising Legal Assistant (1 from 28620600)	5		6	
	1262	Senior Legal Assistant (1 from 28620600)	12		13	
	1261	Legal Assistant II (2 from 28620600 & 1 from 28627500)	41		46	
	1260	Legal Assistant I (1 from 28627500, delete 1)	41	41	46	46
7	1202	Paralegal III	9		9	
	1204	Paralegal II	9		9	
	1203	Paralegal I (1 from 28623500, delete 1)	9	9	9	9
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+16/-2)			184		198	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 2860			200		214	

2862 DISTRICT ATTORNEY - GRANTS

0600 - In-Home Supportive Services Fraud (IHSS)

	<u>JCN</u>	<u>TITLE</u>		CURRENT		RECOMMENDED	
				<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
4	1263	Supervising Legal Assistant	(1 to 2860)	1		0	
	1262	Senior Legal Assistant	(1 to 2860)	1		0	
	1261	Legal Assistant II	(2 to 2860)	5		0	
	1260	Legal Assistant I	(1 to 2860)	5	5	0	0
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (-5)					5		0
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 28620600					5		0

3500 - Consumer Protection Unit

	<u>JCN</u>	<u>TITLE</u>		CURRENT		RECOMMENDED	
				<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
1	1209	Chief Deputy District Attorney	(1 to 2860)	1		0	
	1222	Senior Deputy District Attorney		1		1	
	1212	Deputy District Attorney IV		4		2	
	1211	Deputy District Attorney III		4		2	
	1210	Deputy District Attorney II	(delete 1)	4		2	
	1220	Deputy District Attorney I		4	4	2	2
4	1760	Senior District Attorney Investigator	(delete 1)	1		0	
	1802	District Attorney Investigator		1		0	
	1758	Investigative Technician	(delete 1)	2	2	0	0
2	1202	Paralegal III		1		0	
	1204	Paralegal II		1		0	
	1203	Paralegal I	(1 to 2860)	1	1	0	0
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (-5)					7		2
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 28623500					8		3

7500 - Tribal Gaming

	<u>JCN</u>	<u>TITLE</u>		CURRENT		RECOMMENDED	
				<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
1	1222	Senior Deputy District Attorney	(1 to 2860)	1		0	
	1212	Deputy District Attorney IV	(2 to 2860)	3		0	
	1211	Deputy District Attorney III		3		0	
	1210	Deputy District Attorney II		3		0	
	1220	Deputy District Attorney I		3	3	0	0
2	1760	Senior District Attorney Investigator	(2 to 2860)	2		0	
	1802	District Attorney Investigator		2		0	
	1758	Investigative Technician	(1 to 2860)	1	3	0	0

7500 - Tribal Gaming (Cont'd)

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
3	1262	Senior Legal Assistant	1		0	
	1261	Legal Assistant II	1		0	
	1260	Legal Assistant I	1	1	0	0
		(1 to 2860)				
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (-7)				7		0
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 28627500				7		0

2880 PUBLIC DEFENDER

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
3	1208	Chief Defense Attorney	5		5	
	1245	Senior Defense Attorney	16		16	
	1243	Defense Attorney IV	98		97	
	1242	Defense Attorney III	98		97	
	1241	Defense Attorney II	98		97	
	1240	Defense Attorney I	98	98	97	97
		(delete 1)				
13	1983	Defense Social Work Supervisor	1		1	
	1931	Social Work Practitioner	0		1	
		(add 1)				
	1982	Defense Social Worker III	5		6	
	1981	Defense Social Worker II	5		6	
	1980	Defense Social Worker I	5	5	6	6
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+1/-1)				103		103
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 2880				162		162

3111 SHERIFF - CORONER - PUBLIC ADMINISTRATOR

1500 - Sheriff

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
40	2282	Crime Analyst III	1		3	
	2281	Crime Analyst II	1		3	
	2280	Crime Analyst I	1	1	3	3
		(add 2)				
35	4134	Senior Deputy Coroner	1		1	
	4133	Deputy Coroner II	6		8	
	4130	Deputy Coroner I	6	6	8	8
		(add 2)				
12	2268	Sheriff's Business Manager	1			
	2294	Senior Staff Analyst	1		1	
	2293	Staff Analyst III	7		7	
	2292	Staff Analyst II	7		7	
	2291	Staff Analyst I	7		7	
	2343	Financial Analyst III	1		1	
	2342	Financial Analyst II	1		1	
	2341	Financial Analyst I	1		1	

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
	3262	Supervising Accountant	1		1	
	3255	Senior Accountant	5		5	
	3215	Accountant II	5		5	
	3210	Accountant I	5		5	
	3243	Accountant Trainee	5		5	
	3240	Supervising Account Clerk	3		3	
	3260	Account Clerk III	25		28	
	3205	Account Clerk II	25		28	
	3203	Account Clerk I	(add 3) 25	25	28	28
30	5050	Maintenance Janitor	(add 1) 3		4	
	5055	Janitor	3	3	4	4
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+8)			35		43	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 31111500			1,247		1,255	

3430 PROBATION

0700 - Probation

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
6	2005	Deputy Probation Officer IV	(add 2) 68 *		70 *	
	2007	Deputy Probation Officer III	186		196	
	2010	Deputy Probation Officer II	186		196	
	2015	Deputy Probation Officer I	(add 8) 186		196	
	2265	Professional Aide	186	186	196	196
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+10)			186		196	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 34300700			326		336	

* There may be no more than a total of seventy-one ~~three~~ three (734) Deputy Probation Officer IV positions filled within all Probation Department Orgs at any given time.

3440 PROBATION - JUVENILE INSTITUTIONS

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
22	1931	Social Work Practitioner	(add 1) 0	0	1	1
6	2021	Supervising Juvenile Correctional Officer	15		15	
	2022	Senior Juvenile Correctional Officer	47		47	
	2023	Juvenile Correctional Officer II	260		248	
	2025	Juvenile Correctional Officer I	(delete 12) 260	260	248	248
13	2293	Staff Analyst III	0		1	
	2292	Staff Analyst II	0		1	
	2291	Staff Analyst I	(add 1) 0	0	1	1
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+2/-12)			260		250	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 3440			283		273	

4360 PUBLIC WORKS AND PLANNING

0200 - Development Services

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
17	0224	Assist Director of PW & P (reclass to P&R Mgmt Off)	1 *		0	
	0227	Planning & Resources Management Official	0	1	1	1
9	1179	Principal Planner	2		2	
	1178	Senior Planner (add 1)	4		5	
	1177	Planner III	22		25	
	1176	Planner II	22		25	
	1175	Planner I (add 2)	22	22	25	25
8	1722	Building Plans Checker III	3		4	
	1723	Building Plans Checker II	3		4	
	1724	Building Plans Checker I (add 1)	3	3	4	4
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+4)			26		30	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 43600200			65		69	

* There may be no more than a total of two (2) Assistant and Deputy positions filled within all Public Works & Planning Department Orgs at any given time.

0300 - Water & Natural Resources

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
2	1179	Principal Planner (add 1)	0		1	
	1178	Senior Planner	1		1	
	1177	Planner III	3		7	
	1176	Planner II	3		7	
	1175	Planner I (add 3)	3	3	7	7
6	3621	Program Technician II	0		1	
	3620	Program Technician I (add 1)	0		1	
	3080	Office Assistant III	0		2	
	3110	Office Assistant II	0		2	
	3125	Office Assistant I (add 1)	0	0	2	2
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+6)			3		9	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 43600300			6		12	

1150 - Capital Projects

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
5	2294	Senior Staff Analyst	1		1	
	2293	Staff Analyst III	2		1	
	2292	Staff Analyst II	2		1	
	2291	Staff Analyst I (1 to 43651500)	2		1	
	2265	Professional Aide	2	2	1	1
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (-1)			2		1	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 43601150			10		9	

4365 PUBLIC WORKS & PLANNING - SUPPORT SERVICES

1000 - Financial and Administrative Services

	<u>JCN</u>	<u>TITLE</u>		<u>CURRENT</u>		<u>RECOMMENDED</u>	
				<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
4	2294	Senior Staff Analyst	(1 to 43651500)	1		0	
	2293	Staff Analyst III		2		0	
	2292	Staff Analyst II		2		0	
	2291	Staff Analyst I	(1 to 43651500)	2	2	0	0
7	1133	Senior Engineering Technician	(1 to 43651500)	1	1	0	0
6	3623	Program Technician II - Conf	(1 to 43651500)	1		0	
	3622	Program Technician I - Conf		1		0	
	3621	Program Technician II		3		4	
	3620	Program Technician I	(add 1)	3		4	
	3160	Administrative Assistant III		0		1	
	3140	Administrative Assistant II		0		1	
	3142	Administrative Assistant I	(add 1)	0		1	
	3260	Account Clerk III		6		6	
	3205	Account Clerk II		6		6	
	3203	Account Clerk I	(add 1)	6		6	
	3080	Office Assistant III		12		14	
	3110	Office Assistant II		12		14	
	3125	Office Assistant I		12	12	14	14
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+3/-4)				15		14	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 43651000				23		22	

1500 - Human Resources

	<u>JCN</u>	<u>TITLE</u>		<u>CURRENT</u>		<u>RECOMMENDED</u>	
				<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
1	2297	Principal Staff Analyst	(add 1)	0		1	
	2294	Senior Staff Analyst	(1 from 43651000)	0		1	
	2293	Staff Analyst III	(1 from 43601150)	0		5	
	2292	Staff Analyst II		0		5	
	2291	Staff Analyst I	(add 1 & 1 from 43651000)	0	0	5	5
2	3623	Program Technician II - Conf	(1 from 43651000)	0		1	
	3622	Program Technician I - Conf		0	0	1	1
3	1133	Sr Engineering Tech	(1 from 43651000 & delete 1)	0	0	0	0
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+7/-1)				0		6	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 43651500				0		6	

4510 PUBLIC WORKS AND PLANNING – ROADS

JCN	TITLE	CURRENT		RECOMMENDED	
		NO. POS.	MAX. POS.	NO. POS.	MAX. POS.
31	0224 Assistant Director of Public Works & Planning	1 *		1	
	2318 Deputy Director of Public Works	0	1	1	1
25	2318 Dep Director of Public Works (move to grp 31)	1 *	1	0	0
19	1148 Supervising Engineer (add 1)	5		6	
	1134 Senior Engineer (add 2)	5		7	
	1137 Engineer III	32		36	
	1105 Engineer II	32		36	
	1135 Engineer I (add 1)	32	32	36	36
30	1179 Principal Planner (add 1)	0		1	
	1178 Senior Planner (add 1 & delete 1)	2		2	
	1177 Planner III	5		7	
	1176 Planner II	5		7	
	1175 Planner I (add 1)	5	5	7	7
20	2297 Principal Staff Analyst (add 2, allocate 1)	0		3	
	2294 Senior Staff Analyst (add 1)	3		4	
	2293 Staff Analyst III	9		18	
	2292 Staff Analyst II	9		18	
	2291 Staff Analyst I (add 6)	9		18	
	2265 Professional Aide	9	9	18	18
3	1133 Senior Engineering Technician (add 2)	18		20	
	1140 Engineering Technician II	55		58	
	1132 Engineering Technician I (add 1)	55		58	
	1130 Engineering Aide	55	55	58	58
24	2209 Executive Assistant	1		1	
	3166 Executive Secretary - Confidential	1		1	
	3160 Administrative Assistant III	2		3	
	3140 Administrative Assistant II	2		3	
	3142 Administrative Assistant I (add 1)	2		3	
	3080 Office Assistant III (delete 1)	5		5	
	3110 Office Assistant II	5		5	
	3125 Office Assistant I	5	5	5	5
29	3621 Program Technician II	3		4	
	3620 Program Technician I (add 1)	3	3	4	4
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+21/-3)				111	129
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 4510			247	265	

* ~~There may be no more than a total of two (2) Assistant and Deputy positions filled within all Public Works & Planning Department Orgs at any given time.~~

5110 DEPARTMENT OF CHILD SUPPORT SERVICES

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
13	1202	Paralegal III	0		2	
	1204	Paralegal II	0		2	
	1203	Paralegal I	(add 2) 0	0	2	2
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (+2)				0		2
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 5110				278		280

5610 DEPARTMENT OF SOCIAL SERVICES

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
3	2297	Principal Staff Analyst	(add 2) 0		2	
	2294	Senior Staff Analyst	9		9	
	2293	Staff Analyst III	44		49	
	2292	Staff Analyst II	44		49	
	2291	Staff Analyst I	(add 3) 44	44	49	49
18	3255	Senior Accountant	11		14	
	3215	Accountant II	11		14	
	3210	Accountant I	(add 3) 11	11	14	14
22	3625	Supervising Program Technician	1		1	
	3621	Program Technician II	31		32	
	3620	Program Technician I	(add 1) 31	31	32	32
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+9)				86		95
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 5610				2,654		2,663

5620 PUBLIC HEALTH

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
18	1330	Senior Emergency Medical Services Specialist	5		5	
	1380	Emergency Medical Svs Specialist	(delete 1) 11	11	10	10
45	1682	Senior Administrative Case Worker	2		2	
	1681	Administrative Case Worker II	17		17	
	1680	Administrative Case Worker I	17		17	
	3070	Supervising Office Assistant	3		3	
	3080	Office Assistant III	74		73	
	3110	Office Assistant II	74		73	
	3125	Office Assistant I	(delete 1) 74	74	73	73
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (-2)				85		83
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 5620				446		444

5630 BEHAVIORAL HEALTH

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
4	2297	Principal Staff Analyst	6		6	
	2294	Senior Staff Analyst	19		19	
	2293	Staff Analyst III	103		105	
	2292	Staff Analyst II	103		105	
	2291	Staff Analyst I	(add 2) 103	103	105	105
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (+2)				103		105
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 5630				747		749

7910 PUBLIC WORKS & PLANNING - PARKS & GROUNDS

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
5	2294	Senior Staff Analyst	1		2	
	2293	Staff Analyst III	1		2	
	2292	Staff Analyst II	1		2	
	2291	Staff Analyst I	(add 1) 1	1	2	2
1	5241	Parks Services Supervisor	3		3	
	5235	Parks Maintenance Worker	2		2	
	5221	Parks Groundskeeper II	17		19	
	5220	Parks Groundskeeper I	(add 2) 17	17	19	19
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+3)				18		21
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 7910				22		25

8905 INTERNAL SERVICES

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
17	2248	Deputy Director - Internal Services	(add 1) 1	1	2	2
12	3713	Senior Network Systems Engineer	(delete 1) 13 *		12 *	
	3712	Network Systems Engineer II	33 *		32 *	
	3711	Network Systems Engineer I	33 *		32 *	
	3758	Supervising Information Technology Specialist	3		3	
	3757	Information Technology Specialist II	25		25	
	3756	Information Technology Specialist I	25	49	25	48
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+1/-1)				50		50
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 8905				157		157

* There may be no more than a total of thirty-three two (323) Network Systems Engineer I/II/Sr positions filled at any given time.

8925 RISK MANAGEMENT

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
1	2277	Human Resources Manager	2		2	
	2250	Principal Human Resources Analyst (allocate 1)	2		3	
	2251	Senior Human Resources Analyst	21		21	
	2249	Human Resources Analyst III	21		21	
	2252	Human Resources Analyst II	21		21	
	2253	Human Resources Analyst I	21		21	
	2238	Professional Aide - Confidential	21	21	21	21
7	3134	Supervising HR Technician - Conf (retitle)	2		0	
	3134	Senior HR Technician - Conf (allocate 1)	0		3	
	2235	Human Resources Technician III - Confidential	10		10	
	2236	Human Resources Technician II - Confidential	10		10	
	2237	Human Resources Technician I - Confidential	10		10	
	3081	Office Assistant III - Confidential	12		12	
	3111	Office Assistant II - Confidential	12		12	
	3126	Office Assistant I - Confidential	12	12	12	12
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (+/-0)			12		12	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 8925			35		35	

8935 FACILITY SERVICES

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
5	5061	Supervising Janitor	6		6	
	5050	Maintenance Janitor (allocate 11)	10		21	
	5055	Janitor	67	67	67	67
7	3432	Supervising Stock Clerk	1		1	
	3440	Stock Clerk (add 1)	5	5	6	6
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+1)			72		73	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 8935			137		138	

8970 SECURITY SERVICES

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
3	3070	Supervising Office Assistant	1		1	
	3160	Administrative Assistant III	1		1	
	3140	Administrative Assistant II	1		1	
	3142	Administrative Assistant I	1		1	
	3080	Office Assistant III	4		5	
	3110	Office Assistant II	4		5	
	3125	Office Assistant I (add 1)	4	4	5	5
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (+1)			4		5	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 8970			92		93	

9015 PUBLIC WORKS & PLANNING - RESOURCES

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
2	2297	Principal Staff Analyst	1		1	
	2294	Senior Staff Analyst (add 2)	1		3	
	2293	Staff Analyst III	9		11	
	2292	Staff Analyst II	9		11	
	2291	Staff Analyst I	9	9	11	11
4	3621	Program Technician II	4		4	
	3620	Program Technician I	4		4	
	3260	Account Clerk III	1		1	
	3205	Account Clerk II	1		1	
	3203	Account Clerk I	1		1	
	3160	Administrative Assistant III	1		2	
	3140	Administrative Assistant II	1		2	
	3142	Administrative Assistant I (add 1)	1		2	
	3080	Office Assistant III	6		7	
	3110	Office Assistant II	6		7	
	3125	Office Assistant I	6	6	7	7
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUPS (+3)			15		18	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 9015			22		25	

9026 AMERICAN AVENUE DISPOSAL SITE

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
1	5401	Disposal Site Supervisor	1		1	
	5408	Disposal Site Lead Supervisor	1		1	
	5407	Disposal Site Equipment Operator II	13		15	
	5404	Disposal Site Equipment Operator I	13		15	
	5405	Disposal Site Equipment Op Trainee (add 2)	13	13	15	15
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (+2)			13		15	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 9026			20		22	

9140 PUBLIC WORKS & PLANNING - SPECIAL DISTRICTS ADMINISTRATION

	<u>JCN</u>	<u>TITLE</u>	<u>CURRENT</u>		<u>RECOMMENDED</u>	
			<u>NO. POS.</u>	<u>MAX. POS.</u>	<u>NO. POS.</u>	<u>MAX. POS.</u>
3	5320	Supervising Water/Wastewater Specialist	1		1	
	5321	Water/Wastewater Specialist III	12		13	
	5319	Water/Wastewater Specialist II	12		13	
	5318	Water/Wastewater Specialist I	12		13	
	5322	Water/Wastewater Technician (add 1)	12	12	13	13
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (+1)			12		13	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 9140			19		20	