Legislation Details (With Text)

File #:	19-0592	**Name:**	Addendum to MOU for Unit 04
		In control:	Human Resources
On agenda:	6/4/2019	**Final action:**	6/4/2019
Enactment date:		**Enactment #:**	
Title:	Approve the Addendum to the Memorandum of Understanding regarding Lead Worker Differential for the Social Worker Aide II classification, effective June 3, 2019, as reflected in the Addendum		
Sponsors:	Human Resources		
Indexes:			
Code sections:			
Attachments:	1. Agenda Item, 2. Addendum to Unit 04 MOU		

Date	Ver.	Action By	Action	Result
6/4/2019	1	Board of Supervisors	Conducted Hearings	Pass

DATE: June 4, 2019

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: Amendment to Memorandum of Understanding for Representation Unit 04

RECOMMENDED ACTION(S):

Approve the Addendum to the Memorandum of Understanding regarding Lead Worker Differential for the Social Worker Aide II classification, effective June 3, 2019, as reflected in the Addendum.

Approval of the recommended action would implement Lead Worker Differential, in the amount of $50.00 per pay period, for Social Worker Aide II classifications. The increase ($4,199) includes $298 in Net County Cost (NCC), which will be absorbed within the Department of Social Service's FY 2018-19 adopted budget.

ALTERNATIVE ACTION(S):

If the Board were not to approve the recommended action, the existing terms and conditions would remain in effect.

FISCAL IMPACT:

The total estimated annual cost of the recommended action is approximately $4,199 ($298 in NCC). Sufficient appropriations and estimated revenues will be included in the departments' adopted budgets and will be included in subsequent budget requests.

DISCUSSION:

Your Board's representatives have met and conferred with Unit 04 representatives regarding the implementation of Lead Work Differential for Social Worker Aide II's assigned by management to perform Lead

Worker duties.

REFERENCE MATERIAL:

Addendum to Unit 04 MOU

CAO ANALYST:

Deborah Paolinelli