



# County of Fresno

Hall of Records, Rm. 301  
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Fresno, California  
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## Legislation Details (With Text)

**File #:** 19-1311 **Name:** Salary Resolution Amendment

**In control:** Human Resources

**On agenda:** 10/8/2019 **Final action:** 10/8/2019

**Enactment date:** **Enactment #:** Salary Resolution No. 19-032

**Title:** Approve the Amendment to the Salary Resolution as reflected in Appendix B, effective October 7, 2019

**Sponsors:** Human Resources

**Indexes:**

**Code sections:**

**Attachments:** 1. Agenda Item, 2. Salary Resolution No. 19-032

Date	Ver.	Action By	Action	Result
10/8/2019	1	Board of Supervisors	Conducted Hearings	Pass

**DATE:** October 8, 2019

**TO:** Board of Supervisors

**SUBMITTED BY:** Paul Nerland, Director of Human Resources

**SUBJECT:** Salary Resolution Amendment

### RECOMMENDED ACTION(S):

**Approve the Amendment to the Salary Resolution as reflected in Appendix B, effective October 7, 2019.**

Approval of the recommended action will adjust the salary range of the Supervising Communications Dispatcher classification for compaction with represented subordinate classification series.

### ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended action, the Supervising Communications Dispatcher salary range would remain unchanged and there would be a compaction of less than 10% with their represented subordinates.

### FISCAL IMPACT:

The total estimated cost of the recommended action for is approximately \$26,678; \$21,343 in Net County Cost (NCC). The total estimated cost for FY 2019-20 is approximately \$19,516; \$15,613 in NCC. Sufficient appropriations and estimated revenues are included in the Sheriff's Office FY 2019-20 Adopted Budget, and will be included in subsequent budget requests.

### DISCUSSION:

As initially approved Board on April 25, 2017, approval of the recommended action will adjust the Supervising

Communications Dispatcher salary range to maintain a 10% spread between the Supervising Communications Dispatcher classification and its subordinate classification. This adjustment is the result of the negotiated salary increase for Unit 1 - Fresno Deputy Sheriff's Association that became effective July 1, 2019.

REFERENCE MATERIAL:

BAI #8, dated October 23, 2018, Salary Resolution Amendments

ATTACHMENTS INCLUDED AND/OR ON FILE:

Appendix "B"

CAO ANALYST:

Debbie Paolinelli