



County of Fresno

Hall of Records, Rm. 301
2281 Tulare Street
Fresno, California
93721-2198

Legislation Text

File #: 18-1313, **Version:** 1

DATE: October 23, 2018

TO: Board of Supervisors

SUBMITTED BY: Daniel C. Cederborg, County Counsel

SUBJECT: Amendments to Fresno County Ordinance Code Sections Related to Leave to Seek Elective Office

RECOMMENDED ACTION(S):

- 1. Conduct first hearing of an Ordinance to amend the County Ordinance Code by deleting section 3.08.120 thereof and adding section 3.04.030 related to taking leaves of absence to seek certain elected offices; waive reading of the Ordinance in its entirety; and set the second hearing for November 6, 2018;**
- 2. Designate County Counsel to prepare a fair and adequate summary of the proposed Ordinance; and**
- 3. Direct the Clerk of the Board to post and publish the required summary in accordance with California Government Code, section 25124(b)(1).**

ALTERNATIVE ACTION(S):

The Board of Supervisors could decide not to adopt the proposed amendments to the Ordinance Code.

FISCAL IMPACT:

There is no Net County Cost associated with the recommended actions.

DISCUSSION:

The County currently has rules and procedures governing leave requests from employees in the Classified Civil Service for leave to seek elective office. These proposed changes to the Ordinance Code would explicitly extend coverage of the County's formal ordinance and policies to non-civil service employees as well, except for elected officials. The proposed ordinance amendments will also allow, following any necessary meet and confer process with labor representatives, the County to adopt clear, uniform and fair rules governing the taking of administrative leave to seek certain elective offices, primarily state-wide or federal offices.

ATTACHMENTS INCLUDED AND/OR ON FILE:

Ordinance
On File with Clerk - Ordinance Summary

CAO ANALYST:

Yussel Zalapa