

County of Fresno

Hall of Records, Rm. 301 2281 Tulare Street Fresno, California 93721-2198

Legislation Text

File #: 19-0828, Version: 1

DATE: July 9, 2019

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: Request to Defend Public Officers or Employees

RECOMMENDED ACTION(S):

Approve and authorize Chairman to execute Agreement to Defend Public Officer(s) or Employee(s) for the employee(s) listed below:

Name of Officer(s)/

Employee(s) Position Title of Action

Brandi Orth County Clerk/Register of Voters The Unitarian Universalist

County Clerk Church of Fresno

Brandi Orth

Description:

Claimant alleges discrimination and retaliation by the County Clerk's office, which is the proximate cause of the claimants' injuries/damages.

Fresno County Claim No.: 10096

Eastern District Court Case No.: 1:19-CV-00808-AWI-BAM

Claimant: The Unitarian Universalist Church of Fresno

ALTERNATIVE ACTION(S):

No alternative action is available as Article 4 (commencing with section 825), Chapter 1, Part 2, Division 3.6 of Title 1 of the Government Code requires the County indemnify its public employees.

FISCAL IMPACT:

Funds to finance the cost of defense are contained in the Risk Management Internal Services Fund. Defense costs are supported by annual budgetary contributions based on actuarial projections.

DISCUSSION:

The California Government Code requires the County to defend its officer(s) and/or employees(s) who are sued because of their actions while in the course and scope of employment. The County may require officer(s) and/or employee(s) to agree that the County's rights under the law are protected.

In the above-mentioned action, the officer(s) and/or employee(s) who have been named in the suit have

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requested the County to provide legal defense. The necessary agreement to protect the County's rights has been signed by said officer(s) and/or employee(s) and is on file with the Clerk of the Board.

ATTACHMENTS INCLUDED AND/OR ON FILE:

On file with Clerk - Agreement to Defend Public Officer(s) or Employee(s) for Brandi Orth with Exhibit "A" Article 4. Indemnification of Public Employees

CAO ANALYST:

Debbie Paolinelli