



# County of Fresno

Hall of Records, Rm. 301  
2281 Tulare Street  
Fresno, California  
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## Legislation Text

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**File #:** 19-1311, **Version:** 1

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**DATE:** October 8, 2019  
**TO:** Board of Supervisors  
**SUBMITTED BY:** Paul Nerland, Director of Human Resources  
**SUBJECT:** Salary Resolution Amendment

**RECOMMENDED ACTION(S):**

**Approve the Amendment to the Salary Resolution as reflected in Appendix B, effective October 7, 2019.**

Approval of the recommended action will adjust the salary range of the Supervising Communications Dispatcher classification for compaction with represented subordinate classification series.

**ALTERNATIVE ACTION(S):**

If your Board were not to approve the recommended action, the Supervising Communications Dispatcher salary range would remain unchanged and there would be a compaction of less than 10% with their represented subordinates.

**FISCAL IMPACT:**

The total estimated cost of the recommended action for is approximately \$26,678; \$21,343 in Net County Cost (NCC). The total estimated cost for FY 2019-20 is approximately \$19,516; \$15,613 in NCC. Sufficient appropriations and estimated revenues are included in the Sheriff's Office FY 2019-20 Adopted Budget, and will be included in subsequent budget requests.

**DISCUSSION:**

As initially approved Board on April 25, 2017, approval of the recommended action will adjust the Supervising Communications Dispatcher salary range to maintain a 10% spread between the Supervising Communications Dispatcher classification and its subordinate classification. This adjustment is the result of the negotiated salary increase for Unit 1 - Fresno Deputy Sheriff's Association that became effective July 1, 2019.

**REFERENCE MATERIAL:**

BAI #8, dated October 23, 2018, Salary Resolution Amendments

**ATTACHMENTS INCLUDED AND/OR ON FILE:**

Appendix "B"

**CAO ANALYST:**

Debbie Paolinelli