Legislation Text

File #: 20-0632, **Version:** 1

DATE: July 7, 2020

TO: Board of Supervisors

SUBMITTED BY: Paul Nerland, Director of Human Resources

SUBJECT: First Amendment to Master Agreement No. 20-022 for Pre-Employment Psychological Screening and Evaluation Services

RECOMMENDED ACTION(S):

Approve and authorize the Chairman to execute a First Amendment to Master Agreement No. 20-022 with various vendors to provide pre-employment psychological screening and evaluation services via videoconference applications in addition to approved in-office/remote evaluation sessions, effective July 7, 2020, with no change to the term of January 7, 2020 through January 6, 2025, or compensation maximum of $750,000.

There is no increase in Net County Cost associated with the recommended action. Approval of the recommended action will allow for the inclusion of videoconference applications in the pre-employment psychological screening and evaluation process for peace officer and non-public safety job classifications. County departments that utilize services provided under this agreement are charged back based on actual costs incurred. This item is countywide.

ALTERNATIVE ACTION(S):

If the recommended action is not approved, contracted vendors will not be authorized to provide pre-employment psychological screening and evaluation services via web-based, videoconference applications in addition to in-office/remote evaluation sessions within Agreement No. 20-022. Evaluations for positions listed within Exhibit “A” of this agreement may be delayed by the inability to complete an alternate psychological evaluation or other evaluations that are consistent with California Government Code Section 1031 (f) California Peace Officer Standards and Training (POST) Regulation 1955.

FISCAL IMPACT:

There is no increase in Net County Cost associated with the recommended action. County Departments utilizing services under this agreement are charged back for actual costs incurred. Approval of the recommended amendment will allow contracted vendors listed in Exhibit “A” of Agreement No. 20-022 to provide alternative videoconference pre-employment psychological screening and evaluation services within the contract maximum for this agreement.

DISCUSSION:

On January 7, 2020, the Board approved Agreement No. 20-022 with Erene Soliman, Psy.D., Kent M. Kawagoe, Ph. D., and California Forensic Institute to provide pre-employment psychological screening and evaluation services for peace officer and non-public safety job classifications. In light of the ongoing COVID-19 health emergency, vendors with qualified mental health practitioners have requested the use of approved videoconference applications to continue providing pre-employment psychological evaluations when required.

The recommended amendment will allow vendors to conduct psychological screenings by means of videoconference.

REFERENCE MATERIAL:

BAI #28, January 7, 2020

ATTACHMENTS INCLUDED AND/OR ON FILE:

On file with Clerk - First Amendment to Agreement No. 20-022
On file with Clerk - Agreement No. 20-022 with Vendor(s) listed in Exhibit A

CAO ANALYST:

Yussel Zalapa