



County of Fresno

Hall of Records, Rm. 301
2281 Tulare Street
Fresno, California
93721-2198

Legislation Text

File #: 21-0989, Version: 1

DATE: October 19, 2021
TO: Board of Supervisors
SUBMITTED BY: Hollis Magill, Director of Human Resources
SUBJECT: Salary Resolution Amendments

RECOMMENDED ACTION(S):

Approve the Amendments to the Fresno County Salary Resolution, Sections 100 and 1100; and adjust the salary range for Payroll Technician I - Confidential accordingly to be equivalent with Program Technician I, as reflected on Appendix "A", effective November 1, 2021.

Approval of the recommended action will allow the Department of Human Resources to update the Fresno County Salary Resolution, establish parity between the Payroll Technician I and Program Technician I classifications, and remain responsive to requests from County departments. This item is countywide.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended action, the Salary Resolution will remain unchanged; however, parity would not be established between the Payroll Technician - Confidential classification series and their represented counterparts.

FISCAL IMPACT:

There is no increase to Net County Cost associated with the recommended action. If approved, the estimated increase in cost for FY 2021-22 is approximately \$8,217, which will be absorbed into Auditor-Controller/Treasurer-Tax Collector Org 0410 FY 2021-22 Adopted Budget.

DISCUSSION:

SECTION 100 - ALPHABETICAL POSITION LISTING

Adjust the salary range for Payroll Technician I - Confidential from \$1,394 biweekly to \$1,489 biweekly, equivalent to the salary range of Program Technician I. This will establish parity between these two classifications, which already exists between Payroll Technician II - Confidential and Program Technician II. Salaries for the current Payroll Technician I - Confidential incumbents will be adjusted according to the new salary range.

SECTION 100 - FOOTNOTES

Revise footnote "y" to establish Payroll Technician I - Confidential as an equivalent classification to Program Technician I to establish salary parity between this unrepresented classification and its represented counterpart. Payroll Technician II - Confidential was previously established as equivalent to Program Technician II in terms of salary adjustments, but the lack of established equivalency between Payroll Technician I - Confidential and Program Technician I has resulted in a salary imbalance between these

classifications.

SECTION 1100 - EXTRA HELP

Update Salary Resolution Section 1114.2.1 - Classifications to include Sheriff's Forensic Laboratory Technician (Extra-Help), JCN 9725, allowing the Sheriff Office to utilize this extra-help classification without employment limitations (unless the employee is a Fresno County Employee's Retirement Association retiree) to deliver timely and effective service.

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix "A"

CAO ANALYST:

Yussel Zalapa