Legislation Text

File #: 21-1067, **Version:** 1

DATE: November 2, 2021

TO: Board of Supervisors

SUBMITTED BY: Hollis Magill, Director of Human Resources

SUBJECT: Salary Resolution Amendment, Agricultural Technician, Seasonal

RECOMMENDED ACTION(S):
Approve Salary Resolution Amendment adjusting the salary of the Agricultural Technician - Seasonal classification in accordance with Footnote 4 of the Salary Resolution, as reflected on Appendix "A", effective November 1, 2021.
Approval of the recommended actions would adjust the salary of the Agricultural Technician - Seasonal to match the Step 1 salary of the Agricultural Technician - Provisional. This item impacts the Department of Agriculture and has countywide implications.

ALTERNATIVE ACTION(S):

The recommended action is required by Footnote 4 of the Salary Resolution; therefore, no viable alternative options are available.

FISCAL IMPACT:

The total estimated cost of the salary adjustment for FY 2021-22 is $2,800, of which $2,100 is Net County Cost. The Agriculture Department's FY 2021-22 Adopted Budget Org 4010 contains sufficient appropriations and estimated revenues to absorb these costs.

DISCUSSION:

The Agricultural Technician - Seasonal is an Extra Help classification that has no Permanent status counterpart and therefore is not impacted by salary changes made to either represented or unrepresented employee groups. To ensure that the classification still receives salary adjustments, it was added to Footnote 4 of the Salary Resolution and tied in salary to the Agricultural Technician - Provisional, which is in the Unrepresented (UNR) employee group. The Agricultural Technician - Provisional was last adjusted effective September 20, 2021.

REFERENCE MATERIAL:
BAI #34, September 21, 2021

ATTACHMENTS INCLUDED AND/OR ON FILE:
Salary Resolution Amendment - Appendix "A"

CAO ANALYST:
Yussel Zalapa