APPENDIX "B"

MARCH 17, 2026 BOARD OF SUPERVISORS AGENDA

EFFECTIVE MARCH 16, 2026

(1% salary increase)

UNIT 3

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	CLASSIFICATION TITLE	BIWEEKLY STEP 1		BIWEEKLY TOP STEP	# of STEPS	FOOT-NOTES	PROB PERD	UNIT	MED GRP
1980	N	Defense Social Worker I	1962	/	2504	6		12	U03	1
1981	N	Defense Social Worker II	2162	/	2759	6		12	U03	1
1982	N	Defense Social Worker III	2431	/	3104	6		12	U03	1
1919	P	Licensed Mental Health Clinician	3535	/	4513	6		12	U03	1
1921	P	Medical Social Worker I	2334	/	2980	6		12	U03	1
1922	P	Medical Social Worker II	2759	/	3522	6		12	U03	1
1923	P	Medical Social Worker III	2873	/	3667	6		12	U03	1
1986	N	Probation Social Worker I	1962	/	2504	6		12	U03	1
1987	N	Probation Social Worker II	2162	/	2759	6		12	U03	1
1988	N	Probation Social Worker III	2431	/	3104	6		12	U03	1
1920	P	Senior Licensed Mental Health Clinician	3886	/	4959	6		12	U03	1
1931	N	Social Work Practitioner	2684	/	3425	6	c	12	U03	1
1945	N	Social Worker I	1962	/	2504	6	c	12	U03	1
1940	N	Social Worker II	2162	/	2759	6	c	12	U03	1
1935	N	Social Worker III	2431	/	3104	6	c	12	U03	1
1917	N	Unlicensed Mental Health Clinician	3214	/	4102	6		00	U03	1
1347	P	Utilization Review Specialist	3885	/	4958	6		12	U03	1

UNIT 4

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	CLASSIFICATION TITLE	BIWEEKLY STEP 1		BIWEEKLY TOP STEP	# of STEPS	FOOT-NOTES	PROB PERD	UNIT	MED GRP
3033	N	Eligibility Worker I	1585	/	2022	6	c	12	U04	1
3034	N	Eligibility Worker II	1745	/	2227	6	c	12	U04	1
3035	N	Eligibility Worker III	2027	/	2586	6	c	12	U04	1
1905	N	Job Specialist I	1860	/	2375	6	c	12	U04	1
1904	N	Job Specialist II	2049	/	2616	6	c	12	U04	1
1907	N	Job Specialist III	2253	/	2875	6	c	12	U04	1
3036	N	Social Services Appeals Specialist	2365	/	3018	6	c	12	U04	1
5093	N	Social Worker Aide	1473	/	1880	6	c	12	U04	1
1952	N	Substance Abuse Specialist	2076	/	2649	6		12	U04	1

UNIT 12

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	CLASSIFICATION TITLE	BIWEEKLY STEP 1		BIWEEKLY TOP STEP	# of STEPS	FOOT-NOTES	PROB PERD	UNIT	MED GRP
3205	N	Account Clerk I	1524	/	1945	6	c,y	12	U12	1
3260	N	Account Clerk II	1709	/	2181	6	c,y	12	U12	1
3140	N	Administrative Assistant I	1783	/	2275	6	c,y	12	U12	1
3160	N	Administrative Assistant II	1973	/	2519	6	c,y	12	U12	1
1680	N	Administrative Case Worker I	1593	/	2034	6		12	U12	1
1681	N	Administrative Case Worker II	1831	/	2337	6		12	U12	1
1670	N	Admitting Interviewer	1548	/	1975	6		12	U12	1
1960	N	Behavioral Health Worker	1616	/	2063	6		12	U12	3
1927	N	Community Mental Health Specialist I	1861	/	2376	6		12	U12	1
1928	N	Community Mental Health Specialist II	2056	/	2624	6		12	U12	1
5029	N	Dietary Aide	1382	/	1764	6		12	U12	3
3037	N	Driver	1382	/	1764	6		12	U12	3
3405	N	Estate Property Assistant	1524	/	1945	6		12	U12	3
1319	N	Health Education Assistant	1681	/	2145	6		12	U12	1
5090	N	Laundry Supervisor - Jail	1560	/	1991	6		12	U12	3
1261	N	Legal Assistant	1622	/	2070	6	y	12	U12	1
2145	N	Library Aide	1382	/	1764	6		12	U12	3
1494	N	Licensed Vocational Nurse I	2083	/	2659	6		12	U12	3
1450	N	Licensed Vocational Nurse II	2283	/	2914	6		12	U12	3
5050	N	Maintenance Janitor	1622	/	2070	6		12	U12	3
1555	P	Occupational Therapist I	3322	/	4239	6		12	U12	3
1556	P	Occupational Therapist II	3512	/	4482	6		12	U12	3
1557	P	Occupational Therapist III	4121	/	5259	6		12	U12	3
3110	N	Office Assistant I	1473	/	1880	6	c,y	12	U12	1
3080	N	Office Assistant II	1622	/	2070	6	c,y	12	U12	1
1968	N	Peer Support Specialist	1382	/	1764	6		12	U12	1
1580	P	Physical Therapist I	3322	/	4239	6		12	U12	3
1581	P	Physical Therapist II	3512	/	4482	6		12	U12	3
1583	P	Physical Therapist III	4121	/	5259	6		12	U12	3
1560	N	Provider Relations Specialist	1664	/	2123	6		12	U12	1
1467	N	Psychiatric Technician I	1782	/	2274	6		12	U12	3
1463	N	Psychiatric Technician II	1983	/	2531	6		12	U12	3
1468	N	Psychiatric Technician III	2173	/	2774	6		12	U12	3
3275	N	Retirement Technician I	1533	/	1958	6		12	U12	1
3276	N	Retirement Technician II	1692	/	2160	6		12	U12	1
3277	N	Retirement Technician III	1894	/	2417	6		12	U12	1
1262	N	Senior Legal Assistant	1790	/	2286	6	y	12	U12	1
1635	N	Therapy Aide	1616	/	2063	6		12	U12	3

UNIT 22

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	CLASSIFICATION TITLE	BIWEEKLY STEP 1		BIWEEKLY TOP STEP	# of STEPS	FOOT-NOTES	PROB PERD	UNIT	MED GRP
1715	N	Building Inspector I	2381	/	3039	6		12	U22	3
1716	N	Building Inspector II	2717	/	3468	6		12	U22	3
1124	N	Cadastral Technician I	1905	/	2431	6		12	U22	1
1157	N	Cadastral Technician II	2162	/	2759	6		12	U22	1
1126	N	Cadastral Technician III	2341	/	2988	6		12	U22	1
1401	N	Communicable Disease Specialist I	1918	/	2449	6		12	~~U12~~ U22	2
1402	N	Communicable Disease Specialist II	2050	/	2618	6		12	~~U12~~ U22	2
1764	N	Defense Investigator I	2288	/	2919	6		12	U22	2
1765	N	Defense Investigator II	2769	/	3533	6		12	U22	2
1751	N	Deputy Public Administrator I	2228	/	2843	6		12	U22	3
1752	N	Deputy Public Administrator II	2454	/	3132	6	L	12	U22	3
1772	N	Deputy Public Guardian I	2228	/	2843	6		12	U22	3
1773	N	Deputy Public Guardian II	2454	/	3132	6	L	12	U22	3
1324	P	Health Education Specialist	2066	/	2637	6		12	U22	1
1748	N	Housing Rehabilitation Specialist I	2499	/	3190	6		12	U22	3
1747	N	Housing Rehabilitation Specialist II	2717	/	3468	6		12	U22	3
2110	P	Librarian I	2176	/	2777	6		12	U22	2
2160	P	Librarian II	2396	/	3059	6		12	U22	2
2155	P	Librarian III	2726	/	3479	6		12	U22	2
2112	N	Librarian Trainee	1825		(Biweekly)			00	U22	2
2121	N	Library Assistant	1470	/	1876	6	j	12	U22	2
1429	N	Medical Assistant	1782	/	2274	6		12	U22	3
1175	P	Planner I	2242	/	2862	6	e	12	U22	1
1176	P	Planner II	2489	/	3176	6	e	12	U22	1
1177	P	Planner III	2874	/	3668	6	e	12	U22	1
3095	N	Recording Technician I	1692	/	2160	6		12	U22	1
3096	N	Recording Technician II	1894	/	2417	6		12	U22	1
3249	N	Retirement Specialist I	2176	/	2777	6		00	U22	1
3250	N	Retirement Specialist II	2411	/	3079	6		12	U22	1
2166	N	Senior Library Assistant	1544	/	1970	6		12	U22	2
3251	N	Senior Retirement Specialist	2784	/	3552	6		12	U22	1

UNIT 36

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	CLASSIFICATION TITLE	BIWEEKLY STEP 1		BIWEEKLY TOP STEP	# of STEPS	FOOT-NOTES	PROB PERD	UNIT	MED GRP
1363	E	Clinical Supervisor	4264	/	5442	6		12	U36	1
1983	E	Defense Social Work Supervisor	2960	/	3777	6		12	U36	1
5408	N	Disposal Site Lead Supervisor	2608	/	3329	6		12	U36	3
1451	E	Head Nurse	4362	/	5566	6		12	U36	3
1320	P	Health Educator	2401	/	3064	6		12	U36	1
4044	N	Inmate Supplies Coordinator	2320	/	2961	6		12	U36	3
5201	E	Maintenance Services Supervisor	2724	/	3477	6		12	U36	2
5331	N	Master Automotive Mechanic	2669	/	3405	6		12	U36	3
5332	N	Master Heavy Duty Mechanic	2669	/	3405	6		12	U36	3
5241	E	Parks Services Supervisor	2056	/	2624	6		12	U36	1
5425	N	Road Operations Lead Supervisor	2608	/	3329	6		12	U36	3
1682	N	Senior Administrative Case Worker	2102	/	2683	6		12	U36	1
1593	N	Senior Admitting Interviewer	1776	/	2267	6		12	U36	1
1025	E	Senior Appraiser	3316	/	4233	6		12	U36	2
1030	E	Senior Auditor - Appraiser	3480	/	4442	6		12	U36	2
1766	E	Senior Defense Investigator	3421	/	4367	6		12	U36	2
1953	N	Senior Substance Abuse Specialist	2278	/	2909	6		12	U36	1
5360	N	Senior Welder	2669	/	3405	6		12	U36	3
3031	E	Social Services Program Supervisor	2598	/	3315	6	c	12	U36	1
1930	E	Social Work Supervisor	2960	/	3777	6	c	12	U36	1
3240	E	Supervising Account Clerk	2031	/	2594	6		12	U36	1
1103	E	Supervising Cadastral Technician	2656	/	3389	6		12	U36	1
1977	E	Supervising Child Support Specialist	2797	/	3570	6		12	U36	1
1403	N	Supervising Communicable Disease Specialist	2232	/	2849	6		12	U36	2
1791	E	Supervising Environmental Health Specialist	3302	/	4214	6		12	U36	3
2021	N	Supervising Juvenile Correctional Officer	2941	/	3753	6		12	U36	3
1263	E	Supervising Legal Assistant	1971	/	2517	6	y	12	U36	1
2156	E	Supervising Librarian	2834	/	3617	6		12	U36	2
2167	E	Supervising Library Assistant	1703	/	2174	6		12	U36	2
5061	E	Supervising Maintenance Janitor	1785	/	2277	6		12	U36	2
3070	E	Supervising Office Assistant	1938	/	2474	6	c	12	U36	1
1360	E	Supervising Public Health Nurse	4810	/	6139	6	y	12	U36	3
3097	E	Supervising Recording Technician	2148	/	2741	6		12	U36	1
3432	E	Supervising Stock Clerk	1806	/	2306	6		12	U36	3
5460	N	Traffic Operations Lead Supervisor	2214	/	2826	6		12	U36	3

EFFECTIVE APRIL 27, 2026

SECTION 600 - PAID ANNUAL AND BEREAVEMENT LEAVES

611.4 Annual Leave IV (formerly known as Modified Annual Leave II; also known as Annual Leave 04 and Annual Leave 2004) - applies to ~~represented~~ employees in Representation Units 2, 7, 11, 13, 19, 25, 30, 31, 37, 39, 42, and 43, pursuant to their respective MOU who were hired on or after October 10, 1983; leave accrual is capped at six hundred (600) hours. ~~This section shall also apply to employees designated under UNR, MGT, SMG and HDS, effective July 3, 2017. This section shall also apply to employees designated under SMS and ADH, effective October 10, 2023.~~

611.5 Annual Leave VI - applies to all employees in Representation Units 3, 4, 10, 12, 22, 36 (pursuant to MOU) hired on or after October 10, 1983; leave accrual is capped at six hundred and fifty (650) hours. This section shall also apply to employees designated under UNR, MGT, SMG, SMS, ADH and HDS, effective April 27, 2026.

615.4 Designating the Balance(s) from which to use Accrued Annual Leave Hours

a. On or after October 10, 1983, an employee may, at their option, use hours from the frozen balance of Annual Leave I or from the Annual Leave II balance which began accruing on October 10, 1983. The employee must designate the balance(s) from which to subtract the hours on their Leave Request and Certification form and timesheet.

b. Employees in Annual Leave IV or V, at the time of conversion to these plans, were allowed to move accrued leave hours into a Time Off Bank consistent with the terms and conditions as set forth in Salary Resolution Section 620, Time Off Bank. The employee must designate the balance(s) from which to subtract the hours on their Leave Request and Certification form and timesheet.

c. Employees in Annual Leave VI must designate the balance(s) from which to subtract the hours on their Leave Request and Certification form and timesheet.

616.4 Payment of Remaining Annual Leave IV or ~~V~~ VI Hours

An employee terminating or separating, who was hired on or after October, 10, 1983, with remaining Annual Leave IV or ~~V~~ VI hours will be paid at one hundred percent (100%) of the employee's then-current base hourly rate.

620 Time Off Bank

620.1 ~~Initial~~ Establishment of Time Off Bank

At the time of conversion to the Annual Leave IV and ~~V~~ VI plans:~~, an employee with a balance of more than one hundred twenty (120) hours of Annual Leave III or combined Vacation/Sick Leave Plan hours had an option to transfer any hours in excess of one hundred twenty (120) hours to a separate Time Off Bank (TOB). This designation was a one-time only election and was irrevocable upon execution.~~

620.1.1 Employees in Annual Leave III Plan

An employee with a balance of more than one hundred twenty (120) hours has the option to transfer any hours in excess of one hundred twenty (120) hours to a separate Time Off Bank. This designation is a one-time only election and is irrevocable upon execution.

620.1.2 Vacation/Sick Leave Plan

Employees with a balance of more than one hundred twenty (120) hours will have the option to transfer any hours in excess of one hundred twenty (120) Vacation hours to a separate Time Off Bank (TOB). All Sick Leave hours will be transferred to the TOB. This designation is a one-time only election and is irrevocable upon execution.

620.2 Time Off Bank Usage

Time Off Bank may be used~~ for either vacation/sick leave purposes, integration with Workers' Compensation, or donations consistent with Salary Resolution Sections 615, Annual Leave Use, 617, Workers' Compensation - Integration, and 618, Annual Leave Donations~~ consistent with Salary Resolution Section 600.