

APPENDIX "B"

AUGUST 19, 2025 BOARD OF SUPERVISORS AGENDA

**EFFECTIVE AUGUST 18, 2025**

(1% salary increase for Sheriff's Sergeant and 3% salary increase for Supervising Communication Dispatcher)

**SECTION 100 - ALPHABETICAL POSITION LISTING**

| <u>JCN</u> | <u>FLSA</u> | <u>CLASSIFICATION TITLE</u>           | <u>BIWEEKLY<br/>STEP 1</u> | <u>BIWEEKLY<br/>TOP STEP</u> | <u># of<br/>STEPS</u> | <u>FOOT-<br/>NOTES</u> | <u>PROB<br/>PERD</u> | <u>UNIT</u> | <u>MED<br/>GRP</u> |
|------------|-------------|---------------------------------------|----------------------------|------------------------------|-----------------------|------------------------|----------------------|-------------|--------------------|
| 4085       | N           | Sheriff's Sergeant                    | 3839                       | / 4900                       | 6                     |                        | 12                   | U14         | 5                  |
| 3613       | N           | Supervising Communications Dispatcher | 2825                       | / 3434                       | 5                     |                        | 12                   | U14         | 1                  |

**EFFECTIVE JANUARY 5, 2026**

(5 Steps to 6 Steps)

**SECTION 100 - ALPHABETICAL POSITION LISTING**

| <u>JCN</u> | <u>FLSA</u> | <u>CLASSIFICATION TITLE</u>           | <u>BIWEEKLY<br/>STEP 1</u> | <u>BIWEEKLY<br/>TOP STEP</u> | <u># of<br/>STEPS</u> | <u>FOOT-<br/>NOTES</u> | <u>PROB<br/>PERD</u> | <u>UNIT</u> | <u>MED<br/>GRP</u> |
|------------|-------------|---------------------------------------|----------------------------|------------------------------|-----------------------|------------------------|----------------------|-------------|--------------------|
| 3613       | N           | Supervising Communications Dispatcher | 2825                       | / 3606                       | 6                     |                        | 12                   | U14         | 1                  |

**SECTION 400 - PAY PROVISIONS**

- 411.2 For employees in Representation Units 1, 2 (excluding Correctional Officer Trainee/I/II/Senior), 10, 11, 44, and 38, an employee may advance to the second salary step after the completion of thirteen (13) full pay periods of continuous satisfactory service as defined in Salary Resolution Section 410.1, Satisfactory Service/Meritorious Service, and Section 410.2, Continuous Service, upon the recommendation of the employee's Department Head.

For management, unrepresented and employees in Representation Units 2 (Correctional Officer Trainee/I/II/Senior only), 3, 4, 7, 12, 13, 14, 19, 22, 25, 30, 31, 35, 36, 37, 39, 42 and 43, an employee may advance to the second salary step after the completion of twenty-six (26) full pay periods of continuous satisfactory service as defined in Salary Resolution Section 410.1, Satisfactory Service/Meritorious Service, and Section 410.2, Continuous Service, upon the recommendation of the employee's Department Head.

**EFFECTIVE AUGUST 3, 2026**

(2% salary increase)

**SECTION 100 - ALPHABETICAL POSITION LISTING**

| <u>JCN</u> | <u>FLSA</u> | <u>CLASSIFICATION TITLE</u> | <u>BIWEEKLY<br/>STEP 1</u> | <u>BIWEEKLY<br/>TOP STEP</u> | <u># of<br/>STEPS</u> | <u>FOOT-<br/>NOTES</u> | <u>PROB<br/>PERD</u> | <u>UNIT</u> | <u>MED<br/>GRP</u> |
|------------|-------------|-----------------------------|----------------------------|------------------------------|-----------------------|------------------------|----------------------|-------------|--------------------|
| 4085       | N           | Sheriff's Sergeant          | 3916                       | / 4999                       | 6                     |                        | 12                   | U14         | 5                  |