



# Board Agenda Item 59

DATE: June 16, 2026  
TO: Board of Supervisors  
SUBMITTED BY: Hollis Magill, Director of Human Resources  
SUBJECT: Salary Resolution Amendments

RECOMMENDED ACTION(S):

**Approve the Amendment to the Salary Resolution, as reflected on Appendix "C".**

The estimated cost of the recommended action for FY 2025-26 is \$6,816; \$2,492 of which is Net County Cost (NCC). The estimated cost of the recommended action for FY 2026-27 is \$394,737; \$148,280 of which is NCC. Approval of the recommended action would serve to re-establish parity of the identified classifications with their represented counterparts, as well as to maintain current salary spreads between subordinate and supervisory classifications.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended actions, salaries for the affected classifications would remain unchanged.

FISCAL IMPACT:

The total estimated cost of the recommended actions for FY 2025-26 is approximately \$6,816; \$2,492 of which is NCC. Impacted department appropriations will be monitored, and adjustments will be brought to your Board prior to fiscal year-end if needed.

The total estimated cost of the recommended actions for FY 2026-27 is approximately \$394,737; \$148,280 of which is NCC. Sufficient appropriations will be included in the impacted Department's FY 2026-27 recommended budget request.

DISCUSSION:

Approval of the recommended action would authorize a salary increase for the classifications of Chief Child Support Attorney, Chief Deputy County Counsel, Senior Deputy County Counsel as well as Deputy County Counsel I/II/III/IV classifications. Approval of the recommended actions would authorize the following salary increases:

- Salary Adjustments:
  - Effective June 22, 2026:
    - 10% increase for Chief Deputy County Counsel and Chief Child Support Attorney
    - 3.95% increase for Deputy County Counsel I
    - 2.96% increase for Deputy County Counsel II and III
    - 1.98% increase for Deputy County Counsel IV and Senior

- Effective December 21, 2026:
  - 4% increase for Deputy County Counsel I and II
  - 2% increase for Deputy County Counsel III, IV, and Senior
- Effective June 7, 2027:
  - 4% increase for Deputy County Counsel I and II
  - 2% increase for Deputy County Counsel III, IV, and Senior

REFERENCE MATERIAL:

BAI #57, June 24, 2025

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix "C"

CAO ANALYST:

Sevag Tateosian